

This Week

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Plan Room

NCBE now has 1,325 California Projects available for viewing in our Online Plan Room

The Details that Matter: Identifying and Responding to Microaggressions in the Workplace

Creating an inclusive workplace requires leaders, teams, and individuals to pay attention to the subtle ways in which they exclude or convey negative messages to individuals based on aspects of their identity through language or behavior. In this workshop, participants will learn what microaggressions are, examine the impact of microaggressions on others, and learn how to respond to them as a bystander and as the target of them.

DATE: Wednesday, July 14th

TIME: 9 to 10:30 A.M. COST: \$25 per firm

(No limit on number of participants within your firm)

THE PRESENTER IS DR. ERIKA POWELL, PH.D.,
THE PERSONNEL PERSPECTIVE.



Dr. Powell is a leadership consultant and diversity practitioner focused on helping companies overcome barriers related to DEIB. She has collaborated on DEIB and L&D initiatives in corporate, government, and non-profit settings for a variety of industries.

She is experienced in creating and facilitating employee professional and leadership development programs, unconscious bias and micro-aggressions training, and other organizational development programs.

A Zoom link will be sent to all participants.

To register please contact: accounting@ncbeonline.com

Important reminder:

For contractors who bid Public Works projects, the State's registration renewal period is ending soon

As many NCBE members probably know, all contractors bidding, awarded or performing public works in the State of California are required annually to register with the Department of Industrial Relations no later than June 30th.

Failure to do so may expose your company to escalating fines of at least \$2000. Repeated violations may result in disqualification from working on local or state public works projects for up to 12 months.

For more information on State of California requirements, visit the 'Contractor Registration' page on the DIR website.

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Upcoming Webinars & Events

Independence Day

Monday, July 5th

NCBE be be closed in observance of the holiday

Public Works 101

Tuesday, July 6th

12 p.m. - 1 p.m.

Cost \$25 NCBE Members

Construction Training Center

Identifying and Responding to Microaggressions in the Workplace

Wednesday, July 14th

9 A.M. - 12 P.M.

Cost \$25 NCBE Members

Construction Training Center

CPR/First Aid Training

Tuesday, July 20th

9 A.M. - 12 P.M.

Cost \$85 NCBE Members

Construction Training Center

Labor Day

Monday, September 6th

NCBE be be closed in observance of the holiday

Sexual Harassment Prevention

All Year

The California Department of Fair Housing and Employment offers free Sexual Harassment Prevention Training for supervisors (2-hour) and employees (1-hour) in English and Spanish, and a number of other languages as well. To get more information and to sign up go to: https://www.dfeh.ca.gov/shpt/

Construction Training Center
1030 Apollo Way, Santa Rosa (707) 542-9502
Seminar registration: Contact Accounting@ncbeonline.com

CSLB'S GET LICENSED TO BUILD WORKSHOP

- will take place on Friday, July 2nd, starting at 10 A.M.

Member Spotlight

Dublin High School Science & Engineering Building

General contractor <u>Midstate Construction Corporation</u>, and Dublin Unified School District, recently completed Dublin High School Building F - Science and Engineering, a new three-story education facility in Dublin, CA.

Designed by DSK Architects, this project includes new construction of a three-story, 47,090 square foot, steel framed building. The new science and engineering building includes 11 classrooms, 3 lab classrooms, shop areas, and a larger lecture room. The new building also includes a fitness room for the athletic department, and a maintenance shop for the facilities department.



Friedman's expands executive leadership team with new Chief Financial Officer

Friedman's Home Improvement (Friedman's), a locally owned home improvement, hardware, lumber and building materials retailer serving the North Bay and North Coast for 75 years, has named **Jeff Schryver** as Chief Financial Officer (CFO).



Joining the retailer's sixperson Executive Leadership Team, Schryver will be responsible for overseeing financial direction across the company's four locations in Sonoma and Mendocino Counties.

"Jeff's rich background in multiple facets of the retail industry, leadership skillset and true understanding of Friedman's people-first culture are invaluable assets. Jeff will be leading financial growth and driving operational change within our company as we continue to build on our commitment of delivering an outstanding customer experience," said Friedman's President and CEO Barry Friedman. "He has a strong track record of success and we were particularly drawn not only to his finance expertise, but to his dedication to team development."

With more than 15 years of financial leadership experience in the retail sector, Schryver built his career at cosmetic retailer Sephora and served most recently as CFO of a national confectionary chain. Schryver's

experience also includes brand development, marketing, cost controls and employee engagement and retention.

"This is an exciting year for Friedman's as we celebrate our 75th anniversary, and Jeff's addition to the team is a big part of that," continued Friedman. "I'm extremely proud of the way our team members and community have stepped up to the difficulties of the past year and we have a lot to celebrate as we look back on the past 75 years, and even more so, to the future."

About Friedman's

Friedman's is a locally owned home improvement, lumber and building-materials retailer serving California's North Bay and North Coast. Built on the strength of generations of hard work, investment and service to the region for 75 years, Friedman's legacy of deep reverence and care for its customers and team is experienced through its four retail locations in Santa Rosa, Petaluma, Sonoma and Ukiah, as well as its 3.5-acre Distribution Yard serving professional contractors. With more than 600 employees, Friedman's is headquartered in Petaluma and upholds a longstanding commitment to community involvement throughout Sonoma and Mendocino counties. For more information, visit www.friedmanshome.com

Milwaukee

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Right Angle Attachment #49228510. Ideal for cordless drills and uses standard 1/4- inch hex accessories. It has a durable all-metal housing and steel gears with ball bearing construction which allows this adapter to handle up to 235 in.-lbs. of torque.

\$199⁹⁹

5 Pc. Selfeed

Plumber's Kit

Selfeed Bits drill

up to 12% faster

and deliver up to 2X

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longer life. Designed for any trade that

3/8", 1-1/2", 2-1/8", and 2-9/16". Also

demands repetitive cutting of large holes in

wood. The kit includes bits in diameters 1-

included are 4 replacement blades, 4 feed

screws, 4 set screws, a 5-1/2" Quik-Lok® extension and a hex key, all in an impact

#225100.

SwitchBlade



\$**21**⁹⁷

\$**25**⁹⁹

Attachment

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11 pc set

Shockwave Right Angle Adapter #322390. Optimized Internal Shockzone absorbs peak torque and prevents breaking 1.4" Slim Profile for tight access.



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8 Pc. Flat Boring Bit 6" Set

#225100. Bore small, clean holes at any angle in a variety of materials. The double wing spurs provide easy hole formation while reducing vibration and preventing "break out." The patented cutting edge produces easier and faster wood boring and fast chip removal, allowing heat from the bit to dissipate. The kit includes 3/8", 1/2", 5/8", 3/4", 7/8", 1" and 1-1/8" bits plus a 6" QUIK-LOK Extension in a carrying case.



Cutter Kit #9085. 10-Piece Carbide kit specifically designed for drilling large holes in rough wood

applications with the speed, longevity and large size range that HVAC, plumbing and other contractors need. Includes 6 hole cutters (2-1/8in., 2-1/4in., 2-9/16in., 3in., 3-5/8in., 4-1/4in.), 1 arbor with pilot bit, 2 additional pilot bits, 1 diamond file for sharpening, 1 hex wrench and 1 impact-resistant case

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Returning to normal – New COVID-19 workplace standards

By: Giuliana Gabriel, J.D., California Employers Association

Good news for California employers! The Cal/OSHA Standards Board adopted new changes to the COVID-19 Prevention Emergency Temporary Standards ("ETS"), which go into effect immediately upon filing with the Secretary of State, per Governor Newsom's Executive Order, and significantly impact California workplaces. Physical distancing is no longer required (with minor exceptions), and fully vaccinated employees no longer **need to wear masks** in most settings.

Read below to see What's New.

Are Masks Required in the Workplace?

New: Fully vaccinated employees no longer need to wear face coverings in most settings, consistent with CDPH guidance. Those who are not fully vaccinated must continue wearing face coverings when with others indoors or in vehicles, but not outside.

An exception is when your workplace is experiencing an outbreak (defined as 3 or more COVID cases in an exposed group of employees), in which case both vaccinated and unvaccinated workers need to wear masks indoors, and outdoors when physical distancing cannot be maintained.

Do I Need to Document Employee Vaccination Status?

New: Yes, if you wish to allow those who are fully vaccinated to remove face coverings. Employers have three documentation options:

 Employees provide proof of vaccination (vaccine card, image of vaccine card or health care document showing vaccination status) and employer maintains a copy; or

- Employees provide proof of vaccination. The employer maintains a record of the employees who presented proof, but not the vaccine record itself; or
- Employees self-attest to vaccination status and employer maintains a record of who self-attests.

Employers should maintain this documentation as confidential medical records. <u>Download a sample, editable</u> form and policy here.

Are There Additional Personal Protective Equipment (PPE) Requirements?

New: Yes. The employer must now provide certain respirators (i.e., N-95 masks) in two situations:

- To any employee who is not fully vaccinated who works with others indoors or in a vehicle and who requests one; or
- When there is a major outbreak (i.e., 20 or more COVID cases), to any employees (vaccinated and unvaccinated) in the exposed group for voluntary use.

The respirator must be the right size, and the employee must receive basic instruction on how to get a good "seal," or fit. Access N-95 distribution resources here.

Can Employees Stand Closer Than 6 Feet?

New: Yes. Physical distancing requirements no longer apply, subject to minor exceptions (such as when your workplace is experiencing an outbreak).

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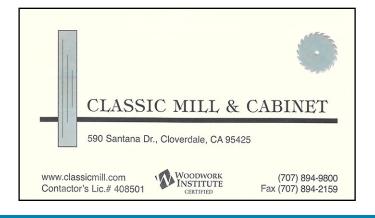
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Returning to normal – New COVID-19 workplace standards FROM PAGE 5

Do Employers Still Have to Provide Free Testing?

