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Monday, March 29, 2021

Vol. 67 #13

Employers' and employees' rights post-COVID

There are a number of questions swirling around in the workplace lately now that Shelter-in-Place restrictions are being eased on the local and state level and employees are returning to their jobs.

Kim Gusman, the President & CEO of the California Employers Association (an organization to which NCBE belongs), wrote an interesting column on this topic in one of CEA's most recent newsletter. She addresses issues such as:

- What if employees don't want to come back to work?
- What if they say they are afraid to return to work?
- Are employers allowed to take an employee's temperature?

The answers to these and other related questions can be found if you <u>CLICK HERE</u>.

NCBE opposes SB 727 – a really bad State Senate bill

The Builders Exchange has joined a state-wide coalition of construction industry companies and organizations to oppose yet another bill under consideration by the State Legislature.

SB 727 would impose penalties and liquidated damages on general contractors if a subcontractor fails to pay wages or fringe benefits for their employees. Penalties and liquidated damages are punitive and like punitive damages are only appropriate when an intentional wrong is committed with malice aforethought.

This is not the case – and cannot be the case – when the party penalized, such as the homebuilder or general contractor, does not know or control what the other party (the subcontractor) does.

'At Home Crab Feed' auction & raffle results

We don't have a total yet of how much money was raised at our 'At Home Crab Feed' event on Friday, March 19th, but the 290 members and guests who took part sure did their part to help our Scholarship Program by bidding on our eight auction items and buying raffle tickets for a 65" TV and a Dinner Trip for Two on the Napa Valley Wine Train. Here are the winners;

Booze & Brews Liquor Collection: Jason Holtzinger (Northwest General Engineering)

Golf Galore package at four courses: Darrin Spann (Northern Pacific Drywall)

Ultimate New Orleans Trips for two: Darrin Spann (Northern Pacific Drywall) & Jim Smuck (JMS Mechanical)

Pegi Ball Catered Dinners for 10: Shannon Alten (Alten Construction) and Jeff Conner (Aaction Rents)

NCBE Directors Wine Collection: Jason Holtzinger (Northwest General Engineering)

Special Day of Golf at the Olympic Club: Ghilotti Construction

'Roast him or Toast him'

Retirement Dinners for CEO Keith Woods: Midstate Construction and Ghilotti Construction

Day of Sailing on San Francisco Bay: Michelle Boom (LeDuc & Dexter)

Raffle Winner for 65" TV: Janelle Holtzinger (Northwest General Engineering)

Napa Wine Train Dinner for Two: Tim Moratto (Pisenti & Brinker)

\$100 Gift Card at Sportsman's Warehouse: Mike Digiulio (Granite Construction Co.)



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Upcoming Webinars & Events

Sexual Harassment Prevention All Year

The California Department of Fair Housing and Employment offers free Sexual Harassment Prevention Training for supervisors (2-hour) and employees (1-hour) in English and Spanish, and a number of other languages as well. To get more information and to sign up go to: https://www.dfeh.ca.gov/shpt/

NCBE scholarship applications deadline is Friday, April 9th

Go to:

https://ncbeonline.com/wp-content/uploads/2021/03/scholarship_appl_2021.pdf

Here's what you need to know:

- Scholarships are available for high school graduates, college and trade school students
- In 2020, scholarships ranged from \$150 to \$2000
- Last year, our Scholarship Committee and Board awarded \$23,000

Here's who is eligible to receive scholarship funding:

- Spouses, children and grandchildren of NCBE members and their employees
- Spouses, children and grandchildren of NCBE Construction Hall of Fame inductees
- Sonoma, Lake, Mendocino and Napa County students pursuing a career in construction

The deadline for applications to be turned in to NCBE is Friday, April 9th, by 5 P.M. Contact Kassandra Villasenor at Kassandra@ncbeonline,.com with any questions or for further information.

California AG challenges housing plans in wildfire areas

Don Thompson, Associated Press

California's attorney general is challenging some of the state's largest suburban development projects as local officials weigh the risk of increasingly devastating wildfires against the state's dire need for more housing.

Attorney General Xavier Becerra on Wednesday backed lawsuits opposing San Diego County's approval of environmental reviews for two projects in a very high wildfire hazard zone southeast of San Diego.

Last month Becerra backed Northern California court challenges alleging that Lake County officials failed to properly take into account the increased wildfire risk from approving 1,400 homes, 850 hotel rooms and resort apartments and other resort amenities on the 16,000-acre Guenoc Valley Ranch property.

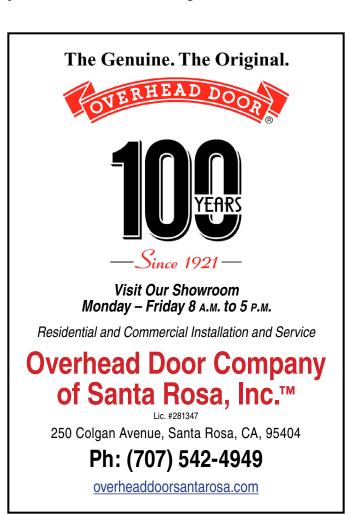
A wildfire mitigation expert said it's past time for the state's top law enforcement official to step in, while the president of the state's building association said Becerra is overstepping by questioning local officials' safety precautions.

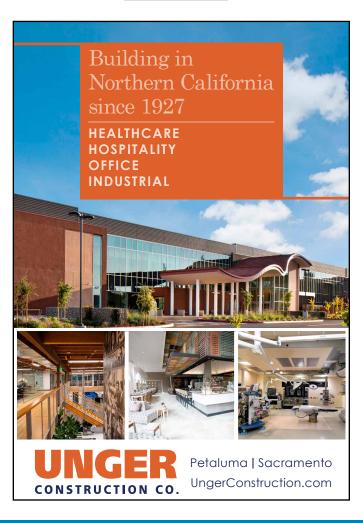
The Southern California projects are part of a 36 square miles (93 square kilometers) Otay Ranch residential development — the largest in San Diego County's history and nearly the size of San Francisco — that would cover highly flammable grassland, chaparral and sage with thousands of homes, parks and other amenities.

"The intervention of the attorney general is a fascinating escalation of power, effectively to force counties to do what they've rarely done — which is to rethink their greenlighting of any development at any place," said Char Miller, a professor of environmental analysis at Pomona College who has written extensively about wildfires.

Becerra's intervention in the Lake County lawsuits was the first time Miller knows of anywhere in the nation

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California AG challenges housing plans in wildfire areas

FROM PAGE 3

where the state has stepped in to argue that its interests in preventing wildfires trumps the county's interest in building more housing. That project neighboring Napa County encompasses 25 square miles (65 square kilometers) in a high wildfire risk zone that has burned repeatedly in recent years as California endured its worst wildfire seasons in history.

Becerra is acting under a 2018 update to the expansive California Environmental Quality Act. The state's Natural Resources Agency, at the Legislature's direction, created new standards for officials to analyze whether development projects will increase wildfire risks. A bill now pending in the state Legislature would bar new development in very high fire hazard severity zones.

"Devastating wildfires have become the norm in recent years, with dozens of deaths and whole towns forced to evacuate," Becerra said in a statement. "That's why local

governments must address the wildfire risks associated with new developments at the front end." He is awaiting Senate confirmation for secretary of health and human services in the Biden administration.

His filing Wednesday contends the environmental reviews for the San Diego County projects violated state law by not adequately evaluating the increased wildfire risk and by not taking proper steps to avoid or adjust for those risks.

"Not only would this project put new and existing residents at risk, it would destroy the habitat of the county's most sensitive species and worsen the climate crisis" by increasing greenhouse gas emissions that contribute to global warming, said Peter Broderick, an attorney with the Center for Biological Diversity that filed the suits.

Wildfires completely burned one of the two project sites in 2003, and a fire in 2007 burned most of both sites. Sixtyeight fires have been sparked within five miles of one of the projects. Becerra cited an analysis that found one of the projects is in the worst 1% of California zip codes in number of evacuation routes for the size of the population.

MORE ON PAGE 5



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California AG challenges housing plans in wildfire areas

FROM PAGE 4

The proposed Otay Ranch Village 13 and Otay Ranch Village 14 projects would together develop nearly 2,000 acres with 3,000 homes — none set aside for affordable housing — along with 57 multifamily units, a resort with 200 guest rooms, plus commercial and office space, parks and open space, and two fire stations.

"We think (Becerra) is stepping over the line, primarily because you can't build in these areas without putting together a very sophisticated plan fully approved by the local fire chief, fully approved by all the fire officials," said California Building Industry Association president and CEO Dan Dunmoyer.

Aside from California's strict building codes in wildfire areas, "we are building parks, we're building entire infrastructure systems that don't burn and can protect these communities from fires," he said.

It's often unrealistic to rebuild in urban areas, as Miller and advocates including Gov. Gavin Newsom suggest, because of community opposition and the high costs compared to rural single family homes, particularly once structures climb above three stories, Dunmoyer said.

The state's Department of Housing and Community Development estimated that California needs to build another 100,000 housing units per year above its recent annual averages of 80,000 units to meet the projected housing need.

But Endangered Habitats League executive director Dan Silver opposed the upscale San Diego County developments that he said are far from jobs and transit and won't help with the state's deficit in low- to moderate-income housing.

"In truth what they're really saying is let's put houses in places we know will burn because we need to solve a housing problem," said Miller. "That's not really good public policy."

Becerra said his goal is to make sure San Diego County does all it can to ease the wildfire risks before building more homes in a dangerous area.

County Supervisor Jim Desmond, one of four supervisors who supported the project, declined comment.

"California is a gorgeous state, but it has mudslides, it has fire, it has flooding, it has earthquakes," said Dunmoyer. "You plan accordingly. And you mitigate it, you protect it, you use tough codes, and that's what we've done."







By: Our Partners at Ogletree Deakins

On March 19, 2021, Governor Newsom signed Senate Bill 95, which creates a new Labor Code Section 248.2 and Labor Code Section 248.3. These new Labor Code sections provide covered employees and in-home supportive service providers with up to 80 new hours of COVID-19 supplemental paid sick leave. As explained below, the bill is far more expansive than the California COVID-19 supplemental paid sick leave statute that expired on December 31, 2020. The new legislation covers more employers and requires paid sick leave for many more reasons. This law takes effect on Monday, March 29, 2021.

In addition to the information in this blog, you can join CEA's subject matter experts for a special, Breaking News Supplemental Paid Sick Leave update on Monday, March 29 from 12–12:30 p.m. to learn the ins and outs of these new SPSL requirements. This is a FREE webinar for all employers, so register now.

Our partners, Ogletree Deakins have broken down this new law that impacts all California employers with 25 or more employees. Read below for the specifics and don't forget to join us on March 29!

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More Covered Employers

All "covered employers" must provide the new California COVID-19 supplemental paid sick leave (SPSL). Although California's previous COVID-19 SPSL statute applied only to employers with 500 or more employees, the new Labor Code Section 248.2 applies to many more employers because it defines "covered employer" as any business "with more than 25 employees."

Covered Employees

All "covered employees" are entitled to take COVID-19 SPSL. A "covered employee" is any employee "who [is] unable to work or telework" for a covered employer for one of the reasons the statute lists.

