

BUILDING NEWS



A message from Robin Bartholow, NCBE Workforce Development Director and Director of the North Bay Construction Corps.

Hello NCBE Members and Friends,

It is with much gratitude and so many good memories that I send this message. I am winding down my time at NCBE and moving on to other endeavors. I would like all of you to know that I have enjoyed working with you and for you over the past 13-plus years. Many of the friendships I have made at NCBE will last long past the end of my tenure here and I look forward to seeing many of you out and about in the community.

I am so proud of the work I have done at NCBE. I started as the part-time Workforce Development Director and over the years progressed into a full-time NCBE staff member. Every program and event I worked on at NCBE was successful because of the committed NCBE membership that found value in the programs leading them to volunteer, fund and participate. A few of the programs I managed that I am most proud of are:

- With you, putting on ten **Careers in Construction Expo** career exploration events at the Veteran's Memorial Building.
- With you, managing the launch, implementation and growth of the **CHOICES** high school dropout prevention program for ninth graders in Sonoma County.
- With you, in 2017 NCBE leadership made a wise decision to hone our workforce development efforts into a construction training program and the **North Bay Construction Corps** (NBCC) was born. In partnership with our excellent partners at the Career Technical Education Foundation, Sonoma County Office of Education and the Santa Rosa Junior College, NBCC held construction exploration and training programs, and at the height of the program there were eight Chapters in five counties. More than 250 students have graduated from the program and many of them have been hired as entry-level employees by your construction companies.

I would like to call out with special gratitude a few NCBE volunteers that I have worked with most closely over the years, and who have dedicated hours and hours of their time for the benefit of NCBE and the industry: Doug Hamilton (Oak Grove Construction), Past NCBE President and Chair of the NBCC Board of Advisors; Jeff Scott (Mead Clark), Past NCBE President and Chair of the Workforce Development Committee and Chair of the Scholarship Committee; Larry Richmond (Richmond Construction), NCBE Executive Committee member and member of the Workforce Development Committee and the North Bay Construction Corps Steering and Curriculum Committees.

NCBE is an incredible organization and I hope that you continue to support its activities and programs as much as you can. The NCBE staff is talented and hardworking and we had so much fun working together over the years. We now have a woman at the helm – what a wonderful next step for this organization!

Finally, looking forward, NBCC leaders spent the last week interviewing the next class of the North Bay Construction Corps and the applicant pool is impressive. Please take a moment to reach out to the next Workforce Development and NBCC Director and see how you can help. You might just find a new crew member, or a program that inspires you.

Best of luck to all of you! I welcome you to reach out to me any time - my personal email is rbartholow707@gmail.com



Scholarship applications are now available
[CLICK HERE for an application](#)

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Seminars & Events

**Sexual Harassment and
Abusive Conduct Prevention****For Employees****Tuesday, March 22th**

9 – 10 P.M.

\$25 NCBE members

**Sexual Harassment and
Abusive Conduct Prevention****For Supervisors****Tuesday, March 22th**

9 – 11:15 P.M.

\$35 NCBE members

Legal Tool Kit 2022**Wednesday, March 30th**

12 P.M.

Online via ZOOM

\$25 NCBE members

\$50 non members

[See page 5 for details](#)**Memorial Day****Monday, May 30th**NCBE will be closed in
observance of the holiday.**Construction Training Center****1030 Apollo Way, Santa Rosa (707) 542-9502 • www.ncbeonline.com****Seminar registration: Contact Accounting@ncbeonline.com****This Week****Monday, March 14, 2022****Vol. 68 #11**

Schedule of Events.....	2
Member Spotlight.....	3
March is National Ladder Safety Month.....	4
4 tips to bring women into construction now.....	6
California Labor and Workforce Development Agency and 61 community-based organizations across California to launch Worker Week of Action.....	9
The power of opportunity in a more diverse workplace.....	10
Regulatory update: OSHA Hikes penalty amounts.....	15
President Biden signed into law the ending forced arbitration of Sexual Assault and Sexual Harassment Act.....	17
Scarcity of labor and aging workers to widen construction labor and skills gaps.....	18
Capitol Connection.....	21
A spotlight on women in construction and safety.....	23
Classified ads.....	26 – 28
Advertising rates.....	29
Plan Room.....	31– 53

Member Spotlight



In honor of Women in Construction Week

Midstate would like to celebrate and honor the ladies within Midstate. We have such a dynamic and talented group of ladies. We thank each of them for their hard work, dedication, enthusiasm, and friendships. Their work within our industry is so appreciated and acknowledged.

— Monica Soiland, Midstate Construction

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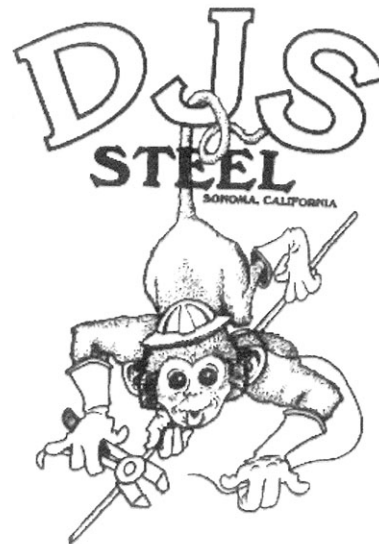
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From the desk of Larry Richmond, the new owner of Mill Creek Safety:

March is National Ladder Safety Month

In order to raise awareness of ladder safety and to decrease the number of ladder-related injuries and fatalities, the American Ladder Institute (ALI) established March as National Ladder Safety Month. NLSM is the only movement dedicated exclusively to the promotion of ladder safety, at home and at work, and promotes the safe use of ladders through resources, training and a national dialogue.

