

BUILDING NEWS



This Week

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Vol. 67 #30

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More OSHA staff requested by U.S. Labor Secretary

U.S. Labor Secretary Marty Walsh tried making a case to boost OSHA staffing during a Senate subcommittee hearing last week as part of a request that would increase both the number of safety inspectors and wage-hour investigators who scrutinize employer records by 2024.

The department's protection agencies lost 14% of their personnel during the previous Administration and the Department of Labor lost around 3000 employees overall during that span, according to Walsh, who is the former Mayor of Boston and a strong labor advocate.

Some industry news items of interest:

Employers must now use regular rate of pay instead of base hourly wage for meal/rest premiums

Our friends at the California Employers Association have warned us that whenever an employer fails to provide an hourly, non-exempt employee with a sufficient meal rest – or a heat recovery period, they owe that employee “*premium pay*” on the next paycheck.

While it may sound simple, it's actually somewhat complicated since that has been debate over the past two decades regarding whether the meal/rest premiums must be paid at the employee's base hourly rate or their regular rate of pay, which includes other forms of compensation.

The debate is over now that the California Supreme Court has clarified the issue is a ruling handed down last week. [CLICK HERE](#) to learn what happened.

State Insurance Commissioner lowers Workers' Comp Benchmark Rate, further protecting workers and businesses during pandemic

In case you missed the news announced recently, Insurance Commissioner Ricardo Lara has adopted and issued lower rates for Workers' Compensation insurance as businesses continue to recover from the COVID-19 pandemic and rehire workers.

The benchmark rate has been lowered by .05 cents to \$1.41 per \$100 of payroll for Workers' Compensation insurance. The newly-lowered rate becomes effective on Sept. 1st, 2021.

[CLICK HERE](#) for more information, sent to us courtesy of the North Bay Leadership Council.



P.G. & E. will place 10,000 miles of electric lines underground

For everyone who was affected by the horrific fires over the last five years, you might be interested to hear the P.G.&E. – which is the state's largest power company – is planning to place 10,000 miles of power lines underground to reduce the possibility of sparking massive wildfires in the future.

The underground lines work will take place mostly in Northern and Central California.

The utility provided no timeline for when the project will get underway and completed, and limited details on how the project will be paid for. Those are just minor details, of course.

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[Healdsburg Lumber Company](#)**NCBE Upcoming Seminars & Events****Annual Board Conference****Friday, August 6th****Cal/Injury & Illness Prevention Program****Thursday, August 12th****3 – 5 P.M.****Cost \$50****40-Hour HAZWOPER****August 16th – 20th****8 – 5 P.M.****Cost \$875**

NCBE Members receive 10% off with code: NCBE10%

Register at www.osha4you.com**Confined Space – Competent Person****Thursday, August 26th****3 – 5 P.M.****Cost \$50****Member Appreciation BBQ****Friday, August 27th****Labor Day****Monday, September 6th**

NCBE be be closed.

NCBE Golf Tournament**Thursday, September 23rd****Location:** Construction Training Center

1030 Apollo Way, Santa Rosa (707) 542-9502

Seminar registration: Contact Accounting@ncbeonline.com

California Injury and Illness Prevention Program (IIPP)

Thursday, August 12th

3 P.M. – 5 P.M.

NCBE Construction Training Center – 1030 Apollo Way, Santa Rosa

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- Purpose of program
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Lawrence Arrington is an OSHA Institute Certified Safety and Health Official with 30 years of Construction and General Industry safety and operations experience. "Larry" is currently on staff at Santa Rosa Junior College teaching OSHA and Cal/OSHA Construction and General Industry 10- and 30-HR courses, as well as their Adult Education Construction and Building Trades Curriculum.



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The Sounds of summer: Three tips to protect your hearing

An expert from Gottlieb Memorial Hospital urges Americans to prevent permanent hearing loss by following these three summertime hearing protection tips.

[Laura Walter](#)

One in 10 Americans has hearing loss that affects their ability to understand normal speech. While aging is the most common cause of hearing loss, exposure to excessive noise also can damage hearing in higher pitches.

“Once hearing is damaged, it cannot be repaired,” said Jyoti Bhayani, a certified audiologist at Gottlieb Memorial Hospital, part of Loyola University Health System.. *“Hearing loss due to excessive noise is totally preventable, unlike hearing loss due to old age or a medical condition.”*

Here are the registered levels for common sounds, courtesy of the American Academy of Otolaryngology – Head and Neck Surgery:

30 decibels - soft whisper

50 decibels - rain

60 decibels - normal conversation/computer typing

70 decibels - expressway traffic

85 decibels - earplugs recommended for prolonged exposure at or above this level

90 decibels - subway, lawnmower, shop tools

100 decibels - chainsaw, snowmobile, drill

110 decibels - power saw

115 decibels - loud rock concert, sandblasting, car horn

130 decibels - race car

150 decibels - fireworks/jet engine takeoff

170 decibels - shotgun

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The Sounds of summer: Three tips to protect your hearing

[FROM PAGE 5](#)

"It is important to know the intensity of the sounds around you," said Bhayani, who regularly cares for construction and factory workers, frequent air travelers and seniors in her practice at Gottlieb Memorial Hospital. "I recommend using hearing protection devices for those who are exposed to excessive, loud noises and musician's earplugs, which simply attenuate the intensity/loudness without altering frequency response."

Three Hearing Protection Tips

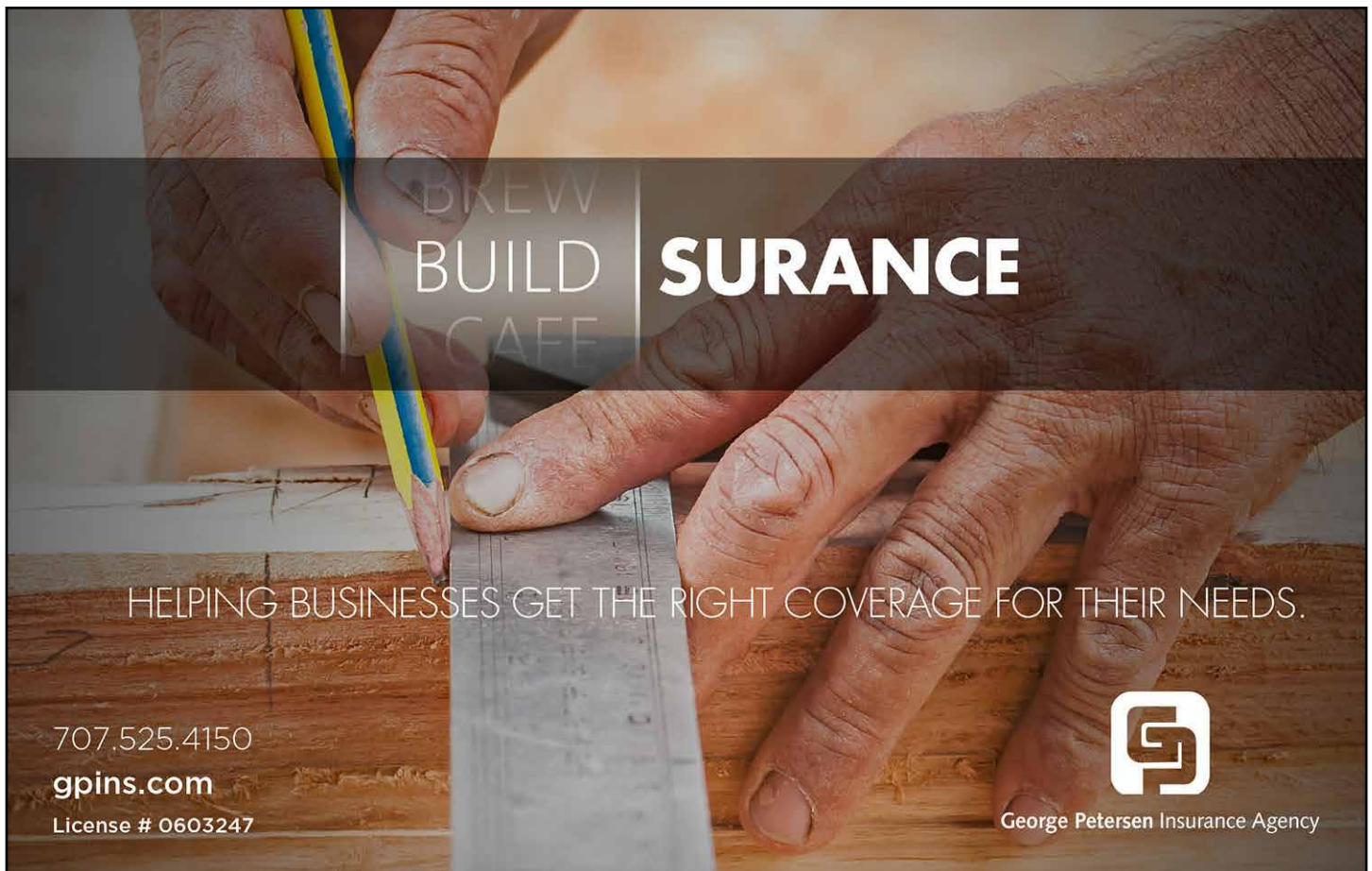
Bhayani offers the following hearing protection tips to help protect your hearing this summer and beyond:

Cover your ears: *"Generic, over-the-counter earplugs are inexpensive and can be found at any drugstore," Bhayani said. "However, they can be custom-made for comfort and durability. Buy earplugs now and keep them handy in wallets, backpacks, briefcases and purses so you can pop them in when noise is loud and continuous."* Bhayani also

suggests using a scarf or even covering your ears with your hands to muffle sound.