SB 95 also creates Labor Code Section 248.3. This section applies to "providers" who provide in-home supportive services as defined under the California Welfare and Institutions Code and who provide "authorized in-home supportive services…to an eligible recipient."

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More Reasons Employees Can Take COVID-19 SPSL

SB 95 also allows covered employees to take COVID-19 SPSL for more reasons than they could under the 2020 SPSL statute. Covered employees may take COVID-19 SPSL if they are unable to work or telework, and providers may take COVID-19 SPSL if they are unable to work due to any of the following reasons.

The covered employee or provider "is subject to a quarantine or isolation period related to COVID-19" as defined by an order or guidelines of the California Department of Public Health, the U.S. Centers for Disease Control and Prevention, "or a local health officer who has jurisdiction over the workplace."

A health care provider has advised the covered employee or provider to self-quarantine because of COVID-19—related concerns.

The covered employee or provider "is attending an appointment to receive" a COVID-19 vaccine.

The covered employee or provider "is experiencing symptoms related to a COVID-19 vaccine that prevents the employee from being able to work or telework."

The covered employee or provider is experiencing COVID-19 symptoms and is seeking a medical diagnosis.

"The covered employee is caring for a family member ... who is subject to an order or guidelines described" in qualifying reason (1) or who a health care provider has advised to self-quarantine, as described in qualifying reason (2) SB 95 defines family members to include the employee's spouse, registered domestic partner, parent

(including parents-in-law), child (regardless of age or dependency), grandparent, grandchild, and sibling.

The covered employee or provider "is caring for a child ... whose school or place of care is closed or otherwise unavailable for reasons related to COVID-19 on the premises."

Amount of SPSL

Generally, full-time employees are entitled to 80 hours of COVID-19 SPSL, while part-time employees are entitled to an amount of COVID-19 SPSL correlating with the number of hours the employee regularly works over 2 weeks.

A covered employee is full time and entitled to 80 hours of COVID-19 SPSL if: (1) "[t]he employer considers the covered employee to work full time"; or (2) "[t]he covered employee worked or was scheduled to work, on average, at least 40 hours per week for the employer in the two weeks preceding the date the covered employee took COVID-19 supplemental paid sick leave."

A covered employee who does not meet the full-time employee definition above (and who is not a "firefighter," as defined below) is entitled to COVID-19 SPSL as follows:

"If the covered employee has a normal weekly schedule, the total number of hours the covered employee is normally scheduled to work for the employer over two weeks."

"If the covered employee works a variable number of hours, 14 times the average number of hours the covered employee worked each day for the employer in the six months preceding the date the covered employee took COVID-19 supplemental paid sick leave. If the covered employee has worked for the employer over a period of fewer than six months but more than 14 days, this

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calculation shall instead be made over the entire period the covered employee has worked for the employer."

"If the covered employee works a variable number of hours and has worked for the employer over a period of 14 days or fewer, the total number of hours the covered employee has worked for that employer."

SPSL Is in Addition to Regular Paid Sick Leave

The 80 COVID-19 SPSL hours are in addition to the paid sick leave that an employer must provide and to which the covered employee or provider already is entitled under Labor Code Section 246 (the Healthy Workplaces, Healthy Families Act of 2014).

Retroactive Use of SPSL to January 1, 2021

SB 95 makes COVID-19 SPSL retroactive to January 1, 2021. This means that an employee can use COVID-19 SPSL for any absence since January 1, 2021, that falls within a covered reason. For example, if an employee took unpaid leave in January 2021 to care for a quarantined family member, the employee can ask for, and the employer must pay, COVID-19 SPSL for those unpaid absences. Similarly, if an employee took paid vacation in February 2021 because he or she was experiencing COVID-19 symptoms and waiting for a medical diagnosis, the employee could ask for and the employer would have to pay COVID-19 SPSL for those days and replenish the employee's vacation bank.

Employers must provide retroactive payment for qualifying leave taken since January 1, 2021, once the employee makes an oral or written request for such payment. Employers must make this payment on or before the payday for the next full pay period after the employee

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makes the oral or written request. The employee's wage statement must separately list the payment and reflect the hours available, rate of pay, and corresponding COVID-19 SPSL wages.

Crediting Leave Paid for Covered Absences Taken Since January 1, 2021

Excluding regular paid sick leave (PSL), the bill authorizes an employer to credit towards COVID-19 SPSL the hours of other paid leave the employer provided to employees on or after January 1, 2021, for absences taken for the same COVID-19–related reasons as those contained in the bill. For example, if an employer already extended and the employee used 3 hours of leave taken under the Families First Coronavirus Response Act (FFCRA) on or after January 1, 2021, a full-time employee would be entitled to 77, not 80, hours of COVID-19 SPSL. Employers may not credit paid leave they provided employees for COVID-19–related reasons in 2020.

For in-home supportive services providers (under Labor Code Section 248.3) added to the above rules, the amount of COVID-19 SPSL provided "is in addition to any unused sick leave benefits put in place by the federal Family First Coronavirus Response Act (Public Law 116-127), which a provider may still use until March 31, 2021."

Firefighters

The new law implements special rules for firefighters. "[A] covered employee who is a firefighter who was scheduled to work more than 80 hours for the employer in the two weeks preceding the date the covered employee took COVID-19 supplemental paid sick leave is entitled to an amount of COVID-19 supplemental paid sick leave equal to the total number of hours that the covered

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employee was scheduled to work for the employer in those two preceding weeks."

Payment for COVID-19 SPSL

SB 95 explains how employers should calculate COVID-19 SPSL wages for nonexempt covered employees. According to the statute, employers must pay each hour of COVID-19 SPSL for nonexempt employees at the higher of the:

Employee's "regular rate of pay for the workweek in which" COVID-19 SPSL was taken, regardless of whether the employee worked overtime in that workweek;

"Covered employee's total wages, not including overtime premium pay, [divided] by the employee's total hours worked in the full pay periods of the prior 90 days of employment";

California minimum wage; or

Local minimum wage.

SB 95 requires that employers calculate COVID-19 SPSL for exempt covered employees in the same way as they calculate wages for other forms of paid leave time for exempt employees.

SB 95 caps COVID-19 SPSL wages at \$511 per day and \$5,110 in the aggregate for each covered employee.

Prohibition on Forcing Employees to Use Other Leave First

An employer may not force covered employees to use any other form of paid or unpaid leave or time off, including company-provided sick leave, vacation, or paid time off (PTO), before using COVID-19 SPSL. Instead, SB 95 authorizes employees to choose the

number of COVID-19 SPSL hours to use, and when, up to the number of COVID-19 SPSL hours for which the employees are eligible.

Use of COVID-19 SPSL Before Entitlement to ETS Pay

Although generally the employee may select when he or she uses COVID-19 SPSL, the employer nevertheless can require that an employee exhaust COVID-19 SPSL before the employer pays exclusion pay under the California Division of Occupational Safety and Health (Cal/OSHA) COVID-19 Emergency Temporary Standards (ETS). Currently, employers must pay exclusion pay if they exclude an employee who tests positive during the infectious period or an employee has close contact with a positive individual and either situation is work-related.

Wage Statement Requirements

Just as with last year's COVID-19 SPSL, an employer must list the amount of an employee's available COVID-19 SPSL on the employee's wage statement as a distinct line item. The employer must list available COVID-19 SPSL separately from any other available paid sick leave or paid time off. The wage statement requirement becomes effective the first full pay period after the statute's effective date.

Posting and Notice

Covered employers must post a notice of the COVID-19 SPSL requirements in a conspicuous place in the workplace. The labor commissioner has already issued this required notice which must be posted in a place employees will see it, however "[I]f an employer's covered employees do not frequent a workplace, the employer may satisfy the notice requirement...by disseminating notice through electronic means," such as email.

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Enforcement of COVID-19 SPSL

The bill requires the labor commissioner to enforce COVID-19 SPSL in the same manner in which it enforces "paid sick days," "paid sick leave," or "sick leave" under existing law.

Potential Compliance Steps

Employers may wish to consider taking the following steps to ensure compliance with the new law.

Educate and train human resources and payroll employees about the new COVID-19 SPSL. Employers may want to include in the training COVID-19 SPSL's impact on the California Division of Occupational Safety and Health (DOSH or Cal/OSHA) emergency temporary standard (ETS) exclusion pay, as well as the requirement that the employer replenishes vacation, sick leave, and PTO banks for leave taken since January 1, 2021, for a covered reason.

Direct payroll employees and the information technology (IT) staff to create or reinstate a separate

COVID-19 SPSL designation on wage statements.

Watch for and post and/or electronically distribute the COVID-19 SPSL model notice that the labor commissioner issues.

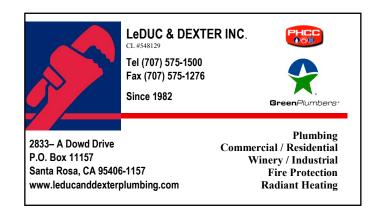
The new California COVID-19 leave law and the leave laws in other jurisdictions, as well as workplace policies and employment practices to comply with and administer a large variety of employee leaves in all 50 states, are provided in the OD Comply: State Leave Laws subscription materials, which are updated and provided to OD Comply subscribers as the law changes.

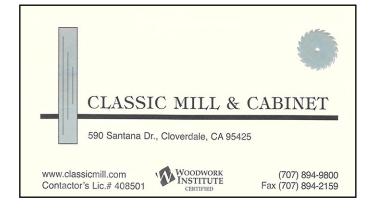
Ogletree Deakins will continue to monitor and report on developments with respect to the COVID-19 pandemic and will post updates in the firm's <u>Coronavirus</u> (COVID-19) <u>Resource Center</u> as additional information becomes available. Important information for employers is also available via the firm's webinar and podcast programs.

CEA will provide information to members and nonmembers on our <u>COVID 19 Resources page</u> including sample forms and other information to help provide employers with Peace of Mind.









How to respond to OSHA's COVID enforcement

Make sure you are adhering to the agency's and CDC workplace guidances.

David Sparkman, EHS Today

Employers now find themselves in the crosshairs of the Occupational Safety and Health Administration's (OSHA) amped-up enforcement of its COVID-19 guidelines and need to take immediate action to avoid the potential flood of citations and penalties expected to result.

It all began on the first full day of Joe Biden's presidency when he issued an executive order directing OSHA to come up with new COVID-19 guidance document for employers by the end of January—which it did—to be followed by Emergency Temporary Standards (ETS) regulations for employers, something that Biden's labor union allies had been demanding since early in the pandemic.

The President called for the ETS to be released no later than mid-March, but as of this writing they have yet to be issued by OSHA. The White House reported that it is currently in the process of reviewing the draft ETS, but it did not reveal what is holding up their publication.

According to Courtney Malveaux, an attorney with the law firm of Jackson Lewis, labor unions and progressive organizations have indicated that they expect the ETS to guarantee pay and benefits to workers who need to take leave because of potential COVID-19 exposures or diagnoses.

However, it is not clear whether the safety agency has the legal authority to determine employer pay and leave practices at the federal level, something that is normally left to OSHA's sister agency, the Wage and Hour Division of the Department of Labor (DOL), and if that might be the cause of the hang-up in getting the ETS out.