Yes, employers must continue to offer COVID-19 testing at no cost to employees. Tests must take place during employees' paid time after a close-contact exposure, or if there is an outbreak in your workplace.

New: Employers must now offer testing to employees who have COVID-19 symptoms and are not fully vaccinated.

What About Sending "Exposed" Employees Home?

New: Generally referred to as "exclusion"—exposed employees no longer have to be sent home if they were fully vaccinated before exposure and do not have COVID-19 symptoms. You no longer need to offer testing to these individuals following exposure either.

What About Pay for Employees Exposed at Work?

Generally known as "exclusion pay," the amended ETS clarifies that:

New: "Wages due...must be paid at the employee's regular rate of pay no later than the regular pay day for the pay period(s) in which the employee is excluded." If the employer believes exclusion pay does not apply, it must now also inform the employee of the denial of exclusion pay, and the applicable exception.

Do Employers Have to Notify Workers of COVID-19 Exposure?

Yes, when employers "knew or should have known" about a COVID-19 case.

New: Employers must now also give **verbal notice** in a language understandable to the employee, if you believe they have not received the written notice or have limited literacy.

Are There Training Requirements?

Yes. Employers are required to provide training on their COVID-19 policies and practices.

New: This training must now include information on face coverings and, in particular, N-95 respirators, how to access COVID-19 testing and vaccination, the fact that vaccination is effective at preventing COVID-19, and information on legally mandated sick and vaccination leave available to employees.

What Else?

Employers should review and update their **COVID-19 Prevention Plans** to align with the new standards. Employers are still subject to all COVID-19 reporting requirements (i.e., to workers within one business day, local public health agency for outbreaks within 48 hours, and your workers' compensation carrier within three business days).

As a final note, employers may adopt more stringent standards in their workplace, such as requiring all employees to continue wearing face coverings regardless of vaccination status, if they so choose. Additionally, employees may always choose to wear face coverings if they wish, even if fully vaccinated.





As lumber prices fall, the threat of inflation has lost its bite

By Matt Phillips, New York Times

Article Reprint

From sawmills to store shelves to your own hammer swings, lumber can tell you a lot about what is going on in the economy right now.

Lumber prices soared over the last year, frustrating would-be pandemic do-it-yourselfers, jacking up the costs of new homes and serving as a compelling talking point in the debate over whether government stimulus efforts risked the return of 1970s-style inflation.

The housing-and-renovation boom drove insatiable demand for lumber, even as the pandemic idled mills that had already been slowed by an anemic construction sector since the 2008 financial crisis. Lumber futures surged to unprecedented heights, peaking at more than \$1,600 per thousand board feet in early May.

But since then, the prices of those same plywood sheets and pressure-treated planks have tumbled as mills restarted or ramped up production and some customers put off their purchases until prices came down.

It is a dance of supply and demand that has reassured many experts and the Federal Reserve in their belief that painful price spikes for everything from airline tickets to used cars will abate as the economy gets back to normal.

"Many of the extreme price spikes we've seen in recent months are likely to reverse for Econ 101 reasons," said Jan Hatzius, chief economist at Goldman Sachs.

Lumber prices in the futures market, for example, are down more than 45% from their peak, slipping below \$1,000 for the first time in months. That is still high — between 2009 and 2019, prices averaged less than \$400 per thousand board feet — but the sell-off has been gaining momentum over the last few weeks. The price has fallen in 11 of the last 12 trading sessions, including a 0.5% drop to settle at \$900.80 Friday, according to FactSet data.

Why have prices fallen so fast? It is partly because they set off a surge of production at the country's roughly 3,000 sawmills.

Mostly concentrated in the rich belt of Southern yellow pine that stretches from the woods of East Texas to the

MORE ON PAGE 8









As lumber prices fall, the threat of inflation has lost its bite

FROM PAGE 7

Carolinas, mills buzzed back to life in a rush to sell wood for prices few would have imagined possible a couple of years ago.

"Nobody's not running capacity right now," said Joe Hankins, sales manager at Hankins Lumber, a sawmill and timber company in the north-central Mississippi town of Grenada.

In Thomasville, Alabama, Westervelt Lumber is adding a second shift to meet demand for the pine boards it produces.

In El Dorado, Arkansas, Montreal-based Resolute Forest Products has invested about \$11 million so far to restart a mill that the previous owner had idled, raising its workforce to about 140 people.

"Considering the business climate and the continued demand for lumber, we certainly have tried to move that along as quickly and safely as we could manage," said Seth Kursman, an executive at Resolute.

In the meantime, while the price declines filter into the consumer market, demand has cooled down.

"The do-it-yourself sector, it's not as robust as it was a year ago when homeowners were locked down and

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using stimulus and travel money to do a lot of home improvement," said Shawn Church, editor of Fastmarkets Random Lengths, a trade publication that covers the industry.

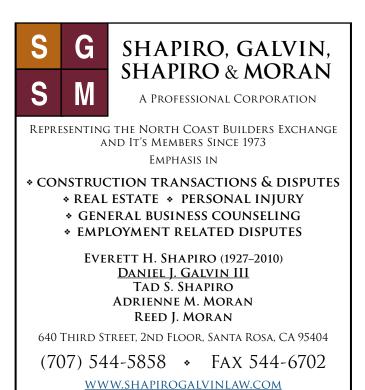
The professional homebuilding industry, the largest source of demand for lumber, is also decelerating from a breakneck pace, with some builders citing high prices for wood as a reason to hold off on construction.

Those decisions by consumers and companies are a major reason some analysts think the recent rise in inflation is the result of temporary mismatches in supply and demand, rather than a harbinger of runaway price increases stoked by all the money pouring into the economy.

The Federal Reserve has created trillions of new dollars since the coronavirus hit and kept interest rates at rock-bottom levels. At the same time, the federal government is running record deficits, driven by spending on relief measures like stimulus checks, enhanced unemployment benefits and small-business relief efforts in a bid to hasten the recovery from the pandemic.

Recent economic indicators have given credence to the idea that all that easy money will trigger inflation: In May, the Consumer Price Index, a broad measure of the costs of typical items that Americans buy, rose 5% compared to a year earlier — the fastest pace in 13 years.

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As lumber prices fall, the threat of inflation has lost its bite

FROM PAGE 8

But runaway inflation of the kind seen in the United States in the late 1960s and '70s is a psychological process as much as an economic one. When inflationary expectations take hold, people become convinced that prices are on a never-ending escalator. They rush to buy now, at any price, and increases become a self-fulfilling prophecy.

Instead, the lumber market's behavior is a sign of consumer sanity, said Kristina Hooper, chief global market strategist at the investment management firm Invesco.

"We don't have that kind of buying frenzy that creates sustained inflation," she said. "To me, this is very, very different than the 1970s."

Officials at the Fed, who have long argued that any price rise would be temporary, view the situation in much the same way.

"Our expectation is that these high inflation readings that we're seeing now will start to abate," the Fed chair, Jerome Powell, said at a news conference Wednesday after the central bank's most recent decision to leave interest rates unchanged. "That's what we think. And it'll be like the lumber experience."

Other experts are not so sure.

Michael Strain, an economist at the American Enterprise Institute, a right-leaning think tank,

said problems with the supply chains for lumber, semiconductors and automobiles were likely to resolve themselves over time, helping to bring down prices that have spiked recently. But the risk of inflation does not depend on continuously rising prices for the same set of commodities.

"The question instead is whether or not the existence of these one-off factors, kind of one after the other, sustained over a period of several months, will change the way people think about future price increases and make them more likely to go into their bosses' offices, demand a raise," Strain said. "And I think the answer at this point is, we don't know."

Selective workers have been a challenge for Hankins Lumber.

The company recently opened a second sawmill to cut timber posts out of smaller trees, bringing its total employment to nearly 200. But Hankins said he had to hold two job fairs to hire 45 people to work in sometimes grueling conditions: Workdays last from 5:30 a.m. to 6:30 p.m., with half-days on Saturday. In the lumber mill, workers wrestle logs into position, clear jams and replace saw blades in cutting sheds thick with sawdust and without air conditioning.

The temperature outside Wednesday was 92 degrees, Hankins said. Inside the mill, it was 110.

"It's a lot of hard labor that goes into it, to make the product that we make," he said.

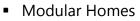


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It's time to create better jobs

As the pandemic is under control, for the most part, people are evaluating their jobs and are coming to the conclusion that they aren't satisfied with either the work they are doing and how it's being done.

Adrienne Selko, EHS Today

While I promise not to quote the percentage of how many people have said they are going to leave their jobs, let's just agree that it's a large number.

As the pandemic is under control, for the most part, people are evaluating their jobs (and their lives) and are coming to the conclusion that they aren't satisfied with either the work they are doing or how it's being done.

"While the intent after the recession in 2008 was just to get everyone back to work, we need to have a wider view this time around," explains Amanda Cage, CEO of The National Fund for Workforce Solutions. "The intent now should be to ensure that employees are getting high-quality jobs and ensuring workforce equity."

Her organization, through a network of 30 collaboratives across the country, is working with employers to help them create better jobs.

They employ four solutions to advance workforce strategies:

- 1. Activate employers to help them design jobs that will help recruit and retain workers.
- 2. Equip workers for success which includes both traditional methods such as education and on-the-job training, but also help employers respond to the call for more diversity.