Swimmer's ear and cotton swabs: *"Swimmer's ear is caused by painful membrane swelling due to trapped moisture in the outer ear," Bhayani said. "Multicolor customized plugs for swimming are available and a good investment to avoid painful, or costly, ear infections."* After swimming, Bhayani recommends tilting the head to drain water from each ear and gently wiping the outer ear with a towel. Do not use cotton-tipped swabs to clean ears. *"Swabs can actually push wax or harmful material farther into ears, and many people use them improperly or too forcefully, which can cause pain or damage."*


The plane truth: Many air travelers complain about ear discomfort when the plane is taking off or landing. *"Yawning, swallowing, chewing gum and sucking on hard candy also are effective in unplugging the ears," Bhayani said. If yawning and swallowing are not effective, pinch the nostrils shut, take a mouthful of air, and direct the air into the back of the nose as if trying to blow the nose gently. This may have to be repeated several times during the plane's descent.*



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Civil Contractors expect increased work volume and profits but skills gap concerns grow

Civil contractors are optimistic about work volume through 2022, but express growing concerns about how the skills shortage will affect their ability to handle infrastructure projects.

Becky Schultz, Dodge Data & Analytics

Civil contractors expressed a positive outlook for work volumes for 2021 and 2022, despite rising concerns over the ability to meet workforce and skills needs on infrastructure projects.

Respondents to Dodge Data & Analytics' Civil Quarterly, a quarterly snapshot of current contractor business health, are optimistic they will have sufficient workloads in the coming months and expect subsequent growth in both revenue and profit margin. But that optimism was tempered by expectations of rising costs for skilled workers and reduced skill levels in the available workforce.


Civil Quarterly A sizable portion of contractors (40%) have already seen increases in backlogs compared to the prior quarter (25%). The report also saw the second consecutive quarter of backlog growth to "ideal levels" following the low point noted in Q4 2020.

Civil contractors' longer-term outlook is also positive, with two-thirds expecting a robust market in the next 12 months. More than half forecast increased revenues during that time frame, and nearly half (42%) project profit margins to rise, as well. Because the survey was conducted from April 13 to May 12, Dodge Data believes this optimism was likely fueled by expectations of passage of federal infrastructure funding proposed around that time.

Skills Gap Raises Concerns and Costs

Coupled with expectations for increased work volume were worries surrounding the ongoing skills shortage and related costs to meet workforce needs. The Civil Quarterly


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Civil Contractors expect increased work volume and profits but skills gap concerns grow

[FROM PAGE 7](#)

reports 60% of contractors will need to hire skilled workers in the next three months, a 17-point jump from Q4 2020 (the last time the survey included workforce data). Of those in hiring mode, 69% expect a high level of difficulty in finding workers, up 11 points from Q4. And filling those gaps will prove costly – 81% of contractors expect the cost of skilled workers to climb.

The industry impacts of the skills shortage further compound, with 65% of respondents saying it has caused challenges in meeting schedule requirements; 51% reporting they are struggling to meet project budget requirements due to higher labor costs; and 49% placing higher bids and potentially inflating the costs of work proposed under a major package.

But with challenges come opportunities. The Q2 report also featured research on ways the heavy civil industry can address these issues, namely through opportunities in upskilling the workforce and in technology adoption.

Room for Improvement in Skills Training

Based on survey results, there's room for improvement when it comes to building worker skills. While most recognize the importance of training field staff in a variety of skills, just 36% of civil contractors report having a robust, ongoing training program for new workers as a long-term investment to grow their skills and value to the organization. Another 13% of respondents indicate taking a minimal training approach. This is despite more than three-quarters citing training on community, leadership and digital skills, along with site-specific safety issues, of moderate to high value for field staff.

Fortunately, there are expanded training options available. Though 79% of respondents still rely on training from

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Civil Contractors expect increased work volume and profits but skills gap concerns grow

[FROM PAGE 8](#)

supervisors, over half (56%) are now taking advantage of online training tools.

The aging of the construction workforce seems to be yet another concern. Nearly all civil contractors (86%) saw the need to draw more under 30-year-old workers into the industry. Sixty-three percent believe younger talent bring different skills to jobsites, including the capacity for faster technology adoption and the ability for digital collaboration.

Tech Adoption Continues to Grow

The Q2 2020 Civil Quarterly was the first to examine technology adoption trends in the heavy civil sector. It

revealed widespread adoption of many advanced tools and digital processes in the heavy civil sector, including drones and ruggedized tablets, machine control and utility detection, with a number also considering expansion into e-ticketing.

The latest edition re-examines technology trends. *“Even before the pandemic, the use of technology on site has been an area of growing interest for many contractors,”* Dodge Data notes. *“Two particular technologies — equipment tagging and utility detection tech — are a clear standout with notably wider adoption in the first six months of 2021 than in all of 2020.”*

Both utility detection and drone technology saw notable increases in adoption from last year, while other technology forms continue to struggle to find footing. For example,

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Civil Contractors expect increased work volume and profits but skills gap concerns grow

FROM PAGE 9

virtual and augmented reality are used by fewer than 10% of survey respondents.

"The wider use of on-site technology is important because of the positive impact it can have on productivity, which is the top benefit expected by contractors from their use of these technologies," Dodge Data comments.

"As workforce concerns grow, the need for greater productivity from existing workers will continue to grow in importance."

TCQ provides a quarterly snapshot of the current business health of contractors operating in this dynamic environment and explores trends in the industry: The report is the result of a partnership with founding partner Infotech, Platinum partner Hexagon and Gold partners Command Alkon and Digital Construction Works, and is based on original research collected from civil contractors and engineers.



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Special Alert: Supreme Court clarifies premium pay

By: Giuliana Gabriel, J.D., California Employers Association

Employers must now use regular rate of pay instead of base hourly wage for meal/rest premiums

Whenever an employer fails to provide an hourly, non-exempt employee with a sufficient meal rest, or heat recovery period (i.e., too short, delayed or skipped all together) they owe that employee “premium pay” on the next paycheck. Specifically, Labor Code section 226.7(c) requires the employer to pay the employee “one additional hour of pay at the employee’s regular rate of compensation for each workday that the meal or rest or recovery period is not provided.”

Sounds simple, right? The law was passed way back in 2001. Well, not so fast! There has been an open question over the past two decades regarding whether meal/rest premiums must be paid at the employee’s base hourly rate, or at their regular rate of pay (which includes other forms of compensation). Well, wonder no more, the California

Supreme Court clarified this question when they ruled on *Ferra v. Loews Hollywood Hotel, LLC* last week and stated that the employer is required to pay the employee any premium pay using their regular rate of pay.

Why it matters

An employee’s base hourly wage is what they get paid for each hour worked. Regular rate of pay is different because it takes into account other earnings, such as non-discretionary bonuses, shift differentials, commissions, piece rate pay, etc. If an employee earns any of these types of additional compensation, their regular rate of pay becomes greater than their base hourly rate. Based on the court’s decision in *Ferra v. Loews*, if an employer pays only the base hourly rate for meal/rest break premiums, the payment will be insufficient.

[MORE ON PAGE 12](#)



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Special Alert: Supreme Court clarifies premium pay

FROM PAGE 11

The Supreme Court also ruled that its decision applies retroactively, not just going forward. Yikes!

Next steps for employers

Be sure that you understand how to determine the regular rate of pay. Review your payroll processes and/or contact your payroll company to verify that premium payments are taken into account non-hourly forms of compensation. If

you have been using the base hourly rate to pay premium pay, be sure to consult legal counsel about how to proceed and address any liability concerns.

How to calculate the regular rate of pay

Typically, the regular rate of pay is calculated by taking the employee's total earnings (including overtime, shift differentials, commissions, etc.) and dividing it by the total number of hours worked in the workweek. Sometimes the regular rate calculation differs depending on the type of earning involved. Consult counsel or your payroll provider.



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Contractors face 130 legal actions after series of statewide stings and sweeps

Contractors State License Board enforcement operation part of national effort to warn consumers about dangers of hiring unlicensed or uninsured contractors.

A series of statewide stings and sweeps conducted by the [Contractors State License Board](#) (CSLB) has revealed that unlicensed activity was not slowed by the pandemic.

During the operation, 74 people were cited for unlicensed contracting. One of the many ways unlicensed contractors put homeowners at risk is because they do not carry workers' compensation insurance, making consumers liable if someone is injured on the job.

"Licensed contractors have proven experience, qualifications and verifiable business credentials to do the job right," said David Fogt, CSLB Registrar. *"This enforcement effort shows that even in an industry thriving after the pandemic there are still unlicensed contractors looking to take advantage of consumers,"* Fogt said.

From June 7 to 25, 2021, CSLB partnered with local law enforcement to conduct four undercover sting operations in El Cajon, San Diego County; Montclair, San Bernardino County; St. Helena, Napa County; and in Visalia, Tulare County. Undercover stings target unlicensed contractors, with investigators contacting the suspects through their advertisements.