On March 12, the agency also announced creation of a new National Emphasis Program (NEP) for COVID-19 enforcement action that targets employers in what it considers to be higher hazard industries. The NEP, which went into effect immediately, mandates that 5% of

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each OSHA region's total inspections must be related to COVID-19. Across the agency, this is expected to amount to about 1,600 total inspections.

NEPs are temporary programs that focus OSHA's resources on particular hazards and high-hazard industries. Other NEPs adopted since 2008 have dealt with combustible dust, hazardous machinery, hexavalent chromium, lead, primary metal industries, process safety management, shipbreaking, crystalline silica, and trenching and excavation.

At the same time the agency announced the new NEP, it also chose to update and replace its former interim Enforcement Response Plan (ERP) for COVID-19, which is designed to prioritize in-person worksite inspections by OSHA Compliance Safety and Health Officers (CSHOs). The ERP directs OSHA's Area Directors and CSHOs to "prioritize COVID-19-related inspections involving deaths or multiple hospitalizations due to occupational exposures."

Although both the NEP and ERP only apply to workplaces in states where employers are subject to federal enforcement, OSHA said that it also "strongly encourages" adoption of the NEP by the 28 states and territories that have state plans in place. States such as California, Michigan, Oregon, Washington State and Virginia already have adopted their own ETS (and Virginia recently made its ETS into permanent regulations).

Industry Sectors Targeted

OSHA said it is choosing to target those industry sectors that have been generating the highest number of complaints, such as healthcare, which includes hospitals, healthcare

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How to respond to OSHA's COVID enforcement

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providers, assisted living facilities and home healthcare services. Other industries targeted are general warehousing and storage, temporary help and staffing agencies, discount department stores, both full- and limited service restaurants, supermarkets and grocery stores (excluding convenience stores), and poultry and meat slaughtering and processing plants.

Secondary targets encompass industries where workers come into routine contact with large numbers of co-workers and the general public and as a result are considered to be at higher risk of contracting the virus. Among these are manufacturing (including food and beverage manufacturing), construction, commercial and industrial equipment maintenance, and transportation services.

If your company falls into any of these industry classifications, attorneys advise you to review and update your COVID-19 safety documents, programs and procedures, especially to make sure they are in accordance with the 6,000-word guidance document ordered by President Biden that OSHA issued on Jan. 29, titled Mitigating and Preventing the Spread of COVID-19 in the Workplace.

Employers also need to keep an eye out for changes that are regularly made in other federal and state guidance and regulatory documents. In addition to OSHA's anticipated ETS, which is likely to be based largely on the guidance document linked to above, employers need to ensure they are up to date on the workplace guidelines issued by the Centers for Disease Control and Prevention (CDC), that have been updated repeatedly over the past year.

Up until now, OSHA has cited employers primarily under its respiratory, reporting and recordkeeping, and personal protective equipment (PPE) standards. However, employers need to recognize that the lack of written rules or standards is no protection against additional enforcement actions OSHA can choose to take, warns attorney Gabrielle Sigel of the Jenner & Block law firm.

Keep in mind that the agency's enforcement officers can cite employers for violations under the General Duty Clause of the Occupational Safety and Health Act, which requires employers to maintain a safe and healthy workplace regardless of whether or not OSHA has put specific rules in place to deal with a specific issue.

Sigel points out that violations can arise if employers are found to have failed to keep the workplace free of a hazard and employees were exposed, have failed to recognize a hazard that caused or was likely to cause death or serious physical harm, and had not adopted a feasible method that could have corrected the hazard.

Guidelines Keep Changing

Also, employers need to be wary when it comes to the CDC's ever-shifting guidelines. OSHA intends to use these to help it show that a recognizable hazard exists in a workplace, and that feasible means to abate the hazard existed at the time which the employer could have implemented. For example, a recent CDC guidance requires employers to obtain informed consent from employees before testing them for COVID-19.

Just in the past month alone the CDC changed its quarantine guidelines to hold that fully vaccinated persons who meet certain criteria will no longer be required to quarantine following an exposure to someone with COVID-19 under certain conditions. The CDC also recently published a study online showing that wearing two masks—one surgical mask and one cloth mask—can significantly reduce the spread of COVID-19. Whether OSHA inspectors will look for masks being used this way is not currently known.

MORE ON PAGE 13





How to respond to OSHA's COVID enforcement

FROM PAGE 12

However, Sigel warns, make no mistake about it, "OSHA has proclaimed that it intends to take aggressive enforcement measures with respect to a broad range of businesses that have been operating in their usual workplaces during the pandemic. Employers in these businesses should prepare accordingly."

Employment attorneys also stress that employers should take the time right now to assess their compliance with existing OSHA standards that pertain to PPE, hazard assessments, respiratory protection, safety signage, access and exposure to medical records, and injury and illness recordkeeping and reporting.

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Melanie L. Paul, an attorney with the law firm of Jackson Lewis, also notes that the NEP signals a renewed interest by OSHA in whistleblower cases that arise from employee complaints regarding COVID-19. These are expected to multiply because of the increase in onsite inspections stemming from employee complaints as well as from direct referrals to OSHA's Whistleblower Protection Program.

The NEP emphasizes that workers requesting inspections, complaining about disease exposure, reporting injuries or illnesses, or suffering from any kind of retaliation are covered by the whistleblower protection statutes OSHA enforces.

"Given a recent DOL Office of Inspector General's report on OSHA's handling of whistleblower claims in 2020, employers should expect more aggressive OSHA investigations of such claims," Paul predicts.







Understanding the total cost of an injury

Don't overlook the often-hidden and indirect costs of worker injuries.

By Rick Barker

One reason that safety initiatives can struggle to achieve sufficient support is that those of us responsible for safety in our organizations haven't consistently conveyed the total injury costs to key decision makers. Some costs associated with an injury are apparent and easy to assign to a specific incident. Other costs are embedded within larger issues or are less easily attributed to any specific injury. These two types of costs are often referred to within EHS as direct and indirect costs; however, it may be more appropriate to describe them as visible and hidden costs.

An iceberg is often used to illustrate the two types of costs. It's notable that you will see the same concept being used if you search online for "hidden cost of poor quality." This concept of hidden cost is not unique to safety, and it is likely to already be

understood by members of the management team. The iceberg image conveys two important aspects about the types of costs. The more obvious point is that some costs are visible but accompanied by less visible costs. The iceberg image also conveys that more of the costs are hidden below the surface than are visible above it.

The estimated ratio between direct and indirect costs can vary considerably depending on the source of the estimate, the cost elements considered in the total direct costs, and the factors included in the indirect costs. The imagery of the iceberg can help explain some of these differences. Some costs are very near the surface and may be included as either direct or indirect costs, depending on the observer. Other costs are much farther beneath the surface and may not be included in some models. The ratio will also vary based on whether you are looking at the costs of one specific injury or the total costs of all injuries. OSHA has done a nice job of outlining how the ratio of indirect costs associated with a single injury could vary based on the severity of that injury.

When I explain the concept, I use an indirect cost multiplier of 4 to 6 times the direct costs.

MORE ON PAGE 15



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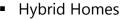
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Understanding the total cost of an injury

FROM PAGE 14

However, when I am financially justifying program enhancements or workplace improvements, I prefer to use a more conservative multiplier of 1 to 2 times the direct costs.

Direct Costs of an Injury

The direct costs of an injury can include:

Medical treatment costs for an injured worker.

In situations where employers provide onsite health services, some of these costs may have shifted to hidden, indirect costs. It is also worth keeping in mind that, despite the legal and financial responsibility of the employer, some costs may fall to the employee.

Wages for time lost by the injured worker. These refer specifically to the lost wage payment through workers' compensation. There may be additional hidden costs for time away from the job for ongoing medical appointments after returning to work.

Disability settlements with an injured worker. This may also show up in the reserves set aside for an injury.

Case management expenses. The first three costs would generally be covered by the workers' compensation process. Depending on your specific

insurance situation (general policy, third-party administrator, or self-insured), this may either be a directly visible cost, or it may be less directly reflected through your experience modifier.

If the direct costs of an injury aren't readily obtainable, OSHA's \$afety Pays web page provides a list of average medical treatment costs by injury type.

Indirect Costs of an Injury

The indirect costs of an injury can include aspects directly related to that injury and other aspects related to the organization's culture. The costs that may be attributed to an injury include:

Training costs. When one person is away from work and other people are needed to do the person's job, it may require time from both a trainer and the new person assigned to the task. Training costs are likely even higher if a temporary employee or new hire is needed for the role. Training costs are highly variable based on the skills needed in the injured person's job and the existing degree of cross-training in the organization.

Hiring costs. If a person leaves your active workforce, even temporarily, due to injury, you may need to hire a new person. New hires may also be necessary when someone is out for a prolonged period of time. The more skills associated with the role of the injured person, the higher the cost of obtaining a

MORE ON PAGE 16





Understanding the total cost of an injury

FROM PAGE 15

replacement. That skill-to-cost relationship is true whether it is a temporary backfill or a permanent replacement.

Lost productivity. There are nearly always immediate effects on productivity after an injury. Depending on organizational differences in crosstraining and uniqueness of skill sets, the loss of productivity can vary dramatically. The more specialized the roles and skills of the injured person, the greater the ongoing loss of productivity. Even on a traditional moving assembly line, productivity loss may be evident in more frequent stopping of the line for a person to keep pace or more time spent in inspection and rework due to a newcomer lacking the same speed and accuracy as the experienced person.

Equipment damage. Equipment damage can occur in direct combination with a safety incident or as people with less training take over the tasks of an injured employee. For example, during a changeover, the less experienced person fails to properly secure a fixture, resulting in damage to the equipment.

Overtime. When an employee is out for a prolonged period of time, other people will have to assume their responsibilities. This may require the added cost of overtime. Instead of paying the usual wage for someone to complete the task, you now have to pay an overtime premium for the same work to be performed.

Machine downtime. The machine may have been damaged during the incident. A machine may be down because it isn't being run until the cause of the incident has been fully investigated and the countermeasures implemented. A machine may also be down because the only person qualified to run the machine is injured and away from work. The overall production impact of a critical piece of machinery being down can be far greater than the productivity lost on that job.

Legal fees. Some injuries result in litigation. Regardless of the outcome of that litigation, there are likely to be legal expenses associated with the action.

Investigation. Every incident, no matter how minor, should be investigated. This usually involves a team of people being taken away from their regular job duties to complete the investigation. That disruption has an associated wage cost, along with the opportunity cost of the tasks those people could have been doing to help the business in other ways during that time.

Documentation. Every incident and investigation also requires documentation of the findings. The more serious the incident, the greater the amount of documentation. Again, this has both wage and opportunity costs.

Product delays. A disruption in the production process can affect revenue. The total business cost of product delays can be far greater than the actual production loss. Missing a customer deadline can impact contract language, pricing and renewals.

Employee engagement. A history of injuries in a work area can create a barrier to obtaining involvement from employees.

Loss of goodwill or reputation. A history of safety incidents can affect how potential employees, the surrounding community, customers and even shareholders view your company. For example, being considered an unsafe place to work by members of the community could interfere with the goal of being an employer of choice in your area. This, in turn, could result in increased hiring costs for every position.

Rick Barker, CPE, CSP is a principal solutions strategist for VelocityEHS Humantech Ergonomics Solutions.





Capitol Connection Q&A for Contractors

By Shauna Krause Capitol Services, Inc.

