

BUILDING NEWS

KELSEY SHOEMAKER

Kelsey joins NCBE after spending 6 years in the construction industry. Shoemaker, a Petaluma native, comes to NCBE with a detailed eye for accounts payable and receivables as well as payroll services. In her role with NCBE, she will serve as support to the controller, maintain and process payroll, financial reports and assist the board, committees and members with finance-related operations

"Kelsey will bring a fresh perspective and expertise to the financial stability of the organization," said Lisa Wittke Schaffner, NCBE CEO.

Kelsey can be reached at (707)542-9502 or kelsey@ncbeonline.com

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December 12th, 2022

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7 Truck-Loading Tips To Save You Fuel

Jason Hurdis, Global Market Professional - Caterpillar

Loader size. Truck size. Bucket size. Site layout. Underfoot conditions. They all affect how much fuel your load-and-haul operation burns. But one of the biggest contributors to fuel efficiency (or lack thereof) is the operator behind the controls of your wheel loader. Fuel efficiency can vary between different operators using the same equipment in the same application.

Good operators know every movement counts. And even small movements can add up, resulting in slower cycle times and wasted fuel. Here are seven truck-loading tips to share with your loader operators to make sure they're getting the most out of every drop of fuel they burn.

1. Engage the material at the bottom of the pile, then slowly curl the bucket and lift the boom arms until you reach the top.

This technique doesn't just help reduce fuel burn — it can also help you avoid expensive component damage, wheel spin and tire wear.

2. Be loaded and in position when the truck approaches.

Always make sure your loader is straight, not articulated, when you dig into the face — that puts less stress on the machine.

3. Stay in first gear while loading.

First gear provides the best balance between ground speed and hydraulic speed. Feel like you need to use second gear? You may be too far away from the face or the truck — move closer.

4. Work left to right to create a pocket for the truck to back up to you at a 45° angle.

If you have to make 180° turns every pass to move your loader perpendicular to the truck, you slow down cycle times and waste fuel. A 45° angle lets you make a tight V-pattern between the material, your pivot and the truck. Your tires should rotate no more than 1-1.5 times in both directions. The shorter the rotations, the better. Note: When parallel digging, which usually requires a right-to-left advance instead, spot the truck 15°-20° from perpendicular to set up your V-pattern. Then follow these same techniques.

5. Don't quite complete your turn when you approach the truck.

Instead, leave your loader slightly articulated, about 5°. That way, when you drop into reverse, you're already in your turn. Bringing your pivot point closer to the face can shave off as much as a second each cycle.

6. Center the material in the truck body as you load.

If you're working with large rocks, try to start with at least one bucket of smaller material on the first pass. That cushions the larger rocks to come.

7. Take advantage of the technology.

Today's loaders come with multiple features to help maximize operating efficiency. A few examples: Eco mode maintains first gear rimpull and torque, so you can load the bucket quickly while digging in the pile. There's no effect on cycle times, but there can be a significant reduction in fuel use. Autodig allows the machine to control most of the dig cycle, optimizing engine rpm and torque for fuel savings. And on-the-go weighing systems — like Cat Payload, which can speed cycle times up to 10% — help you get the right load on board every time.

How to Deal with Harassment in the Workplace

Increasingly, employees are looking to their employers to handle workplace violence situations that can be considered safety risks, such as threats, altercations, sexual harassment, and others. And the legal system is willing to address these issues even if employers are not.

Incidents of this type are growing. Between 2018 and 2021, 98,411 charges were made alleging harassment under any basis, and 27,291 charges alleged sexual harassment, according to the U.S. Equal Employment Opportunity Commission (EEOC). Over the same period of time, the EEOC recovered almost \$300 million for individuals making sexual harassment claims. In short, it's more important than ever that companies learn to recognize, understand and mitigate risks of workplace threats and violence.

EHS Today talked with attorney Abby Warren, a partner with Robinson+Cole's Labor, Employment Benefits and Immigration Group, about specific action-steps safety professionals can take to address these issues.

EHS Today: Given your experience with setting up investigations into safety issues at work, can you

provide some processes that companies can implement to evaluate an employee who is raising a harassment complaint around these issues?

Abby Warren: The first decision with a complaint is to determine if an investigation is necessary. Things to consider are the law around the issues and the policy that the company has created for itself. For example, even if there isn't a particular legal obligation to investigate the complaint, the company may have decided that it is company policy to investigate these issues. It could be they are viewing the issues from a business, operations, or employee relations perspective.

The next step—once it's been determined an investigation needs to be done—is to decide who is going to handle it. For larger companies, there might already be a department or even HR that handles these types of things. If you have a trained HR staff and the situation is not complicated, they might be able to handle it. For a smaller company, outside help might be necessary.

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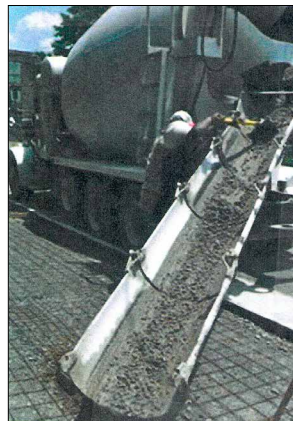
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How to Deal with Harassment in the Workplace

From Page 4

Another important factor in deciding between an internal or external investigation is the nature of the complaint. Is this a very specific case or is it systemic? Does the complaint involve the C-suite? In such a case it might be better to have a couple of different perspectives on the situation so both an internal and external investigation might be in order. And there is always the issue of optics, or how it would look to the employees, other stakeholders, or a judge or jury. Would an external person bring a level of credibility to the situation that might not be achieved internally?

EHS: Once a company decides to investigate the complaint, what are the next steps?

Warren: Some major decisions happen along the way, so I'll explain the process.

Scope—A company shouldn't conduct an open-ended investigation. It should be narrowly defined. For example, did sexual harassment occur between the employees and were these the statements made? When you sit down with a complainant the scope of the investigation might be changed but that change has to be intentional. If it changes everyone involved with this issue must understand exactly what is being looked into.

Privacy and Confidentiality—A decision must be made whether statements made to the investigator are covered under attorney-client privilege or will be maintained confidentially. There also has to be agreement, if confidentiality or privilege is waived, as to what information will be made public and who will get the information.

In general, the issue of confidentiality is interesting because the interpretation of the law that governs it—under the National Labor Relations Act—changes under different administrations. For example, the issue of whether an employer can require confidentiality during an investigation could be at issue. Currently, a company has the option to require employee confidentiality, but that could change.

Once an investigation is closed there is usually some type of communication made to both parties about the determination. It could be that the matter is now closed, or they can detail which allegations were substantiated and which were not. Sometimes corrective or remedial action can be the result of an investigation. It could be changes in policy or training. As far as communicating the result to the entire company, that would be a strategic decision.

Safety Considerations—What are the implications of the complaint, or issue, from a safety prospect? Does an internal measure need to be taken because of this complaint? Is someone at risk? Does something need to be done that might not impact the integrity of the investigation, but needs to happen for safety reasons? At the end of the day, you must have a safe workplace. Ensuring safety in the workplace is a legal obligation.

EHS: What are some proactive steps that companies can take to help ensure that the workplace culture is such that complaints like these do not occur?

Warren: Over time companies have become more involved with interpersonal issues and so [they] view potential employees differently than in the past. Today, we see that many companies are checking references and engaging in other pre-employment screenings.

Once on board, reviewing conduct and behavior has become more important. To help prevent aggressive behavior in the workplace, companies are making sure that supervisors are very visible. The more they are on the floor, for example in a manufacturing plant, the more they know the behaviors of employees, and if something seems off, they can identify it.

Supervisors should be trained and expectations of workforce behavior should be set. One idea is to put that directly into performance reviews of supervisors.

To ensure a safe workplace for all, a company's value statement should be instilled in specific policies.




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Motivating and Retaining Next-Level Management

Dennis J. Goldstrand of Goldstrand Planning Group, Inc.

As discussed in a previous article, one of the most important factors in growing the value of the business and the subsequent sale is having a strong team of next-level management. The definition of transferable value implies that the key employees, not the owner(s), must be responsible for continued business success.

Determine whether current management has the ability and willingness to grow the business as quickly as needed to achieve the owner's exit goals. The four elements of the growth plan include: owners willing to change their roles; capable and motivated next-level managers; value drivers; and an organized and effective process. This may mean working with a management consultant.

Buyers will insist that the business have strong, capable management teams that will remain after the owner's exit. If the owner considers selling to family or employees, the likelihood of receiving full value is entirely dependent on the ability of management teams to run the operation successfully after owners have exited.

The next step is to have an incentive plan that rewards them when their efforts measurably increase business value at a rate that achieves benchmarks. Successful incentive plans must include three basic elements:

Performance standards tied to increasing value to meet the owner's goals. Key employees earn an incentive bonus when they achieve a measurable performance standard that increases the value of the business.

Substantial incentives. It must be significant to motivate them. Remember, you set the standard and the increase in revenue and income should from their performance should far outweigh the bonus.

Elements that handcuff employees to the company. If the bonus is cash, use a vesting schedule. If it is stock, use forfeiture provisions.

For more information or further discussion of these elements, please contact Dennis J. Goldstrand of Goldstrand Planning Group, Inc. at dennis@goldstrand.com or 800-507-9911.