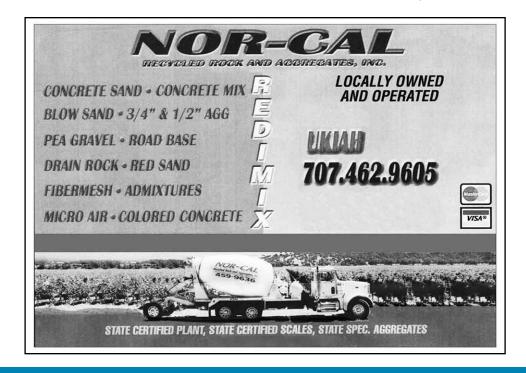
- 3. Be a change agent for the entire workforce ecosystem by exploring new ways of further strengthening the relationship between employers and educational institutions.
- 4. Provide funding and co-investments to organizations that are making progress in the field.

To do this the organization has found a framework of "
job quality that is on a continuum so that the companies
can see themselves in this framework and then choose what
works for them," says Cage.

The framework has three basic tenants:

- 1) Core Job Elements -- pay, stability and benefits
- 2) Opportunity investing in workers by advancing their skills
- 3) Worker Voice employees need to be empowered by understanding that their voice will be heard, and actions will be taken.

To ensure that these elements are the foundation of good work practices, companies need to first truly understand the needs of their workforce. "Companies must determine what is important to their workforce. Doing this doesn't cost employers a lot and it has a huge impact on a number of workforce metrics including employee engagement, job satisfaction, attraction and retention."





Regulatory update: New COBRA rules cause confusion

Under the new program, employers need to review their records in order to provide required notices and be in compliance with the revisions.

David Sparkman, EHS Today

Employers were required to submit new COBRA employer paperwork by the end of May, which caused a crush of activity as they rushed to understand the new rules, change policies and re-program computer systems dealing with benefit programs.

The original Consolidated Omnibus Budget Reconciliation Act (COBRA) was enacted in 1985 and, among other things, requires that employers maintain an insurance program which gives some employees the ability to continue health insurance coverage after they leave employment.

The Department of Labor (DOL) had issued a guidance and model notices on an information webpage about how the subsidized COBRA health insurance coverage should

be made available under the American Rescue Plan Act of 2021 (ARPA).

Under the new program, employers need to review their records in order to provide required notices and be in compliance with the revisions.

The law provides a six-month COBRA premium subsidy for certain qualified beneficiaries that began on April 1. However, free COBRA coverage does not have to be extended past the end of what would have been the normal expiration date for it (for example, 18 months from the date of a covered employee's termination of employment or reduction in work hours).

MORE ON PAGE 12





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Regulatory update: New COBRA rules cause confusion

FROM PAGE 11

The law requires that individuals receiving free COBRA coverage notify the group health plan of their eligibility for other group health plans or Medicare. Individuals who fail to do so may be subject to a tax penalty. The tax penalty generally is \$250, but that can end up being a much higher amount if DOL finds the failure is intentional.

Of course, because it's coming from Washington, the process must involve a TLA (Three-Letter Acronym). The department has chosen to designate those employees who can receive the benefit as Assistance Eligible Individuals (AEIs). FAQs included on the DOL guidance cover topics concerning eligibility, how to apply for premium assistance, how to change coverage options if permitted by an employer, timelines for enrolling, and how to obtain more information about the COBRA subsidy program.

"The model notices issued by the DOL-which include

a model general notice, an extended election period notice, an alternative notice and an expiration of premium assistance notice—will be a helpful resource for employers and plan sponsors in updating their current notices as well as preparing new notification documents," say attorneys Victoria Zerjav, Rachel Shim and Michael Romeo of the Holland & Knight law firm.

It is not clear whether a mutual termination of employment is considered "voluntary" under the law, they observe. It also is not entirely clear whether a covered employee will be an AEI if the person had a reduction in work hours (such as a furlough or layoff) that subsequently led to termination of employment.

Employers need to review the notices and independently determine whether those employees who are AEIs are entitled to an extended election period notice, they add. Employers also must incorporate the new model general notice into their COBRA documentation protocol for AEIs who experience a reduction in hours of employment or an involuntary termination of employment between April 1 and Sept. 30, 2021.

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Capitol Connection Q&A for Contractors

By Shauna Krause Capitol Services, Inc.

We are taking next week off to celebrate with family and friends, and hope you have a great holiday as well. The next regular column will resume next week, Monday, July 5th.

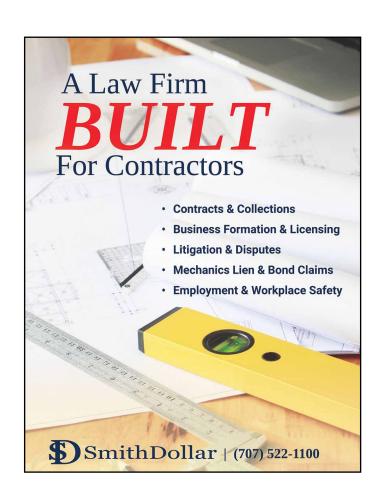
While knowledge is power, knowing where to go for the answers is half the battle. Get expert assistance immediately when you call 866-443-0657, email info@cutredtape.com, or write us at Capitol Services, Inc., 3609 Bradshaw Rd, Ste H, #343, Sacramento, CA 95827. Research past columns at www.cutredtape.com.

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5 Questions for GCs to ask before buying construction technology

Kyle Peacock, CEO, Peacock Construction

Investments in construction technology continue to attract attention. In fact, funding in U.S.-based construction tech startups is over \$3.1 billion, according to data from CrunchBase.

There's no question that a slew of cool, new technologies are making their way onto jobsites. The real question is which of these technologies, if any, offer real value.

Ultimately, every general contractor (GC) needs to come to their own conclusions and calculate ROI numbers specific to their business. However, there are ways to analyze an investment in construction tech before you spend the money. Here are five questions to ask before committing to a purchase.

1. Does the technology address a real business issue?

There have been countless exciting and innovative technology products that offered little value in the real world. Who could forget the 2017 Consumer Electronics Show (CES) hit "*The Umbrella Drone*." Perhaps we all forgot about that one, except those who paid \$1,600 for it.

When determining if a technology product addresses a real business issue, think about:

Who will be using it

How often they'll use it

If it's a gimmick or if it offers real business value

And if the product makes work easier or harder for your team

Another consideration is that the technology may work wonders for a certain GC, but may be a horrible fit for your operation.

2. Do the people behind the technology have solid experience working on a construction jobsite?

That experience should go deeper than site visits. Ideally, the technology is built or shaped by someone with direct experience working on, or managing a jobsite.

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5 Questions for GCs to ask before buying construction technology

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3. How easy is the technology to use?

A lot of construction software is developed by knowledge workers, for knowledge workers, that also expect the people in the field to use it. This is unrealistic.

Any new tool that's introduced to workers and subcontractors should build on the user's existing experience with technology. For many, this will be smartphone apps. Since they use smartphones frequently outside of work, there is little to no learning curve when introducing a new technology through an app.

4. What are the additional costs of buying the technology?

Separate from the cost of purchasing the technology, you also have to factor in how much time it will take to integrate and maintain it, as well as train your staff and introduce new processes across the company. These

additional costs may require hiring staff or adding more responsibilities to existing employees – every year that you license the technology.

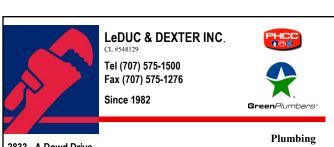
In addition, putting sensors in everything on a project for the Internet of Things (IoT) effect could mean setting up a custom network for each jobsite.

5. Does the technology streamline communication between the front office and workers on a jobsite?

If one of the primary goals of construction technology is to improve efficiency for the GC, it should be easy for people in the field to communicate with the front office.

For example, a camera that allows a worker to take a 360° of a site and upload it to colleagues back at the office is both cool and productive. Another example is collaboration software like Bluebeam, which has proven to be a huge help, especially during the pandemic. Using a smartphone, a worker can take a picture and mark an area in a drawing or pull up a blueprint and zoom in to get details on a room. This is a massive time saver, especially when compared to the traditional way of faxing information – which is still

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5 Questions for GCs to ask before buying construction technology

FROM PAGE 15

being used on a lot of jobsites today.

Another newer time-saving technology is digital checkin apps. Along with eliminating the cumbersome and frail paper-based process, pandemic-initiated technologies like Safe Site Check In are evolving to address the needs of jobsites by providing detailed information about who is on site, when they arrived and the specific job they've been assigned. They can even specify the details of an assignment, such as having the blue paint rolled instead of brushed on a wall. Applying analytics to the check-in data lets GCs know how profitable a project is or if they need to take swift actions to recoup potential losses.

Selecting the Right Technology for Your Jobsite

All of the recent innovations in construction technology have been amazing to watch, try and buy. Drones, sensors, tablets, robots, exoskeletons and scanners are eye-catching and provide tremendous value for a lot of companies in architecture, engineering and construction.

But for the vast majority of GCs, most of whom are categorized as small to medium-sized businesses, investing in the latest and greatest technology requires proof of high and immediate ROI.

Just like the claw hammer for a framer, some buying decisions are easy. Others are more complicated. As more money flows into construction technology, GCs will continue to be cautiously optimistic. While some technologies like collaboration tools and digital check-in quickly pay for themselves, others are harder to justify. Before any outlay of cash, a GC must carefully conduct a cost benefit analysis that starts with the five questions outlined above.

Kyle Peacock is CEO of Peacock Construction, a midsized general contractor in the Bay Area that focuses on healthcare facilities.



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Northern Electric, Inc. is currently looking for a Senior Estimator and Project Manager. For more information, including essential qualifications and a detailed job description, visit, http://northernelectric.com/contact-us/job-listings/. Please contact michael@northernelectric.com or call (707)571-2265 with any questions.