I touch on 'pass/fail' in licensing success rates. While my expert assistance is what contractors need, I also give them hope there is an answer! But sometimes, the right answer isn't what they expect...

Q: My California Contractor's license expires on March 31st. I saw online the CSLB is working on active renewal applications they received on February 25th. Therefore, I know my license is going to go expired for a period of time. Is there any way at all you can help?

A: I can at least give you some comforting news. The CSLB has put a new law in place which they are currently implementing that requires them to retroactively reinstate an expired contractor license if a completed license renewal application is received with the appropriate fees within 90 days of the license expiration

date. Additionally, once the CSLB receives your renewal application and appropriate fee, they will make a notation on your license stating "the renewal has been received but not yet processed", which is also comforting to your customers who may be alarmed that your license is reflecting "expired".

Q: I currently have a "C-20" (HVAC) and a "C-36" (Plumbing) license. We have always done Fire Sprinkler repair, inspection, and installation with the understanding it was permitted for residential work. We don't ever do Commercial work. Can you confirm that we are within the CSLB guidelines, or is there some other designation we need to have?

A: The only CSLB license classification which is permitted to perform any type of fire protection systems is the "C-16" Fire Protection classification. Let me know if you'd like our assistance with adding the "C-16" classification to your license.

Q: Can a Canadian company obtain Contractor's licenses in California and Nevada? Will we need to have an address in California and Nevada in order to obtain Contractor licenses?

A: Yes, of course a Foreign Company can obtain a Contractor's License in California and Nevada! Just keep in mind that everyone listed on the California application (meaning all personnel) is required to have a US Social Security Number. Nevada doesn't have that same requirement. As far as an address, your Company itself is not required to have its own physical address. but in both States your Company will need to have a Registered Agent with an address in that State.

Q: What is the pass percentage I need to score on my Contractor's License exams?

A: The CSLB does not publish or disclose the exact passing score you need to have, and every classification/test is different, but in my experience, it's 67% - 72% range.

While knowledge is power, knowing where to go for the answers is half the battle. Get expert assistance immediately when you call 866-443-0657, <a href="mailto:emailt

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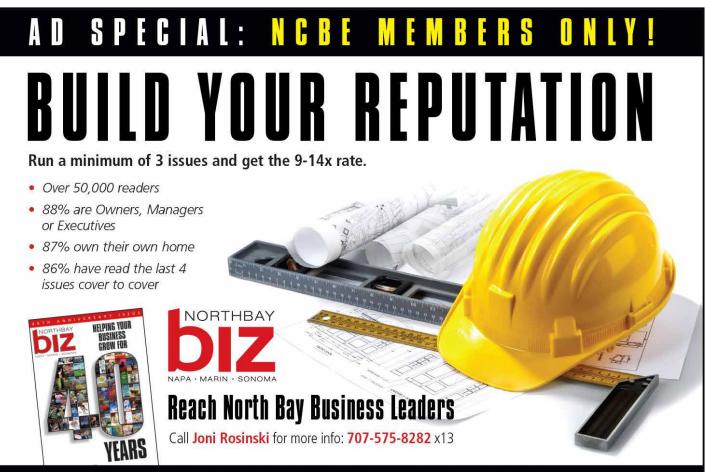
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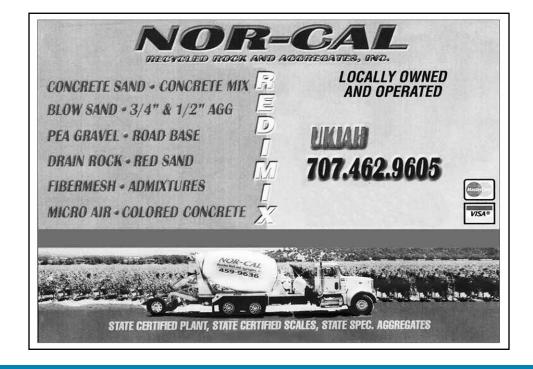
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MORE HELP WANTED ADS ON PAGE 20 – 22

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Email a 35+/-word, job offer, or a link to your company job board. Ads must be construction-related and text-only. Please include the job title & a contact person. Email your ad to deb@ncbeonline.com, by Wednesday at 5 P.M. and we'll get your ad in *Building News*.

<u>Please note:</u> Residential property listings may not be included in the free classified ads. We do offer our members very low ad rates for this purpose, see your weekly Building News. You'll find the ad rate/size sheet on the page following the classified ad section.

Commercial/Residential Contract Administrator

LeDuc and Dexter, Inc. a Santa Rosa plumbing company, is seeking work from an ambitious individual who has the attitude, entrepreneurial spirit, and the drive to be part of a team to drive customer service and productivity efficiently. If you have a "can do" attitude and are seeking a dynamic and rewarding environment, please submit your resume for consideration.

RESPONSIBILITIES:

BIDDING & ESTIMATING:

Provide bidding and estimating support and preparation

Assist with plan take-off's

Assist with customer product selection

Other duties as assigned

CONTRACT MANAGEMENT:

Develop and monitor contracts and proposals

Prepare all change orders

Prepare all billings, related schedules and releases

Prepare and track budgets change orders and report variances to department manager

Contract Administration

SKILLS:

Excellent customer service skills with the ability to use judgment and tact with customers

Excellent phone and email etiquette with effective verbal and written skills

Ability to learn quickly, highly organized, able to multitask and work in a team-oriented environment

Strong interpersonal skills, flexible, professional, easy to get along with and enthusiastic

A positive problem-solving attitude

Knowledge of Microsoft Office

Computer drafting/CAD drawing a plus

We offer our employees a competitive salary with benefits that include, 100% Gold plan paid premium for your Medical, Dental, and Vision. A retirement 401K with a company match. Paid vacation and sick time. We are always looking for talented individuals with the skills required to contribute to our continued growth and success. Must pass drug screen, physical and have a clean DMV record. We are an Equal Opportunity Employer.

LE DUC & DEXTER, INC. PLUMBING CONTRACTOR JOB DESCRIPTION ASSISTANT ESTIMATOR/PROJECT MANAGER

TITLE: Assistant Estimator/Project Manager
RESPONSIBLE TO: Department Manager/Estimator

PURPOSE OF POSITION: To provide support to the Department Manager while

developing skills in estimating and project management for

future advancement within the company

JOB DESCRIPTION:

BIDDING & ESTIMATING:

Assist in the preparation of bidding and estimating as defined by the department manager Assist with plan take-offs and various other tasks as requested by the department manager

CONTRACT MANAGEMENT:

Assist with input and tracking of budgets & change orders and report variances to department manager Contract Administration

Assist in the preparation and/or review proposals and contracts

Assist in the input of job cost set-up and change orders

Assist in the preparation of monthly billings

PROJECT MANAGEMENT:

Assist with maintaining job files

Assist with the development of written specifications

Assist with the development of tracking submittals and any necessary revisions

Participate in job site meetings as requested

Trouble shoot and coordinate with field personnel as requested

Assist in the coordination of material with Purchasing Agent

Review invoices for major equipment, equipment rentals & subs

Timely responses to our customers' requests

Assist in the preparation and tracking of project closeouts including O&M manuals, as-built drawings & warranties

Various other tasks as assigned

EXPECTED RESULTS:

Providing support to the department manager allowing for an increase in estimating of proposed work resulting in more awarded jobs.

Take-off plans, estimating and assist in the bidding processes

Learn management of various projects and "other" responsibilities

Learn to effectively estimate jobs and run those jobs efficiently

MINIMUM QUALIFICATIONS:

College studies preferred but at a minimum High School Education with some completed courses/knowledge in construction

Excellent communications skills

Computer drafting/CAD drawing or equivalent

Trimble Estimation a plus

Excellent computer skills

Must pass drug screen, physical and have a clean DMV record

Customer Service/Scheduler/Dispatcher

A Santa Rosa Plumbing Co. is seeking work from an ambitious individual who has the attitude, entrepreneurial spirit, and the drive to be part of an operations service team to drive customer service and productivity efficiently. If you have a "can do" attitude and are seeking a dynamic and rewarding environment, please submit your resume for consideration.

RESPONSIBILITIES

Assist in driving industry leading customer service interactions and resolutions through on-line marketing

Call customers to schedule their routine maintenances.

Dispatch customer service calls and schedule efficiently.

Insure operational excellence and solve issues as they arise.

Exceptionally organized with documents, procedures and office work area.

Willingness to perform a variety of tasks as requested.

Energetic & Self Motivated.

Strong Communication skills.

Various other Duties as may be assigned

SKILLS

Excellent customer service skills with the ability to use judgment and tact with customers.

Excellent phone and email etiquette with effective verbal and written skills.

Ability to learn quickly, highly organized, able to multitask and work in a team-oriented environment.

Strong interpersonal skills, flexible, professional, easy to get along with and enthusiastic.

A positive problem-solving attitude.

Scheduling and any dispatch experience is a plus.

Knowledge of Microsoft Office.

Experience using online calendars and/or dispatch software programs.

We offer our employees a competitive salary with benefits that include, 100% Gold plan paid premium for your Medical, Dental, and Vision. A retirement 401K with a company match. Paid vacation and sick time. We are always looking for talented individuals with the skills required to contribute to our continued growth and success. Must pass drug screen, physical and have a clean DMV record. We are an Equal Opportunity Employer.

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https://www.norcalptac.org/month-calendar

Contracting Opportunities
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Thu, 4/8 10 am
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How to Do Business
with the State of California
Tue, 4/13 10 am
https://www.norcalptac.org/month-calendar

Contracting with California I'm Certified, Now What? Wed, 4/14 10 am

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2" x 3.5"	Vertical Business card	\$15	\$31	\$195	\$403
4" x 3.5"	Vertical Front/Back Business card	\$30	\$61	\$390	\$806
3.5" x 5"	1/4 Page Vertical	\$46	\$92	\$598	\$1,196
7.5" x 5"	1/2 Page Horizontal	\$92	\$185	\$1,196	\$2,405
7.5" x 10"	Full Page Vertical	\$185	\$370	\$2,405	\$4,810
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Building News is a weekly publication., emailed to its members on Monday morning. For any questions, please email <u>Deb Rourke</u> at NCBE, or call (707) 542-9502.

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If you are interested in becoming a member of the North Coast Builders Exchange, please call: (707) 542-9502.

SAN RAFAEL CITY SCHOOLS REQUEST FOR QUALIFICATIONS AND PROPOSALS LEASE-LEASEBACK CONSTRUCTION SERVICES RFQ/P # 21-01

San Rafael City Schools ("District") is seeking proposals from qualified persons, firms, partnerships, or corporations to provide design review, constructability review, value engineering, scheduling, estimating, critical path pre-ordering of equipment, and construction services for the development and construction of the **Bahia Vista Elementary School HVAC Upgrades and Davidson Middle School HVAC Upgrades ("Project")**, in accordance with the lease-leaseback structure set forth in Education Code section 17406 et seq.