The suspected unlicensed operators came to the sting locations to place bids on projects including concrete, electrical, flooring, kitchen and bathroom remodeling, landscaping, painting, plumbing, roofing, and tree services. As a result, a total of 56 legal actions were filed and 49

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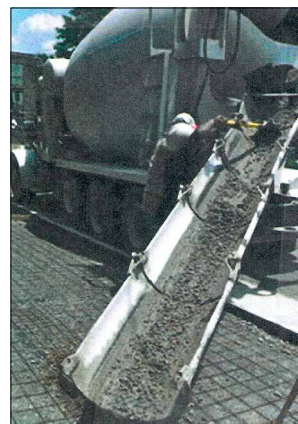
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Contractors face 130 legal actions after series of statewide stings and sweeps

FROM PAGE 13

people are accused of contracting without a license. Unlicensed contractors can face penalties of up to six months in jail and/or a fine of up to \$15,000 if they bid or contract for work valued at more than \$500.

Twenty-four sweep operations of construction sites were also conducted in Fresno, Kern, Kings, Los Angeles, Merced, Monterey, San Benito, San Bernardino, San Diego, San Mateo, Santa Clara, Santa Cruz, and Ventura counties that resulted in 74 legal actions against licensed and unlicensed contractors. Twenty-five of the 74 legal actions were for unlicensed contracting and 30 Stop Orders were issued which halted all employee labor at active job sites where contractors did not have workers' compensation insurance for their employees.

The enforcement actions were part of a nationwide effort coordinated by the National Association of State Contractors Licensing Agencies designed to make consumers aware of the importance of hiring licensed contractors and the risks of using unlicensed operators.

"Many homeowners are not aware of the financial risks when they hire unlicensed contractors," Fogt said. "Saving a few dollars by hiring an unlicensed contractor can end up costing a consumer thousands of dollars when the work is not completed or in need of correction."

During the stings and sweeps, 13 individuals were also cited for requesting an excessive down payment. In California, a home improvement project down payment can't exceed 10-percent of the contract total or \$1,000, whichever is less. This misdemeanor charge carries a maximum penalty of six months in jail and/or a fine of up to \$5,000.

During operations, unlicensed individuals were given information on getting licensed and were invited to attend one of CSLB's Licensed to Build workshops. CSLB also created a new B-2 licensing classification for home remodeling with the goal of promoting the growth of small businesses and increasing consumer protection.

For their protection, CSLB recommends that consumers get at least three bids and check references before hiring someone for a construction job. Consumers can quickly check if a contractor is licensed on CSLB's online Instant License Check.

From the License Check, consumers can also view the contractor's individual license page, which indicates if the contractor is carrying workers' compensation insurance for employees. Contractors without workers' compensation insurance should not have workers on the jobsite. Consumers can find a list of licensed contractors in their area by using CSLB's Find My Licensed Contractor.

About CSLB: CSLB operates under the umbrella of the Department of Consumer Affairs and licenses and regulates nearly 281,000 contractors in California. In 2020, CSLB helped consumers recover more than \$26 million in ordered restitution.



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Capitol Connection Q&A for Contractors

By Shauna Krause
[Capitol Services, Inc](#)

Being halfway right is not going to help our first inquiry. That's why getting an expert opinion first is always a 'power' move. The second is nearly all wrong, and I offer an out of state contractor assistance in being 'reasonably' sure, before you play 'chicken' with your CA and NV licenses ...

Q: When doing some research, I noticed there are several "C-61" classifications and none of them require a trade exam, is that correct? Does that also mean an individual doesn't need to have any experience to be the Responsible Managing Officer (RMO) on a "C-61" license? I'm looking into purchasing a Power Washing company and the current Owner has had a "C-61"/"D-28" License

for years, but I have no experience doing Power Washing (besides minor things at my own property).

A: You are correct in that there is no trade exam for any of the "C-61" classifications, however the CSLB requires that the Qualifying Individual have four years of full-time work experience in the trade they are applying for, regardless of the Classification. With no experience in the "D-28" classification, you will not be approved to become the RMO on the license.

Q: What is involved in notifying the CSLB that an RMO is changing to a Responsible Managing Employee (RME)? I am in the process of buying my long time Employer's business/license number. He is planning to stay on the license for at least six months to ensure everything continues running smoothly before he officially retires, but he wants his title changed to Employee instead of Officer while still in transition. Is it as simple as a letter informing the CSLB of the title change?

[MORE ON PAGE 16](#)

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Capitol Connection Q&A for Contractors

FROM PAGE 15

A: No, almost nothing is that simple when it comes to the CSLB! There is an application which needs to be completed, signed by the proper individuals, and if the RMO has not been fingerprinted for the CSLB in the past, he/she will be required to complete that as well.

Q: Our Company is going through some transitions and restructuring in the near future. We have licenses in several States including California and Nevada. We are converting the Corporation to an LLC in our Home State of Delaware, and then we will be updating the State Boards and the Secretary of State's in each State. In looking in the State Board's requirements in NV and CA, it appears we are required to apply for new licenses, and they will not be approved until the conversion is verified at the Secretary of State level. This seems like a "chicken and egg" scenario. They are requiring we first convert, however as a "risk manager", I'm worried about the potential of the LLC applications being rejected by the State Boards, potentially

leaving us with no Contractor's License and an inability to get our corporate license back (because the Corporation would no longer exist). Is there any way to confirm the LLC application will be "accepted" prior to completing the conversion?

A: We can always review your proposed changes/updates and confirm it appears to be achievable (or at least workable) and then run the scenario by the State Boards before the filings are finalized to ensure there are no noticeable "red flags", however it is not possible to guarantee 100% the application will be approved. There is always a potential for an unforeseeable issue to arise, I suppose nothing is 100% foolproof. That being said, I am quite certain we will be able to assess the situation and be reasonably confident whether there would be any cause for rejection.

While knowledge is power, knowing where to go for the answers is half the battle. Get expert assistance immediately when you call 866-443-0657, [email info@cutredtape.com](mailto:email_info@cutredtape.com), or write us at *Capitol Services, Inc.*, 3609 Bradshaw Rd, Ste H, #343, Sacramento, CA 95827. Research past columns at www.cutredtape.com.



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NEWSLINE

Release Number: 2021-76 Date: July 20, 2021

DWC reopens public counters at district offices

The Division of Workers' Compensation (DWC) today announced that as of July 26, 2021, the public counters at all district offices will open for in-person filing, questions, and assistance. The Return-to-Work Supplement kiosks will also reopen. Information and Assistance officers will be onsite in most offices to answer questions and provide other assistance. Parties are strongly encouraged to continue to submit documents by the DWC's e-filing or JET filing system to reduce processing times due to limited DWC in-office staffing.

The Eureka office is now completely virtual as announced in the Newsline dated April 14, 2021, and all documents for cases venued in Eureka that cannot be e-filed or JET filed should be mailed to the Santa Rosa office.

District offices will not hold in-person hearings or accept "walk-through" documents at this time.

Until further notice, DWC will continue to hear all mandatory settlement conferences, priority conferences, status conferences, case-in-chief trials, lien conferences, lien trials, Special Adjudication Unit (SAU) trials and expedited hearings telephonically via the individually assigned judges' conference lines as announced in Newslines issued on April 3, April 28, May 28, August 12, and September 9, 2020.

Parties may continue to contact the DWC's call center to obtain assistance via telephone at (909) 383-4522.

The [California Department of Industrial Relations](#), established in 1927, protects and improves the health, safety, and economic well-being of over 18 million wage earners, and helps their employers comply with state labor laws. DIR is housed within the Labor & Workforce Development Agency

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More OSHA staff requested by U.S. Labor Secretary

FROM PAGE 1

Insurance Commissioner Ricardo Lara adopted and issued lower rates for workers' compensation insurance as businesses continue to recover from the COVID-19 pandemic and rehire workers — reducing the benchmark rate by \$.05 to \$1.41 per \$100 of payroll for workers' compensation insurance, effective September 1, 2021.

Last year, Commissioner Lara resisted calls to add a COVID-19 surcharge to employers' rates, citing uncertainty over the impact of the pandemic on future workers' compensation claims and costs. The surcharge would have especially affected employers of farm workers, health care workers, grocery workers, and other front-line workers. With workers' compensation claims related to COVID-19 now falling amid the vaccine rollout and public health actions, this year's pure premium rates again do not include a pandemic factor.

"Reducing workers' compensation rates will continue to assist our state's recovery as many businesses reopen and rehire," said Commissioner Lara. "I believe protecting our essential businesses and their workers from increased costs was the right thing to do last year. With the vaccine rollout, public health measures, and emergency rules that I approved since the start of this pandemic in order to reduce costs for businesses, it is still the right thing to do today. Insurance companies must continue to be cautious and be guided by data as we recover from this hopefully once-in-a-lifetime pandemic."

Commissioner Lara issued emergency rules in June 2020 allowing businesses to reduce costs for workers whose duties changed to lower-risk classifications or were

furloughed due to the pandemic. The rules will expire this summer following the end of the statewide stay at home order on June 11, 2021.