Among the goals of National Ladder Safety Month are to:

- Decrease the number of ladder-related injuries and fatalities
- Lower the rankings of ladder-related safety citations on OSHA's yearly "Top 10 List"
- Increase the number of ladder trainings
- Increase the number of companies and individuals who inspect and properly dispose of old, damaged or obsolete ladders

Every year over 100 people die in ladder-related accidents, and thousands suffer disabling injuries. Ladder accidents are preventable, but without better safety planning and training, we will continue to see far too many fatalities. Every step matters: from step stools to extension ladders, make sure you're putting the right foot forward. [Visit American Ladder Institute for More Info](#)

[See OSHA's Fact Sheet on Reducing Falls in Construction: Safe Use of Extension Ladders](#)

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4 tips to bring women into construction now

The Building Talent Foundation looks at ways for construction firms to effectively recruit, train and retain women in construction.

Provided by Sebastian Obando

Permission granted by The Associated General Contractors of America

Construction firms should partner with talent organizations, build inclusion and measure their progress in doing so, according to a Building Talent Foundation report issued to coincide with this year's Women in Construction Week.

Though the number of women in construction has increased over 50% in the past decade, according to a Fixr report, the percentage of men and women working in different areas within the industry varies greatly.

For example, women represent 17.1% of workers in management and professional roles, and 24.6% in subcontractor roles. But that percentage is still quite low compared to other industries, according to the Fixr report.

In the field, the imbalance is even more stark. Only 3% to 4% of jobs in production, transportation, construction and maintenance are occupied by women, according to Fixr.

Construction Dive connected with Branka Minic, CEO of Washington, D.C.-based Building Talent Foundation (BTF) and Misty Farrell, director, business development, engineering and physical sciences at Boston University Office of Technology Development, to discuss what construction firms can do to bring more women into construction.

BTF partners with employers, local associations of builders, training providers, technology platforms and workforce development nonprofits to build a diverse and sustainable workforce in construction.

Here are four steps construction pros can take right now to effectively recruit, train and retain women in the construction industry.

Sectoral development

Sectoral development programs address systemic roadblocks to education, training and work for women in construction, according to a BTF report on Women Breaking Barriers. These programs aim to both encourage women to seek careers in construction and knock down stereotypes about women not suited for positions in the construction industry.

Through an employer-led curriculum development, employers can bring focus to training in-demand skills that are needed at the moment in the industry.

For example, the Wisconsin Regional Training Partnership (WRTP) is a state-led workforce development collaborative between employers, unions and community members that connects low-income Wisconsin residents to the best family-sustaining jobs.

[MORE ON PAGE 7](#)

4 tips to bring women into construction now

FROM PAGE 6

Minic said construction firms should also leverage technology to attract more women to the construction industry, especially those who struggle to find steady employment to provide for their families.

“For example, through social media we can reach more women and engage them in conversations about those careers,” said Minic. *“There are more and more providers and companies that we partner with who provide online training for construction.”*

The Painting Contractors Association and MT Copeland, a program that helps aspiring professionals further their careers in the building industry, both offer robust online training programs for example, Minic said.

“Some women may not be able to go to classroom training, but they could get some knowledge through these online training classes,” Minic said. *“Then, we can train them on the job so they can break the cycle of poverty and move forward.”*

Develop partnerships

While employers often advertise construction job openings, women can be hesitant to apply for these positions based on preconceived notions. When that happens, both parties are missing out on opportunities.

BTF and other collective impact organizations, which are partnerships between employers, nonprofits and communities, target that disconnect by building workforce programs focused on women and diversity.

Minic points to BTF’s work with Scottsdale, Arizona-based production homebuilder Taylor Morrison, which works with contractors in 20 different markets focused on plumbing, electrical, HVAC, framing, roofing and more.

“They refer those employers to us, and we understand what type of individuals and what type of skills they are looking for,” Minic said. *“Then we present candidates to them that we sourced from our training providers.”*

Focus inclusion and safety

Many women and diverse workers don’t realize construction trades are a path open to them, according to the BTF report.

Inclusive language and imagery on websites, job postings and employee materials is critical for this reason. For example, the report mentions to use words such as “tradeswomen” or “gender-nonconforming,” and to intentionally debunk common stereotypes in the job postings, such as women not having the upper body strength to lift heavy objects.

At the same time, Farrell said nontraditional candidates need reassurances that construction is a safe place for them through a “total safety” approach.

Total safety goes beyond just physical safety to include both mental and behavioral health. It also means safety from harassment, intimidation, gender violence, racial violence and other forms of identity-motivated harm. Construction firms should aim to provide training on these subjects to educate their workforces, according to the report.

Workplace culture organizations that can assist with initial assessment, training and measurement include:

RiseUp by ANEW.

GreenDot by Alteristic.

Empowerment Institute by Twin Cities Rise.