The **Request for Qualifications and Proposals ("RFQ/P")**, which includes instructions for its completion, is available beginning Friday March 19, 2021, for review and may be downloaded from the District's website at https://www.srcsbondprogram.org/domain/16 (use the **"Doing Business with Us"** tab). Respondents to this RFQ/P shall submit a completed Statement of Qualifications ("SOQ") along with the Proposal (collectively "RFQ/P Packet"). Respondents must transmit their RFQP Packet **by email attachment in pdf format** conforming to the requirements of this RFQ/P to:

Dan Zaich – Senior Director of Capital Improvements, Sustainable Design & Construction at San Rafael City Schools

dzaich@srcs.org

Phyllis Silverstein – Office Manager at Van Pelt Construction Services phyllis.silverstein@vpcsonline.com

ALL RESPONSES ARE DUE BY 2:00:00 P.M. ON FRIDAY, APRIL 2, 2021. Oral, telegraphic, facsimile, telephone or any medium other than electronic delivery via email of the RFQ/P Packets will not be accepted. RFQ/P Packets received after this date and time will not be opened and an email stating that the RFQ/P Packet was not timely be sent to the Respondent in such instances. Time of receipt will be determined by the time-stamp present on the email received by Dan Zaich. The District reserves the right to waive any informalities or irregularities in the RFQ/P Packets. The District also reserves the right to reject any and all RFQ/P Packets and to negotiate contract terms with one or more Respondents.

A mandatory informational meeting and site walk will be conducted on **FRIDAY, MARCH 26, 2021**. Meeting will be held between the hours of 10:00 A.M. 12:30 P.M. The meeting will begin at 10:00 A.M. at Davidson Middle School, 280 Woodland Ave. San Rafael, CA 94901 and then proceed to Bahia Vista Elementary School, 125 Bahia Way, San Rafael, CA 94901. Respondents will meet a representative of the construction management firm in front of Davidson Middle School and must sign in to be considered as having attended. All respondents must follow protocols including mask wearing and social distancing at all times during the walks.

Questions regarding this RFQ/P shall be submitted to **Dan Zaich** (<u>dzaich@srcs.org</u>) & cc'd to Phyllis Silverstein (<u>Phyllis.silverstein@vpcsonline.com</u>). Questions must be submitted via email on or by **4:00 P.M. ON TUESDAY, MARCH 30, 2021**.

After evaluation and scoring, a short list of firms will be notified for interviews to be held virtually beginning at **9:00 AM on WEDNESDAY, APRIL 7, 2021**.

All Respondents must have already been prequalified by the District in accordance with Public Contract Code, § 20111.6. Respondents <u>are</u> required to identify mechanical, electrical subcontractors ("MEP subcontractors"), but identified MEP subcontractors are also subject to the prequalification requirements as required by Public Contract Code section 20111.6.

The District reserves the right to change the dates on the schedule without prior notice.

BUILDING PERMITS: COUNTY & CITY

Sonoma County • In Plan Check

Owner Date	Contractor	Address	Туре	Value
n/a 01/18/2021	n/a	4088 Porter Creek Rd, Mark West Springs	temp building	22,223
n/a 01/18/2021	n/a	5660 Blank Rd, Twin Hills	pool	111,146
n/a 01/18/2021	n/a	3772 Lovall Valley Rd, Sonoma	remodel	741,219
n/a 01/18/2021	n/a	3772 Lovall Valley Rd, Sonoma	pool house	445,239
n/a 01/18/2021	n/a	1550 Heaven Hill Rd, Glen Ellen	remodel	300,104
n/a 01/19/2021	n/a	379 Treehaven Lane, Kenwood	mfg home	32,190
n/a 01/19/2021	n/a	862 Petaluma Ave, Agua Caliente	sfd	467,051
n/a 01/19/2021	n/a	4 Turtle Creek Dr, Kenwood	studio	13,500
n/a 01/19/2021	n/a	862 Wildwood Trail, Kenwood	repair	14,184
n/a 01/19/2021	n/a	3555 Piner Rd, Santa Rosa	pool	70,000
n/a 01/19/2021	n/a	15931 Riverlands Rd, Forestville	fire damage	46,424
n/a 01/20/2021	n/a	2143 Buena Vista Ave, Healdsburg	foundation repair	86,760
n/a 01/20/2021	n/a	515 Cavedale Rd, Glen Ellen	pool	78,500
n/a 01/20/2021	n/a	3500 N Laughlin Rd 100, Santa Rosa	storage racking	28,785
n/a 01/20/2021	n/a	844 Milk Barn Rd, Windsor	sfd	184,945
n/a 01/20/2021	n/a	3578 Highland Rd, Graton	pool	65,000
n/a 01/21/2021	n/a	10651 River Rd, Santa Rosa	cold vault	35,000
n/a 01/21/2021	n/a	20964 Hwy 1, Timber Cove	sfd	215,418
n/a 01/21/2021	n/a	12455 Dunbar Rd, Glen Ellen	remodel	45,104
n/a 01/21/2021	n/a	992 Lohrman Lane, Petaluma	2nd unit	166,934
n/a 01/22/2021	n/a	2103 Wilson Rd, Geyserville	mfg home	12,496
n/a 01/22/2021	n/a	1055 Sundown Trail, Mark West Springs	mfg home	15,672
n/a 01/22/2021	n/a	20922 Heron Dr, Bodega Bay	sfd	324,129
n/a 01/22/2021	n/a	477 Ormsby Lane, Penngrove	mfg home	16,552

BUILDING PERMITS: COUNTY & CITY

Sonoma • Permits Issued

Owner Date	Contractor	Address	Туре	<u>Value</u>
Sam Turner 02/01/2021	Tesla Energy	431 Claudia Dr, Sonoma	energy storage	7,000
Karen Ushman 02/01/2021	n/a	580 Gregory Circle, Sonoma	remodel	30,000
Keith Bencher 02/01/2021	Tesla Energy	215 Perkins St, Sonoma	roof solar	20,000
MCG-Olivia LLC 02/01/2021	DeNova Homes	655 West Spain St, Sonoma	carpots	110,694
Miguel Rivera 02/03/2021	Northwest Exteriors	1316 Fryer Creek Dr, Sonoma	repair	12,376
Peter Thompson 02/04/2021	Aquatic Pools	528 Third Street East, Sonoma	pool	72,150
Heller 02/08/2021	Bay Cities Fire Suppression	657 Lasuen St, Sonoma	fire sprinklers	5,800
James Whittaker 02/09/2021	Jon Ballard Construction	483 East Napa St, Sonoma	remodel	48,507
Jean Murphy 02/10/2021	Echelon Pools	510 Denmark St, Sonoma	pool	94,000
Spring Stambaugh 02/10/202	21 Solarcraft Services Inc	571 Linda Dr, Sonoma	solar	22,630
Barbara Wood 02/10/2021	n/a	843 Virginia Ct, Sonoma	remodel	19,400
Keri Ueberroth 02/10/2021	Tesla Energy	817 Donner Ave, Sonoma	energy storage	7,000
Scott Peterson 02/11/2021	David Dikinis	19292 Junipero Serra Dr, Sonoma	roof solar	27,000
Bruce Gordan 02/11/2021	n/a	669 Barrachi Way, Sonoma	carport	22,139
Carolyn Bates 02/16/2021	J-Cueva Construction	730 Donner Ave, Sonoma	remodel	244,434
Kathy Moreno 02/16/2021	Boden Plumbing	183 France St, Sonoma	hvac	7,756

SEPTIC PERMITS

Sonoma C	County • Week of 1/18-1/21/2021		n/a	3769 Cory Lane, Sonoma	new
Owner	Job Address	<u>Type</u>	n/a	21370 Geyserville Ave, Geyserville	destruct
n/a	803 Lynch Rd, Petaluma	new	n/a	31900 Green Rd, Cloverdale	repair
n/a	397 Lawndale Rd, Kenwood	new	n/a	2155 Calistoga Rd, Santa Rosa	new
n/a	4261 Harison Grade Rd, Graton	repair	n/a	4520 Old Barn Rd, Healdsburg	repair
n/a	9093 Trenton Rd, Forestville	repair			

CLICK HERE to download the current PDF file of the *Projects Out to Bid,* listed below.

Project #	Addenda	Bid Date	Bid Time	Project Name	City
21-00622	0	3/29/2021	3:00 PM	RFP Freedom School Program Provider	North Highlands
21-00624	0	3/29/2021	4:00 PM	Ventrac 4500Y Diesel Engine Tractor with Accessories	Santa Rosa
21-00650	1	3/29/2021	10:00 AM	Replacing Roofs at Mount Diablo	Alamo
21-00681	0	3/29/2021	10:00 AM	Muriatic Acid Bulk Delivery	Elk Grove
21-00686	2	3/29/2021	3:00 PM	Corp Yard Tree Removal Project	Clearlake
21-00699	0	3/29/2021	1:30 PM	Overhead to Underground Cutover - State Street	Ukiah
21-00734	5	3/29/2021	10:00 AM	Invasive Plant Control in Contra Costa County State Parks	Various Cities
21-00833	0	3/29/2021	3:00 PM	Abandoned Watercraft Abatement of a 65' Metal Barge	Solano County
21-00834	0	3/29/2021	3:00 PM	Rental Diesel Powered Water Trucks	Solano County
21-00499	4	3/30/2021	2:00 PM	Twin Rivers - Mirasol Village Park and Garden	Sacramento
21-00529	1	3/30/2021	2:00 PM	City Hall Plaza Improvements and Leo Fontana Fountain	Antioch
21-00537	2	3/30/2021	3:00 PM	RFQ For On-call Design, Engineering, Planning, Environmental, Construction Management And Other Airport Consulting Services	Redding
21-00550	0	3/30/2021	2:00 PM	Sonoma Valley County Sanitation District Sewer Trunk Main Replacement Phase 4C (Agua Caliente Creek Crossing to Happy Lane)	Boyes Hot Springs
21-00556	3	3/30/2021	2:00 PM	Benicia Middle School Seismic Retrofits Project	Benicia

21-00611	7	3/31/2021	2:00 PM	Rumrill Boulevard Complete Streets Project	San Pablo
21-00618	0	3/31/2021	4:00 PM	City Website Content Management System Redesign	Red Bluff
21-00622	1	3/31/2021	12:00 PM	RFP WCW - North Richmond Shoreline Living Levee Planning and Preliminary Design - West County Wastewater District	Richmond
21-00636	1	3/31/2021	3:00 PM	Fairview MPR Window Replacement	Fairfield
21-00673	0	3/31/2021	2:00 PM	San Marin High School Athletic Fields Renovation Lease/Lease-Back (SUB BIDS REQUESTED)	Novato
21-00691	2	3/31/2021	2:00 PM	Hemlock / ACE ES – Technology Project	Vacaville
21-00720	0	3/31/2021	5:00 PM	Request for Proposals Pool Chemicals and Delivery Services	Rancho Cordova
21-00769	0	3/31/2021	5:00 PM	Langfield Addition	Shasta Lake
21-00783	3	3/31/2021	2:00 PM	Digester #4 Cleaning Service for the Laguna Wastewater Treatment Plant	Santa Rosa
21-00784	0	3/31/2021	4:00 PM	Gridsmart Cameras	Santa Rosa
21-00365	7	4/1/2021	2:00 PM	Construct Park Residence, Vasco Caves Regional Preserve	Byron
21-00505	1	4/1/2021	2:00 PM	RE-BID - Phase 2B - Arden Service Area Pipe And Meter Installation Project	Sacramento
21-00521	2	4/1/2021	11:00 AM	Healdsburg High School Conditioning Rooms Project	Healdsburg
21-00535	9	4/1/2021	4:00 PM	RFP Landscape Maintenance Services - Central Contra Costa Sanitary District	Various Cities
21-00538	0	4/1/2021	2:00 PM	AG Shop Modernization & Two Shade Structures at Chico High Schoo	I Chico