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Outdated Hiring Methodology for the Construction Trades

Matt DiBara - DiBara Masonry

The construction job market is hot right now, with a 6% increase in the market expected between 2020 and 2030, according to the U.S. Bureau of Labor Statistics. Contracting companies may want to take a hard look at their hiring practices to ready themselves for this growth in the market.

Many contractors may have a great business, a stellar reputation, and a top-notch end product, but still find themselves struggling with recruiting talent, vetting possible candidates and retaining the best people for the job. Much of these issues stem from outdated hiring practices that still permeate the industry.

Common Hiring Mistakes

Hiring mistakes are not limited to simply hiring the wrong people, though that can be a costly issue in and of itself. Avoiding that issue altogether takes some awareness of the most common hiring practices that may be outdated or ineffective.

1. Reusing the Same Tired Job Description

If your approach to hiring is simply throwing a vague job description on an online job board and crossing your fingers, you may be losing out on top talent from the get-go. Ensure that you make each job description as in-depth and descriptive as possible. Leaders and owners want to clarify who they are looking for, what skills they want that person to possess, and what that person can expect from the position. The job description should also include what the company is prepared to offer the applicant in terms of pay, benefits, additional skills training or paths offered for professional development.

2. Relying Only On Degrees and Years of Experience

Sometimes, education and experience do not tell the whole story. Many talented people are self-taught in their trades. Many more are skilled, but haven't yet had the chance to get their feet wet in the industry. Taking a chance on someone who lands outside the "degree and experience" circle, but showcases their skills and expresses a strong willingness to learn new ones, could benefit your company in the long run.

3. Failing to Check References

Whenever there is an uptick in construction jobs and people are racing to hire crews, it can be tempting to get people hired quickly and skip the all-important reference check. This approach, however, can end up biting leaders and owners in the end. A person who looks good and sounds good in an interview may have a terrible work history — or worse. It always benefits a company to do their due diligence and check each applicant's listed references.

4. Failing to Understand the Industry

The construction industry can change on a dime. It can be a boom or completely bust depending on the supply chain, the health of the national economy, and several other factors. Having a finger on the industry's pulse and contractors' needs can help your approach to the hiring process. When desperate times call for desperate measures, for example, the wrong people can be brought into the organization, creating an adverse ripple effect for years to come. Recruiting should be a constant and ongoing process in your business to ride the waves in the industry.

5. Ignoring the Power of Social Media and Technology

Technological advancements and social media are important considerations for more "old-school" construction company owners to remember. A wealth of benefits can be found with investing in social media marketing and technology for hiring purposes, including the ability to cast a wider net for possible talent and, as a result, gain more quality leads.

More on Page 11

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Outdated Hiring Methodology for the Construction Trades

From Page 9

How Do Outdated Hiring Processes Negatively Impact Business?

When building and scaling a contracting business, having the wrong people around you can sometimes lead to a project's failure. Every company, regardless of what industry they operate in, are only as strong as their weakest link.

When contractors fail to put out updated or fully-descriptive job listings, they risk sifting through hundreds of applicants who are not right for the position, wasting valuable time and money in the process. Likewise, sticking to outdated ideas of who may be suitable for a job based on arbitrary criteria — such as degrees or years of experience — could lead to the perfect candidate being passed over.

Vetting, Hiring, and Retaining the Right People

A lot of headaches and financial heartache can be avoided by adequately vetting talent. Proper vetting should begin with the human resources team and include the updated hiring approaches already in place. Too many cooks can spoil the broth, so having everyone — from the company's owner to the head of individual construction teams, to administrative assistants grouped into the hiring process — can muddy the waters. The hiring team should be designed to carry out a company's planned hiring process thoroughly, but should likewise understand the construction industry well. They must know what skills are necessary to complete jobs, and have a fair and balanced approach to the hiring process.

When the job description and listing are detailed, precise, and crafted to target the right individuals, a proper vetting

strategy has already begun. Once the candidate is brought into the interview process, companies should take steps to evaluate their work history, check references, and confirm their skills.

Once the right candidates are hired, retaining those candidates cannot be a focus that is brushed to the side. Ret good candidates saves companies money, and makes them more productive and successful overall.

According to recent statistics, a whopping one-third of new employees at any given company will quit within six months of being hired, making employee retention even more important of a focus. In the wake of The Great Resignation, many companies are seeking newer and more effective ways to retain their valued employees.

Retention must be based on a number of factors, including company culture, benefits, competitive pay, and setting people up for success within the organization. Employees should feel comfortable giving feedback, receiving constructive advice from higher-ups, and knowing their job expectations. The better the lines of communication within an organization are, the better its retention rate will be.

Recruiting and hiring reliable, skilled employees can be one of the biggest challenges within the construction industry. Contractors need to establish transparent processes to handle these hiring challenges in a methodical and effective manner. When capable workers cannot be found to fill voids in employment, work cannot be completed, which greatly affects the company's bottom line. By focusing on updated hiring practices and a clear vision of who they would like to hire and retain, contractors can take complete control of their companies.

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Environmentally-Acceptable Lubricants: The Right Term to Look for on the Label

John Fang - Chevron Corp

We're seeing a growing interest in environmentally-friendly lubricants. Unfortunately, there are a lot of confusing and misleading terms out there in the market.

Throughout the past decade, heavy-duty equipment operators have made substantial efforts to reduce their impact on the environment. This is due in part to regulatory and public pressure, but also to the growing awareness that sustainability in operations is not only good for the planet, but a good business practice.

As part of that effort, we're seeing a growing interest in "environmentally-friendly" lubricants. Unfortunately, there are a lot of confusing and misleading terms out there in the market, and this is one of them. The more appropriate and increasingly standard term is, "environmentally-acceptable lubricant" or EAL, which is based on quantifiable industry specifications. Under U.S. Environmental Protection Agency (EPA) regulations, as well as the

European Union's Ecolabel (EEL) requirements, oils claiming to be EALs must meet specific criteria. The EEL requirements are the most structured, and extend across eight criteria: aquatic toxicity, excluded substance, biodegradability and bioaccumulation, packaging/container requirements, minimum technical performance, use and disposal. Note: There are no agreed upon standards that allow a lubricant to claim that it is simply environmentally "friendly," and that is not an officially accepted marketing or labeling term.

The key requirement, biodegradability, is a function of the base oil used in the lubricant formulation. The most common biodegradable base stocks are vegetable oils, synthetic esters and polyalkylene glycols.

Where we see the widest demand for and use of EALs is in hydraulic systems for off-highway equipment and in the marine sector.

[More on Page 12](#)



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Environmentally-Acceptable Lubricants: The Right Term to Look for on the Label

From Page 11

Marine lubricants in U.S. waters are subject to the EPA's Vessel General Permit (VGP) regulation. The VGP standard requires that any lubricant used in oil-to-sea interfaces – in other words, likely to come in contact with water – must be an EAL. Under the VGP definition, the oil must be low in toxicity to aquatic organisms, and “non-bioaccumulating,” meaning it won't take a concentrated form inside an organism. Oils meeting these criteria in industry-standard testing may be deemed EALs, and labelled and marketed accordingly for marine applications.

The current VGP standard was established in 2013. The EPA is expected to upgrade the standard or supplant it with the Vessel Incidental Discharge Act (VIDA) in the near future. Under VIDA, the standard may expand to include marine applications that do not come in direct contact with water, which are not currently subject to VGP.

In the off-road segment, construction projects often take place in environmentally-sensitive areas. While EALs are not mandated in hydraulic equipment as they are in marine applications, heavy duty OEMs, operators and their end customers have an interest in mitigating the impact of lubricant leakage on soil or water around the jobsite. Using biodegradable EALs addresses this issue, while also enabling operators to demonstrate environmental awareness and sound sustainability practices to customers, regulators and the general public.

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HR Advice from Leap Solutions on I-9 Audits

Leap Solutions

Auditing your I-9 forms annually is a great way to pro-actively ensure that you are following legal hiring practices under immigration law. The self-audit will keep you in compliance and prepare you should the U.S. Department of Homeland Security's Immigration and Customs and Enforcement (ICE) decide to conduct an audit. It is common for simple mistakes to be made on the I-9 form such as the employee writing the current year instead of their birth year in the date of birth field.

Other common mistakes include asking an applicant to complete the I-9 prior to accepting an offer or missing completion deadlines such as the employee not completing Section 1 on their first day of work or the employer not completing Section 2 by the third workday. The penalties for paperwork or technical violations can range from \$252-\$2,507 per violation. Worse, if you or your business are convicted of having engaged in a pattern or practice of knowingly hiring unauthorized aliens (or continuing to employ aliens knowing they are or have become unauthorized to work in the United States) after Nov. 6, 1986, you may face fines and/or six months imprisonment.

Having a thorough, independent audit provides transparency to affected workers, ensures that the employer is not engaging in what could be considered discriminatory practices, and reduces the organization's liability.

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Capitol Connection Q&A for Contractors

By Shauna Krause
Capitol Services, Inc

Officers, Members or Managers, oh my! Today I offer advice on ‘multiple’ licensing. I can only offer a referral, rather than a solution for another inquiry, and suggest that sometimes a qualifier can have it, and take it with them when they go...