CONSTRUCTION ADMIN ASSISTANT - PART TIME

To assist VP of Construction. Duties are to help with writing contacts, job cost management, scheduling appointments with vendors, spreadsheets and other admin duties. Organizational skills a must, knowledge of lien releases, construction contracts and excel is necessary. Quickbooks knowledge is a plus. Send resume to <a href="https://doi.org/dtib.org/

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CONSTRUCTION ESTIMATOR – RES / COM CONSTRUCTION

Harkey Construction, Inc. is seeking a full-time, top-level Construction Estimator with experience in efficiently producing accurate estimates with precision for the custom home markets & light commercial. This candidate must have 5 yrs. minimum experience with residential custom homes, remodeling & additions with a high emphasize in self performed rough & finish carpentry and be proficient with estimating software. We offer competitive pay, paid holidays, paid time off, medical & dental insurance, retirement plan, supportive company culture and a chance to grow with a thriving company. To apply, visit www.harkeyconstruction.com/apply/.

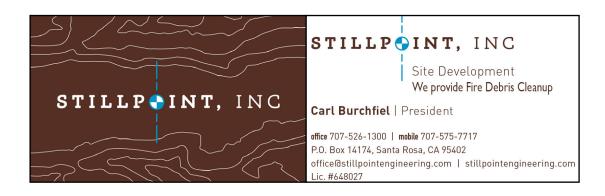
WINDSOR HIGH HIRING CONSTRUCTION TEACHER FOR ITS NEW BUILD ACADEMY

Windsor High School will be offering 2 sections of CTE Construction courses this fall. Get in on the ground floor of the new BUILD Academy program where students will complete OSHA 10 certification, a 20-hour mentorship and an internship in the trades. Candidates who are interested can apply here: https://www.edjoin.org/Home/DistrictJobPosting/1409526

CONSTRUCTION BILLING SPECIALIST (AP/AR) Landesign

is seeking an Accounts Payable/Receivable Administrator with expertise in construction invoicing who will report to our Accounting Manager. This person will be responsible for supporting the organization's Accounting and Construction

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<u>Classified Ad Listings – Free to NCBE members</u>

departments by implementing and maintaining administrative systems, procedures, and policies. Ideal Candidate: Is tech savvy, quick to learn new software applications and has prior experience with Quickbooks. Has at least 4 years of professional experience involving construction invoicing (i.e. progress billing, retention, COIs, Lien Releases, AIA, etc.), AP, collections, administrative support, clerical responsibilities, and reporting in excel. Ability to prioritize job responsibilities and thrive in a fast-paced environment. Ability to work independently and manage multiple projects simultaneously. Has a desire to make an impact by identifying inefficiencies and implementing solutions. We offer competitive pay, paid holidays, vacation days, medical benefits, 401k, etc. Please contact Kelley Lazzareschi at kelley@landesign-inc.com to apply.

APOSD ACQUISITIONS MANAGER

\$9,428 - \$11,461/mo. The Sonoma County Agricultural Preservation and Open Space District (Ag + Open Space) is currently recruiting a FT Acquisitions Manager! For more information, including minimum qualifications, & to apply, visit, www.yourpath2sonomacounty.org or call 707-565-2331. EOE Apply by 7/8/21

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Landesign Construction & Maintenance is looking for a Landscape Estimator and Designer with 1–3 years of experience to join our Construction team! In this dual role, you will be responsible for preparing job cost data, including labor, equipment, material, and subcontract costs for prospective landscape construction projects. Additionally, you will be responsible for creating landscape design drawings for select design/build and enhancement projects. Please contact Kelley Lazzareschi at Kelley@landesign-inc.com or (415) 412-6332.

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\$20.94 - \$25.45/hr. For more information, including minimum qualifications, & to apply, visit, www.yourpath2sonomacounty.org or call (707) 565-2331. EOE Apply Now

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CONSTRUCTION ESTIMATOR - KEY ROLE, CONCRETE RELATED PROJECTS A FOCUS

Sonoma-Marin Construction, a long-standing Sonoma County based General and Concrete Contractor, seeks an enthusiastic, experienced Estimator to join our team. The Estimator will be responsible for developing accurate and timely proposals and estimates for residential and commercial projects, with a large emphasis on concrete related projects. Sonoma-Marin Construction is seeking out the right candidate for this position and will consider candidates that have the experience required to be successful, have a strong work ethic and a track record of devotion and dedication with previous employment. This position plays a key role for our company and we are looking to hire someone that is in search of long term employment and who will fit within the great team at our company. The ideal candidate will be motivated, energetic and success driven.

RESPONSIBILITIES

- · Communicate with clients to review their projects as needed
- Attend pre-bid meetings if required
- Meet with clients to review job and job conditions as necessary
- Thoroughly review plans and specifications so that accurate bidding can be completed
- Solicit guotes from subcontractors and suppliers
- Complete accurate take-offs for labor, equipment and materials
- Prepare complete accurate estimates and complete detailed proposals for clients
- Submit detailed proposal to clients and follow up to assure clients are clear with the scope of work and the pricing for the work being proposed
- Create contracts and subcontracts for all projects that are awarded to our company
- Oversee projects from start to finish with field personnel and office staff
- Meet periodically with Field Supervisor(s) to assist in scheduling, track job progress and address all issues that might arise
- Ensure successful close out and completion of all managed projects
- Build and enhance relationships with customers, sub-contractors and suppliers

QUALIFICATIONS

- Bachelor's degree or technical institute degree preferred, work experience will be considered
- 3 to 5+ years construction and estimating experience, concrete estimating a plus
- Computer estimating skills including Excel, Work and scheduling software a must
- Construction field experience, preferred
- Able to read, understand and interpret drawings and specifications
- Able to manage multiple projects at one time
- Self-directed with a high level of initiative
- Able to successfully work within a team
- Excellent verbal and written communication skills
- Committed to delivering outstanding customer service and quality work
- Positive attitude
- Possess a valid CA driver's license and the ability to meet and maintain all eligibility requirements to drive a company vehicle
- Able to traverse potentially rugged terrain

BENEFITS

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Please remit resume and salary requirements to pam@sonomamarin.com

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3.5" x 2"	Horizontal Business card	\$15	\$31	\$195	\$403
3.5" x 4"	Horizontal Front/Back Business card	\$30	\$61	\$390	\$806
2" x 3.5"	Vertical Business card	\$15	\$31	\$195	\$403
4" x 3.5"	Vertical Front/Back Business card	\$30	\$61	\$390	\$806
3.5" x 5"	1/4 Page Vertical	\$46	\$92	\$598	\$1,196
7.5" x 5"	1/2 Page Horizontal	\$92	\$185	\$1,196	\$2,405
7.5" x 10"	•	\$185	\$370	\$2,405	\$4,810
Sub Bi	d Ad				
3" x 3.5"	Sub-Bid (E.O.E. ad)	\$24	\$48		
Olegaid					
Glassii	ied Ad (NCBE Members only)				
35 words	Text only (3 week maximum)	FREE	Not available		

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Ad Requirements – A full-size, high-resolution (200ppi) pdf or jpeg file. We can resize your ad for you, if needed.

Building News is a weekly publication., emailed to its members on Monday morning. For any questions, please email <u>Deb Rourke</u> at NCBE, or call (707) 542-9502.

* <u>Limited-Member ad rates</u> apply to all NCBE Limited Memberships, which include Worker Comp, Student & SS Limited Memberships. All advertising for Limited-memberships must be paid in advance.

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This section includes local construction information and plans available in NCBE's onsite or online plan room, <u>plus</u>:

- City/County Notices
- Mandatories
- Projects Out to Bid
- Septic Permits

- Building Permits
- New Projects
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BUILDING PERMITS: COUNTY & CITY