21-00559	2	4/1/2021	11:30 AM	Napa River Oakville to Oak Knoll Reach - Site 9 Grading and Group D Revegetation	Napa
21-00577	1	4/1/2021	2:00 PM	Florin Area LED Street Lights - Phase 3	Sacramento
21-00608	1	4/1/2021	12:00 PM	Deferred Maintenance Re-Roof at Green Oaks Fundamental, Lichen K	Citrus Heights
21-00609	1	4/1/2021	11:30 AM	Deferred Maintenance Re-Roof at Cowan Fundamental, Mission Ave. Elementary School, Sierra Oaks K-8	Carmichael
21-00616	1	4/1/2021	2:00 PM	DW Elevator Maintenance REBID	Sacramento
21-00617	0	4/1/2021	3:00 PM	Construction Management Services for Mariposa Ave Safe Routes to School - Phase 4	Citrus Heights
21-00638	0	4/1/2021	1:00 PM	Karma Brew & UOB Roof Replacement Project	Sacramento
21-00661	4	4/1/2021	2:00 PM	Ponderosa Elementary Safe Routes to School Project	Paradise
21-00671	0	4/1/2021	3:00 PM	Red Bluff Municipal Airport Taxiway Rehabilitation Project	Red Bluff
21-00675	0	4/1/2021	3:00 PM	Current Transformers	Redding
21-00677	1	4/1/2021	2:00 PM	Multi Use Path - Lynch Creek Trail / Payran SectionProject	Petaluma
21-00685	0	4/1/2021	2:00 PM	Barry Paving Project, Phase Two	Yuba City
21-00700	2	4/1/2021	2:00 PM	Headworks Protective Coating	Novato
21-00703	1	4/1/2021	2:15 PM	Minor B - Install Guardrail	Sutter County
21-00740	0	4/1/2021	10:00 AM	1160 Civic Center Blvd. 2nd Floor Tenant Improvement Project	Yuba City

21-00744	2	4/1/2021	2:00 PM	2021 Road Sealant Project	Novato and San Rafael
21-00746	0	4/1/2021	3:00 PM	Activated Carbon for Odor Control	Sacramento
21-00781	0	4/1/2021	5:00 PM	GJUESD Vernon Greer HVAC and Roof Replacement (Sub Bids Only)	Galt
21-00803	0	4/1/2021	2:15 PM	Minor B - Remove and Replace Recessed Pavement Markers	Various Locations
21-00829	0	4/1/2021	2:00 PM	One 2021 or newer 5600 LB GVWR compact Pickup 4WD	Sonoma County
21-00874	1	4/1/2021	2:00 PM	Tomales Elementary School K-8 Flooring Project	Tomales
21-00880	0	4/1/2021	5:00 PM	7-Eleven Store #1044416 - Walnut Creek (Sub-Bids Only)	Walnut Creek
21-00441	0	4/2/2021	2:00 PM	Thermal Oven & Oxidizer Maintenance & Repair	West Sacramento
21-00567	0	4/2/2021	2:00 PM	RFP 2021 Annual Weed Abatement	Vacaville
21-00574	0	4/2/2021	2:00 PM	Architectural and Engineering Services for Projects at California Indian Heritage Center	West Sacramento
21-00615	0	4/2/2021	5:00 PM	California Environmental Quality Act (CEQA) Consultant Assistance	Yuba City
21-00623	1	4/2/2021	3:00 PM	RFP - Engineering Design Services - Arnold Drive	Sonoma
21-00645	4	4/2/2021	10:00 AM	Hardscape Improvements at Various Sites, Summer 2021	Various Cities
21-00668	1	4/2/2021	1:00 PM	Almond Street Water Main Replacement Project - RFP	Paradise
21-00677	5	4/2/2021	3:00 PM	RFQ Wildcat Creek Fish Passage and Community Engagement Project	San Pablo

21-00689	2	4/2/2021	2:00 PM	Via Verdi Slope Stabilization Project	Richmond
21-00704	3	4/2/2021	4:00 PM	2021-056 Taylor Builders – Storm Drain Pump Station #TAYL19-003 and Well Projects #TAY19-002 (Sub Bids Only)	Dixon
21-00767	0	4/2/2021	4:30 PM	SMF1 - Sacramento Amazon Fulfillment Center - Restroom Renovations	Sacramento
21-00802	0	4/2/2021	2:00 PM	John Barrett MS Modernization & New Construction LLB (Site Mobilization & Glazing Package ONLY) (Sub Bids Only)	Carmichael
21-00886	0	4/2/2021	2:00 PM	RFQ/P: Bahia Vista Elementary School HVAC Upgrades & Davidson Middle School HVAC Upgrades Lease-Leaseback Construction Services	San Rafael
21-00645	0	4/5/2021	5:00 PM	RFQ Architectural/Engineering; and Enviro/Planning; and CM/Inspection at the Napa County Airport	Napa
21-00722	1	4/5/2021	10:00 AM	Painting Summer 2021 Package 1	Concord & Walnut Creek
21-00723	1	4/5/2021	10:30 AM	Painting Summer 2021 Package 2	Pleasant Hill
21-00724	0	4/5/2021	3:30 PM	RFP HVAC Preventative Maintenance	Yuba City
21-00724	1	4/5/2021	11:00 AM	Painting Summer 2021 Package 3	Concord
21-00770	0	4/5/2021	12:00 PM	RFP - Classification Study Request for Proposals	Chico
21-00800	0	4/5/2021	10:00 AM	Commerce Blvd Water Line Replacement Project	Rohnert Park
21-00809	3	4/5/2021	12:00 PM	Modular Daycare Building at Linda Elementary School	Marysville
21-00828	0	4/5/2021	2:00 PM	Aviation Fuel Storage Tank System	Sonoma County
21-00114	1	4/6/2021	2:00 PM	CDOT 04-0W3304 Cold Plane AC Pavement and Overlay with RHMA	Contra Costa County

21-00551	1	4/6/2021	2:00 PM	Cottage Creek Campground Access Road Improvements Project	Dobbins
21-00571	3	4/6/2021	2:00 PM	California Memorial Project - Napa	Napa
21-00588	0	4/6/2021	3:00 PM	Automated Chemistry Analyzer	Elk Grove
21-00606	2	4/6/2021	2:00 PM	Anthem - 1500 S Street - Mixed Use (Sub Bids Only)	Sacramento
21-00632	0	4/6/2021	2:00 PM	Creative Connections Arts Academy (CCAA) K-6 Fire Alarm Replacement Project	North Highlands
21-00660	0	4/6/2021	2:00 PM	Gas Line Phase 3 Repair Project	Oroville
21-00665	2	4/6/2021	2:00 PM	Three City Pavement Preventative Maintenance Project	Martinez, Pittsburg & Clayton
21-00678	1	4/6/2021	2:00 PM	Electrical Upgrades - Phase I	Vacaville
21-00683	2	4/6/2021	2:00 PM	Buchanan Field Airport (CCR) Security Upgrades	Concord
21-00722	0	4/6/2021	5:00 PM	Utility Lock Box Services	Sacramento
21-00742	0	4/6/2021	2:00 PM	Construction - Playground Surfacing (ADA) Andy's UP	Santa Rosa
21-00814	0	4/6/2021	2:00 PM	24 Hour Alarm Monitoring Services	Various Locations
21-00821	0	4/6/2021	2:00 PM	C Street, 5th Street & Tehama Avenue Street Striping Project	Tehama
21-00846	1	4/6/2021	1:30 PM	Bodega Bay Elementary School Flooring Replacement Project	Bodega Bay
21-00847	1	4/6/2021	10:00 AM	Sportsman's Warehouse - Elk Grove (Sub Bids Only)	Elk Grove

21-00877	1	4/6/2021	12:30 PM	Shoreline USD Bus Yard Windows Project	Tomales
21-00878	1	4/6/2021	12:00 PM	West Marin Elementary School Improvements Project	Point Reyes Station
21-00590	0	4/7/2021	3:00 PM	Mechanic Service Trucks with Crane, 16,500-Lb GVWR	Sacramento
21-00610	1	4/7/2021	2:00 PM	Fong Park Phase 3 - Soccer Field	Sacramento
21-00629	0	4/7/2021	2:00 PM	Father Keith B. Kenny Roofing Project	Sacramento
21-00630	1	4/7/2021	2:00 PM	Martin Luther King Jr. Roofing Project	Sacramento
21-00633	0	4/7/2021	2:00 PM	Foothill Oaks Elementary School Fire Alarm Replacement Project	Sacramento
21-00634	0	4/7/2021	2:30 PM	Grant High School Admin HVAC Replacement Project	Sacramento
21-00682	0	4/7/2021	2:00 PM	Freeport Blvd. Combined Sewer Replacement (4th Avenue to Bidwell Way)	Sacramento
21-00721	0	4/7/2021	2:00 PM	Vehicle Upfit Accessories, Window Tint and Installation	Sacramento
21-00790	1	4/7/2021	10:00 AM	La Vista Tank and Booster Pump Station Project	Carmichael
21-00792	0	4/7/2021	2:00 PM	Johnston Pool Resurfacing	Sacramento
21-00798	0	4/7/2021	2:00 PM	Sewage Evaporation Pond Liner - Rebid	Oroville
21-00801	1	4/7/2021	10:00 AM	Module 4 Landfill Gas Collection System Expansion	Paradise
21-00814	2	4/7/2021	2:30 PM	South Broadway Sound Wall Repair Phase 5	Walnut Creek

21-00126	0	4/8/2021	2:00 PM	CDOT 03-1J3504 Install Ramp Meters	Butte County
21-00564	0	4/8/2021	5:00 PM	On-Call General Maintenance Services	Napa
21-00596	0	4/8/2021	3:00 PM	Loading Dock, Roll-Up and Fire Drop Preventive Maintenance DMV HQ	Sacramento
21-00612	0	4/8/2021	2:00 PM	Janitorial Services - Commercial	Sacramento
21-00651	2	4/8/2021	2:00 PM	Oak Grove ES Paving Project	Sebastopol
21-00657	0	4/8/2021	11:00 AM	Pardi Market Plaza	Dixon
21-00666	1	4/8/2021	2:00 PM	2017 Storm Damage Repairs on Mountain View Road, CR 510 at MP 14.50 Project	Ukiah
21-00693	0	4/8/2021	2:00 PM	LCWD Arboga Road Lift Station Rehabilitation Project	Olivehurst
21-00696	1	4/8/2021	10:00 AM	Gonzalez Roofing Project	Woodland
21-00757	0	4/8/2021	3:00 PM	Levee Patrol Road Rehabilitation (Levee District No. 9 of Sutter County)	Sutter County
21-00819	0	4/8/2021	4:00 PM	Professional Auditing Services	Elk Grove
21-00824	0	4/8/2021	3:00 PM	RFP College Academy and Mentoring Program Provider	North Highlands
21-00828	0	4/8/2021	2:00 PM	Dual Tanks, Diesel Fired Thermoplastic Pre-Melter and Trailer	Antioch
21-00830	0	4/8/2021	4:00 PM	Calibration Testing For Relays At Laguna Wastewater Treatment Plant	Santa Rosa
21-00853	0	4/8/2021	11:00 AM	Rich and Industrial Sewer Improvement Project	Larkspur