Q: I read in one of your articles that one of the conditions for a Qualifying party to qualify three licenses at the same time is for the majority of the personnel on the licenses to be the same. We have three companies within our organization that we want to license and utilize the same qualifying individual. All three companies are LLC's with the same Holding Company as the sole Member. If we have the same Member for each of the three licensed entities, do we still need the Qualifier to be an officer? If so, does he need to be an officer of each of three licensed entities, or an officer of the Member?

A: If you want him to qualify all three, yes, he would need to be an officer of the three license holder entities, not just an officer of the Member. If it were only two licenses you were wanting him to qualify for, then he could an employee (RME). But since an RME/Employee is required to work a minimum of 32 hours a week, they don't allow employees to qualify for 3 licenses because they know people aren't working 96-hour weeks. Sometimes it just seems that long!

Q: Is it possible for an individual that holds a GC license via a Sole Proprietor to also hold a second GC license for an LLC or corporation?

A: Yes. If the individual wants both the sole owner license and the Company license (corp or LLC) active, then he/she would need to own at least 20% of the Company they are qualifying for. If there is no ownership interest in the company, then he/she would be required to inactivate their Sole Owner license.

Q: We need to obtain an Electrical license for a company we are creating. We have an agreement with an individual who will be our RME/RMO. We are in discussions as to whether we should form a corporation or a Limited Liability Company (LLC). Now we defer to you.

A: You should talk to a CPA about what type of entity to create. I can at least tell you from a licensing perspective, an LLC is required to have an additional bond that is not required of corporations so it's a bit pricier to maintain an LLC license vs. Corporation. BUT perhaps the tax advantages outweigh the cost of the bond. So that's where I step aside and defer to a CPA.

Q: You helped us earlier this year with putting our long time employee on our license as the qualifier with the exemption from testing. Am I correct that the license is only available to him so long as he works for our company? In other words, if he went to work somewhere else he will not have a personal license and therefore would need to sit for the exams?

A: He was granted a waiver of the exams based on the fact he's worked for your licensed company for over five years in a Supervisory capacity. Now that he's the RME, he's considered "qualified". So, the license still belongs to the Company, however he can use his qualification to obtain his own license, or go work for another company, without needing to sit for the exams.

While knowledge is power, knowing where to go for the answers is half the battle. Get expert assistance immediately when you call 866-443-0657, email info@cutredtape.com, or write us at Capitol Services, Inc., 3609 Bradshaw Rd, Ste H, #343, Sacramento, CA 95827. Search past columns at www.cutredtape.com.

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Winter Is Coming: Here's Your Heavy Equipment Storage Checklist

Lonnie Fritz, Global Market Professional

Prepping your machines properly for winter season storage will save you some downtime come spring.

In many parts of the country, construction season is winding down. Maybe that means some of your equipment is about to get a little well-deserved time off. Or perhaps you're getting ready to put part of your fleet into storage. Either way, prepping your machines properly for their downtime now will save you some downtime come spring.

Your best bet is to start with each machine's Operation & Maintenance Manual, which includes model-specific storage instructions. You may also find this quick winter storage checklist handy:

- o **Clean the entire machine.** That includes the engine compartment, the undercarriage on tracked machines and the inside of the cab. Remove all dirt, grease and debris.

- o **Lubricate any moving parts, including hinges.** Doing so reduces friction and protects them from damaging cold temperatures. Use a high-viscosity lubricant — it won't drip off your equipment in the cold, and it coats parts better

than low-viscosity grease.

- o **Top off fuel and fluids.** That helps prevent condensation in the tanks, which can lead to start-up issues next season. You may also want to think about adding a fuel stabilizer.

- o **Check fluids and filters.** If you're getting close to your next preventative maintenance (PM) interval, replace them before storing the machine. Otherwise, maintain your normal PM schedule during storage.

- o **Check tire pressure.** You may want to slightly overinflate the tires to avoid flattening over time.

- o **Disconnect the battery.** Store it in a cool, dry place where the temperature stays above 32°F (0°C).

- o **Remove and inspect any attachments.** Store them in a separate place at room temperature. That protects hoses and connections from cold temperatures and makes them easier to attach when they're needed again.

More on Page 18

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Winter Is Coming: Here's Your Heavy Equipment Storage Checklist

From page 17

o Perform a thorough walkaround. Check the machine for damage and wear. (The Cat® Inspect app makes this easy.) Pay special attention to hydraulic hoses and fittings, which are more susceptible to cracking and failure in cold conditions. Repair or replace what you can now or make a note to do it at the beginning of next season.

o Protect the machine from the elements. Store it indoors if possible or in a dry, protected location where it's not exposed to direct sunlight and wind. Consider using protective covers like cribbing and crane mats to keep out the dirt and moisture that can cause rust. Even a tarp covering the machine adds protection from the elements.

o Tag the machine to indicate it's in storage condition. That helps keep people from putting it into service before it's prepped for a working environment.

Once the machine's in storage, don't simply walk away. Be sure to keep performing PM to prevent damage and ensure it's ready to work at a moment's notice if needed. It's also a good idea to start and "exercise" the machine regularly to keep the engine and all other components lubricated.

What about those machines you're not putting into storage? They still need special care for winter weather.

Just the checklist below to care for the machines you plan on using this winter.

Install the correct lubricants. Before it gets too cold outside, install the correct engine, hydraulic, transmission and final drive lubricants for your exact machine and the temperature range it will be working in.

Condition hydraulic hoses. The outer wrapper of hydraulic hoses can become stiff and crack in colder temperatures. For best results, apply an arctic hydraulic oil for colder months, and normal machine use will condition the hydraulic hoses.

Use block heaters. In most cases, a block heater is the simplest way to fire up your engine in cold weather as it increases the temperatures of the engine and hydraulic fluid. To help speed up the warm-up process, block the radiator to restrict cold air from the fan.

Keep batteries fully charged and warm. Cold weather requires your batteries to generate nearly twice as many

cranking amps in order to turn over, so keep yours charged and warm for easy starting. If you are working in sub-zero temperatures, storing the battery indoors at room temperature when it's not in use can also help.

Use starting fluid. Keep all starting fluid at room temperature and inject it only while the engine is cranking. **WARNING:** Starting fluids are highly flammable and toxic, so ensure proper storage when not in use. Never store them in the operator's compartment.

Always, always, always — run the engine until it reaches operating temperature. Help prevent the intake and exhaust valves from sticking by running your engine until it reaches operating temperature before you begin each day's work.

Ensure your tires are properly inflated. Check your tires at the beginning of every shift to make sure they're filled to the proper pounds per square inch for your machine. As we all know, colder weather can cause them to lose air more quickly. Always inflate your machine's tires in a heated area to help the tire bead seat better.


Schedule an undercarriage inspection. Before the ground freezes, schedule an undercarriage inspection to help ensure that all components are well lubricated and in good working order to reduce the stress on components and joints.

Store Diesel Exhaust Fluid (DEF) properly. DEF freezes at prolonged exposure to temperatures of 12° F or lower, so make sure the area you choose to store it in is well-insulated. In addition, DEF does thaw out, so store the fluid in an appropriate container to avoid it bursting during expansion.

Always fill the fuel tank at the end of a shift. Avoid a frozen fuel tank (and a major headache) in the morning by filling up at the end of each day. Always keep the fuel storage tank clean of water, debris and sediment by draining the water from the water separator on a daily basis before refilling the tank.

We hope this checklist helps you maintain your equipment over the 2022 winter.

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Carpenter (two positions)

We are looking for two qualified Carpenter to cut, fabricate and install wooden and other structures according to specifications. This job entail working in diverse settings to produce steady and functional infrastructure and products. Carpenter responsibilities include reading blueprints, drawings and sketches to fully grasp requirements. Candidate should also have knowledge of wood properties and other construction materials. Ability to work with little supervision while following all health and safety standards is essential.

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* **Limited-Member ad rates** apply to all NCBE Limited Memberships, which include Worker Comp, Student & SS Limited Memberships. All advertising for Limited-memberships must be paid in advance.

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December 8, 2022

Attn: State of California Licensed Contractors:

The City of Healdsburg is subject to the California Uniform Construction Cost Accounting Commission (CUCCAC) Procedures. The City of Healdsburg is inviting all licensed contractors to submit information for inclusion on the City's list of qualified bidders for the 2023 calendar year. Please provide applicable information for your company:

General Company information:

Company Name: _____

Address: _____

Email: _____

Phone: _____

Fax: _____

Notice to Contractors/RFQ's shall be directed to:

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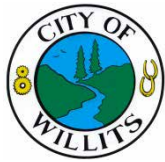
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Please send your completed questionnaire by (1) Mail: City of Healdsburg, City Manager's Office, Re: Qualified Contractor's List, 401 Grove Street, Healdsburg 95448, Attn: Tyler Kettmann (2) Fax: (707) 431-3181 or (3) email to: contracts@healdsburg.gov

Please note that if you have previously registered to be on our Qualified Bidders List there is no need to re-register unless the information above has changed. We do not remove any contractors from our list unless there is a request to be removed.