Sonoma County • In Plan Check

Gold West Land Company LLC 06/18/2021 n/a

Owner Date	Contractor	Address	Туре	Value	
n/a 04/26/2021	n/a	15949 Riverlands Rd, Forestville	repair	213,300	
n/a 04/26/2021	n/a	19334 Spring Dr, Sonoma	pool ren	nodel	31,010
n/a 04/26/2021	n/a	2890 Piner Rd, Santa Rosa	worksho	р	38,416
n/a 04/26/2021	n/a	260 Richards Blvd, Agua Caliente	pool ren	nodel	42,625
n/a 04/26/2021	n/a	20930 Burndale Rd, Sonoma	sfd	239,542	
n/a 04/26/2021	n/a	9250 Hwy 12, Kenwood	restroor	n building	28,313
n/a 04/27/2021	n/a	590 E Verano Ave, Agua Caliente	remode	135,813	
n/a 04/27/2021	n/a	1704 William Dr, Penngrove	pavilion	20,068	
n/a 04/28/2021	n/a	5500 Winter Creek Rd, Mark West	Springs	pergola	9,020
n/a 04/30/2021	n/a	19555 Old Cazadero Rd, Guernevil	le	metal garage	79,968
n/a 04/30/2021	n/a	17405 Orchard Ave, Forestville	foundati	on repair sfd	12,000
n/a 04/30/2021	n/a	17405 Orchard Ave, Forestville	foundati	on repair garage	6,000
Mendocino County • In Plan C	heck				
Owner Date	Contractor	Address	Туре	9	Value
Dori Buckingham 06/14/2021	Rons Quality Const	16101 Peraon Lane, Fort Bragg	repa	iir	7,000
Ralph Humphrey 06/14/2021	Rons Quality Const	16610 Pearl Ranch Rd, Fort Bragg	repa	iir	10,000
David Caspino 06/15/2021	n/a	3691 Blackhawk Dr, Willits	gree	en house	20,910
Tony Arreguin 06/15/2021	Tidwell Construction	126 We Bush St, Fort Bragg	2nd	unit	50,000
Las Primas LLC 06/16/2021	Redwood Roofers	17901 No Hwy 1, Fort Bragg	rero	of	8,284
Myra Wright 06/17/2021	American Carports	46100 Iversen Rd, Gualala	meta	al carport	24,000
Mendocino Baptist Church 06/18	3/2021 James Kirby	45171 Little Lake St, Mendocino	decl	<	25,000
Heidi Worhouse 06/18/2021	n/a	6775 Simmerly Ranch Rd, Laytonvi	lle hoo _l	o house 6	
Heidi Worhouse 06/18/2021	n/a	6775 Simmerly Ranch Rd, Laytonvi	lle hoo _l	o house 5	
Heidi Worhouse 06/18/2021	n/a	6775 Simmerly Ranch Rd, Laytonvi	lle hoo _l	o house 4	
Heidi Worhouse 06/18/2021	n/a	6775 Simmerly Ranch Rd, Laytonvi	lle hoo _l	o house 3	
Heidi Worhouse 06/18/2021	n/a	6775 Simmerly Ranch Rd, Laytonvi	lle hoo _l	o house 2	
Heidi Worhouse 06/18/2021	n/a	6775 Simmerly Ranch Rd, Laytonvi	lle hoo _l	o house 1	
Gold West Land Company LLC	06/18/2021 n/a	43045 No Hwy 101, Laytonville	stora	age container 26	
Gold West Land Company LLC	06/18/2021 n/a	43045 No Hwy 101, Laytonville	stora	age container 25	
Gold West Land Company LLC	06/18/2021 n/a	43045 No Hwy 101, Laytonville	stora	age container 24	
Gold West Land Company LLC	06/18/2021 n/a	43045 No Hwy 101, Laytonville	stora	age container 23	
Gold West Land Company LLC	06/18/2021 n/a	43045 No Hwy 101, Laytonville		storage container 2	22
Gold West Land Company LLC	06/18/2021 n/a	43045 No Hwy 101, Laytonville		storage container 2	21
Gold West Land Company LLC	06/18/2021 n/a	43045 No Hwy 101, Laytonville		storage container	19
Cold Work Land Comment LLC	00/40/0004 /-	40045 No Lluni 404 Loudoniillo			10

43045 No Hwy 101, Laytonville

storage container 18

BUILDING PERMITS: COUNTY & CITY

Lake County • Permits Issued

Owner Date	Contractor	Address	Туре	<u>Value</u>
n/a 05/03/2021	Bridges Construction	5622 Hilltop Dr, Kelseyville	addition	172,504
n/a 05/03/2021	Home Depot USA	2820 Greenway Dr, Kelseyville	patio doors	6,035
n/a 05/03/2021	Shields Construction	4350 Thomas Dr, Lakeport	remodel	250,000
n/a 05/04/2021	Roger Anthony Const	19287 Hatman Rd, n/a	enclose stairwell	9,572
n/a 05/04/2021	J Scott Thomas General Building	30184 Ridgewood Dr, Potter Valley	deck	7,000
n/a 05/04/2021	J Stickney Builders	19788 Donkey Hill Rd, Hidden Valley Lake	deck	25,000
n/a 05/05/2021	n/a	3730 Scenic View Dr, Kelseyville	sfd	217,989
n/a 05/20/2021	n/a	17766 Greenridge Rd, Hidden Valley Lake	generator	22,250
n/a 05/06/2021	Home Depot USA	10440 Windjammer Ct, Kelseyville	replace windows	16,751
n/a 05/06/2021	n/a	3826 Lakeshore Blvd, Lakeport	repair dock	7,500
n/a 05/07/2021	n/a	22125 Yankee Valley Rd, Hidden Valley Lake	sfd	483,592
n/a 05/11/2021	n/a	610 Pebble Way, Clearlake Oaks	remodel	15,000
n/a 05/11/2021	n/a	11171 Oak St, n/a	sfd	158,393
n/a 05/13/2021	Bridges Construction	15556 Spruce Grove Rd, Lower Lake	sfd	256,904
n/a 05/14/2021	n/a	21056 State Hwy 175, Middletown	metal barn	25,755

SEPTIC PERMITS

Sonoma	County • Week of 4/26-4/30/2021		n/a 3	263 Warm Springs Rd, Glen Ellen	repair
Owner	Job Address	Туре	n/a 3	5193 Wind Song Lane, Sea Ranch	repair
n/a	1200 McNair Rd, Cloverdale	new	n/a 1	20 Mountain View Ave, Santa Rosa	new
n/a	490 Mark West Station Rd, Windsor	destruct			
n/a	34201 Hwy 128, Cloverdale	new	Mendocino	County • Week of 6/14-6/18/2021	
n/a	750 Maybee Lane, Healdsburg	repair	Owner	Job Address	Type
n/a	4463 Crown Ct, Santa Rosa	new	Ashley Harry	32401 Ridge Rd, Albion	new
n/a	1301 Eastman Lane, Petaluma	repair	James Giles	24125 Sea View Dr, Westport	new
n/a	4630 Pressley Rd, Bennett Valley	new	Sundae Whit	e 18312 N Hwy 1, Fort Bragg	new
n/a	23092 Walling Rd, Geyserville	new	Caleb Morris	7070 Black Bart Trail, Redwood Valley	new
n/a	6470 Petersen Rd, Sebastopol	new			

CLICK HERE to download the current PDF file of the *Projects Out to Bid,* listed below.

Project #	Addenda	Bid Date	Bid Time	Project Name	City
21-01765	0	6/28/2021	2:00 PM	Marysville High School Gym Floor & Bleachers Project	Marysville
21-01768	1	6/28/2021	2:00 PM	Alter Mission Planning Center, B4, Travis AFB	Fairfield
21-01833	0	6/28/2021	1:00 PM	Grant Elementary School Student Bathroom Remodel (Rebid)	Redding
21-01875	0	6/28/2021	4:00 PM	RFP Corrugated Metal Pipe	Santa Rosa
21-01883	3	6/28/2021	4:00 PM	RFQ/P for Testing and Inspection Services for Pinole Valley High School Fields, Field House and Bleachers Project - West Contra Costa Unified School District	Richmond
21-01504	4	6/29/2021	2:00 PM	Yolo County Library Project - Rebid	Yolo
21-01603	8	6/29/2021	2:00 PM	Rancho Cordova Youth Center	Rancho Cordova
21-01627	4	6/29/2021	2:00 PM	Brook Street Park Improvements	Lafayette
21-01648	1	6/29/2021	2:00 PM	Building Demolitions Phase 1	Davis
21-01650	2	6/29/2021	2:00 PM	Montgomery Creek Water Treatment Improvements	Burney
21-01713	2	6/29/2021	3:00 PM	Las Flores Community Center Paving and ADA	Napa
21-01719	3	6/29/2021	2:00 PM	1818 Gate Project	Davis
21-01732	2	6/29/2021	1:00 PM	Suisun Bay Channel Maintenance Dredging Project	Martinez
21-01769	0	6/29/2021	2:00 PM	Trancas Street Fog Seal Coat and Striping	Napa

21-01778	0	6/29/2021	4:00 PM	June 2021 Gridley High School Exterior Paint Project	Gridley
21-01792	3	6/29/2021	2:00 PM	Meadowview Warehouse Roof Replacement	Sacramento
21-01821	0	6/29/2021	2:00 PM	Mendes Property - Bilby Road Median Landscaping	Elk Grove
21-01834	0	6/29/2021	2:00 PM	Redwood Credit Union - Napa Campus (Sub Bids Only)	Napa
21-01871	0	6/29/2021	5:00 PM	On-Call Special Inspection and Testing Services	Elk Grove
21-01874	0	6/29/2021	2:00 PM	Pavement Management 2021 Project	San Ramon
21-01878	2	6/29/2021	2:00 PM	Elliott Ranch Elementary School, Fencing Replacement	Elk Grove
21-01898	0	6/29/2021	2:00 PM	Pressure Washing Sidewalk and Adjacent Slope Walls	Sacramento
21-01908	4	6/29/2021	2:00 PM	FY 2020-2021 Laurel Road Resurfacing Project (Empire Avenue to O'Hara Avenue)	Oakley
20-01882	1	6/30/2021	3:00 PM	RFQ 20-68 Minor Professional HVAC Repairs	Santa Rosa
21-00012	0	6/30/2021	5:00 PM	Sonoma-Marin Area Rail Transit District Informal Bidding List - Fiscal Year 2022	Petaluma
21-01289	9	6/30/2021	2:00 PM	RFP Administration Building and Jail Demolition & Redevelopment Project	Martinez
21-01492	7	6/30/2021	2:00 PM	Pinole Valley High School Fields, Field House and Bleachers	Pinole
21-01502	5	6/30/2021	2:00 PM	Lafayette Community Center Restrooms Renovation	Lafayette
21-01651	0	6/30/2021	2:00 PM	Notice Inviting Inclusion on List of Qualified Bidders	Boonville