MindWise Innovations.

Measure progress

Contractors should set goals to recruit from new diverse talent sources and measure that progress, according to the report.

“Organizations must use outcomes-driven measures of success, as opposed to a narrow focus on program enrollment and completion rates,” said Farrell. *“That’s how you identify best practices and inform policy and investment decisions.”*

Key steps for construction firms include:

Establish a baseline to measure future progress.

Measure workforce demographics and representation across different stages of the employee lifecycle, compensation and pay equity, retention and attrition, opportunities for training and advancement and employee experience of inclusion and belonging.

Disaggregate the data to form a picture of how these metrics vary for different groups.

“The path to equitable work requires a holistic approach,” said Farrell. *“Diversity recruiting is at start, but that alone is not going to get us there.”*

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NEWS RELEASE

Release Number: 2022-24 March 7, 2022

California Labor and Workforce Development Agency and 61 community-based organizations across California to launch Worker Week of Action

Provided by Dept of Industrial Relations

SACRAMENTO – The California Labor and Workforce Development Agency (LWDA) today announced the upcoming Worker Week of Action as part of their California COVID-19 Workplace Outreach Project (CWOP). The weeklong affair aims to help workers understand how to continue to stay safe at this stage of the pandemic by providing outreach and education on workplace health & safety, worker leave and pay benefits, including 2022 supplemental paid sick leave, and anti-retaliation protections.

“As part of our Safer at Work campaign to reach workers most at-risk during the COVID-19 pandemic, LWDA has funded over 60 organizations in key regions of California,” said Natalie Palugyai, Secretary of the California Labor & Workforce Development Agency. *“These trusted messengers have augmented greatly our ability to reach and educate Californians on the protections and benefits to keep the workplace safe. The Week of Action is an opportunity to bring attention to the protections that remain in effect at this point of the pandemic and which are necessary to ensure our workforce knows that their workplaces can be safer from COVID-19.”*

LWDA and 61 community-based organizations are joining forces with several other agencies including the California’s Department of Industrial Relations (DIR), the Agricultural Labor Relations Board, California’s Department of Public Health, and the National Labor Relations Board to plan and execute the Worker Week of Action. Set to take place from March 7 to March 13, the Worker Week of Action will target seven regions with a higher concentration of at-risk workers. Multiple in-person and virtual events, such as vaccine and testing clinics, resource fairs, training opportunities, and caravans, are scheduled throughout the week to engage workers and help to clarify and increase accessibility to state and regional educational information, resources, and paths of intervention.

“An essential part of our mission is to provide outreach and education to workers about their rights, and to employers about their responsibilities. This is more important than ever,” said DIR Director Katie S. Hagen. *“Partnerships with community-based organizations in California help us reach workers, to ensure they are aware of their protections and benefits, and to keep them safe on the job.”*

“Community collaborations are critical to regaining public’s trust,” said Labor Commissioner Lilia Garcia-Brower. *“As trusted partners, community-based organizations are a bridge to reach vulnerable communities and ensure they obtain information about workplace protections like Supplemental Paid Sick Leave.”*

This effort is a part of the CWOP, a statewide outreach effort led by LWDA and selected community organizations to conduct outreach and educate workers and employers in higher-risk industries on how to prevent the spread of COVID-19 in the workplace. Since February 2021, the CWOP campaign has tracked nearly 1.3 million interactive engagements with workers across the state via outreach efforts like events, trainings, booths and informational flyer distributions, community canvassing, phone and text banking, and door-to-door outreach.

The Worker Week of Action will commence on Monday, March 7 with a roundtable event in Sacramento featuring Labor Secretary Natalie Palugyai, DIR Director Katie Hagen, Labor Commissioner Lilia Garcia-Brower, and California Labor Federation organizing director Aly Young. For a complete list of events and participating CWOP organizations, please visit SaferAtWork.ca.gov.

Contact: Communications@dir.ca.gov, (510) 286-1161

The California Department of Industrial Relations, established in 1927, protects and improves the health, safety, and economic well-being of over 18 million wage earners, and helps their employers comply with state labor laws. DIR is housed within the Labor & Workforce Development Agency

The power of opportunity in a more diverse workplace

Women should be recognized for their safety accomplishments, and not for their gender.

Adrienne Selko

The natural order is for things to change. What was once novel should become commonplace. In that vein, it's time that women in EHS professions need no longer be differentiated for their gender. They should be recognized for their accomplishments in the field. The fact that they are women ought to be a side note, if that.

"The needle is moving but needs to move faster," says Maria Gutierrez, director, corporate responsibility and sustainability at Bendix Commercial Vehicle Systems, an America's Safest Companies winner in 2020. *"While we're still in the minority, I am seeing more women in the safety field."*

To move more quickly Gutierrez feels the profession needs to concentrate on building awareness that safety is a good career for women. *"The expression that 'you can't be what you can't see' applies here. We need to show more women in these jobs and explain that women don't need to give up*

their own personalities in order to be successful in this field. They just need to have a passion for the job."

Passion for the job is exactly how Rachel Bugaris, business development manager at Panduit, would explain her experience in the EHS field. She began her career with Rockwell Automation in the leadership development program. With a degree in electrical engineering, she rotated positions at Rockwell and raised her hand to work on electrical safety standards as a way to make her mark as a young woman, in a workforce of mostly older men.