Commissioner Lara's decision results in an average advisory pure premium rate that is below the \$1.50 average rate recommended by the Workers' Compensation Insurance Rating Bureau of California (WCIRB) in its filing with the Department of Insurance. Commissioner Lara issued today's advisory rate after a public hearing that he convened on June 7, 2021 and careful review of the testimony and evidence submitted by stakeholders.

The recommended rate reduction is based on insurance companies' cost data. The pure premium rate is only advisory, as the State Legislature has not given the Commissioner rate setting authority over workers' compensation rates. The newly approved average advisory pure premium rate level of \$1.41 approved by the Commissioner is about 24.2 percent lower than the industry-filed average pure premium rate of \$1.86 as of January 1, 2021.

This marks the eleventh consecutive reduction to the average advisory pure premium rate benchmark since January 2015.

Media notes:

Decision and order of Insurance Commissioner Ricardo Lara implementing workers' compensation claims cost benchmark and advisory pure premium rates (July 21, 2021)

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Working with employees who can't shake COVID symptoms

DOL offers advice on accommodations for these 'Long Haulers' under disabilities law.

David Sparkman, EHS Today

COVID-19 is a cruel disease. Over the past year and a half millions of people have died, some of them our friends and loved ones. Lives and businesses were disrupted and economies wrecked by extreme lockdown measures taken in sometimes vain attempts to control the pandemic.

One of the cruelest characteristics of the illness was the mystery that surrounded it as a seemingly impenetrable mist. One moment we thought we knew who would get it and what the effects would be, the next moment it appeared that we knew nothing at all. Elderly people were supposed to be the most vulnerable, but some contracted it and suffered no or very mild symptoms. Other people who were younger and stronger got sicker and died in short order.

Even as vaccines now appear to be wrestling the disease threat level down, and more people are returning to work, all of us—including employers—are still forced to deal with the ongoing reality of COVID-19, in some cases because it simply refuses to go away.

'Long Haulers' is a term that was coined to describe those people who apparently have not been able to shake off the symptoms they acquired after they were first touched by the Coronavirus, sometimes as long as a year ago.

The Centers for Disease Control and Prevention (CDC) has officially named this syndrome as post-acute sequelae of COVID-19. This condition also has become known by the names Post-acute COVID-19 Syndrome, Long-Term or Long COVID.

According to the CDC, the most common and lasting symptoms are extreme fatigue, shortness of breath, cough, joint pain and chest pain. Other issues include cognitive problems, difficulties in thinking or concentrating, brain fog, insomnia, depression, muscle pain, headache, rapid heartbeat and intermittent fever. No one yet knows when these symptoms will end, or even if they will end.

The COVID-19 virus no longer lives in these people, so when they are tested their results will be negative. As a result, in employment situations there is no danger that Long Haulers will be able to infect others, including co-workers or members of the public an employer does business with.

There also is no evidence that the underlying health conditions that make people more susceptible to the

MORE ON PAGE 20



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Working with employees who can't shake COVID symptoms

FROM PAGE 19

Coronavirus—such as obesity, high blood pressure, smoking and diabetes—have anything to do with the persistence of symptoms.

In regard to employment considerations, people suffering from this syndrome may meet the definition of having a 'disability' under the Americans with Disabilities Act (ADA). Under the law, a disability is defined as a physical or mental impairment that substantially limits one or more major life activities.

If this turns out to be the case for employees who are defined as Long Haulers, they would be entitled to reasonable accommodations provided by the employer that would enable them to perform the essential functions of their jobs, says attorney Fiona W. Ong of the law firm of Shawe Rosenthal.

Finding Accommodations

To help those employees and employers who find themselves struggling with this issue, the U.S. Department of Labor (DOL) Job Accommodations Network (JAN) recently added to its COVID-19 webpage answers to frequently asked questions on COVID-19 Long Haulers

and the ADA. JAN offers the following guidance from the perspective of trying to accommodate Long Haulers:

- Long Haulers are encouraged to ask employers for an accommodation, whether or not they technically meet the disability definition, since employers are free to provide accommodations even in situations where they are not required.
- Although requests for accommodation do not need be formal, JAN encourages Long Haulers to put their requests in writing. Ong notes that once a request has been made, however informally, employers can then require the employee to follow up with a written request.
- Employers may require Long Haulers to provide sufficient medical information to establish coverage under the ADA, clarify the need for accommodation, and explore alternative accommodations. However, employers may not ask for medical information unrelated to these reasons.
- Accommodations may need to be provided for temporary conditions and may be removed once they are no longer required.
- In providing accommodations, which can range widely, employers need not remove essential job functions, lower

MORE ON PAGE 21



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Working with employees who can't shake COVID symptoms

FROM PAGE 20

production standards, provide personal need items (e.g., hearing aids or wheelchairs), or experience an undue hardship. They also need not provide the employee's preferred accommodation as long as the provided accommodation is effective.

JAN explains that it can help to propose accommodation ideas.

Employers have the duty to propose accommodation ideas even if the employee does not have any ideas.

Healthcare providers may also suggest accommodations.

- If the employer denies the accommodation, JAN suggests that the employee ask why, and that the employer explain why when denying the request.

If the employer believes there is no disability, the employee could provide additional medical information to establish one.

If the employer believes the requested accommodation is an undue hardship, the employee could propose other accommodations (although JAN suggests that employers explore all possible reasonable accommodations before

denying a request altogether).

If the employee believes the denial was not valid or the employer refuses to explain the denial, JAN suggests that the employee go up the chain of command, file a grievance if a union member, or file a complaint with the federal Equal Employment Opportunity Commission or state fair employment practices agency, which are charged with enforcement of disability statutes.

Ong makes the point that, although the DOL is offering these guidance documents in an effort to help employers and employees, the department itself does not have enforcement authority for the ADA, which comes under the jurisdiction of the Equal Employment Opportunity Commission (EEOC).



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MORE ON PAGE 23

Power Division - Generator Sales – Blue Star Gas, (Santa Rosa, CA). - July 7, 2021

Description

Blue Star Gas (BSG), an 83-yr. old propane, equipment, and appliance company, has an immediate opening for a full time **Power Division Sales Executive** to help grow our business primarily in **Santa Rosa, Calif.** Our sales executive will manage all stages of the sales process with a focus on exceeding customer needs and company growth targets. At BSG you will be part of a progressive new team that seeks to offer innovative products to power the home and business. The Power Division will focus on continued growth of Kohler generator sales while adding new battery storage products and other power technologies in the near future. The Power Division will provide products that offer resiliency and independence for BSG customers. Our solutions will address grid instability caused by wildfires, blackouts, and public safety power shutoffs as well as off-grid customer needs for power beyond the utility.

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- The Sales Executive will be responsible for growing our Power Gen business which serves residential, commercial, and industrial customers by:
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- Stay abreast on the latest in new products, sales tactics, and processes.

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- Two years of demonstrated success and sales experience selling generators, engines, solar, propane, HVAC, or related equipment is highly desired.
- Excellent communication skills, both verbal and written is required.
- Excellent computer skills, including the Microsoft Office Suite of products is required.
- Demonstrated ability to learn proprietary software systems is required.
- A valid CA drivers' license is required.
- Ability to travel for training or support as needed (20 percent est.) is required.
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4" x 3.5"	Vertical Front/Back Business card	\$30	\$61	\$390	\$806
3.5" x 5"	1/4 Page Vertical	\$46	\$92	\$598	\$1,196
7.5" x 5"	1/2 Page Horizontal	\$92	\$185	\$1,196	\$2,405
7.5" x 10"	Full Page Vertical	\$185	\$370	\$2,405	\$4,810

Sub Bid Ad

3" x 3.5"	Sub-Bid (E.O.E. ad)	\$24	\$48
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Classified Ad (NCBE Members only)

35 words	Text only (3 week maximum)	FREE	Not available
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Ad Deadline – We need to receive your ad by Wednesday 5 P.M. to be included in the next publication.

Ad Requirements – A full-size, high-resolution (200ppi) pdf or jpeg file. We can resize your ad for you, if needed.

Building News is a weekly publication., emailed to its members on Monday morning.
For any questions, please email [Deb Rourke](#) at NCBE, or call (707) 542-9502.

* **Limited-Member ad rates** apply to all NCBE Limited Memberships, which include Worker Comp, Student & SS Limited Memberships. All advertising for Limited-memberships must be paid in advance.

Non-Members - May not advertise in any NCBE Member publications, including *Building News*.



Viewing the Plan Room section of *Building News* is reserved for members of the NCBE.

This section includes local construction information and plans available in NCBE's onsite or online plan room, plus:

- City/County Notices
- Mandatories
- Projects Out to Bid
- Septic Permits
- Building Permits
- New Projects
- Bid Results
- Legal Notices

... NOT A MEMBER?

Additional NCBE member benefits include:

Workers' Comp Insurance Group Health Insurance
Safety Training Electronic Plan Room
Business-focused Seminars & Workshops
Promotional Opportunities
Networking Events & Community Service

If you are interested in becoming a member of the North Coast Builders Exchange, please call:

(707) 542-9502.