**CITY OF WILLITS
PUBLIC WORKS DEPARTMENT**

NOTICE TO BIDDERS

Annual Invitation for Inclusion on the 2023 City of Willits List of Qualified Bidders

NOTICE IS HEREBY GIVEN that:

The City of Willits is soliciting applicants for its 2023 List of Qualified Bidders. Interested parties should complete the *City of Willits Informal Bidding Annual Pre-Qualification Application for 2023* and submit to:

Brandy Sanderson
City of Willits
111 E. Commercial St.
Willits, CA 95490

Re: 2023 Qualified Bidders List

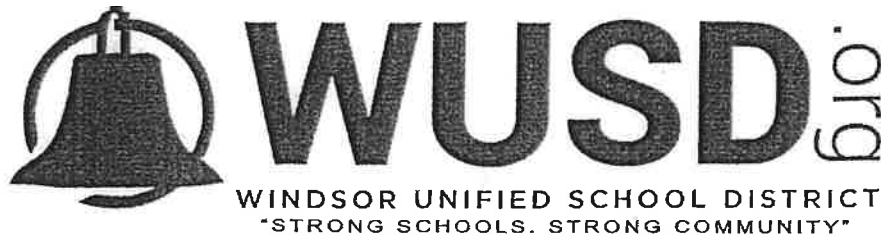
Bidders are hereby advised that the previous bidders list will be replaced with the new list and no contractors will be carried over from the previous list.

REQUESTS SHOULD BE RECEIVED BY December 30, 2022

Questions concerning this notice should be directed to Brandy Sanderson at bsanderson@cityofwillits.org.

The application can also be found on the City's website on the Engineering page;
<http://www.cityofwillits.org/147/Engineering>.

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www.wusd.org

All Licensed Contractors are Invited to Register on the Windsor Unified School District Bidders List

Notice is hereby given that the Windsor Unified School District has elected to participate in the California Uniform Public Construction Cost Accounting Act (CUPCCAA). Public projects, as defined by this Act and in accordance with the limits listed in Section 22032 of the Public Contract Code, will be let to contract by informal procedures as set forth in Sections 22032-22045 of the Public Contract Code. All licensed contractors are invited to submit their CUPCCAA Application for inclusion in our District's list of bidders for the Calendar Year 2023.

Interested contractors are required to complete and submit their CUPCCAA Application on the QualityBidders Web Page.

Contractor instructions for CUPCCAA (informally bid) public projects

This announcement is sent to various journals for publication as a requirement of the CUPCCAA to establish and maintain a list of qualified contractors per the applicable sections of the Public Contract Code. This Invitation is subject to any and all applicable laws, regulations and standards.

Brooks Elementary School – Cali Calmécac Language Academy – Mattie Washburn Elementary School
North County Consortium – Windsor High School – Windsor Middle School
Windsor Oaks Academy – North Bay Met Academy

ATTENTION ALL LICENSED CALIFORNIA CONTRACTORS

All licensed California Contractors that are interested in bidding on work for the County of Marin and would like to be added to our bidders list are requested to submit their information via email.

Forms may be sent via email to bids@marincounty.org
List ANNUAL CONTRACTOR RESPONSE in the subject line.

Required Information

Please type or write legibly. More room is available on the second page, if needed.)

1. Company Information (please fill in each field completely):

Business Name: _____

Street Address: _____

City, State Zip: _____

Telephone No.: _____

Email Address: _____

Name and title of company contact person:

2. Trade(s) or type(s) of work:

3. State Contractor's classification(s) and license number (use 2nd page if necessary):

☐ "A" General Engineering # _____ ☐ Others - List other license(s) below.

☐ "B" General Building # _____

☐ "C-10" Electrical Contractor # _____

☐ "C-13" Fencing Contractors # _____

4. Disadvantaged Business Enterprise? (DBE Certified) Yes No

5. Registered with the DIR? Yes No If yes, list DIR # _____

All responding eligible contractors will be registered on the pertinent List of Contractors (Bidder's Lists).

Questions? Please call 415-473-6530.

Additional State Contractor's classification(s) and license numbers:

[illegible]**State Contractor License Number**



Viewing the Plan Room section of *Building News* is reserved for members of the NCBE.

This section includes local construction information and plans available in NCBE's online plan room, plus:

- City/County Notices
- Projects Out to Bid
- Septic Permits
- Building Permits
- New Projects
- Legal Notices

... NOT A MEMBER?

Additional NCBE member benefits include:

Workers' Comp Insurance Group Health Insurance
Safety Training Electronic Plan Room
Business-focused Seminars & Workshops
Promotional Opportunities
Networking Events & Community Service

**If you are interested in becoming a member of the North Coast Builders Exchange, please call:
(707) 542-9502.**

Building Permits

Sonoma County - In Plan Check

Date	Owner	Contractor	Address	City	Type	Value
10/10/2022	n/a	n/a	4424 Grange Rd	Bennett Valley	seismic retrofit	5,000
10/10/2022	n/a	n/a	877 Ernest Dr	Agua Caliente	seismic retrofit	5,000
10/10/2022	n/a	n/a	17554 Orchard Ave	Forestville	carport	14,658
10/10/2022	n/a	n/a	1008 Loma Ct	Agua Caliente	pool	96,500
10/10/2022	n/a	n/a	7950 Foothill Ranch Rd	Mark West Springs	garage	63,198
10/10/2022	n/a	n/a	56 Wambold Lane	Cotati	garage	71,479
10/10/2022	n/a	n/a	403 Meacham Rd	Cotati	generator	18,000
10/10/2022	n/a	n/a	1325 Trimble Lane	Cloverdale	pool	199,000
10/10/2022	n/a	n/a	8154 Mill Creek Rd	Healdsburg	sfd	218,729
10/11/2022	n/a	n/a	8154 Mill Creek Rd	Healdsburg	garage	19,873
10/11/2022	n/a	n/a	9400 Spring Hill School Rd	Twin Hills	duplex	509,810
10/11/2022	n/a	n/a	1685 Sperring Rd	Sonoma	greenhouse	26,179
10/12/2022	n/a	n/a	428 Mountain View Ave	Santa Rosa	storage building	29,345
10/12/2022	n/a	n/a	18955 Robinson Rd	Agua Caliente	addition	55,153
10/12/2022	n/a	n/a	1100 Craig Ave	Agua Caliente	sfd	174,632
10/12/2022	n/a	n/a	900 Gossage Ave	Petaluma	pool	65,000
10/12/2022	n/a	n/a	17600 Sunset Way	Agua Caliente	remodel	96,661
10/12/2022	n/a	n/a	20601 Bohemain Ave	Monte Rio	new lodge	109,190
10/12/2022	n/a	n/a	12201 Hwy 12	Glen Ellen	cargo container	9,020
10/13/2022	n/a	n/a	1490 Olivet Rd	Santa Rosa	steel barn	44,357
10/13/2022	n/a	n/a	18565 Willow Creek Rd	Occidental	2nd unit	117,743
10/13/2022	n/a	n/a	1245 Wilson Rd	Cloverdale	garage	23,961
10/13/2022	n/a	n/a	1900 Crane Canyon Rd	Penngrove	barn	137,990
10/13/2022	n/a	n/a	995 Wildwood Trail	Kenwood	sfd	169,498
10/13/2022	n/a	n/a	35358 Moonraker Rd	Sea Ranch	garage	8,287
10/13/2022	n/a	n/a	4000 Seavey Lane	Two Rock	retaining wall	7,500
10/14/2022	n/a	n/a	13879 Green Valley Rd	Forestville	remodel	129,070
10/14/2022	n/a	n/a	15587 Chalk Hill Rd	Geyserville	repair	100,000
10/14/2022	n/a	n/a	464 Sonoma Mountain Rd	Penngrove	pool	98,000
10/14/2022	n/a	n/a	2022 Leslie Rd	Windsor	pool	98,000
10/14/2022	n/a	n/a	7565 Pythian Rd	Kenwood	garage	27,146
10/14/2022	n/a	n/a	3222 Oak Farm Lane	Santa Rosa	pool	92,230
10/14/2022	n/a	n/a	3995 White Oak Ct	Sonoma	sfd	453,913

Mendocino County - In Plan Check

Date	Owner	Contractor	Address	City	Type	Value
11/28/2022	Trino Hernandez	n/a	7860 East Raod	Redwood Valley	sfd	
11/29/2022	Enchanted Redwood LLC	Orsi Construction	31350 Little Valley Rd	Fort Bragg	foundation	
11/30/2022	Kuki and Lovers Ln Prop	n/a	1460 Lovers Lane	Ukiah	cell tower mods	
11/30/2022	Wayne Bohlen	Fort Bragg Electric	32900 Sutliff Lane	Fort Bragg	panel upgrade	
11/30/2022	Karen Kane	n/a	32351 Mill Creek Dr	Fort Bragg	grading	
12/1/2022	Curtis Clark	n/a	1091 Muir Mill Rd	Willits	shed	
12/1/2022	Seibert	n/a	41911 Powers Rd	Mendocino area	residing	
12/1/2022	Eric Levin	n/a	33151 Hwy 128	Yorkville	barn	
12/1/2022	Frederick Marshall	n/a	6651 Hearst Willits Rd	Willits	remodel	
12/1/2022	John Rheinfrank	n/a	3101 Deerwood Dr	Ukiah	garage	
12/1/2022	Miguel Hernandez	n/a	209 Laws Ave	Ukiah	gas line	
12/1/2022	County of Mendocino	Matrix HG Inc	790 So Franklin St	Fort Bragg	hvac	
12/1/2022	Timothy Taubold	Fort Bragg Electric	620 Stewart St	Fort Bragg	lift station	
12/1/2022	County of Mendocino	Matrix HG Inc	360 No Harrison St	Fort Bragg	furnace	
12/2/2022	Richmond Margo	Rhodes & Son	18450 Walker Rd	Willits	green house	