"Tackling this area gave me an opportunity to know as much about something as everyone on the team did," Bugaris says. *"I found my passion in the research and development area where I was able to ask why we were doing things the same way and was there a better way*

MORE ON PAGE 11



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[FROM PAGE 10](#)

to do this.” Joining Panduit in the R&D division, she felt that advancing technology would be key to making improvements in the field. Her success landed her at leadership positions in IEEE committees.

Gutierrez joined Bendix 25 years ago with a mechanical engineering degree and the notion that she was equal to all things. However, once she entered the workforce, she was surprised that things looked different. *“I saw myself working harder, but I could present my point in an informed manner and was able to gain respect partly due to my technical background. But I had to prove myself,”* she explains.

And that she did. *“What I found interesting is that my soft skills earned the respect of my co-workers. And I have high expectations of those who work for me. They know they have to work at their highest level and have told me that when they work with contractors they make it clear that their boss won’t accept anything less. This makes me proud.”*

What’s Holding Back Progress?

Given the accomplishments exemplified by these two women, why aren’t we seeing more forward progress for women as a whole throughout the profession?

“We talk about safety as being a great career for women, but the next step is to actively understand what’s happening in our own organizations,” explains safety expert Abby Ferri, CSP, senior risk control consultant with Gallagher. A well-known safety expert, she is currently Vice-Chair of the ASSP/ISEA Z590.6 Technical Report Committee.

“Why aren’t more women in upper management or senior executive roles?” Ferri asks. *“It’s because they are hitting the glass ceiling. We see women in field safety positions, site managers and some safety directors, but it’s rare to see them in vice president of EHS roles.”*

[MORE ON PAGE 12](#)

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FROM PAGE 11

One reason for the lack of women in leadership roles could stem from outdated ways of thinking. Ferri surmises that some women are choosing to not put themselves out there for those higher roles. There is the oft-quoted research that shows that men apply for jobs where they meet only 60% of the qualifications, but women apply only if they meet 100% of them. *“Women need to be stretching and pushing themselves,”* says Ferri.

Pushing is not quite how Bugaris would describe the upward trajectory of her career, but instead she would say that women should be cognizant of their value and ask for what they need. *“When I became a remote worker due to COVID-19, I felt that wasn’t entirely ideal for me, so I asked to work on a part-time basis and the company said yes,”* she explains. *“This enabled me to stay at my current company and have a longer career. While many women would have just left the job and not requested this arrangement, Bugaris says that as long you are performing your job well, women should feel empowered.”*

Can A Career in Safety Become an Equalizer?

Bringing more women into the field isn’t always a straightforward route. *“I took a winding path to get to where I am today and that’s not uncommon for women,”* says Bugaris. *“While many might be hesitant to join the profession due to misconceptions of what the job entails, I think it’s important to send a message to woman to try the career and see if it fits.”*

For Gutierrez, EHS is an ideal profession. *“This is a job you can do forever as it’s a very large field and you can move up quickly,”* she says. *“You can also move around to different industries with the basic knowledge of the field.”* And what appeals to Gutierrez is the broader implications of the field, which is how the job addresses larger issues such as energy, air and water usage.

“One of the major reasons I decided on this field is that I feel I can make a difference,” says Bugaris. *“I know that the*

MORE ON PAGE 13



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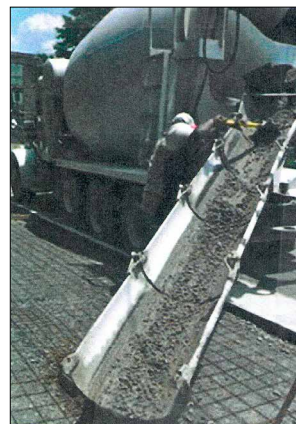
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[FROM PAGE 12](#)

work I'm doing is going to matter as safety directly impacts people's lives."

As a purpose-driven profession, it's a fair assumption to make that if the right level of awareness about safety is evident, it will attract more women. And once there is a tipping point, per se, the shift from gender to specific work accomplishments should turn into an equalizer.

Attracting Next-Gen Women

So, the next logical step is to develop tactics to attract more women to the field. Letting women know that this is a type of job that has broad impact on a daily basis is key, says Bugaris. *"In the work I do involving standards, I'm able to work with the best people across many companies, bringing together other experts in technology so that I'm able to not only affect my company but multiple companies. To me that's exciting."*

Reaching out to women at any stage in their careers is necessary also. *"Women make such good safety*

professionals because we bring such diversity of experiences," explains Ferri. *"A job in safety could be our second, third or even sixth career."*

And once on the job, it's very important to have mentors, both men and women, Gutierrez says. *"Mentors are necessary to develop a career. Early in my career I had people advocating for me when I couldn't be in the room. They helped me navigate. And it was the passion that my mentors and co-workers showed about this work that has kept me in the field,"* she says.

Boldness is also a necessary element to further the career track for women, says Bugaris. *"Early in my career, I learned that it's okay to say no. And it's okay to try new things. Don't be afraid if it's not for you and doesn't work out. It's not a failure—it's just one step closer to finding what will give you meaning in your job."*

Ferri says that the younger generation approaches things differently and she thinks we can all learn from them. *"Younger people speak up and ask for the salary and*

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The power of opportunity in a more diverse workplace

FROM PAGE 13

benefits and resources they feel they deserve, and we should all be celebrating that. It's a shift of thinking from the older ways of waiting for things to happen," she notes.