21-01666	2	6/30/2021	5:00 PM	Carpet, Floor, and Upholstery Cleaning	Elk Grove
21-01706	0	6/30/2021	12:00 PM	Professional Engineering Design Services for Franklin and 1st Street Complex Rehabiliation and Road Improvements Project (RFQ)	Red Bluff
21-01714	1	6/30/2021	3:00 PM	Soscol Avenue at Old Soscol Way Traffic Signal Improvements - Phase 1	Napa
21-01763	0	6/30/2021	2:00 PM	Wayfinding Sign Program	Galt
21-01789	3	6/30/2021	2:00 PM	DSH Electric Vehicle Supply Equipment, Napa State Hospital	Napa
21-01817	0	6/30/2021	2:00 PM	Winters Healthcare	Winters
21-01869	0	6/30/2021	8:00 AM	Nexii Sales Office and Model Home Construction - Site Preparation	Paradise
21-01870	0	6/30/2021	3:00 PM	RFP Second Groundwater Well	Yuba City
21-01891	0	6/30/2021	4:00 PM	Multiple CDFW Hatchery Facility Maintenance and Repair	Shasta / Siskiyou / Trinity Counties
21-01917	0	6/30/2021	12:00 PM	RFP Solar and Battery Back-Up Public Safety Power Shutoff Resiliency Project - Diablo Water District	Oakley
21-01917	0	6/30/2021	12:00 PM	Shelving Removal	Fairfield
21-01918	0	6/30/2021	4:00 PM	IFB Landscape Maintenance Services at the Sacramento, Davis and Sacramento South DMV Field Offices REBID	Sacramento, South Sacramento, and Davis
21-01948	0	6/30/2021	3:00 PM	RFP Alamo Creek Detention Basin Orchard Tree Removal by Hand Chainsaw	Vacaville
21-01976	0	6/30/2021	5:00 PM	ITB Purchase Building Materials	Elk Grove
21-02002	0	6/30/2021	5:00 PM	Bathroom Renovation Project at Martinez Boys & Girls Club (Rebid)	Martinez

21-00708	5	7/1/2021	11:00 AM	Painting the Exterior of the Adult Services Building	Redding
21-01375	1	7/1/2021	2:00 PM	Kiefer Landfill Monitoring Wells MW-35A and MW-35B	Sloughhouse
21-01538	9	7/1/2021	12:00 PM	Electric Blower Improvements, DP 100015 and Treatment Plant Piping Renovations, Phase 10, DP 7369	Martinez
21-01573	1	7/1/2021	5:00 PM	RFQ Building 1127 First Street Design for Replacement of HVAC Systems	Napa
21-01628	1	7/1/2021	10:00 AM	District 56 Community Center Fencing-Seatwall Band Repairs and Skate Stops Project	Elk Grove
21-01688	2	7/1/2021	1:00 PM	Site Work and Coordination for Placement of a New Modular Building for Shasta Head Start	Burney
21-01690	2	7/1/2021	2:00 PM	Biosolids Drying and Pyrolysis System for the Clear Creek Wastewater Treatment Plant	Redding
21-01698	4	7/1/2021	10:00 AM	Yolo Continuation High School Roofing Project	West Sacramento
21-01760	3	7/1/2021	3:00 PM	SCOE Early Childhood Services Center Expansion	Redding
21-01761	2	7/1/2021	11:30 AM	Partrick & Dry Creek Road Reconstruction	Napa
21-01783	2	7/1/2021	3:00 PM	City Hall and Police Department LED Lighting Retrofit	Redding
21-01798	0	7/1/2021	2:00 PM	Soscol Avenue Rehabilitation Central Avenue to La Homa Drive	Napa
21-01810	3	7/1/2021	2:00 PM	RFP Landscape Maintenance Services for County Service Area M-17	San Pablo
21-01831	1	7/1/2021	2:00 PM	Sonoma Valley High School Aquatic Center	Sonoma
21-01888	1	7/1/2021	2:00 PM	East Blithedale Rehabilitation Project - Phase 1	Mill Valley

21-01892	0	7/1/2021	12:00 PM	Habit Burger - Marysville	Marysville
21-01893	0	7/1/2021	2:00 PM	Grant Elementary School Wall and Roof Repairs	Richmond
21-01896	0	7/1/2021	2:00 PM	Father Keith B. Kenny K-8 School - 2021 Paving Repairs	Sacramento
21-01905	3	7/1/2021	2:30 PM	Dillon Beach Road MP 3.08 Retaining Wall	Marin County
21-01962	0	7/1/2021	2:15 PM	IFB Trash Hauling and Disposal Services	Colusa
21-01967	0	7/1/2021	2:00 PM	Downtown Rehabilitation Project - Phase 2	Mill Valley
21-01517	2	7/2/2021	2:00 PM	RFP On-Call Fuels Management Specialty Contractors List - East Bay Regional Park District	Orinda
21-01662	1	7/2/2021	2:00 PM	3740 9th Ave. and 7684 Sweetbrier Demolitions 2021	Sacramento
21-01788	1	7/2/2021	2:00 PM	Fire Damper Repairs	Napa
21-01855	0	7/2/2021	2:30 PM	REBID-Horseshoe Levee Unit 5 LM 1.59 Drainage Pipeline Project	Olivehurst
21-01889	0	7/2/2021	4:30 PM	RFP-Mobile Repeaters and Installation for Yuba County Fleet Vehicles	Marysville
21-01899	0	7/2/2021	2:00 PM	SMOG Testing, Parts and Repairs	Sacramento
21-01669	0	7/6/2021	2:00 PM	Decorative Streetlight Repair and Replacement Project	Windsor
21-01756	2	7/6/2021	2:00 PM	Speed Hump, Speed Table and Raised Crosswalk System Installation	Antioch
21-01787	0	7/6/2021	2:00 PM	Kitchen Equipment Repair	Napa

21-01811	2	7/6/2021	2:00 PM	Curb, Gutter, and Sidewalk Repair Including Tree Removal and Stump Grinding and Installation of Concrete Curb Ramps at Miscellaneous Locations 2021-2022	Antioch
21-01867	0	7/6/2021	2:00 PM	Generator Installation Design/Build	Winters
21-01881	2	7/6/2021	2:00 PM	2021 Annual Pavement Rehabilitation Project	Orinda
21-01949	0	7/6/2021	2:00 PM	Annual Roadway Materials for Fiscal Year 2021/2022 (Rebid)	Chico
21-01952	0	7/6/2021	2:00 PM	Pinole Valley High School Theater Lobby and Cafeteria Flooring Replacement	Pinole
21-01968	1	7/6/2021	2:00 PM	Trash Capture Device 5yr Maintenance Program	Antioch
21-01970	0	7/6/2021	3:00 PM	Tree Removal Services CSA 172 Autumn Park	Chico
21-02040	0	7/6/2021	10:00 AM	2021 Corrosion Test Station Rehabilitation Project - MMWD	Marin County
21-01644	0	7/7/2021	3:00 PM	OPUD Pool Resurfacing Project	Olivehurst
21-01710	0	7/7/2021	3:00 PM	Traffic Signal & Pathway/ Parks Facilities Lighting Maintenance	Healdsburg
21-01735	0	7/7/2021	2:00 PM	HSIP Traffic & Pedestrian Signal Improvements Project	Sacramento
21-01797	1	7/7/2021	2:00 PM	Elevator Maintenance Services	Sacramento
21-01801	0	7/7/2021	2:00 PM	Tree Removal Project	Fairfield
21-01828	1	7/7/2021	2:00 PM	East 9th Street Water and Sewer Improvements	Pittsburg
21-01832	0	7/7/2021	2:00 PM	Power Inn Queue Cutter Project	Sacramento

21-01865	1	7/7/2021	2:00 PM	Guerneville River Park (GRP) Phase 2 Improvements	Guerneville
21-01876	0	7/7/2021	2:00 PM	Riverfront Street Extension and 5th Street Widening	West Sacramento
21-01886	0	7/7/2021	5:00 PM	Topographical Restoration at Millerton NPS Parcel, Point Reyes National Seashore	Tomales Bay
21-01887	1	7/7/2021	1:00 PM	McNears Beach Park Parking Lot Improvements Project	San Rafael
21-01893	0	7/7/2021	11:00 AM	Brushing and Chipping Work for Trinity Public Utilities District	Trinity County
21-01900	0	7/7/2021	2:00 PM	Pond Maintenance and Testing in City Parks	Sacramento
21-01901	0	7/7/2021	2:00 PM	I-5 and HWY 99 Buffer(s) Landscape Maintenance	Sacramento
21-01922	3	7/7/2021	2:00 PM	Pinehurst Road Sinkhole and Culvert Repair	Orinda
21-01951	0	7/7/2021	3:00 PM	OPUD Meter Installation Project	Olivehurst
21-01966	0	7/7/2021	2:00 PM	CHP Fleet Operations Section and Supply Services Unit - Fire Sprinkler Maintenance Services	West Sacramento
21-01969	0	7/7/2021	2:00 PM	Round Valley Elementary School Portable Classroom #9 Project	Covelo
21-01672	1	7/8/2021	3:00 PM	2021 Measure V Roadway Improvement Project	Clearlake
21-01716	1	7/8/2021	2:00 PM	The Calms at Burgess Point - Benicia (Sub Bids Only)	Benicia
21-01772	1	7/8/2021	11:00 AM	Senior Center Restrooms and ADA Improvements Project	Rohnert Park
21-01773	2	7/8/2021	3:00 PM	Terra Linda High School Gym + Frontage Road Increments 2 & 3 Design-Build Project (SUB BIDS REQUESTED)	San Rafael