BUILDING PERMITS: COUNTY & CITY

Sonoma County • In Plan Check

Owner Date	Contractor	Address	Type	Value
n/a 05/23/2021	n/a	18851 Robinson Rd, Agua Caliente	remodel	65,161
n/a 05/24/2021	n/a	355 W Robles Ave, Santa Rosa	charging stations	25,000
n/a 05/25/2021	n/a	7945 St Helena Rd, Rincon Valley	sfd	180,976
n/a 05/25/2021	n/a	2381 Dry Creek Rd, Geyserville	carport	21,532
n/a 05/25/2021	n/a	13856 Hwy 128, Mark West Springs	sfd	209,686
n/a 05/28/2021	n/a	4175 Bayberry Dr, Mark West Springs	sfd	300,926

Sonoma • Permits Issued

Owner Date	Contractor	Address	Type	Value
Mato Herceg 05/05/2021	Hadon Heating and Cooling	551 Chase St, Sonoma	hvac	13,319
Emory Winship 05/05/2021	Moore Home Services	406 San Loranzo Ct, Sonoma	repair	8,400
Rich Terragno 05/06/2021	Moore Home Services	810 Knight St, Sonoma	hvac	7,250
Heather Martindale 05/06/2021	Moore Home Services	115 France St, Sonoma	hvac	9,050
Phillip Oggero 05/06/2021	Serres Corp	135 Malet St, Sonoma	backflow device	5,000
Bruce Cander 05/11/2021	Rodd Renovations	774 Fano Lane, Sonoma	remodel	12,252
Walt Prehan 05/12/2021	Haddon Heating and Cooling	1352 Larkin Dr, Sonoma	split system	17,439
Shelly Avellar 05/12/2021	Adams Pool Solutions	20 Quedo Ct, Sonoma	pool remodel	39,509
John Cu 05/12/2021	Adams Pool Solutions	756 Appleton Way, Sonoma	pool remodel	41,815
John Scholter 05/12/2021	Boden Plumbing	248 Patten St, Sonoma	hvac	7,470
Diane Broderick 05/12/2021	Boden Plumbing	354 Napa Rd, Sonoma	hvac	14,692
Vince Quilici 05/12/2021	Haddon Heating and Cooling	520 Este Madera Dr, Sonoma	hvac	14,669
Chad Overway 05/17/2021	Wine Country Fire Protection	420 Patten St, Sonoma	fire sprinklers	8,000
Bruce Kikuyama 05/17/2021	Summit Technology Group	460 Denmark St, Sonoma	roof solar	54,000
Reza Golchini 05/17/2021	Save Energy Company	465 Emilys Meadow Ct, Sonoma	replace windows	11,777
Jim Shay 05/17/2021	Solarcraft Services Inc	866 Donnor Ave, Sonoma	solar	25,800
Carlo Camarda 05/18/2021	Wine Country Hvac	1235 Pickett Street, Sonoma	hvac	10,000
Rodd Aubrey 05/18/2021	Francies by Design	548 Este Madera, Sonoma	remodel	6,037
James Denardi 05/19/2021	n/a	71 Second St East, Sonoma	remodel	26,500
Daniel McIntosh 05/20/2021	Schafer Electric Services Inc	1345 Dewell Dr, Sonoma	generator	22,664
Carol Yoxx 05/25/2021	Moore Home Services	417 Bernice Lane, Sonoma	hvac	7,250
City of Sonoma 05/25/2021	City of Sonoma Public Works	19728 Eighth St East, Sonoma	shade structure	18,637
Katherine Tomola 05/25/2021	Michael Beale	735 Oak Lane, Sonoma	remodel	22,381
Martha McClaren 05/25/2021	Solar Revolution	762 First St West, Sonoma	roof solar	34,000

BUILDING PERMITS: COUNTY & CITY

Sonoma Resort LP 05/26/2021	Thorpe Design	1325 Broadway, Sonoma	sprinklers	7,500
Ellis Richard 05/26/2021	Kurt Zimmerman Construction	231 Fine Avenue, Sonoma	remodel	26,000
Clarice Kemp 05/27/2021	Tesla Energy	621 Verano Ave, Sonoma	energy storage	13,000
John Bruno 05/28/2021	Rodd Renovations	339 Las Casitas Ct, Sonoma	remodel	6,356

Lake County • Permits Issued

Owner Date	Contractor	Address	Type	Value
n/a 06/23/2021	n/a	14395 Spruce Grove Rd, Lower Lake	granny unit	133,582
n/a 06/22/2021	n/a	7560 S State Hwy 29, Kelseyville	greenhouses	128,620
n/a 06/24/2021	General Dynamics Info Tech	1410 W State Hwy 20, n/a	Generator	35,000
n/a 06/14/2021	Larimer Engineering	8388 Paradise Lagoon Rd, Lucerne	sfd	290,564
n/a 06/03/2021	n/a	15087 Spruce Grove Rd, Lower Lake	cell tower mods	10,000
n/a 06/09/2021	Stott Outdoor Advertising	2450 Stokes Ave, Nice	advertising sign	62,000
n/a 06/17/2021	n/a	15455 Grahma St, Middletown	sfd	218,800
n/a 06/18/2021	n/a	11200 North Dr, Clearlake	garage	47,901
n/a 06/21/2021	Pabst Blue Ribbon General Const	9971 Emerald Dr, Kelseyville	addition	31,594
n/a 06/17/2021	n/a	30274 Ridgewood Dr, Potter Valley	sfd	140,094
n/a 06/04/2021	n/a	11020 Sky High Ridge Rd, Lower Lake	greenhouses	339,537

SEPTIC PERMITS

			n/a	2155 Calistoga Rd, Santa Rosa	repair
Sonoma County • Week of 5/23-5/28/2021			n/a	19000 Hwy 1, Bodega Bay	new
Owner	Job Address	Type	n/a	2060 Redwood Dr, Healdsburg	new
n/a	321 King Rd, Petaluma	new	n/a	3164 Westwood Lane, Occidental	new
n/a	304 Sparks Rd, Sebastopol	repair	n/a	3950 I St, Petaluma	new
n/a	4767 Guerneville Rd, Santa Rosa	new	n/a	2700 Francisco Ave, Santa Rosa	new
n/a	26 Oxford Ct, Windsor	destruct	n/a	5587 Sierra Grande Dr, Bodega Bay	new
n/a	6080 Grove St, Healdsburg	new			

PROJECTS OUT TO BID

[CLICK HERE](#) to download the current PDF file of the *Projects Out to Bid*, listed below.

Project #	Addenda	Bid Date	Bid Time	Project Name	City
21-01968	1	7/26/2021	2:00 PM	North Main Street Paving Project	Lakeport
21-02015	2	7/26/2021	11:00 AM	Beale AFB - Fuels Receipt Area and Storage Tank Solicitation	Beale Air Force Base
21-02041	0	7/26/2021	4:00 PM	North Davis Meadows (CSA) Landscape Maintenance Services	Yolo County
21-02060	2	7/26/2021	2:00 PM	Steamers Building Maintenance Platform	Sacramento
21-02094	0	7/26/2021	2:00 PM	Temporary Fencing (On-Call)	Sacramento
21-02124	0	7/26/2021	2:00 PM	Marysville High School Gym Floor & Bleachers Project - REBID	Marysville
21-02221	0	7/26/2021	2:00 PM	Richmond High School Gymnasium and Main Building Exterior Painting	Richmond
21-02304	0	7/26/2021	5:00 PM	Bathroom Renovation Project at Martinez Boys & Girls Club (Rebid)	Martinez
21-01798	2	7/27/2021	2:00 PM	UV Disinfection Replacement	Martinez
21-01837	1	7/27/2021	4:00 PM	RFP I-E Locker Room Expansion and Plant Fitness Center Project, Engineering Services	Sacramento
21-02002	0	7/27/2021	3:00 PM	CIPP Fiberglass Pipe Lining	Sacramento
21-02012	0	7/27/2021	3:00 PM	Elevator Maintenance, Service and Repair Services for Tehama County	Tehama County
21-02076	4	7/27/2021	12:00 PM	Control Tower Fire Pump Replacement	Beale Air Force Base
21-02083	1	7/27/2021	10:00 AM	San Anselmo Schoolbike Spine	San Anselmo

PROJECTS OUT TO BID

21-02104	1	7/27/2021	1:00 PM	826 Arco Sonic Gas Station (Sub Bids Only)	Citrus Heights
21-02119	0	7/27/2021	10:00 AM	Alarm Installation and Monitoring	West Sacramento
21-02147	3	7/27/2021	12:00 PM	Runway Rubber Removal and Repaint	Beale Air Force Base
21-02161	0	7/27/2021	4:00 PM	Material Handling Equipment Maintenance and Repair Services	Sacramento
21-02162	1	7/27/2021	2:00 PM	High Mast Forklifts	Represa
21-02216	1	7/27/2021	10:00 AM	Santa Fe Union Park Fence	Richmond
21-02217	2	7/27/2021	10:00 AM	Tree Removal at 5574 Amend Road	Richmond
21-02231	0	7/27/2021	5:00 PM	RFQ 2021 7' x 16' Enclosed Cargo Trailer	Solano County
21-02232	0	7/27/2021	12:00 PM	RFQ Soil Sampling and Removal of Fire Ash and Debris, Household Hazardous Waste, E-Waste, Asbestos Services	Solano County
21-00023	0	7/28/2021	2:30 PM	Interior and Exterior Pest Control Services for Various DMV Field Offices Located in Region III	Various Locations
21-02019	0	7/28/2021	2:00 PM	Tahoe Park Pool Restroom Renovation	Sacramento
21-02053	2	7/28/2021	10:00 AM	Discovery Bay Community Center Swimming Pool Synthetic Turf Installation	Discovery Bay
21-02068	2	7/28/2021	11:00 AM	Westmore Elementary School Bus Charging Stations	West Sacramento
21-02098	1	7/28/2021	4:00 PM	Security Guard Services	Woodland
21-02103	0	7/28/2021	2:00 PM	Short-term Rental of Heavy Equipment; Gravel Screening and Washing Equipment (Water Forum)	Sacramento