Shifting thinking is something that is already happening in the field. Barriers are being removed. *"Asking for metrics to be focused on areas such as productivity and efficiency is a way to bypass the focus on the gender of the worker,"* says Ferri. *"And working virtually has pushed this thinking along since it's been shown that productivity has been good for those working virtually."*

Another benefit of the virtual work world is that it should help expand the pool of candidates who are considered for jobs in safety. Often people choose candidates from who they associate with at work or are part of some type of group they belong to. But as the world moved into virtual work,

a lot of social structures changed, including the workforce. Interviewing job candidates in a virtual world becomes less subjective and will broaden the field as more candidates would have equal access to the process.

Changing the process starts with adjusting the thinking behind the systems, which should lead to different methods of measurement. One measurement that Ferri would like to see changed is how awards are given. *"There shouldn't be special industry awards given to women. Women should be in the same pool as their male counterparts and judged for how they are doing their jobs, no matter the gender."*

When everyone is on the same level playing field, the needle will finally move. *"I look forward to the day when it doesn't matter who is doing the job. What matters is that I like what I'm doing, and I am good at it,"* says Bugaris.

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Regulatory update: OSHA Hikes penalty amounts

Proposed legislation threatens much higher penalties.

By David Sparkman

In January, the Occupational Safety and Health Administration (OSHA) announced a 5% increase in the civil penalties assessed for violations of its regulations, but worse may yet come if certain legislative reforms are adopted by Congress.

As of Jan. 13, the maximum penalty for willful or repeated violations rose to \$145,027, a nearly \$10,000 increase from the 2021 maximum for the same violations. The maximum penalty for failure-to-abate violations increased to \$14,502 for each day after the abatement deadline where no abatement has taken place.

The maximum penalty allowed for serious, other-than-serious, and posting requirements violations is now \$14,502, representing an increase of nearly \$1,000 above the maximum amounts that had been adopted last year.

States that operate their own Occupational Safety and Health plans are required by law to adopt maximum penalties levels that are at least as effective as federal OSHA's penalties, observe attorneys Michael T. Taylor,

Amelia Esber and Adam Roseman of the law firm of Greenberg Traurig.

"It is important for employers to be cognizant of these increases," they stress. "While it might sometimes seem like an attractive option to simply accept a serious penalty and pay the \$14,502 fine instead of paying to challenge the citation, such instant gratification could pose issues (and serious financial headaches) for an employer in the future."

The attorneys add that this is particularly true when the timeframe for challenging a citation is short, making the business decision on whether to challenge the citation that much more difficult to make. *"It is important to consider that while the maximum penalty for a repeated violation is \$145,027, in the next few years, the maximum penalty could reach over \$150,000 after inflation adjustments are applied."*

It is also routine for an employer to receive multiple violations in one OSHA Citation and Notification of

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Regulatory update: OSHA Hikes penalty amounts

FROM PAGE 15

Penalty. Multiple penalties at \$145,027, let alone any other penalty after inflation, could have drastic effects for a business and a worksite, Taylor, Esber and Roseman remind employers. *“Therefore, employers should consciously weigh the potential exposure the inflated rates may pose in the future when considering whether to challenge serious violations today.”*

In addition, employers should keep a watchful eye on additional legislation to increase OSHA penalties that could be in the offing, according to attorneys Anna Little Morris and James Bolin of the law firm of Butler Snow.

They point to the Build Back Better (BBB) bill, which had been approved by the House of Representatives only to later be stymied in the Senate in late 2021. That measure’s nearly 2,500 pages included some staggering increases in OSHA penalties. For serious violations, the maximum penalty would have gone from \$14,502 to \$70,000. For willful and repeat violations, the penalty would have increased from \$145,027 to \$700,000.

The Democratic legislators who proposed these increases said they believe they are needed to provide penalties large enough to prove to be a real deterrent for employers who could be expected to commit these violations otherwise.

Although the massive BBB bill appears to be dead, President Biden has said he intends to see parts of it reintroduced as separate pieces of legislation. *“Economic realities demand employer attention to this issue,”* Morris and Bolin declare.

They also agree with the Greenberg Traurig attorneys that even the 2022 OSHA penalty levels should spur employers to strongly consider challenging an OSHA citation regardless of its seriousness. *“With repeat violation penalties now climbing to almost \$150,000, it would be difficult for almost any company to financially sustain repeat offenses.”*

The current amounts are only going to rise, legislation or no legislation. Morris and Bolin note that since 2015, OSHA maximum penalty amounts have more than doubled. In the past seven years, serious, other-than-serious and posting requirement violations are up from \$7,000 to \$14,502 per violation. Violations for failure to abate (assessed per day) have seen the same increase. Willful or repeated violation maximum penalty amounts also jumped from \$70,000 to \$145,027 per violation.

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President Biden signed into law the ending forced arbitration of Sexual Assault and Sexual Harassment Act

On March 3, 2022, President Biden signed into law a bill that prohibits companies from compelling to arbitration cases where there are allegations of sexual harassment or assault. The Ending Forced Arbitration of Sexual Assault and Sexual Harassment Act makes arbitration agreements that require arbitration of individual and class claims of sexual harassment or assault invalid and unenforceable at the election of the person or class alleging the misconduct.