12/2/2022	Christopher Nelson	n/a	7381 So Hwy 101	Ukiah	cell tower mods
12/2/2022	Jeffrey Morgan	n/a	16901 Mitchell Creek Dr	Fort Bragg	addition
12/2/2022	Danile Brewer	Fort Bragg Electric	44900 Tan Bark Rd	Gualala	sfd
11/30/2022	Cindy Lindsay	n/a	59571 Bell Springs Rd	Laytonville	shed
12/1/2022	Jonathan Middleton	Titan Solar Power	25496 Fairbanck Place	Willits	battery backup
11/30/2022	Jeremy Pope	n/a	32251 Condor Rd	Willits	shed
11/30/2022	Davis Smith	Redwood Electrical Services	2800 Deer Rd	Willits	solar
12/1/2022	Deborah Schlosser	Radiant Solar Technology	1225 Knob Hill Rd	Ukiah	roof solar
12/1/2022	Patrick Schafer	Radiant Solar Technology	7000 Signal Ridge Rd	Philo	solar
12/1/2022	Anita Green	AC&R Services Inc	37951 Ocena Ridge Dr	Gualala	hvac

Septic Permits

Sonoma County - 10/10-10/14/2022

Owner	Address	City	Type
n/a	22684 Broadway	Sonoma	new
n/a	9580 Hwy 12	Kenwood	new
n/a	8101 Oak Way	Windsor	new
n/a	16905 Hwy 128	Mark West Springs	new
n/a	10195 Slaterry Rd	Kenwood	new
n/a	1809 Lawndale Rd	Kenwood	new
n/a	3462 Anderson Dr	Rincon Valley	repair
n/a	18925 Ida Clayton Rd	Geyserville	new
n/a	174 Calle Del Sol	Bodega Bay	new
n/a	3995 White Oak Ct	Sonoma	new
n/a	355 McGregor Lane	Twin Hills	new

Mendocino County - 11/28-12/2/2022

Owner	Address	City	Type
Bruce McNab	33840 Albion St	Albion	repair

Project #	Addenda	Bid Date	Bid Time	Project Name	City
22-03164	4	12/12/2022	2:00 PM	West Sacramento Electric Vehicle (EV) Charging Station Installation Project	West Sacramento
22-03180	5	12/12/2022	5:30 PM	CDBG-DR Roadside Fuel Reduction	Marysville
22-03245	1	12/12/2022	5:00 PM	Six (6) 19,500 pound GVWR Standard Cab Mechanics Service Truck with Multi-drive Air/hydraulic System	Sacramento
22-03319	3	12/12/2022	2:00 PM	Panera - Shasta Crossroads (No GC Openings / Sub-Bids Only / Select Bidders)	Redding
22-03376	0	12/12/2022	2:00 PM	HRSG Inspection Services for the Redding Power Plant	Redding
22-03401	4	12/12/2022	2:00 PM	River Crossing Marketplace (No GC Openings / Sub-Bids Only / Select Bidders) (Rebid)	Redding
22-03409	0	12/12/2022	5:30 PM	On-Call Plumbing Maintenance and Incidental Repair Services	Yountville
22-03455	0	12/12/2022	3:00 PM	SOQ/P for Architectural Services	Napa
22-03476	0	12/12/2022	2:00 PM	Notice Inviting inclusion on List of Qualified Bidders	Ukiah
22-00351	8	12/13/2022	2:00 PM	CDOT 02-1H5704 Cold Plane, Place HMA, Drainage Work and Modify Electrical Systems	Shasta County
22-00441	0	12/13/2022	2:00 PM	CDOT 04-3W5304 Polyester Concrete Overlay and Grind Existing Concrete Pavement	Contra Costa County
22-00475	1	12/13/2022	2:00 PM	CDOT 03-2J7804 Install Art Panels, Aesthetic Fencing & Additional Lighting	Sacramento County
22-03109	1	12/13/2022	1:00 PM	YCCD - Repair, Operations, and Maintenance of Existing Solar Photovoltaic Systems - Second Procurement Process	Marysville
22-03205	2	12/13/2022	3:00 PM	T.R. Smedberg Middle School, Roofing 2023	Sacramento
22-03252	1	12/13/2022	2:00 PM	Hearn Community Hub Project - PM, CM&I Services and Technical Advisory	Santa Rosa
22-03253	1	12/13/2022	3:00 PM	Construction Management Services for Lake Boulevard Transmission Water Main Project	Redding
22-03265	2	12/13/2022	3:30 PM	Arthur Butler Elementary School, Roofing 2023	Elk Grove
22-03272	2	12/13/2022	4:00 PM	Joseph Sims Elementary School, Roofing 2023	Elk Grove

22-03290	2	12/13/2022	2:00 PM	City Wide Curb Ramps 2023 Project	Elk Grove
22-03312	0	12/13/2022	2:00 PM	RFQP for the Santa Rosa HS and Brookhill ES Modernization	Santa Rosa
22-03332	0	12/13/2022	2:00 PM	Custodial Services	Elk Grove
22-03366	0	12/13/2022	4:00 PM	RFP/Q Electrical/Low Voltage Design Services	Sacramento
22-03378	0	12/13/2022	2:00 PM	Circle K / Express Carwash New Construction (No GC Openings / Sub-Bids Only / Select Bidders)	Anderson
22-03402	0	12/13/2022	2:00 PM	McClatchy Park Pool Resurfacing	Sacramento
22-03661	4	12/13/2022	2:00 PM	Public Address System Improvements - BART #15NE-120	Lafayette and San Francisco
22-04055	1	12/13/2022	2:00 PM	Various Sites Fire Alarm System Replacement	Various Cities
22-04074	2	12/13/2022	2:00 PM	Police Department Security Fence Project	Pittsburg
22-00431	0	12/14/2022	2:00 PM	CDOT 04-3W5704 Polyester Concrete Overlay	Sonoma County
22-00449	2	12/14/2022	2:00 PM	CDOT 04-0K1204 Install Rectangular Rapid Flashing Beacon Systems	Alameda and Contra Costa Counties
22-03044	1	12/14/2022	2:00 PM	Solano State Prison - Roof Replacement Phase I, II & III	Vacaville
22-03159	4	12/14/2022	2:30 PM	Mangini Ranch Phase 2 Village 5 & 6 Wet Utilities	Folsom
22-03236	0	12/14/2022	2:00 PM	Gregory Bateson Building Renovation DGS Project #004466 Bid Package #4 (Sub Bids Only)	Sacramento
22-03267	2	12/14/2022	2:00 PM	Chico Gas Electric HVAC Package Unit Replacement	Chico
22-03275	2	12/14/2022	2:00 PM	On-System Roadway Rehabilitation 2023	Paradise
22-03305	3	12/14/2022	10:00 AM	San Juan USD Arcade Fundamental Middle School Increment 2 (Sub Bids Only)	Sacramento
22-03339	0	12/14/2022	3:00 PM	Laboratory WET Testing Services	Elk Grove
22-03342	1	12/14/2022	2:00 PM	Delta Pond Diffuser Improvements Project Riparian Mitigation Planting, Maintenance, and Monitoring Services	Santa Rosa

22-03349	0	12/14/2022	2:00 PM	Roofing Contractor Services for Shasta County	Shasta County
22-03362	5	12/14/2022	2:00 PM	Butte Fire Station / Unit Headquarters - Administration Building HVAC Modifications	Oroville
22-03370	3	12/14/2022	2:00 PM	Napa Building 255 Roof Replacement	Napa
22-03422	2	12/14/2022	10:00 AM	City of Rancho Cordova Suite 220 Tenant Improvement	Rancho Cordova
22-03427	0	12/14/2022	4:00 PM	Construction Management Services for the Evergreen Road Bridge Replacement Project	Tehama County
22-03432	0	12/14/2022	4:00 PM	Architectural Services for Tree of Life International Charter School RFQ	Anderson
22-03947	1	12/14/2022	11:00 AM	Jersey Island Recycled Water Line Disconnections	Oakley
22-04061	0	12/14/2022	2:00 PM	RFQ Architectural Services	San Rafael
22-03199	0	12/15/2022	11:15 AM	Clearlake Youth Center - Flooring Installation	Clearlake
22-03242	2	12/15/2022	3:00 PM	Water Distribution System Replacement Project - Lewiston Community Services District	Lewiston
22-03299	0	12/15/2022	2:00 PM	Heritage Oaks Park Design	West Sacramento
22-03313	0	12/15/2022	4:00 PM	Architectural Services for New Construction and / or Modernization Projects for Thermalito Union Elementary School District (RFQ)	Oroville
22-03343	0	12/15/2022	4:00 PM	Armed Security Guard Svcs	Santa Rosa
22-03346	0	12/15/2022	2:00 PM	HVAC Replacement at Darrah Springs Fish Hatchery	Paynes Creek
22-03347	0	12/15/2022	4:00 PM	Forestville Campus, Building C Re-Roofing Project	Forestville
22-03361	2	12/15/2022	2:00 PM	Remodel of 4 Public Bathrooms at Prestige Assisted Living Facility	Chico
22-03371	1	12/15/2022	2:00 PM	CDOT Minor 02A2177 Positive Location of Underground Utility Facility Services in Siskiyou, Trinity, Modoc, Shasta, Lassen, Tehama & Plumas Cos	Caltrans District 02
22-03380	3	12/15/2022	2:00 PM	RFQ for Design Build Services for the Jr/Sr High School CTE & Science Building	Calistoga
22-03383	2	12/15/2022	1:00 PM	Hirz Mountain Lookout Restoration Shasta-Trinity National Forest (Rebid)	Shasta County