PROJECTS OUT TO BID

21-02105	1	7/28/2021	2:00 PM	Knights Landing Outfall Gate Fish Screen Installation Project	Yolo County
21-02148	0	7/28/2021	2:00 PM	Aerial Lift Maintenance and Inspection	Beale Air Force Base
21-02159	0	7/28/2021	2:00 PM	Express Lane Chevron - Natomas (Sub Bids Only)	Sacramento
21-02166	0	7/28/2021	12:00 PM	Wireless Internet and Security Camera Systems for Multi-Family Development - Creekside Place	Chico
21-02316	2	7/28/2021	3:00 PM	LensCrafters - Walnut Creek (Sub-Bids Only)	Walnut Creek
21-02035	1	7/29/2021	4:00 PM	Walnut Apartments Renovations *Sub Bids Only*	Fort Bragg
21-02063	0	7/29/2021	3:00 PM	Tuli Mem Sidewalk Project	Esparto
21-02100	2	7/29/2021	3:00 PM	Solar Photovoltaic Power Generation Systems at Fire Stations 7 and 8	Redding
21-02126	0	7/29/2021	11:30 AM	Buhman Ave Bridge, RDS 20-25 2014 Earthquake Repair	Napa
21-02144	0	7/29/2021	5:00 PM	Lawler Mixed Use (Sub Bids Only)	Suisun City
21-02167	1	7/29/2021	2:00 PM	2021 Pavement Rehabilitation Project	Ross
21-02188	0	7/29/2021	2:30 PM	Landfill Tarps and Sandbags Supply for Neal Road Landfill	Paradise
21-02191	1	7/29/2021	2:00 PM	Vineyard Creek Bank Stabilization at Angelica Court	Novato
21-02194	0	7/29/2021	10:00 AM	Moraga Road Storage - San Pablo (Sub-Bids Only)	San Pablo
21-02203	0	7/29/2021	2:30 PM	20256/20416 Pipe Removal Project (Sacramento River West Side Levee District)	Colusa County

PROJECTS OUT TO BID

21-02220	2	7/29/2021	3:00 PM	RFP for Fire Extinguisher Inspection and Service	Martinez
21-02222	1	7/29/2021	2:00 PM	Mokelumne Pedestrian Overcrossing	Brentwood
21-02223	0	7/29/2021	2:00 PM	Consulting Arborist for Concrete Maintenance Projects	Sacramento
21-01449	2	7/30/2021	11:00 AM	Tidal Habitat Restoration	Sacramento and Solano Counties
21-02014	0	7/30/2021	4:00 PM	On-Call Data Consultant Services	Suisun City
21-02020	0	7/30/2021	3:00 PM	Carr Fire Buenaventura Trail Ten Bridges Project	Redding
21-02029	1	7/30/2021	4:00 PM	Regional Greenhouse Gas (GHG) Emission and Inventory	Napa
21-02066	3	7/30/2021	2:00 PM	RFP - Ocean Water Intake & Discharge Infrastructure	Fort Bragg
21-02086	0	7/30/2021	4:00 PM	Consulting Engineering Services for Lake Madrone Water District (RFQ/P)	Berry Creek
21-02093	0	7/30/2021	4:00 PM	Housing Element Update	Napa
21-02095	0	7/30/2021	3:00 PM	County-Wide Short Term Rentals	Sacramento
21-02101	1	7/30/2021	3:00 PM	Levee Patrol Road Rehabilitation Project - Reclamation District 900	West Sacramento
21-02102	0	7/30/2021	2:00 PM	Bedrosians Phase 2 (Sub Bids Only)	Santa Rosa
21-02134	3	7/30/2021	2:00 PM	On-Site Fueling Station and Generator Fueling Replacement	Antioch
21-02136	0	7/30/2021	2:00 PM	RFP Janitorial Services	Sonoma County

PROJECTS OUT TO BID

21-02159	2	7/30/2021	3:00 PM	RFP for Abandoned Vessel Abatement 2021	Various Cities
21-02160	0	7/30/2021	5:00 PM	RFI Litter Pick up - Upper Valley Waste Management Agency	Napa
21-02174	0	7/30/2021	4:00 PM	PKA - BLDG 434 LVT Flooring	Fairfield
21-02175	1	7/30/2021	4:00 PM	PKA - BLDG 243, 130, 942 LVT Flooring	Fairfield
21-02211	0	7/30/2021	4:00 PM	Multiple CDFW Hatchery Facility Maintenance and Repair (Rebid)	Shasta / Siskiyou / Trinity Counties
21-02225	0	7/30/2021	2:00 PM	Bid - 2021 or Newer One (1) Propane Forklift	Sonoma County
21-02226	0	7/30/2021	2:00 PM	Emergency Backup Generator Bid	Sonoma County
21-02241	0	7/30/2021	2:00 PM	Galt Village Dental Practice Tenant Improvements (Sub Bids Only)	Galt
21-01869	1	8/2/2021	8:00 AM	Nexii Sales Office and Model Home Construction - Site Preparation - POSTPONED INDEFINITELY	Paradise
21-02080	0	8/2/2021	5:00 PM	Request for Qualifications: Collection Services	Elk Grove
21-02082	1	8/2/2021	3:00 PM	EIBJCWTP (Edward I Barwick Jamieson Canyon Water Treatment Plant) Fall Protection Improvements	American Canyon
21-02096	0	8/2/2021	2:00 PM	600 I Street Generator ATS 2021	Sacramento
21-02149	1	8/2/2021	12:00 PM	On-Call Emergency and Miscellaneous Repair Project	Richmond
21-02176	0	8/2/2021	2:00 PM	Delivery, Rental, and weekly maintenance of One (1) ADA-Compliant Portable Restroom and One (1) Freestanding Hand Wash Sink with Two (2) Basins at the Yuba City Commercial Drive Test Center (CDTC)	Yuba City
21-02229	0	8/2/2021	4:00 PM	RFQ 21-42 Fire Hose	Santa Rosa

PROJECTS OUT TO BID

21-02243	0	8/2/2021	9:00 AM	RFP Landscaping Design/Build Services - Moraga Orinda Fire Protection District	Moraga & Orinda
21-02024	1	8/3/2021	2:00 PM	Health & Social Services (H&SS) Public Reception Update	Solano County
21-02088	3	8/3/2021	1:00 PM	Maintenance Dredging at USCG Station Vallejo	Vallejo
21-02109	0	8/3/2021	2:00 PM	Grant High School Sports Complex Project	Sacramento
21-02110	0	8/3/2021	2:15 PM	Transportation Yard Bus Chargers Project	Sacramento
21-02112	0	8/3/2021	2:00 PM	Fair Oaks Boulevard Water Main Project	Citrus Heights
21-02152	1	8/3/2021	2:00 PM	Sports Park Drive Pedestrian Overcrossing Project	Woodland
21-02204	0	8/3/2021	2:00 PM	La Honda Force Main Replacements	El Sobrante
21-02205	0	8/3/2021	2:00 PM	2021 Pavement Preservation Project	Windsor
21-01902	1	8/4/2021	2:00 PM	Groundwater Flush to Waste Project	Sacramento
21-02045	0	8/4/2021	3:00 PM	Churn Creek and Maraglia Safety Improvements (Rebid)	Redding
21-02079	1	8/4/2021	4:00 PM	Lakeside Access Road Oroville Dam	Butte County
21-02111	0	8/4/2021	2:00 PM	Highlands High School Sports Complex Project	Sacramento
21-02113	2	8/4/2021	2:00 PM	Fairfield Campus Building Exteriors Project Phase 2	Fairfield
21-02118	1	8/4/2021	2:00 PM	DESIGN-BUILD ENTITIES for Resources Building Renovation	Sacramento

PROJECTS OUT TO BID

21-02153	0	8/4/2021	2:00 PM	Mesa Vista School Portable Generator	Oroville
21-02155	2	8/4/2021	2:00 PM	6 Tone Trane HVAC	Beale Afb
21-02171	0	8/4/2021	3:00 PM	Tilt Bed Equipment Trailer, 40,000-lb GVWR	Sacramento
21-02212	1	8/4/2021	2:00 PM	Imola Ave and SR 29 Express Bus Improvements	Napa
21-02250	0	8/4/2021	2:00 PM	Procurement of Pad Mounted Switch Gear	Healdsburg
21-02254	1	8/4/2021	2:00 PM	Chiller Maintenance Service (Building 028)	Sacramento
21-00286	2	8/5/2021	2:00 PM	CDOT 03-3H3304 Install CMS, Fiber Optic Cable Systems and Camera Systems	Sacramento and Yolo Counties
21-01929	2	8/5/2021	2:00 PM	Elk Grove Water District Fiber Optic Line Project	Elk Grove
21-01973	1	8/5/2021	12:00 PM	RFQ Fire Service Ground Ladder and Aerial Ladder Testing and Certification	Elk Grove
21-02091	1	8/5/2021	12:00 PM	HVAC Maintenance and Repairs	Elk Grove
21-02092	0	8/5/2021	4:00 PM	Structural Engineering On-Call Services	Citrus Heights
21-02106	0	8/5/2021	5:00 PM	RFP On-Call Traffic Engineering Services 2021-2024	Napa
21-02124	1	8/5/2021	11:00 AM	2021 Grade 5 RAA Line Replacement Project	Richmond
21-02126	1	8/5/2021	2:00 PM	High Priority Sewer Line Replacement Work	Richmond
21-02134	0	8/5/2021	3:00 PM	City of Dixon Police Department Range	Dixon