Now, employees with claims of sexual harassment or assault may choose to file lawsuits against their employers and alleged perpetrators in public courtrooms instead of submitting their claims to private arbitration. The new law also requires that a court, not an arbitrator, decide whether a claim constitutes sexual harassment or sexual assault, even if the arbitration agreement includes a provision delegating these decisions to the arbitrator.

This is the latest in a large number of legislative changes stemming from the #MeToo movement. Since the #MeToo movement gained international attention in 2017, there has been a push on a national, state, and local level to prevent companies from keeping allegations of sexual assault and sexual harassment, as well as resolution of claims involving these allegations, private.

The law takes effect immediately and applies to all existing arbitration agreements, even those signed prior to the law's enactment. Employee sexual harassment or assault claims that arise after enactment of the law would not be arbitrable under such existing arbitration agreements. Employers should act quickly to review their mandatory arbitration agreements and class action waivers for any necessary revisions.

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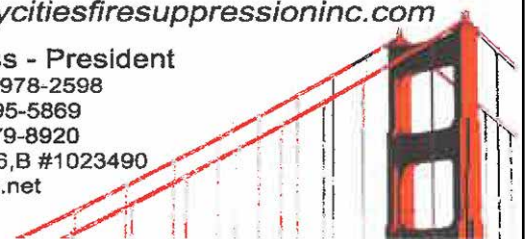
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Scarcity of labor and aging workers to widen construction labor and skills gaps

**The construction industry has faced a growing skilled labor shortage for years.
But conditions are expected to substantially worsen in 2022 and 2023.**

[Becky Schultz](#)

While the construction industry has been facing a growing skilled labor shortage for years, COVID-19 pushed this shortfall to a far more critical level. Since the start of the pandemic, high levels of workers have exited the industry, or the workforce entirely, heightening longtime challenges in attracting and hiring the next generation and retaining existing talent.

“The pandemic resulted in a 14.5% decline in construction employment from February to April of 2020,” says Dr. Anirban Basu, chief construction economist, Marcum LLP. “Rather than helping the situation, that further exacerbated industry challenges by persuading some workers to enter retirement earlier than anticipated and inducing others to seek employment in other

industries, including those that offer the ability to work remotely and/or on flexible schedules.”

With this and the ongoing exodus since, construction labor costs have continued to surge. The 2021 Marcum JOLTS Analysis – an annual analysis of the Bureau of Labor Statistics’ Job Openings and Labor Turnover Survey (JOLTS), produced by Marcum’s National Construction Services group – showed substantial increases in construction wages.

“Over the past 12 months, construction wages climbed 5.1%, increasing \$0.19 in January 2022 alone,” Basu points out. “Construction input prices have also raced

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Scarcity of labor and aging workers to widen construction labor and skills gaps

FROM PAGE 18

higher. Not only does that squeeze industry margins, it jeopardizes industry recovery altogether by causing certain project owners to delay or cancel projects because of elevated bids."

Unfilled Jobs at Record Levels

The JOLTS Analysis reports an average of 4.4% of construction jobs went unfilled in 2021, an historic level for the industry. "That was easily the highest proportion over the course of the two decades that the Bureau of Labor Statistics has monitored such things," Basu states.

The difficulties in filling open positions worsened through much of the year, rising from 3.9% in January to 5.7% by October. The latter part of 2021 saw some signs of relief. "By December 2021, the proportion of positions that remained unfilled had declined to 4.3%," says Basu, "though that remains well above the 2.5% average that prevailed during the decade preceding the pandemic."

Yet, even with this late-season easing, most construction industry pundits expect labor and skills gaps to expand in 2022 and 2023, as funds under the Infrastructure Investment and Jobs Act and other COVID-19 relief stimulus continue to be released.

"As outlays from the infrastructure bill increase, construction spending will expand, exacerbating the chasm between supply and demand for labor," Basu predicts.


Labor and Skills Gaps to Widen

Construction labor market conditions are forecast to worsen throughout the course of 2022 and 2023. A recent study by the Associated Builders and Contractors (ABC) estimates the industry will need to attract nearly 650,000 more workers this year on top of its normal pace of hiring. In 2023, it will need nearly 590,000 new workers above normal hiring levels – presuming that construction spending growth slows.

Unfortunately, there is still more to worry about. "An added concern is the decline in the number of construction workers ages 25-54, which fell 8% over the past decade," says Basu. "Meanwhile, the share of older workers exiting the workforce soared."

The median age of construction workers has risen, with the Center for Disease Control and Prevention reporting more than



MORE ON PAGE 20



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Scarcity of labor and aging workers to widen construction labor and skills gaps

FROM PAGE 19

1 in 5 at age 55 and older. This is particularly problematic for an industry with an average retirement age of 61.

A pre-pandemic study in 2019 predicted that 41% of the construction workforce was expected to retire by 2031. This percentage has undoubtedly grown during the COVID crisis. And worker numbers and skills have been unable to keep pace.