22-03399	1	12/15/2022	2:00 PM	Window Replacement Project at Reeds Creek Elementary School	Red Bluff
22-03407	0	12/15/2022	10:00 AM	RFP Lease-Leaseback for Modernization & Interim Housing at Mariemont ES	Sacramento
22-03429	3	12/15/2022	2:00 PM	Positive Location of Underground Utility Facility Services in Humboldt, Lake, Mendocino, and Del Norte Counties	Various
22-03433	0	12/15/2022	2:00 PM	E Parkway Parking Lot Surveillance Installation	Sacramento
22-03435	0	12/15/2022	2:00 PM	Vineyard Surface Water Treatment Plant IP Surveillance Upgrade	Sacramento
22-03439	1	12/15/2022	1:00 PM	Sewer Line and Storm Drain Cleaning Service	Vacaville
22-03444	1	12/15/2022	2:00 PM	2022 ADA Parking/ Curb Compliance Project	Davis
22-03461	0	12/15/2022	2:00 PM	High Pressure Clean and Deodorize Refuse Containers	Sacramento
22-03937	4	12/15/2022	10:00 AM	Safety and Landscape Improvements 2023, Package #1	Concord
22-03973	0	12/15/2022	4:00 PM	RFP for Construction Management and Material Testing Services for Citywide Protected Left-Turn Phasing Project	Concord
22-04000	1	12/15/2022	2:00 PM	Whitman Road Sanitary Sewer Improvements	Concord
22-04108	2	12/15/2022	10:00 AM	Point Molate Fence Repair	Richmond
22-02787	3	12/16/2022	2:00 PM	RFP Adult Detention Behavioral Health Unit Design	Sonoma County
22-02996	4	12/16/2022	1:00 PM	Construct 8 Single Family Residences on the Mooretown Rancheria	Oroville
22-03119	2	12/16/2022	2:00 PM	Completion of One Test Well and Owner Option for 2nd Test Well for Fall River Valley Community Services District	Fall River Mills
22-03136	0	12/16/2022	2:00 PM	RFP For Water Systems Disruption Master Plan	Fort Bragg
22-03227	0	12/16/2022	2:00 PM	Construction Services for Lease-Leaseback Project Delivery Roofing Replacement at Oak Chan Elementary and Carl H. Sundahl Elementary Schools - Folsom Folsom Cordova Unified School District	
22-03385	1	12/16/2022	12:00 PM	RFP for Clariti Building Permit Software Implementation	Elk Grove
22-03451	0	12/16/2022	5:00 PM	River Oaks Family Apartments - Plumas Lake	Olivehurst

22-03170	3	12/19/2022	3:00 PM	Bus Maintenance and Administrative Facility Rehabilitation	Red Bluff
22-03256	2	12/20/2022	2:00 PM	Folsom Main, Left Wing and Right Wing Dams	Folsom
22-03277	0	12/20/2022	11:00 AM	Resilient Sheet Flooring (RSF) Installation - CSP SAC	Folsom
22-03324	0	12/20/2022	2:00 PM	Edgeline and Centerline Striping Project	Vacaville
22-03331	4	12/20/2022	2:00 PM	Johnston Cooper School Modernization & Dan Mini Elementary School Modernization (Phase 2) (Sub Bids Only)	Vallejo
22-03357	0	12/20/2022	2:00 PM	Downtown Civic Center Connectivity and Safety Project	Cotati
22-03358	1	12/20/2022	3:00 PM	2023 Pavement Rehabilitation Project	Cotati
22-03438	0	12/20/2022	2:00 PM	Supplemental On-Call Revenue Vehicle Towing Services	Sacramento
22-03508	0	12/20/2022	2:00 PM	LOUSD Luther ES New Modular Classroom Wing & Live Oak High School Alternative Education Modular Buildings (Sub Bids Only)	Live Oak
22-03776	5	12/20/2022	2:30 PM	Lu Sutton Elementary School HVAC System Upgrade	Novato
22-04028	3	12/20/2022	2:00 PM	Annex Storage Building	Martinez
22-04043	2	12/20/2022	2:00 PM	Antioch Water Park Perimeter Fence Repair	Antioch
22-00083	0	12/21/2022	11:00 AM	Concrete Cutting and Demolition Services Inmate/Ward Labor Program at California State Prison, Sacramento, Folsom State Prison, California Health Care Facility, Stockton, Mule Creek State Prison, and Sierra Conservation Center.	Various Counties
22-03323	0	12/21/2022	2:30 PM	Parking Lot Asphalt Repairs and Seal and Stripe Services at the Yuba City DMV Field Office	Yuba City
22-03359	1	12/21/2022	2:00 PM	Downtown Mobility Project	Sacramento
22-03384	1	12/21/2022	3:00 PM	TTF HVAC Access Platform & Retaining Wall Fencing Project	Elk Grove
22-03404	1	12/21/2022	2:00 PM	Ballroom B HVAC and Lighting Systems	Sacramento
22-03479	0	12/21/2022	4:00 PM	Walton Avenue Improvements - Preliminary Engineering Services	Yuba City
22-03499	0	12/21/2022	3:30 PM	Property Demolition and Clean Up at 1629 Second Avenue	Marysville

22-04012	0	12/21/2022	2:00 PM	RFP for Janitorial Floor Maintenance Services (12 Locations)	Various Locations
22-00419	0	12/22/2022	2:00 PM	CDOT 04-0K1604 Construct RHMA, Lighting System, and Concrete Barrier	Alameda and Contra Costa Counties
22-00485	0	12/22/2022	2:00 PM	CDOT 04-0Q6904 Replace Embankment Slope with Rock Slope Protection	Napa County
22-03281	2	12/22/2022	3:00 PM	Well 8 Project	Lewiston
22-03408	1	12/22/2022	2:00 PM	Sutter's Fort State Historic Park - Roof Replacement & Seismic Upgrade	Sacramento
22-03420	0	12/22/2022	2:00 PM	Redwood Valley Substation Water Damage Reconstruction	Redwood Valley
22-03428	0	12/22/2022	11:00 AM	Fountain Plaza Park & Playground Renovation	Sacramento
22-03473	0	12/22/2022	3:00 PM	N40 Iron Point Pump Station Stack and Foul Air Ducting Modifications	Folsom
22-04001	0	12/22/2022	4:00 PM	RFP for Civil Engineering Design Services for Galindo Street Pavement Rehabilitation	Concord
22-03092	0	12/23/2022	3:00 PM	UCDH Pharmacy Distribution and Warehouse	Sacramento
22-03452	0	12/23/2022	2:00 PM	RFQP For Architect Services For Design of Individual Projects	Galt
22-03449	0	12/27/2022	3:00 PM	Furnish Insulators, Pins, Braces and Guy Assemblies to the City of Redding	Redding
22-03494	0	12/27/2022	2:00 PM	Utility Pole Vegetation Clearing Services for the City of Redding	Redding
22-03411	1	12/28/2022	10:00 AM	DOT - A&E Roadway Design Services	
22-04161	0	12/28/2022	2:00 PM	2022/2023 CDBG ADA Curb Ramp Installation	Pittsburg
22-02906	1	12/29/2022	10:00 AM	Water Meter Replacement Program	Folsom
22-03142	5	12/29/2022	12:00 PM	Transportation Roofing Project	Woodland
22-03489	0	12/29/2022	2:00 PM	DOT-Electric Vehicle Supply Equipment – District 3 Woodland MS	Woodland
22-04137	0	12/29/2022	4:00 PM	Vibration Monitoring and Reporting	Martinez

22-04141	0	12/29/2022	5:00 PM	Pittsburg Unified School District Prequalification Questionnaire (\$1 Million and Over In Cost)	Pittsburg
21-03340	0	12/30/2022	2:00 PM	CUPCCAA for Maxwell Unified School District 2022	Maxwell
21-03575	0	12/30/2022	2:00 PM	Notice Inviting Contractors 2022	Ukiah
22-00972	0	12/30/2022	2:00 PM	CUPCCAA for Calistoga Joint Unified School District	Calistoga
22-01601	0	12/30/2022	2:00 PM	CUPCCAA Lucerne Elementary School District	Lucerne
22-01942	0	12/30/2022	2:00 PM	CUPCCAA for Woodland Joint Unified School District	Woodland
22-01943	0	12/30/2022	2:00 PM	CUPCCAA for West Sonoma County Union High School District	Sebastopol
22-01944	0	12/30/2022	2:00 PM	CUPCCAA for Washington Unified School District	West Sacramento
22-01945	0	12/30/2022	2:00 PM	CUPCCAA for Sebastopol Union School District	Sebastopol
22-02857	0	12/30/2022	2:00 PM	CUPCCAA for Elk Grove USD	Elk Grove
22-02935	0	12/30/2022	2:00 PM	CUPCCAA for Harmony Union School District	Occidental
22-02936	0	12/30/2022	2:00 PM	CUPCCAA for Sonoma Valley Unified School District	Sonoma
22-02937	0	12/30/2022	2:00 PM	CUPCCAA for Roseland Charter School	Santa Rosa
22-02938	0	12/30/2022	2:00 PM	CUPCCAA for Roseland School District	Santa Rosa
22-02940	0	12/30/2022	2:00 PM	CUPCCAA for Healdsburg Unified School District	Healdsburg
22-02941	0	12/30/2022	2:00 PM	CUPCCAA for Gravenstein Union School District	Sebastopol
22-02942	0	12/30/2022	2:00 PM	CUPCCAA for Monte Rio Union School District	Monte Rio
22-02943	0	12/30/2022	2:00 PM	CUPCCAA for Waugh Elementary School District	Petaluma
22-03155	0	12/30/2022	2:00 PM	CUPCCAA for Santa Rosa City Schools	Santa Rosa