21-00891	0	4/8/2021	2:00 PM	Las Lomas High School Library and 100 Building Roofing Project	Walnut Creek
21-00429	0	4/9/2021	5:00 PM	Measure A Round II Watershed Improvement Program	Napa
21-00548	0	4/9/2021	4:00 PM	On-Call Graphic Design Services	Sacramento
21-00549	0	4/9/2021	4:00 PM	On-Call Public Relations Services	Sacramento
21-00727	0	4/9/2021	2:00 PM	RFP Construction Management & Program Management Services	Carmichael
21-00743	0	4/9/2021	4:30 PM	Carpet Replacement at the Yuba County Government Center	Marysville
21-00764	0	4/9/2021	5:00 PM	Carlin Pump Station Mixed Oxidant Repair	West Sacramento
21-00820	0	4/9/2021	2:00 PM	895 Dutton Ave, Santa Rosa (6 New Residences) (Sub Bids Only)	Santa Rosa
21-00836	0	4/9/2021	2:00 PM	Greenbriar Northlake Community Park Improvements (Notice Only)	Sacramento
21-00733	0	4/10/2021	8:30 AM	Lounibos Mechanical Improvements	Santa Rosa
21-00573	0	4/12/2021	11:00 AM	Fire Alarm Installation Services	Represa
21-00673	0	4/12/2021	4:30 PM	Emergency Generator Annual Preventative Maintenance and On-Call Services - RFP	Marysville
21-00697	1	4/12/2021	2:00 PM	Professional Architectural & Engineering Design Services	Fairfield
21-00705	0	4/12/2021	2:00 PM	Playground Asphalt Repair-Replace Maxwell Elementary & Sci-Tech Academy	Woodland
21-00810	3	4/12/2021	12:00 PM	New Modular Building Containing Three Classrooms at Anna McKenney Intermediate School	Marysville

21-00817	0	4/12/2021	3:00 PM	RFP On-Call Tree Maintenance Services	Rancho Cordova
21-00832	0	4/12/2021	5:00 PM	Dust Suppressant Application with Cargill's Dust-Off or Equal	Solano County
21-00177	4	4/13/2021	2:00 PM	Marysville Joint Unified School District Arboga Elementary School Modernization - Sub bids Only	Olivehurst
21-00669	2	4/13/2021	2:00 PM	Ukiah Electric Utility Field Operation Center - Site Work & Re-roofing	Ukiah
21-00689	1	4/13/2021	1:00 PM	Surveillance Installation and Server Upgrades	Fairfield
21-00730	0	4/13/2021	2:00 PM	Oken Property Riparian Restoration	Santa Rosa
21-00732	0	4/13/2021	2:00 PM	Elevator Contractor Services	Redding
21-00737	1	4/13/2021	10:00 AM	Natomas Reach B I-5 Window	Sacramento
21-00739	0	4/13/2021	2:00 PM	Butte College Campus Drive Repair Project	Oroville
21-00741	0	4/13/2021	2:00 PM	Underground Storage Tank Project - Butte Glen Community College	Oroville
21-00748	0	4/13/2021	2:00 PM	AC Hotel Sacramento (Sub Bids Only)	Sacramento
21-00754	0	4/13/2021	1:00 PM	E7 Reactivation Project	Sacramento
21-00755	0	4/13/2021	1:00 PM	E7 EEG Office Relocation Project	Sacramento
21-00755	0	4/13/2021	2:30 PM	OBAG2 Ygnacio Valley Road Rehabilitation	Walnut Creek
21-00773	1	4/13/2021	2:00 PM	District-Wide Roofing Project – Vaca Peña Middle School	Vacaville

21-00783	0	4/13/2021	10:00 AM	Memorial Park Athletic Field Renovation	San Anselmo
21-00793	0	4/13/2021	10:00 AM	RFB 1" Positive Displacement Cold Water Meters and/or 1-1/2" & 2" Positive Displacement Cold Water Meters	Folsom
21-00795	0	4/13/2021	3:00 PM	UC Co-op Infill	Oroville
21-00816	0	4/13/2021	4:00 PM	CDBG-DR Multi-Family Housing Program Administration-RFP	Chico
21-00086	1	4/14/2021	2:00 PM	CDOT 04-0A0204 Construct Roadway and Bridge with Structural Concrete and CIDH Piling	Sonoma County
21-00505	6	4/14/2021	2:00 PM	MERA Next Generation Radio System Dollar Hill, Tiburon & Steward Point	San Rafael, Tiburon, Salinas
21-00684	0	4/14/2021	11:30 AM	Ceiling and Wall Repairs at the DMV Headquarters Building West Hopper Room	Sacramento
21-00713	4	4/14/2021	1:30 PM	Castenada No. 1 and No. 2 Reservoirs Rehabilitation, Glen Reservoir Demolition, and Mulholland Reservoirs Roof Maintenance - EBMUD	San Ramon, Lafayette & Orinda
21-00765	0	4/14/2021	2:00 PM	South Barney Sewer Lift Station	Anderson
21-00803	1	4/14/2021	2:00 PM	Lafayette Library & Learning Center (LLLC) Children's Activity Deck Remodel	Lafayette
21-00840	1	4/14/2021	5:00 PM	Grass Valley DMV Field Offices, and Weekly Landscape Maintenance Services at the Oroville, Grass Valley, and Yuba City DMV Field	Oroville, Grass Valley, Yuba City
21-00139	0	4/15/2021	2:00 PM	CDOT 04-0W5404 Cold Plane AC Pavement and Overlay with RHMA-G	Sonoma County
21-00468	0	4/15/2021	1:00 PM	Hayfork Elementary School Renovation Project	Hayfork
21-00539	2	4/15/2021	2:00 PM	Art Sculpture Lab Replacement Building	Sacramento
21-00694	0	4/15/2021	11:00 AM	Curtola Park and Ride Battery Electric Bus Infrastructure Improvements	Vallejo

21-00695	1	4/15/2021	11:30 AM	Maintenance Facility Yard Improvements for Battery Electric Bus Fleet	Vallejo
21-00702	0	4/15/2021	10:00 AM	Cancer Center NETV2 Upgrade	Sacramento
21-00725	0	4/15/2021	2:00 PM	SHRA JOCs 198 199	Sacramento
21-00726	0	4/15/2021	2:00 PM	JOCs 192 193 194 195 196 197	Sacramento
21-00728	0	4/15/2021	10:00 AM	Request For Proposals For Heavy & Super Heavy Tow Services	Rancho Cordova
21-00731	0	4/15/2021	4:00 PM	Trucking & Hauling Services	Yolo County
21-00745	0	4/15/2021	2:30 PM	Resident Inspector Services	Oroville
21-00763	0	4/15/2021	2:00 PM	Fairfield Campus Building Exteriors Project Phase 1	Fairfield
21-00771	0	4/15/2021	3:00 PM	City of Dixon Police Department Range	Dixon
21-00774	0	4/15/2021	10:30 AM	HVAC Replacement Princeton High School Office Building , Main Classroom Building, AG Classroom	Princeton
21-00811	0	4/15/2021	4:00 PM	Ford Oaks Apartments - sub bids only	Gridley
21-00907	0	4/15/2021	2:00 PM	Aquatic Complex Slide Refurbishment	Brentwood
21-00654	0	4/16/2021	12:00 PM	On-Call Graphic Design Services	Napa
21-00785	0	4/16/2021	4:00 PM	Request for Qualifications for On-Call Environmental and Design Services for Electric Charging Infrastructure, Safety Projects, and Minor Active Transportation Projects	Suisun City
21-00786	0	4/16/2021	4:00 PM	RFQ New SolanoExpress Stop at WB I-80/N. Texas and Ped Path Connecting to FTC	Suisun City

21-00787	0	4/16/2021	4:00 PM	RFQ On-Call Construction Management Services For Suisun Train Depot, Solano Express Capital, Electric Charging Infrastructure, and Safe Routes to School Capital Projects	Suisun City
21-00789	0	4/16/2021	4:00 PM	Biogas to Transportation Fuel Conversion Facility	Davis
21-00826	0	4/16/2021	4:00 PM	Floodgate Inspections and Technical Support	Sacramento
21-00297	0	4/19/2021	2:00 PM	RAD II - Capitol Terraces Rehabilitation Project	Sacramento
21-00572	0	4/19/2021	10:30 AM	Elevator Car Replacement at B and N Wings	Vacaville
21-00627	0	4/19/2021	2:00 PM	Highway 99/Antelope Blvd Bridge Project	Red Bluff
21-00804	0	4/19/2021	2:00 PM	Interim 5th & 6th Grade Relocatable Classrooms Project - Spring Lake Elementary	Woodland
21-00805	0	4/19/2021	3:00 PM	Traffic Signal Maintenance and Emergency Repair	Oroville
21-00831	0	4/19/2021	5:00 PM	Northeast Hangar Apron and Taxilane Reconstruction Phase 1	Vacaville
21-00655	0	4/20/2021	2:00 PM	Job Order Contract	Sacramento
21-00698	1	4/20/2021	2:00 PM	Fairfield High School Athletic Fields Renovation	Fairfield
21-00752	0	4/20/2021	2:00 PM	PUSD Ridgeview High School Lease-Leaseback (sub bids only)	Paradise
21-00780	1	4/20/2021	3:00 PM	Reconstruction Of Terminal Building Access Roads	Redding
21-00782	0	4/20/2021	2:00 PM	Site Work & Installation of One Relocatable Building at Sherwood Montessori School	Chico
21-00788	0	4/20/2021	2:00 PM	Gray Lodge Wildlife Area - Residence Repairs	Gridley

21-00794	0	4/20/2021	2:00 PM	Badger Substation 12kV & 60kV Bus Reconstruction; EL1008	Healdsburg
21-00824	0	4/20/2021	2:00 PM	2021 Countywide Curb Ramp Project	North Richmond, Alamo, Clyde, Concord
21-00869	0	4/20/2021	2:00 PM	Pavement Management Program 2021 (Slurry Seal)	Brentwood
21-00897	0	4/20/2021	10:00 AM	Meadow Homes Elementary School Security Fencing	Concord
21-00904	0	4/20/2021	10:00 AM	Point Molate Landscape Management Services at Point Molate Facilities and Beach Areas	Richmond
21-00753	0	4/21/2021	2:00 PM	Combined Sewer Replacement Block #2	Sacramento
21-00772	0	4/21/2021	2:00 PM	Paradise High School Classroom & Administration Lease-Leaseback (Sub Bids Only)	Paradise
21-00797	0	4/21/2021	2:00 PM	Paul Bonderson HVAC AHU Renovation and VAV Controls Project	Sacramento
21-00818	0	4/21/2021	5:00 PM	On-Call Plumbing Services	Elk Grove
21-00906	0	4/21/2021	11:30 AM	Overhead Crane Inspection Services	Various Cities
21-00708	0	4/22/2021	11:00 AM	Painting the Exterior of the Adult Services Building	Redding
21-00768	0	4/22/2021	3:00 PM	West Street Area School Safety Improvement	Redding
21-00775	0	4/22/2021	4:00 PM	San Juan Avenue Rehabilitation and Complete Streets (Phase 1) Project	Citrus Heights
21-00799	0	4/22/2021	2:00 PM	Napa Building 196 & 198 Roof Replacement	Napa
21-00841	0	4/22/2021	10:00 AM	Wayfinding Sign Program	Galt