21-01780	1	7/8/2021	3:00 PM	Construction Inspection Services in District 1, 2 and Portions of District 3 (North) for Caltrans (RFQ)	Colusa / Yuba / Butte / Glenn Counties
21-01786	1	7/8/2021	2:00 PM	PS14, 24, 25 Larkspur Pump Stations Improvements Project	Larkspur
21-01804	2	7/8/2021	2:00 PM	New Bullards Bar Dam Foundation Drainage System project	Dobbins
21-01805	0	7/8/2021	3:00 PM	Walnut Street Storage Demolition Project	Red Bluff
21-01807	1	7/8/2021	2:00 PM	621 Orchard Avenue - Site Work	Vacaville
21-01818	1	7/8/2021	2:00 PM	Construction - Maxwell Farms Park Renovation & Improvement Project Phase 1	Sonoma
21-01827	0	7/8/2021	2:00 PM	RFB - Reroof Maintenance Shop	Colusa
21-01828	0	7/8/2021	2:30 PM	RFB Replace Heaters & Coolers at Maintenance Shop	Colusa
21-01857	0	7/8/2021	11:30 AM	South Campus Building B Emergency Power Project	Napa
21-01876	2	7/8/2021	2:00 PM	Camino Pablo Bicycle Route Corridor Improvements	Orinda
21-01895	0	7/8/2021	4:00 PM	Construction Management/Biologist/Archaeologist and Material Testing Services	Napa
21-01908	0	7/8/2021	11:30 AM	Silverado Trail Phase K Paving	Napa
21-01910	0	7/8/2021	11:30 AM	Silverado Trail Phase M Paving	Napa
21-01911	0	7/8/2021	2:00 PM	Cazadero Camp Jensen Dormitory	Cazadero
21-01912	1	7/8/2021	2:00 PM	RFP Diablo Water District Corporation Yard Expansion	Oakley

21-01919	0	7/8/2021	11:30 AM	East Central Paving Project	Napa
21-01923	0	7/8/2021	2:00 PM	Pittman Metal Building (Concrete Slab Only)(Plans Only)	Sebastopol
21-01936	0	7/8/2021	2:00 PM	Soda Creek & Stonyford Engine Offices HVAC Replacement	Stonyford
21-02009	0	7/8/2021	2:00 PM	RFP Architectural Design for DVC Campus Wayfinding Project	Pleasant Hill
21-01446	6	7/9/2021	10:00 AM	VA Northern California Healthcare System Replace PIV Lock Systems	Rancho Cordova
21-01848	0	7/9/2021	3:00 PM	Class I trail Design Services for Mangini Ranch Development	Folsom
21-01849	1	7/9/2021	2:00 PM	Florin Road Vision Zero Safety Project	Sacramento
21-01850	0	7/9/2021	2:00 PM	Year 2 Pavement Restoration	St. Helena
21-01861	0	7/9/2021	2:00 PM	Forklift Inspection and Repair Services	Sacramento
21-01866	0	7/9/2021	2:00 PM	Vegetation Management Services at Electric Substations	Redding
21-01872	0	7/9/2021	4:30 PM	On-Call Minor Electrical and Streetlight Repair Services	Folsom
21-01938	0	7/9/2021	1:00 PM	Yuba City East Clarifier Drive Unit Replacement Project	Yuba City
21-01944	0	7/9/2021	1:00 PM	Redwood Valley Cabinet and Flooring Project	Redwood Valley
21-01977	0	7/9/2021	5:00 PM	Audio/Video System Project Management Services	West Sacramento
21-01843	0	7/12/2021	2:00 PM	MJUSD-District Office Windows Project	Marysville

21-01924	0	7/12/2021	12:00 PM	Richmond Inner Harbor FY 21 Maintenance Dredging Project	Richmond
21-01965	0	7/12/2021	2:00 PM	PREQUALIFICATION (Design Build): Central Plant Boiler 3 Emission Improvements	Davis
21-00297	0	7/13/2021	2:00 PM	CDOT 03-1H8504 Install Connector Ramp Meters & CCTV	Sacramento County
21-01820	1	7/13/2021	10:00 AM	New Gymnasium Building at Mistletoe Elementary School	Redding
21-01844	0	7/13/2021	4:00 PM	Georgiana Slough Salmonid Migratory Barrier	Sacramento County
21-01882	0	7/13/2021	2:00 PM	Mendocino Headlands SP - Ford House Restroom Remodel	Mendocino
21-01883	1	7/13/2021	2:00 PM	Vacaville High School New Gymnasium Project	Vacaville
21-01930	0	7/13/2021	2:00 PM	Holly Creek Park Restroom Construction Project	Oakley
21-01932	0	7/13/2021	2:00 PM	Soil Born Farms Parking Lot Improvement Project	Rancho Cordova
21-01935	1	7/13/2021	3:00 PM	Wayfinding Sign Project - Phase 2 (REBID)	Cotati
21-01939	0	7/13/2021	3:00 PM	RFP Inspection Services for the Sulphur Fire Road Rehabilitation Project	Clearlake
21-01945	0	7/13/2021	1:00 PM	Asphalt Concrete Products for the City of Gridley	Gridley
21-01954	0	7/13/2021	10:00 AM	Brookside Elementary School Sidewalk Gap Closure Project	San Anselmo
21-01955	0	7/13/2021	11:00 AM	2021 Slurry Seal Project	San Anselmo
21-01959	0	7/13/2021	2:00 PM	Water Distribution System Improvements - Berry Creek Community Services District	Berry Creek

21-02013	0	7/13/2021	2:00 PM	2021 Pavement Repair Project	Hercules
21-00280	0	7/14/2021	2:00 PM	CDOT 03-2H6304 Place Rubberized HMA and Roadway Excavation	Butte County
21-00287	0	7/14/2021	2:00 PM	CDOT 04-0J4704 Install Ped Hybrid & Flashing Beacon Systems & Construct Curb Ramps	Alameda and Contra Costa Counties
21-01837	0	7/14/2021	4:00 PM	RFP I-E Locker Room Expansion and Plant Fitness Center Project, Engineering Services	Sacramento
21-01846	0	7/14/2021	4:00 PM	Tidal Wetland Habitat Restoration Bradmoor Island and Arnold Slough	Solano County
21-01854	0	7/14/2021	10:00 AM	Better Way Housing Unit Electrical Service and HVAC Project	Yuba City
21-01884	0	7/14/2021	2:00 PM	Boiler Replacement at 9 County Center Drive	Oroville
21-01905	1	7/14/2021	2:00 PM	RFQ/P Lease-Leaseback Construction Services for Davis Sr. High School CTE Projects	Davis
21-01921	0	7/14/2021	2:00 PM	Hemlock / ACE ES Improvement Project	Vacaville
21-01950	0	7/14/2021	2:00 PM	OB 8 & 9 Push Plates, Department of Social Services	Sacramento
21-01578	1	7/15/2021	3:00 PM	Sulphur Fire Roadway Disaster Repair Project	Clearlake
21-01646	5	7/15/2021	2:00 PM	Ygnacio Valley Library Parking Lot and ADA Improvement Project	Walnut Creek
21-01841	0	7/15/2021	2:00 PM	Windsor Estates Speed Table Installation	Shasta Lake
21-01851	0	7/15/2021	10:00 AM	FY2022 Citywide Crack Seal Project	Elk Grove
21-01868	0	7/15/2021	2:00 PM	2021 Pavement Markings	Santa Rosa

21-01894	1	7/15/2021	3:00 PM	Alta Heights 2 Pressure Tank Replacement (WTR2015-0006)	Napa
21-01896	2	7/15/2021	2:00 PM	Generator Replacement	Concord
21-01906	0	7/15/2021	2:00 PM	2021 Dig-Out & Pavement Preservation Project - Project No. 2021-02	Willits
21-01907	0	7/15/2021	2:00 PM	Slater Street & Lewrosa Way Sewer & Water Main Replacement Project	Santa Rosa
21-01915	0	7/15/2021	2:00 PM	UPS Install at Court House Annex	Ukiah
21-01924	0	7/15/2021	2:00 PM	Kiefer Landfill Horizontal Collectors 27 and 28	Sloughhouse
21-01941	1	7/15/2021	5:00 PM	OBG CADA Access Barrier Removal	Sacramento
21-02025	0	7/15/2021	4:00 PM	RFQ Professional Services for the 2022 Treated Water Renewal and Replacement Study - Contra Costa Water District	Various Cities
21-02044	0	7/15/2021	11:00 AM	2021 Sewer Rehabilitation Project	Corte Madera
21-01786	0	7/16/2021	3:00 PM	RFQ Jesse Unruh Building Renovations	Sacramento
21-01860	0	7/16/2021	2:00 PM	Furnish & Install Chain Link Fencing at 3701 Dudley Way	McClellan Park
21-01940	1	7/16/2021	2:00 PM	UCDH RHT - Make Ready Bid Package #MR 03 Site Underground Utilities (Notice Only)	Sacramento
21-01943	3	7/16/2021	2:00 PM	Home2 Suites by Hilton - Richmond (Sub-Bids Only)	Richmond
21-01954	0	7/16/2021	1:00 PM	Ophir Elementary School Generator Addition	Oroville
21-01627	0	7/19/2021	2:00 PM	Horner Residence	Folsom

21-01810	2	7/19/2021	1:00 PM	RFP-Yuba College Demolition/Removal of Buildings 1300 and 1500	Marysville
21-01953	0	7/19/2021	4:00 PM	Chapter 38A Fire Prevention and Protection Ordinance - Nuisance Abatement Services	Butte County
21-01842	1	7/20/2021	4:00 PM	Request for Qualifications/Proposal to Perform Lease-Leaseback Preconstruction and Construction Services for the Learning Together Preschool Center Project	Elk Grove
21-01847	0	7/20/2021	2:00 PM	Gateway Boulevard Median Island Modification Project	Fairfield
21-02016	0	7/20/2021	3:00 PM	RFP Water Treatment Testing Services and Supplies	Various Cities
21-00284	0	7/21/2021	2:00 PM	CDOT 03-1H1004 Clean & Paint Structural Steel on Existing Bridges	Sacramento County
21-01863	0	7/21/2021	2:00 PM	Sludge Collectors Replacement Project	West Sacramento
21-01902	0	7/21/2021	2:00 PM	Groundwater Flush to Waste Project	Sacramento
21-01978	0	7/21/2021	3:00 PM	Butte County WIC Relocation Remodel	Chico
21-01981	1	7/21/2021	1:30 PM	Marin Center Exhibit Hall Seismic Retrofit	San Rafael
21-00286	0	7/22/2021	2:00 PM	CDOT 03-3H3304 Install CMS, Fiber Optic Cable Systems and Camera Systems	Sacramento and Yolo Counties
21-01822	0	7/22/2021	2:00 PM	Landscape Architectural Design and Engineering Services to Prepare a Master Plan and Construction Document for Fremont Neighborhood Park Improvements	Santa Rosa
21-01967	0	7/23/2021	11:00 AM	Fuel Hydrant Replacement at Beale AFB	Beale Air Force Base
21-01858	0	7/26/2021	2:00 PM	Jameson Pump Station VFD Replacement and Pump Station Emergency Power Transfer and Generator Connection Improvements	Vallejo
21-01968	0	7/26/2021	2:00 PM	North Main Street Paving Project	Lakeport