“Since 2011, the number of entry-level construction laborers has increased 72.8%, while the number of total construction workers is up just 24.7%,” Basu reported on behalf of the ABC. *“More than 40% of construction workforce growth over the past decade is comprised of*

low-skilled construction laborers, who represent just 19% of the workforce.”

This means that the roughly 650,000 workers entering the construction workforce in 2022 will need to acquire specialized skills, and quickly.

This will place even greater pressure on construction industry workforce development efforts. *“With many industries outside of construction also competing for increasingly scarce labor, the industry must take drastic steps to ensure future workforce demands are met,”* Basu stresses.



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Capitol Connection Q&A for Contractors

By Shauna Krause
[Capitol Services, Inc](#)

When you're good there you should be good everywhere! That's good for a contractor with plans to expand across state lines. Always a great feeling to assist a contractor in solving a problem, and 'doubled' down on a return call ...

Q: You helped you with my General Contractors License a few years back and I have recently accepted a job opportunity with a new Employer. The company currently has an "C-10" (Electrical) license and would like to utilize my "B" (General Building) as well. The owner of the company has a sister Company and we are wondering if my GC license can be used for both entities. I have heard this is forbidden in CA, but given the fact that the two companies are owned by the same person, is this a possibility?

A: Nice to hear from you again. The situation you described would not allow for you to Qualify both licenses at the same time, however, please give my office a call and

we can discuss the details and see if there is a way we can make it workable.

Q: We have applied for a Nevada Contractor's License. The NV Board sent us approval for our Qualifier to take the exam, but also a deficiency letter stating our Financial Statement was outdated. We had submitted the 2020 review. They are giving us a window to time to provide the updated financial statement, but we are not going to have it ready until following month. Our CPA reviewed the License requirements and suggested we request a monetary limit under \$250k and she would be able to provide a compilation report much quicker. If we choose that option, will we be able to increase our limit next month with an amendment of some sort?

A: Yes, you can always request to increase your monetary limit in Nevada. If you do this during the application processing time, the application just goes in for a 're-review'. Once the license is issued, you will be required to submit an application to increase your limit.

Q: We are licensed in the State of Nevada, and we need to get licensed in California. It is our understanding Corporations are required to list all their Officers on the

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Capitol Connection

FROM PAGE 21

CA license application and each of the individuals listed are required to be fingerprinted. Both my Mom and Dad are listed as Officers on our NV Corporation and we want it to remain that way. Is there any way that I can list myself as all the Officers for the purpose of obtaining the CA license so that my parents do not need to worry about coming to CA to be fingerprinted? Or does CA check our NV records to make sure it all matches?

A: While the CA Secretary of State does require that your Corporation be in good standing in your Home State in order to register in CA, they will not check the records with regards to Officers listed in Nevada. Therefore, it is up to you who you list as Officers with the CA Secretary of State. The CSLB will check Officer records with CA SOS and make sure they match, but also will not check Nevada's records.

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A spotlight on women in construction and safety

Women share their experiences and identify opportunities to improve diversity, equity and inclusion in the workplace.

[Lauren DeBellis](#)

Women working in the construction and safety industries have certainly made progress over the years. However, challenges remain, making this year's Women in Construction week, being held March 6-12, 2022, more important than ever. The annual event, created and hosted by the National Association of Women in Construction (NAWIC), celebrates women's contributions to the profession of building and brings light to several issues they still face.

As with many industries, gender diversity in the workplace has always been a challenge. The U.S. Bureau of Labor Statistics (BLS) found that in 2021, women represented only 10.9% of construction workforce. Considering that women make up 47% of all employed individuals, this means that the construction industry is only benefitting from about 1.25% of women in the workforce. Furthermore, women on the front lines of a job site accounts for only 4% of employees in the field.

"The challenges we face are the continued perceptions that the construction industry is not for women. This can be an initial barrier," says Doreen Bartoldus, President of NAWIC.

In addition, women in construction report discrimination on the job, according to data from the Institute for Women's Policy Research's 2021 Tradeswomen's Retention and Advancement Survey. This can often lead to women leaving their roles and the field, says Ariane Hegewisch, senior research fellow at the IWPR.

"The responses to our 2021 survey highlight that many women are doing well in the trades but that far too many—about a quarter—frequently or always face discrimination and harassment," she says. "Even basics, such as being provided with gloves and safety equipment that fits, are not standard for almost three in ten. And close to half feel that they are always or frequently held

MORE ON PAGE 24

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A spotlight on women in construction and safety

FROM PAGE 23

to higher standards than men. Not surprisingly, over 40% say that they are or have seriously thought about leaving the trades altogether.”

The industry still lacks on the number of women entering—and staying—in the construction-related field. That’s unfortunate considering the average salary for a female construction manager is \$97,000 a year, according to the BLS. The industry is said to have one of the lowest gender pay gaps. According to recent BLS data, women in construction earn about \$0.96 for every \$1 men in the same age range make, higher than the U.S. average of women earning about 81.1% of what men do.

“The issue is not just to recruit women—but to retain and grow the women that have been recruited,” Hegewisch says.

Fortunately, a number of women and organizations are leading the way for change.

“While this industry is more open than ever to the inclusion of women, only a small fraction includes women,” says Angela Seaborn, Senior Director of HR Operations at 84 Lumber Company. “Women can be effective in changing the perceptions and culture of this industry. They are able to communicate where their

delivery of feedback is more well-received than their male counterparts and bring the empathy and human-side of the message.”