PROJECTS OUT TO BID

21-02146	0	8/5/2021	2:00 PM	SAFCA JOCs 005 006 007 008	Sacramento
21-02154	0	8/5/2021	10:00 AM	Sport Court Resurfacing	Elk Grove
21-02179	0	8/5/2021	2:00 PM	Bridgehead Pipeline Replacement Project	Antioch
21-02194	0	8/5/2021	2:00 PM	Skyway / Pearson Road Traffic Signal Repair Project	Paradise
21-02216	0	8/5/2021	10:00 AM	Folsom Police Department Kitchen Remodel	Folsom
21-02230	0	8/5/2021	4:00 PM	MSA Masks and Cylinders	Santa Rosa
21-02261	0	8/5/2021	10:00 AM	Foothill Blvd FDR-C Rehabilitation Project	Butte County
21-02267	1	8/5/2021	2:00 PM	Gladys Avenue, El Dorado Street and B Street Improvement Project	El Cerrito
21-02278	0	8/5/2021	2:00 PM	RFP Architectural Design for DVC Print Shop Relocation, Student Success Center, Health Services Station Projects	Pleasant Hill
21-02284	1	8/5/2021	3:00 PM	2021 Redwood Highway Frontage Road Pavement Repair Project: Phase 1	Mill Valley
21-02287	0	8/5/2021	4:00 PM	RFP for Civil Engineering Design Services for the Citywide Traffic System Upgrade Phase 2 Project - City of Concord	Concord
21-02305	1	8/5/2021	2:30 PM	2021 Northern Region Road Rehabilitation Project: Phase 2	Marin County
21-02314	0	8/5/2021	12:00 PM	North Orinda Sewer Renovations, Phase 8	Orinda
21-02321	0	8/5/2021	2:00 PM	2021 Road Sealing Project, Phase 2	Novato and West Marin
21-02099	1	8/6/2021	5:00 PM	RFP Bridge Engineering, Environmental Documentation, and Technical Services for the San Pablo Avenue Bridge Replacement Project - City of San Pablo	San Pablo

PROJECTS OUT TO BID

21-02169	0	8/6/2021	12:00 PM	RFP Hydraulic Modeling Services for Interceptor Capacity Plan	Elk Grove
21-02195	0	8/6/2021	2:00 PM	Light Rail Maintenance Facility Wheel Truing Machine Inspection, Preventative Maintenance, and Repair Services	Sacramento
21-02207	0	8/6/2021	5:00 PM	Request for Proposals Police Department Body Worn Camera System	Citrus Heights
21-02224	0	8/6/2021	3:00 PM	RFQ - On-Call Right of Way Management Consulting	Sonoma County
21-02234	0	8/6/2021	12:00 PM	Maintenance for Detention Pond Area at Paradise Community Village	Paradise
21-02240	0	8/6/2021	1:00 PM	Albani Recreation Center Monument Sign	Elk Grove
21-02270	0	8/6/2021	5:00 PM	RFP Hazardous Materials Consulting, Testing and Analysis Services for Solids Handling Facility Improvements - Central Contra Costa Sanitary District	Martinez
21-01876	5	8/9/2021	2:00 PM	Camino Pablo Bicycle Route Corridor Improvements	Orinda
21-02130	0	8/9/2021	12:00 PM	Folsom Substation Upgrade	Folsom
21-02168	0	8/9/2021	4:00 PM	Request for Qualifications - Consulting and Design	Vallejo
21-02235	0	8/9/2021	2:00 PM	On-Call Cold Milling Services of Existing Pavement	Redding
21-02236	0	8/9/2021	4:00 PM	Abatement of 17025 Skyway	Stirling City
21-02038	0	8/10/2021	10:00 AM	District56 Signage Project	Elk Grove
21-02151	0	8/10/2021	2:00 PM	USCG Petaluma Exterior Lead Abatement for Housing Units	Petaluma
21-02167	1	8/10/2021	3:00 PM	Courthouse Accessibility Upgrade Project	Woodland

PROJECTS OUT TO BID

21-02182	0	8/10/2021	2:00 PM	Pine Flat Road Repair	Sonoma County
21-02201	0	8/10/2021	4:00 PM	Salmonid Habitat Restoration and Fish Passage - Site Preparation, Northern Yolo Bypass	Yolo County
21-02209	0	8/10/2021	3:00 PM	Roadway Repairs at Hot Springs Road, Cherry Creek Road and Mill Creek Road	Sonoma County
21-02229	0	8/10/2021	10:30 AM	2021 Street Resurfacing Project - Phase B	San Anselmo
21-02253	0	8/10/2021	2:00 PM	Alamo Drive Sewer Replacement	Vacaville
21-02259	0	8/10/2021	3:00 PM	RFP for Group 1 Stormdrain Lining Project - City of Orinda	Orinda
21-02265	0	8/10/2021	4:00 PM	RFP for Civil Engineering Design Services for Oak Grove Road Pavement Rehabilitation - Phase 3	Concord
21-02331	0	8/10/2021	2:00 PM	Third Floor Balcony Waterproofing at CCCCDD District Office	Martinez
21-00309	0	8/11/2021	2:00 PM	CDOT 03-0J7204 Import Borrow, Jack Welded and Corrugated Steel Pipe	Butte County
21-02179	0	8/11/2021	2:00 PM	Ventura Street Improvement Project	Anderson
21-02208	0	8/11/2021	2:00 PM	Sandell Warehouse (Sub Bids Only)	Cotati
21-02220	0	8/11/2021	5:00 PM	RFQ Enterprise Rate Study	American Canyon
21-02227	0	8/11/2021	3:00 PM	RFQ On-Call Right of Way Consulting Service	Sonoma County
21-02228	0	8/11/2021	2:00 PM	RFQ Wastewater Treatment Project Consulting	Sonoma County
21-02233	0	8/11/2021	3:00 PM	Hall of Records Generator Installation	Oroville

PROJECTS OUT TO BID

21-02255	0	8/11/2021	3:00 PM	Carl Purdy Hall Storm Drain Project 12th DAA Redwood Empire Fairgrounds	Ukiah
21-02262	0	8/11/2021	3:00 PM	Fire System Testing, Maintenance, Inspection, and Repair Services	Folsom
21-02300	0	8/11/2021	12:00 PM	Demolish Water Tower and Bldg 125-Old Pump House at Novato Housing & PAC Strike Team - USCG (SUB BIDS REQUESTED)	Novato
21-02131	0	8/12/2021	1:00 PM	Woodland Community College, Building 600 Chemical Storage Ventilation System Upgrades	Woodland
21-02145	0	8/12/2021	2:00 PM	North Area Recovery Station Master Plan Improvements Phase 1	North Highlands
21-02181	1	8/12/2021	11:30 AM	2020 LNU Fire FHWA Guardrail Replacement Project	Napa
21-02213	0	8/12/2021	11:00 AM	Grit Screw Conveyor Systems Replacement	San Rafael
21-02251	0	8/12/2021	2:00 PM	RFP Peabody/Walter Relief Sewer Phase 1B	Fairfield
21-02256	0	8/12/2021	2:00 PM	Directional Signage Program	Vacaville
21-02274	0	8/12/2021	2:00 PM	2021 Citywide Arterial and Collector Pothole and Base Repair Pavement Maintenance Project	Concord
21-02292	0	8/12/2021	5:00 PM	RFP Construction Management and Inspection Services - Bridgehead Pipeline Replacement Project	Antioch
21-02303	2	8/12/2021	2:30 PM	Marin County Jail Booking Area Barrier Removal for ADA Compliance	San Rafael
21-02322	0	8/12/2021	2:00 PM	2021 Road Rehabilitation Project	Corte Madera
21-00297	2	8/13/2021	2:00 PM	RAD II - Capitol Terraces Rehabilitation Project	Sacramento
21-01433	3	8/13/2021	2:00 PM	RFQual B210001 Task Order Construction Agreement for Multiple Projects	Sacramento