21-01433	2	7/27/2021	2:00 PM	RFQual B210001 Task Order Construction Agreement for Multiple Projects	Sacramento
21-01798	0	7/27/2021	2:00 PM	UV Disinfection Replacement	Martinez
21-02053	0	7/28/2021	10:00 AM	Discovery Bay Community Center Swimming Pool Synthetic Turf Installation	Discovery Bay
21-01449	1	7/30/2021	11:00 AM	Tidal Habitat Restoration	Sacramento and Solano Counties
21-01929	0	8/5/2021	2:00 PM	Elk Grove Water District Fiber Optic Line Project	Elk Grove
21-01973	0	8/5/2021	12:00 PM	RFQ Fire Service Ground Ladder and Aerial Ladder Testing and Certification	Elk Grove
21-00297	2	8/13/2021	2:00 PM	RAD II - Capitol Terraces Rehabilitation Project	Sacramento
21-00430	2	8/30/2021	2:00 PM	RAD II - Edge Water Rehabilitation Project	Sacramento
21-01930	1	8/30/2021	3:00 PM	RFP For Lease at 905 Leidesdorff Street/City Parking Garage Retail Space Folsom	Folsom
20-03328	0	8/31/2021	2:00 PM	CUPCCAA for Greater Hayfork Valley Park and Recreation District	Hayfork
21-01829	0	9/20/2021	2:00 PM	Riverview Plaza Rehabilitation Project	Sacramento
20-03177	0	12/1/2021	2:00 PM	CUPCCAA-Chico Unified School District	Chico
20-03200	0	12/1/2021	2:00 PM	CUPCCAA-Gridley Unified School District	Gridley
20-03282	0	12/1/2021	2:00 PM	CUPCCAA-Oroville Union High School District's	Oroville
20-03342	0	12/1/2021	2:00 PM	CUPCCAA - Yuba County Office of Education	Marysville

20-03405	0	12/1/2021	2:00 PM	CUPCCAA-Yuba County Vendor List 2021	Marysville
20-03025	0	12/31/2021	2:00 PM	CUPCCAA for Evergreen Union School District	Cottonwood
20-03072	0	12/31/2021	2:00 PM	CUPCCAA for Corning Union High School District	Corning
20-03110	0	12/31/2021	2:00 PM	CUPCCAA for Mountain Valley Unified School District	Hayfork
20-03155	0	12/31/2021	2:00 PM	CUPCCAA for Redding/Shasta Union Elem/Igo-Ono-Platina USD	Various Locations
20-03169	0	12/31/2021	2:00 PM	CUPCCAA for Shasta-Tehama-Trinity Joint Community College District	Redding
20-03171	0	12/31/2021	2:00 PM	Shasta-Tehama-Trinity Joint Community College District Measure H Bond Projects 2021 Pre-qualification	Redding
20-03174	0	12/31/2021	2:00 PM	CUPCCAA for Fall River Joint Unified School District	Burney
20-03175	0	12/31/2021	2:00 PM	CUPCCAA for Shasta Union High School District	Redding
20-03189	0	12/31/2021	2:00 PM	CUPCCAA for Red Bluff Joint Union High School	Red Bluff
20-03201	0	12/31/2021	2:00 PM	CUPCCAA for Grant Elementary School District	Redding
20-03225	0	12/31/2021	2:00 PM	CUPCCAA for Cottonwood Union School District	Cottonwood
20-03249	0	12/31/2021	2:00 PM	CUPCCAA for Bella Vista Elementary School District	Bella Vista
20-03272	0	12/31/2021	2:00 PM	CUPCCAA for the Shasta County Office of Education	Redding
20-03302	0	12/31/2021	2:00 PM	CUPCCAA for Corning Union Elementary School District	Corning

20-03303	0	12/31/2021	2:00 PM	CUPCCAA for Red Bluff Joint Union High School District	Red Bluff
20-03380	0	12/31/2021	2:00 PM	CUPCCAA or Tehama County Department of Education	Red Bluff
20-03389	0	12/31/2021	2:00 PM	CUPCCAA for Enterprise Elementary School District 2021	Redding
21-00011	0	12/31/2021	2:00 PM	CUPCCAA for Sonoma County Water Agency	Santa Rosa
21-00073	0	12/31/2021	2:00 PM	CUPCCAA for Franklin Elementary School District	Yuba City
21-00139	0	12/31/2021	2:00 PM	CUPCCAA for Junction City School District	Junction City
21-00245	0	12/31/2021	2:00 PM	CUPCCAA for Shasta College 2021	Redding
21-00553	0	12/31/2021	2:00 PM	CUPCCAA for Douglas City School District 2021	Douglas City

LEGAL NOTICES

Sonoma County • Notice of Completion

<u>Date</u>	Record	Owner	Contractor	Project Address/Area
6/4/2021	2021066333	Tri Pointe Homes Holdings	Tri Pointe Homes Holdings	1900 Caulfield Alley East, Petaluma
6/4/2021	2021066337	Tri Pointe Homes Holdings	Tri Pointe Homes Holdings	1907 Caulfield Alley East, Petaluma
6/4/2021	2021066392	Ricardo Alcala	Timmer Construction	800 Wikiup Dr, Santa Rosa
6/4/2021	2021066550	RPX 114 Lots LLC	RPX 114 Lots LLC	5712 Kassandra Place, Rohnert Park
6/4/2021	2021066598	Gary Miller	ARC Restoration	612 Kentucky St, Petaluma
6/8/2021	2021067518	Bennet Place Associates	Lenox Homes LLC	1054 Carol Lane, Santa Rosa
6/8/2021	2021067558	James Cabanas	Christopherson Builders LLC	3709 Hillary Ct, Santa Rosa
6/8/2021	2021067750	Sonoma Co Regional Parks	Siri Grading and Paving	3399 Moorland Ave, Santa Rosa
6/8/2021	2021067765	Bennett Place Associates	Lenox Homes LLC	1032 Carol Lane, Santa Rosa
6/9/2021	2021068341	Imwalle Gardens LLC	APM Homes Inc	1479 Cavendish Ave, Santa Rosa
6/10/2021	2021068628	Bennett Place Associates	Lenox Homes LLC	1082 Carol Lane, Santa Rosa
6/10/2021	2021068790	Aaron Peltz	Cantu Builders	140 Wikiup Dr, Santa Rosa

LEGAL NOTICES

Sonoma County • Claim of Lien

Date	Record	Claimant	Value	Owner
6/4/2021	2021066322	JS Cole Company	143,178.38 against	GPS Modeling
6/4/2021	2021066414	Juan Baron	10,000.00 against	Prodigy Real Estate
6/4/2021	2021066465	Chenoweth Vineyards Inc	35,017.10 against	Joe Bartolomei
6/4/2021	2021066566	Pacific Coast Supply	6,511.09 against	CKD Eneterprises Inc
6/9/2021	2021068159	HD Supply Construction	59,336.12 against	Artcad Builders Inc
6/9/2021	2021068183	Semper Solaris Construction	5,870.00 against	Austin Wehe
6/9/2021	2021068190	Ridge Construction Co	18,750.00 against	Andrew Devebiss
6/9/2021	2021068210	Urban Building Workshop	102,093.31 against	Richard Tempero

Sonoma County • Release of Lien

Date	Record	Claimant		Owner
6/4/2021	2021066464	Pace Supply Corp	against	Hogan Plumbing
6/7/2021	2021066967	Fondare Finish Construction	against	Eric Rutberg
6/7/2021	2021067023	Kane Thistle Construction	against	Brandt Mandrier
6/7/2021	2021067251	Golden State Lumber	against	Douglas Pope
6/7/2021	2021067252	Golden State Lumber	against	Michael Fredenthal
6/8/2021	2021067748	Mead Clark Lumber	against	Edward Demasi
6/9/2021	2021068052	West Coast Cryogenics	against	Miyokos Kitchen
6/9/2021	2021068377	Criterion Plumbers Inc	against	Cal Camp1 LLC
6/9/2021	2021068541	Brunsing Associates Inc	against	Maziar Brumand

Mendocino County • Notice of Completion

Date	Record	Owner	Contractor	Project Address/Area
6/18/2021	09328	Gerald Shuck	Kamstra Construction	10900 Palettr Dr, Mendocino
6/18/2021	09345	Ukiah School District	Intercounty Mechanical	1000 Low Gap Rd, Ukiah
6/18/2021	09347	Ukiah School District	Johnson Quality Tree Care	8601 W Rd, Redwood Valley
6/18/2021	09348	Ukiah School District	Johnson Quality Tree Care	700 E School Way, Redwood Valley
6/18/2021	09346	Ukiah School District	Intercounty Mechanical	1000 Low Gap Rd, Ukiah