21-00893	0	4/22/2021	4:00 PM	Tree Trimming Services	Martinez
21-00546	1	4/23/2021	4:00 PM	Request for Proposals - Income Surveys	Colusa
21-00805	0	4/23/2021	2:00 PM	Marina Bay Parkway Forcemain Relocation Project	Richmond
21-00815	0	4/23/2021	3:00 PM	2021 Avenues Double Chip Seal Project	Clearlake
21-00827	0	4/23/2021	2:00 PM	Closed Circuit Television and Video Surveillance System Maintenance, Replacement and New Installation Services	Sacramento
21-00835	0	4/27/2021	3:00 PM	Caldwell Park Skatepark Addition	Redding
21-00111	0	4/28/2021	2:00 PM	CDOT 04-4G2104 Widen Roadway with HMA & Replace Culvert with Structural Conc Bridge	Napa County
21-00758	0	4/28/2021	2:00 PM	California Army National Guard Meadowview Armory Deferred Maintenance Repairs	Sacramento
21-00905	0	4/28/2021	2:00 PM	Orinda Intermediate School - HVAC Pilot Project	Orinda
21-00430	0	4/29/2021	2:00 PM	RAD II - Edge Water Rehabilitation Project	Sacramento
21-00750	0	4/29/2021	1:00 PM	Intrusion Device Upgrade-Region 3 Schools	Sacramento
21-00796	0	4/29/2021	2:00 PM	2021 Recycled Water Expansion Project - Phase 2	Healdsburg
21-00535	3	4/30/2021	3:30 PM	RFP/RFQ Portable Relocation Project	Montgomery Creek
21-00579	0	4/30/2021	2:00 PM	RFP - Sports Fishing Center Dock Replacement	Bodega Bay
21-00749	0	4/30/2021	3:00 PM	Levee Patrol Road Rehabilitation Project	Olivehurst

21-00825	0	5/3/2021	2:00 PM	Old Sacramento District Landscape Services	Sacramento
21-00450	0	5/4/2021	2:00 PM	Warm Springs Dam Hydropower Retrofit	Geyserville
21-00756	0	5/5/2021	2:00 PM	Northern California (NCT) TRACON Building Automation System Replacement	Mather
21-00268	0	5/14/2021	1:00 PM	Roof Maintenance Services	Various Counties
21-00568	0	5/14/2021	4:00 PM	Professional Engineering Services for Supervisory Control and Data Acquisition (SCADA) Master Plan	Vallejo
21-00793	1	5/18/2021	3:00 PM	RFP for Broadcasting System Upgrade at Council Chamber	Pittsburg
21-00545	5	5/27/2021	2:00 PM	Solids Handling Facility Improvements	Martinez
21-00503	0	6/1/2021	2:00 PM	Redundant Sanitary Sewer Forcemain Project, Burlingame and Canon Pump Stations	Richmond
20-01882	0	6/3/2021	3:00 PM	RFQ 20-68 Minor Professional HVAC Repairs	Santa Rosa
21-00842	0	6/11/2021	11:30 AM	RFP Emergency and Non-Emergency Advanced Life Support Ambulance Transport	Napa
20-03328	0	8/31/2021	2:00 PM	CUPCCAA for Greater Hayfork Valley Park and Recreation District	Hayfork
20-03177	0	12/1/2021	2:00 PM	CUPCCAA-Chico Unified School District	Chico
20-03200	0	12/1/2021	2:00 PM	CUPCCAA-Gridley Unified School District	Gridley
20-03282	0	12/1/2021	2:00 PM	CUPCCAA-Oroville Union High School District's	Oroville
20-03342	0	12/1/2021	2:00 PM	CUPCCAA - Yuba County Office of Education	Marysville

20-03405	0	12/1/2021	2:00 PM	CUPCCAA-Yuba County Vendor List 2021	Marysville
20-03025	0	12/31/2021	2:00 PM	CUPCCAA for Evergreen Union School District	Cottonwood
20-03072	0	12/31/2021	2:00 PM	CUPCCAA for Corning Union High School District	Corning
20-03110	0	12/31/2021	2:00 PM	CUPCCAA for Mountain Valley Unified School District	Hayfork
20-03169	0	12/31/2021	2:00 PM	CUPCCAA for Shasta-Tehama-Trinity Joint Community College District	Redding
20-03171	0	12/31/2021	2:00 PM	Shasta-Tehama-Trinity Joint Community College District Measure H Bond Projects 2021 Pre-qualification	Redding
20-03174	0	12/31/2021	2:00 PM	CUPCCAA for Fall River Joint Unified School District	Burney
20-03175	0	12/31/2021	2:00 PM	CUPCCAA for Shasta Union High School District	Redding
20-03189	0	12/31/2021	2:00 PM	CUPCCAA for Red Bluff Joint Union High School	Red Bluff
20-03201	0	12/31/2021	2:00 PM	CUPCCAA for Grant Elementary School District	Redding
20-03225	0	12/31/2021	2:00 PM	CUPCCAA for Cottonwood Union School District	Cottonwood
20-03249	0	12/31/2021	2:00 PM	CUPCCAA for Bella Vista Elementary School District	Bella Vista
20-03272	0	12/31/2021	2:00 PM	CUPCCAA for the Shasta County Office of Education	Redding
20-03302	0	12/31/2021	2:00 PM	CUPCCAA for Corning Union Elementary School District	Corning
20-03303	0	12/31/2021	2:00 PM	CUPCCAA for Red Bluff Joint Union High School District	Red Bluff

20-03380	0	12/31/2021	2:00 PM	CUPCCAA or Tehama County Department of Education	Red Bluff
20-03389	0	12/31/2021	2:00 PM	CUPCCAA for Enterprise Elementary School District 2021	Redding
21-00011	0	12/31/2021	2:00 PM	CUPCCAA for Sonoma County Water Agency	Santa Rosa
21-00073	0	12/31/2021	2:00 PM	CUPCCAA for Franklin Elementary School District	Yuba City
21-00139	0	12/31/2021	2:00 PM	CUPCCAA for Junction City School District	Junction City
21-00245	0	12/31/2021	2:00 PM	CUPCCAA for Shasta College 2021	Redding
21-00553	0	12/31/2021	2:00 PM	CUPCCAA for Douglas City School District 2021	Douglas City

LEGAL NOTICES

Sonoma County • Notice of Completion

<u>Date</u>	Record	Owner	Contractor	Project Address/Area
3/5/2021	2021026158	Alvernaz Partners LLC	Bogetti Construction	3711 Lliyn Glaslyn Place, Santa Rosa
3/5/2021	2021026169	City of Petaluma	Coastside Concrete & Const	Transit Center Parking, Petaluma
3/5/2021	2021026342	Eden Tesfalidet	Roger Lees Construction	3625 Perk Place, Santa Rosa
3/5/2021	2021026343	Art Anaya	Roger Lees Construction	3637 Perk Place, Santa Rosa
3/5/2021	2021026344	Kawana Meadows Development	D L Construction	2672 Franz Kafka Ave, Santa Rosa
3/5/2021	2021026368	Kawana Meadows Development	D L Construction	2674 Franz Kafka Ave, Santa Rosa
3/5/2021	2021026381	Imwalle Gardens LLC	APM Homes Inc	1478 Cavendish Ave, Santa Rosa
3/8/2021	2021026734	Petaluma 199 LP	Petaluma 199 LP	1402 Mauro Pietro Dr #201, Petaluma
3/8/2021	2021026744	Civic Mockingbird LLC	Civic Mockingbird LLC	843 Fourth St West, Sonoma
3/8/2021	2021026829	Petaluma 199 LP	Petaluma 199 LP	1402 Mauro Pietro Dr #200, Petaluma
3/8/2021	2021027001	Sonoma Count Junior College	Jeff Luchetti Construction	1501 Mendocino Ave, Santa Rosa
3/8/2021	2021027002	Penn Grove Mountain LLC	Willowglen Homes	7585 Windward Dr, Rohnert Park
3/8/2021	2021027058	Richmond American Homes	Richmond American Homes	2124 Karen Place, Rohnert Park

LEGAL NOTICES

3/9/2021	2021027354	Petaluma 199 LP	Petaluma 199 LP	1402 Mauro Pietro Dr #301, Petaluma
3/9/2021	2021027386	County of Sonoma	Murray Building Inc	2604 Ventura Ave, Santa Rosa
3/9/2021	2021027398	Petaluma 199 LP	DeNova Homes	1402 Mauro Pietro Dr #203, Petaluma
3/10/2021	2021027814	Civic Mockingbird LLC	Civic Mockingbird LLC	585 Hayes St, Sonoma
3/10/2021	2021030695	Sonoma County Junior College	Syserco Energy Solutions	1501 Mendocino Ave, Sonoma
3/11/2021	2021031131	Dean Williams	Snyder Construction	4663 Katie Lee Way, Santa Rosa
3/11/2021	2021031143	Petaluma 199 LP	Petaluma 199 LP	1402 Mauro Pietro Dr #204, Petaluma
3/11/2021	2021031169	MP Santa Rosa LLC	MP Santa Rosa LLC	1030 Brunello Dr, Santa Rosa
3/11/2021	2021031685	Petaluma 199 LP	DeNova Homes	1402 Mauro Pietro Dr #300, Petaluma
3/11/2021	2021031805	Imwalle Gardens LLC	APM Homes Inc	1466 Cavendish Ave, Santa Rosa

Sonoma County • Claim of Lien

<u>Date</u>	Record	Claimant	Value	Owner
3/5/2021	2021026470	Pace Supply Corp	87,932.25 against	Artcad Builders
3/5/2021	2021026660	TEP Engineering	35,513.71 against	Hugh Futrell Corp
3/9/2021	2021027394	DHC Supplies Inc	8,948.81 against	MKB Construction
3/10/2021	2021030696	Good OI Plumbers	13,530.00 against	W F Builders Inc
3/11/2021	2021031825	E West Construction Inc	57,191.26 against	Richard Martin
3/11/2021	2021031864	Reyff Electric Inc	345,643.71 against	Centric Construction

Sonoma County • Release of Lien

<u>Date</u>	Record	Claimant		Owner
3/5/2021	2021026443	Integrated Fire Protection	against	Pacifica Airway LP
3/8/2021	2021027033	BMC West LLC	against	Farrow Construction
3/8/2021	2021027157	Mead Clark	against	Amador 2
3/8/2021	2021027239	Shelter Products Inc	against	Bella Creek LLC
3/8/2021	2021027271	Kelly-Moore Paint Co	against	Mikes Painting
3/9/2021	2021027274	Kelly-Moore Paint Co	against	Mikes Painting
3/9/2021	2021027326	Kelly-Moore Paint Co	against	Mikes Painting
3/11/2021	2021031931	Ross Painting	against	Joshua Berg