22-03160	0	12/30/2022	2:00 PM	CUPCCAA for Pope Valley Union Elementary School District	Pope Valley
22-03162	0	12/30/2022	2:00 PM	CUPCCAA for Bellevue Union School District	Santa Rosa
22-03182	0	12/30/2022	2:00 PM	CUPCCAA for Galt Joint Union Elementary School District	Galt
22-03201	0	12/30/2022	2:00 PM	CUPCCAA for San Juan Unified School District	Sacramento
22-03211	0	12/30/2022	2:00 PM	CUPCCAA for Yolo County Office of Education	Woodland
22-03238	0	12/30/2022	2:00 PM	CUPCCAA for Guerneville School District	Guerneville
22-03239	0	12/30/2022	2:00 PM	CUPCCAA for the City of Rohnert Park	Rohnert Park
22-03260	0	12/30/2022	2:00 PM	CUPCCAA for Travis USD	Fairfield
22-03304	0	12/30/2022	2:00 PM	CUPCCAA for the City of Elk Grove	Elk Grove
22-03344	0	12/30/2022	2:00 PM	CUPCCAA for Napa County Public Works	Napa
22-03365	0	12/30/2022	2:00 PM	CUPCCAA for Galt Joint Union High School District	Galt
22-03414	0	12/30/2022	2:00 PM	CUPCCAA for the County of Yolo	Woodland
22-03419	0	12/30/2022	2:00 PM	2023 CUPCCAA Notice for Upper Lake Unified School District	Upper Lake
22-03440	0	12/30/2022	2:00 PM	CUPCCAA for Pierce Joint Unified School District	Arbuckle
22-03441	0	12/30/2022	2:00 PM	CUPCCAA for Solano Community College District	Fairfield
22-03456	0	12/30/2022	2:00 PM	CUPCCAA for the City of Sebastopol	Sebastopol
22-03459	0	12/30/2022	2:00 PM	CUPCCAA for River Delta Unified School District	Rio Vista
22-03463	0	12/30/2022	2:00 PM	CUPCCAA for Vacaville Unified School District	Vacaville
22-03472	0	12/30/2022	2:00 PM	CUPCCAA for Windsor Unified School District	Windsor

22-03486	0	12/30/2022	2:00 PM	Annual Invitation for Inclusion on the 2023 City of Willits List of Qualified Bidders	Willits
21-03452	0	12/31/2022	2:00 PM	CUPCCAA for Franklin Elementary School District - 2022	Yuba City
22-00034	0	12/31/2022	2:00 PM	CUPCCAA for Tri-County Schools Insurance Group	Yuba City
22-00156	0	12/31/2022	2:00 PM	CUPCCAA for Sonoma County Water Agency	Sonoma County
22-00217	0	12/31/2022	2:00 PM	CUPCCAA for Sutter County Development Services Department 2022	Yuba City
22-03221	0	12/31/2022	2:00 PM	Application for Qualified Contractors List	Ukiah
22-03495	0	1/3/2023	4:00 PM	14742 Denise Drive Housing Rehabilitation	Magalia
22-03322	0	1/4/2023	4:00 PM	Jail Expansion Project Contractor Prequalification	Mendocino
22-03454	0	1/4/2023	2:00 PM	Schaal Pool Repair (PREQUALIFIED)	Davis
22-03497	0	1/4/2023	4:00 PM	15-Minute Neighborhood Plan	Sacramento
22-04034	2	1/4/2023	2:00 PM	RFQ/P for L-4030 Brentwood PV and Resiliency Project	Brentwood
22-04085	0	1/4/2023	2:00 PM	Job Order Contracts 021, 022, 023 & 024	Various Cities
22-02636	8	1/5/2023	2:00 PM	Corpyard Modular Transitional Buildings Project	West Sacramento
22-03129	0	1/5/2023	3:00 PM	Sacramento Regional Wastewater Treatment Plant BioGeneration Facility Project	Elk Grove
22-03374	0	1/5/2023	2:00 PM	North Area Recovery Station Commercial Waste Transfer Building	North Highlands
22-03458	0	1/5/2023	11:00 AM	Tree Maintenance and Trimming (REBID)	Fairfield
22-03469	0	1/5/2023	2:00 PM	Gobbi Street Electric Service Overhead to Underground Conversion	Ukiah
22-03501	0	1/5/2023	2:00 PM	Parking Lot Steam Cleaning	Citrus Heights
22-03505	0	1/5/2023	3:30 PM	Rancho Adobe Fire District - Fire Station #01- Cotati Station & #02 Liberty Station HVAC System Retrofit Project	Penngrove

22-03807	6	1/5/2023	2:00 PM	Marin County Juvenile Hall Toilet Replacement	San Rafael
22-04029	1	1/5/2023	5:00 PM	RFQ and Bid: Diffuser Selection & Procurement Package for the Aeration Basins Diffuser Replacement Project	Martinez
22-03283	1	1/6/2023	4:00 PM	RFP 901727 - Day Reporting Center Shop Installation and Security Upgrades Project	Marysville
22-03345	2	1/6/2023	5:00 PM	Request for Proposal: Space Planning, Design, and Furniture Coordination Services	Napa
22-03373	1	1/6/2023	4:00 PM	Pit River Health Services (PRHS) Clinic Remodel and Addition RFQ	Burney
22-03434	3	1/6/2023	5:00 PM	RFP On-Call District Engineer-Equivalent Services for Infrastructure and Planning	Richmond
22-03435	3	1/6/2023	5:00 PM	RFP On-Call Engineering Services for Infrastructure and Planning - West County Wastewater	Richmond
22-03490	0	1/6/2023	2:15 PM	Norwood Junior High School Clock / Bell / PA Project	Sacramento
22-03491	0	1/6/2023	2:00 PM	Multi-Site Fencing (CCAA K-6, Hagginwood ES, and Smythe K-6)	Sacramento
22-04128	1	1/6/2023	2:00 PM	RFQ/P Engineering Technology Building Renovation Project at Diablo Valley College	Pleasant Hill
22-04136	0	1/6/2023	1:00 PM	RFP for On-Call Pothole Contract - MMWD	Marin County
22-03274	0	1/9/2023	2:00 PM	Office Building Project - Shasta Community Services District	Redding
22-00478	0	1/10/2023	2:00 PM	CDOT 04-1J7804 Cold Plane, Place OGFC and High Friction Surface Treatment	Alameda and Contra Costa County
22-00482	0	1/10/2023	2:00 PM	CDOT 04-3J0804 Construct Steel Sheet Pile Wall and Concrete Ditch Lining	Sonoma County
22-03223	1	1/10/2023	2:00 PM	District Office HVAC Replacement Project	McClellan Park
22-03270	1	1/10/2023	1:00 PM	Penngrove Elementary School Modular Classroom, Library and Site Work - Building Demolition Phase	Penngrove
22-03386	0	1/10/2023	2:00 PM	Laytonville Elementary School Replacement of Kitchen Hood	Laytonville
22-03500	0	1/10/2023	10:00 AM	Pavement Repairs and Curb Ramp Improvements in Preparation for WPR023 Project Phases 1 and 2	Elk Grove
22-03511	0	1/10/2023	2:00 PM	On-Call Concrete Services - Installation, Maintenance and Repair of Curbs, Gutters, Sidewalks and Related Items Project	Elk Grove