PROJECTS OUT TO BID

21-02170	0	8/13/2021	3:00 PM	Construction Management Services for the South Bonnyview I-5 Bechelli Project	Redding
21-02172	0	8/13/2021	5:00 PM	RFP - Engineering Design Services for Carley and Peter Springs Well Rehabilitation	Santa Rosa
21-02196	2	8/13/2021	3:00 PM	RFP for On-Call Elevator Services	Martinez
21-02272	2	8/13/2021	3:00 PM	RFP for On-Call Electrical Services	Martinez
21-02288	0	8/13/2021	11:00 AM	Solar Photovoltaic System Inverters Replacement	San Rafael
21-02077	3	8/16/2021	1:00 PM	Natomas Reach A Levee Repairs	Sacramento
21-00302	0	8/17/2021	2:00 PM	CDOT 02-1H4704 Roadway Excavation, HMA (Type A), Culvert Work and RSP	Tehama County
21-02256	0	8/17/2021	10:00 AM	Canal Liner Repairs at Milepost 23.48	Bay Point
21-02260	0	8/17/2021	4:00 PM	RFP Structural Engineering Plan Check Services - City of Brentwood	Brentwood
21-02183	0	8/18/2021	2:00 PM	Southside Park Playground Improvements & Restroom Replacement	Sacramento
21-02200	0	8/18/2021	2:00 PM	P-955, ADAL B179 Simulator Facility Expansion Travis Air Force Base	Fairfield
21-02257	0	8/18/2021	2:00 PM	Franklin Boulevard Complete Street PS&E and ROW	Sacramento
21-02259	0	8/18/2021	10:00 AM	Job Order Contract - Butte County	Butte County
21-02186	0	8/19/2021	2:00 PM	2021 Neighborhood Traffic Management Projects	Sacramento
21-02187	0	8/19/2021	2:00 PM	RCCC Honor Yard Fence Replacement	Elk Grove

PROJECTS OUT TO BID

21-02217	0	8/19/2021	2:00 PM	Kiefer Landfill 2021 Flare Repairs	Sloughhouse
21-02248	0	8/19/2021	5:00 PM	On-Call Hazardous Waste Transportation Services	Sacramento
21-02330	0	8/19/2021	2:00 PM	RFP/Q Engineering Design Services - 2022 and 2023 Pavement Reconstruction Project - Town of Moraga	Moraga
21-02199	0	8/20/2021	4:00 PM	Ductless AC Unit - Travis AFB	Fairfield
21-01820	3	8/23/2021	10:00 AM	New Gymnasium Building at Mistletoe Elementary School - POSTPONED	Redding
21-02239	0	8/23/2021	2:00 PM	Septic Tank Replacements at Perju Province Winery	Rutherford
21-02346	0	8/23/2021	3:00 PM	RFQ EBRPD Stewardship - Environmental Consulting Services	Various Cities
21-02158	0	8/25/2021	2:00 PM	Old Sacramento SHP California State Railroad Museum Screen Wall	Sacramento
21-02196	0	8/25/2021	3:00 PM	Environmental Impact Report of the General Plan Update 2023 for City of Redding	Redding
21-02186	0	8/26/2021	2:00 PM	Diamond Boulevard / Willow Pass Road Sewer Repair	Concord
21-02191	0	8/26/2021	4:00 PM	Dental TI - Remodel / Alteration Design Services	Chico
21-02202	1	8/27/2021	3:00 PM	RFQ-SR 70 Binney Junction Roadway Rehabilitation and Complete Streets	Marysville
21-00430	2	8/30/2021	2:00 PM	RAD II - Edge Water Rehabilitation Project	Sacramento
21-01930	3	8/30/2021	3:00 PM	RFP For Lease at 905 Leidesdorff Street/City Parking Garage Retail Space Folsom	Folsom
20-03328	0	8/31/2021	2:00 PM	CUPCCAA for Greater Hayfork Valley Park and Recreation District	Hayfork

PROJECTS OUT TO BID

21-00314	0	8/31/2021	2:00 PM	CDOT 01-0E0814 Replace & Widen Bridges	Lake County
21-02165	1	8/31/2021	3:00 PM	Short or Long Term Lease at 405 Natoma Station Drive, Folsom	Folsom
21-02036	0	9/2/2021	4:00 PM	Video Visitation - Video Conferencing System	Sacramento
21-01829	0	9/20/2021	2:00 PM	Riverview Plaza Rehabilitation Project	Sacramento
20-03177	0	12/1/2021	2:00 PM	CUPCCAA-Chico Unified School District	Chico
20-03200	0	12/1/2021	2:00 PM	CUPCCAA-Gridley Unified School District	Gridley
20-03282	0	12/1/2021	2:00 PM	CUPCCAA-Oroville Union High School District's	Oroville
20-03342	0	12/1/2021	2:00 PM	CUPCCAA - Yuba County Office of Education	Marysville
20-03405	0	12/1/2021	2:00 PM	CUPCCAA-Yuba County Vendor List 2021	Marysville
20-03025	0	12/31/2021	2:00 PM	CUPCCAA for Evergreen Union School District	Cottonwood
20-03072	0	12/31/2021	2:00 PM	CUPCCAA for Corning Union High School District	Corning
20-03110	0	12/31/2021	2:00 PM	CUPCCAA for Mountain Valley Unified School District	Hayfork
20-03155	0	12/31/2021	2:00 PM	CUPCCAA for Redding/Shasta Union Elem/Igo-Ono-Platina USD	Various Locations
20-03169	0	12/31/2021	2:00 PM	CUPCCAA for Shasta-Tehama-Trinity Joint Community College District	Redding
20-03171	0	12/31/2021	2:00 PM	Shasta-Tehama-Trinity Joint Community College District Measure H Bond Projects 2021 Pre-qualification	Redding

PROJECTS OUT TO BID

20-03174	0	12/31/2021	2:00 PM	CUPCCAA for Fall River Joint Unified School District	Burney
20-03175	0	12/31/2021	2:00 PM	CUPCCAA for Shasta Union High School District	Redding
20-03189	0	12/31/2021	2:00 PM	CUPCCAA for Red Bluff Joint Union High School	Red Bluff
20-03201	0	12/31/2021	2:00 PM	CUPCCAA for Grant Elementary School District	Redding
20-03225	0	12/31/2021	2:00 PM	CUPCCAA for Cottonwood Union School District	Cottonwood
20-03249	0	12/31/2021	2:00 PM	CUPCCAA for Bella Vista Elementary School District	Bella Vista
20-03272	0	12/31/2021	2:00 PM	CUPCCAA for the Shasta County Office of Education	Redding
20-03302	0	12/31/2021	2:00 PM	CUPCCAA for Corning Union Elementary School District	Corning
20-03303	0	12/31/2021	2:00 PM	CUPCCAA for Red Bluff Joint Union High School District	Red Bluff
20-03380	0	12/31/2021	2:00 PM	CUPCCAA or Tehama County Department of Education	Red Bluff
20-03389	0	12/31/2021	2:00 PM	CUPCCAA for Enterprise Elementary School District 2021	Redding
21-00011	0	12/31/2021	2:00 PM	CUPCCAA for Sonoma County Water Agency	Santa Rosa
21-00073	0	12/31/2021	2:00 PM	CUPCCAA for Franklin Elementary School District	Yuba City
21-00139	0	12/31/2021	2:00 PM	CUPCCAA for Junction City School District	Junction City
21-00245	0	12/31/2021	2:00 PM	CUPCCAA for Shasta College 2021	Redding

PROJECTS OUT TO BID

21-00553	0	12/31/2021	2:00 PM	CUPCCAA for Douglas City School District 2021	Douglas City
21-02206	0	12/31/2021	2:00 PM	CUPCCAA for River Delta Unified School District	Rio Vista

LEGAL NOTICES

Sonoma County • Notice of Completion

Date	Record	Owner	Contractor	Project Address/Area
7/2/2021	2021077762	Marg Garcia	MHG Builder and Consulting Inc	1616 Winding Creek Way, Healdsburg
7/6/2021	2021077890	KB Home South Bay Inc	KB Home South Bay Inc	5809 Kristina Place, Rohnert Park
7/6/2021	2021078102	RPX 114 Lots LLC	RPX 114 Lots LLC	5708 Cassandra Place, Rohnert Park
7/6/2021	2021078111	Gregory S Owen	Silvermark Construction Services	3753 Cross Creek Rd, Santa Rosa
7/7/2021	2021078479	RPX 114 Lots LLC	RPX 114 Lots LLC	2202 Kasey Place, Rohnert Park
7/7/2021	2021078582	Louis Bardis	Louis Bardis	3952 Skyfarm Dr, Santa Rosa
7/7/2021	2021078664	MP Santa Rosa LLC	MP Santa Rosa LLC	3665 Sebastopol Rd, Santa Rosa
7/8/2021	2021079143	KB Home South Bay Inc	KB Home South Bay Inc	5817 Kristina Place, Rohnert Park
7/8/2021	2021079352	De Angelis Family Partnership	DeAngelis Construction	3164,3168,3172 Santa Rosa Ave, Santa Rosa

Sonoma County • Claim of Lien

Date	Record	Claimant	Value	Owner
7/8/2021	2021079238	Scott Gabaldon Construction	42,123.00 against	Beatrice Alvarez

Sonoma County • Release of Lien

Date	Record	Claimant	Owner
7/7/2021	2021078509	Pace Supply Corp	Michael Beetschen
7/7/2021	2021078523	Deluxe Shorcrete	Tim Power
7/7/2021	2021078585	Juan Baron	Prodigy Real Estate Investments
7/8/2021	2021078921	Reyff Electric Inc	Rohnert Park Lodging
7/8/2021	2021078935	Synergy Construction LLC	Bryce Enderlin