22-00481	0	1/11/2023	2:00 PM	CDOT 04-3J0704 Remove PCC and AC, Place PCP and AC Resurfacing	Contra Costa County
22-03344	30	1/11/2023	1:30 PM	Upper San Leandro Water Treatment Plant Maintenance and Reliability, and Upper San Leandro and Sobrante Water Treatment Plants Chemical Systems Safety Improvements - EBMUD	Oakland and El Sobrante
22-03395	0	1/11/2023	2:00 PM	Oak Manor ES TK/K Classroom Expansion LLB Project	Ukiah
22-03403	0	1/11/2023	2:00 PM	Nokomis ES TK/K Classroom Expansion LLB Project	Ukiah
22-03487	0	1/11/2023	1:00 PM	Garner Park - Street Frontage Landscape Project	Sacramento County
22-00404	2	1/12/2023	2:00 PM	CDOT 03-3H5404 Raise Alignment, Place HMA, Structural Concrete & Bridge Rail	Butte County
22-02241	2	1/12/2023	10:00 AM	April Lane Panel Replacement	Yuba City
22-03003	8	1/12/2023	2:00 PM	JOC - Middle-Mile Broadband Network Project	Various
22-03467	0	1/12/2023	4:00 PM	Inspection of Locally Funded Projects for 2023-2024	Sacramento
22-03468	0	1/12/2023	4:00 PM	Professional Engineering and Environmental Consulting Services: Elk Grove-Florin Road Complete Street & Resurfacing Project	Elk Grove
22-03506	0	1/12/2023	2:00 PM	Upgrade Existing Guardrails	Sacramento
22-03507	0	1/12/2023	2:00 PM	Well 11 Improvement Project	Williams
22-03509	0	1/12/2023	4:00 PM	RFP for Monier Circle Basin Civil Engineering Design & Environmental Services	Rancho Cordova
22-03935	0	1/12/2023	2:00 PM	PUSD - Independent Studies Program Facilities Project	Pittsburg
22-03981	0	1/12/2023	4:00 PM	RFP for Construction Management and Material Testing Services for Oak Grove Road Pavement Rehabilitation Project - Phase 3	Concord
22-04162	0	1/12/2023	2:00 PM	Oak Grove Road Pavement Rehabilitation - Phase 3	Concord
22-03392	0	1/13/2023	2:00 PM	MacKerricher State Park Accessibility Upgrades	Fort Bragg
22-03496	0	1/17/2023	2:00 PM	Repair Metal Roofs	Rancho Cordova
22-03593	3	1/17/2023	2:00 PM	Traction Power Facilities Replacement, Walnut Creek - BART #15EK-105	Walnut Creek

22-03394	0	1/18/2023	5:00 PM	Engineering Services for Secondary Treatment Process Design and Bid Documentation Preparation	Windsor
22-00484	0	1/19/2023	2:00 PM	CDOT 02-1H6804 Construct New Scale Facility	Tehama County
22-03453	0	1/19/2023	2:00 PM	RFQual Athletic Field Physical Improvements CDB	Sacramento
22-04166	0	1/19/2023	2:00 PM	Corte Madera Library HVAC Installation	Corte Madera
22-00476	0	1/24/2023	2:00 PM	CDOT 04-0J4804 Remove and Install Guardrails and Construct Concrete Barriers	Contra Costa County
22-04067	0	1/24/2023	2:00 PM	Pump Station Upgrades, Phase 2B	Martinez
22-00403	1	1/25/2023	2:00 PM	CDOT 03-4F6504 CRCP, HMA (Type A), Rdwy Exc, Class 2 AB, Fiber Optic Cable Systems	Yolo County
22-00477	1	1/25/2023	2:00 PM	CDOT 04-0K5204 Overlay with RHMA, Replace Guardrails, Approach Slabs and Signs	Sonoma County
22-00480	0	1/26/2023	2:00 PM	CDOT 04-2K7204 Pvmnt Rehabilitation, Slab Repl, ADA Curb Ramp and Install Guardrail	Contra Costa County
22-03477	0	1/27/2023	5:00 PM	Sacramento Valley Station Governance & Operations	Sacramento
22-03498	0	1/30/2023	3:00 PM	Construction Manager/General Contractor - RFQ - Chipps Island Tidal Habitat Restoration Project	Solano County
22-03504	0	1/30/2023	4:00 PM	TRAX Facility and Grounds Maintenance	Red Bluff
22-03425	0	2/3/2023	2:00 PM	USACE SPK DB Construction - USFS Phase 2 Hangar and Administrative Office	Redding
22-03154	0	3/1/2023	2:00 PM	Request for Inclusion on LCOE's Contractor List	Lakeport
22-02139	2	3/9/2023	2:00 PM	AB94 Seismic Improvements PREQUALIFIED	Davis
22-03287	0	3/25/2023	2:00 PM	Prequalification Process for the Measure G Bond Facilities Project	Novato
22-03465	0	6/30/2023	2:00 PM	2022-2023 Public Notice Qualified Bidder List - CUPCCAA	Marysville
22-03480	0	6/30/2023	2:00 PM	CUPCCAA - Yuba Community College District 2023	Marysville
22-03250	0	10/31/2023	2:00 PM	CUPCCAA Corning Union Elementary School District 2023	Corning

22-03314	0	11/1/2023	2:00 PM	CUPCCAA for Shasta-Tehama-Trinity Joint Community College District 2023	Redding
22-03315	0	11/1/2023	2:00 PM	Shasta-Tehama-Trinity Joint Community College District Measure H Bond Projects 2023 Prequalification	Redding
22-03364	0	11/1/2023	2:00 PM	CUPCCAA Oroville Union High School District 2023	Oroville
22-03382	0	11/1/2023	2:00 PM	CUPCCAA for Tehama County Department of Education 2023	Red Bluff
22-03443	0	11/1/2023	2:00 PM	CUPCCAA for the Shasta County Office of Education 2023	Redding
22-03474	0	11/1/2023	2:00 PM	CUPCCAA for Red Bluff Union Elementary School District 2023	Red Bluff
22-02946	0	12/1/2023	2:00 PM	CUPCCAA for Burnt Ranch Elementary School District 2023	Burnt Ranch
22-03138	0	12/1/2023	2:00 PM	CUPCCAA for City of Redding 2023	Redding
22-03488	0	12/1/2023	2:00 PM	CUPCCAA for Corning Union High School District 2023	Corning
22-03200	0	12/29/2023	2:00 PM	CUPCCAA for Calistoga Joint Unified School District	Calistoga
22-03391	0	12/29/2023	2:00 PM	CUPCCAA for Maxwell Unified School District	Maxwell
22-03413	0	12/29/2023	2:00 PM	CUPCCAA for Sebastopol Union School District	Sebastopol
22-03415	0	12/29/2023	2:00 PM	CUPCCAA for Woodland Joint Unified School District	Woodland
22-03416	0	12/29/2023	2:00 PM	CUPCCAA for West Sonoma County Union High School District	Sebastopol
22-03417	0	12/29/2023	2:00 PM	CUPCCAA for Washington Unified School District	West Sacramento

Legal Notices

Sonoma County - Notice of Completion

Date	Record	Owner	Contractor	Address	City
11/18/2022	2022074551	Portello Subdivision LLC	APM Homes Inc	1018 Del Roble Lane	Windsor
11/18/2022	2022074575	Oaks at Foss Creek	Oaks at Foss Creek	1671 Winding Creek Way	Healdsburg
11/18/2022	2022074580	Penn Grove Mountain	Willowglen Homes	7481 Walker Way	Rohnert Park
11/18/2022	2022074605	Ned Ryder	Ryder Homes	2011 Applejack Way	Santa Rosa
11/18/2022	2022074641	D R Horton Bay Inc	D R Horton Bay Inc	6096 Oak Leaf Place	Rohnert Park
11/18/2022	2022074645	D R Horton Bay Inc	D R Horton Bay Inc	6092 Oak Leaf Place	Rohnert Park
11/21/2022	2022074899	Portello Subdivision LLC	APM Homes Inc	1024 Del Roble Lane	Windsor
11/21/2022	2022074956	KB home South Bay Inc	KB home South Bay Inc	5949 Keegan Place	Rohnert Park
11/21/2022	2022075016	City of Santa Rosa	Terracon Constructors Inc	6508 Meadow Green Place	Santa Rosa
11/22/2022	2022075111	Tri Point Homes Holdings	Tri Point Homes Holdings	1734 Pico St	Petaluma
11/22/2022	2022075194	Ned Ryder	Ryder Homes	2015 Applejack Way	Santa Rosa
11/22/2022	2022075209	Heritage Inn of Santa Rosa	Tharaldson Hospitality	3815 Airway Dr	Santa Rosa
11/23/2022	2022075363	Richmond Ameircan Homes	Richmond Ameircan Homes	6268 Olympic Place	Rohnert Park
11/23/2022	2022075376	Ned Ryder	Ryder Homes	2012 Applejack Way	Santa Rosa
11/23/2022	2022075398	Penn Grove Mountain LLC	Willowglen Homes	1924 Warmstone Way	Rohnert Park
11/23/2022	2022075456	Oaks at Foss Creek	Oaks at Foss Creek	1675 Winding Creek Way	Healdsburg
11/23/2022	2022075469	City Venture Homebuilding	City Venture Homebuilding	2702 Bella Circle	Santa Rosa

Sonoma County - Claim of Lien

Date	Record	Owner	Value	Claimant
11/18/2022	2022074754	Generator Joe Inc	8,020.20	Golden State Lumber
11/22/2022	2022075260	LJRD Sonoma Properties	19,283.78	Golden State Electric

Mendocino County - Notice of Completion

Date	Record	Owner	Contractor	Address	City
11/29/2022	13111	Mendo College Foundation	Matrix HG	1211 Del Mar Dr	Fort Bragg

Mendocino County - Claim of Lien

Date	Record	Owner	Value	Claimant
12/1/2022	13220	Gordon	13,161	Fisch Bros Drilling

Mendocino County - Release of Lien

Date	Record	Owner	Claimant
11/29/2022	13113	Wade Francis	Brooktrails Township Com Ser Dist
11/29/2022	13114	Wade Francis	Brooktrails Township Com Ser Dist
12/1/2022	13223	Roxann Darney	Mendo Planning