Still, many of the challenges women may face in the construction and safety fields stem from outdated perceptions that construction is a male only field.

“As a young woman in safety, it has always been a challenge to earn the respect of co-workers who question how you can be a contributor when you have not done the labor or ‘job’ yourself,” says Allison Kulka, senior safety specialist for 84 Lumber Company. “To counteract this, I will always try to listen and learn from the workers and apply the knowledge and information I gained through my education to help contribute to a safer workplace for all.”

Kristi Allen, owner of WoodCastle Homes and the contractor behind The House that SHE Built, a home built by Utah Professional Women in Building and the Utah Home Builders Association, as well as others, agrees. To encourage more women to join in and reap the rewards, Allen suggests companies make women in construction more visible to provide relatable role models to others.

MORE ON PAGE 25

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A spotlight on women in construction and safety

FROM PAGE 24

"The more we see women doing these jobs and succeeding in this industry, the more likely it is that other women will view the construction industry as a viable option," Allen says. "Even growing up in residential construction, I had never seen a female general contractor, so it never occurred to me that it would be a career I would love."

Hegewisch says that in addition to support from their female co-workers, there are several support groups and organizations that offer a wealth of resources and assistance to women in the industry.

"Women-focused pre-apprenticeship programs such as ANEW in Seattle, Boston Pathways, Chicago Women in the Trades, Oregon Tradeswomen, Mississippi Moore Community House, Tradeswomen Inc. and W.I.N.T.E.R. in California and West Virginian Women Work! are great partners, both in reaching out to women, and in helping contractors ensure that their worksites are welcoming," she says.

Given the plethora of resources available for support and guidance, women have a unique opportunity to reap the rewards of the construction and safety industries for themselves, their families and those women who have yet to come.

"Women need to show up and let [themselves] be seen," Allen says. "The more girls and women [who] are able to see women succeeding in the industry, the more they will want to join us."

Lauren DeBellis is a freelance writer with experience in consumer lifestyle and housewares trade publishing, as well as public relations and corporate communications.

Women in Construction Stats

- 2 million – new construction jobs for 2022
- 14% – staff executive construction positions
- 7% – line executives
- 86.7% – office positions
- 2.5% – tradespeople
- 11% – of the construction industry is represented by women
- 13% – women-owned construction firms
- 64% – growth in women owners from 2014 to 2019
- 4% – new construction firms launched by women in 2020
- 44% – top 100 contracting companies have women in executive roles
- 16% – employ women in C-level positions; 2 are CEOs
- 43% – organizations do not actively monitor wage gaps
- 73% – women who feel passed over for roles because of gender
- 60% – gender discrimination victims in workplace are women

Source: Big Rentz

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Classified Ad Listings – Free to NCBE members

HELP WANTED

WAREHOUSE/SHIPPING/RECEIVING CLERK – DOOR HARDWARE

Locally owned door company is seeking an organized individual to join our team in our Cotati warehouse. Job will include receiving door hardware, organizing, labeling & preparing for delivery. Some forklift experience, clean DMV, and a great attitude are a must. Position offers 401K, Profit Sharing, Medical Benefits, paid vacation. Pay DOE. Contact Robert Soto 707-495-9118 or email resume to rsoto@stockhamconstruction.com

PROJECT SITE SUPERINTENDENT

Western Builders, a Northern California general contractor is seeking an experienced project site Superintendent with leadership skills to manage commercial construction projects. Benefits provided. Compensation will depend on level of experience. Qualified applicants can send resume to rcantu@westernbuilders.info or fax resume to (707) 542-6285.

MORE ON PAGES 27 – 28

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447 Aviation Blvd, Ste. 2, Santa Rosa, CA 95403 // Office: 707.838.8904 // Fax: 707.838.8246

Classified Ads are FREE to NCBE Members

Email a 35+/-word, job offer, or a link to your company job board. Ads must be construction-related and text-only. Please include the job title & a contact person. Email your ad to deb@ncbeonline.com, by Wednesday at 5 P.M. and we'll get your ad in *Building News*.

Please note: Residential property listings may not be included in the free classified ads. We do offer our members very low ad rates for this purpose, see your weekly Building News. You'll find the ad rate/size sheet on the page following the classified ad section.

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To help support the construction of propane homes in Sonoma County, Blue Star Gas is offering builders and re-modelers up to \$1,000 for each home they build with clean burning, energy efficient propane appliances. Construction professionals are eligible for up to five homes per year, for a total of up to \$5,000!

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FOR COMPLETE DETAILS CONTACT

Blue Star Gas- Santa Rosa Co.

Victoria King

(707) 546-1400

vking@bluestargas.com



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- 707.838.1679

418 Aviation Boulevard, Suite C • Santa Rosa, CA 95403

Assistant Project Specialist

Do you enjoy working with deadlines and on projects from start-to-finish? Have you worked within real estate, construction or appraisal industries? Do you love seeing homes and buildings remodeled or built from the ground up? Our 24-year-old construction risk management firm is looking for an Assistant Project Specialist, with a go-getter attitude and passion for the world of construction & development, to expand our team. We're seeking someone to bring their attention to detail and professionalism to our strong, cohesive team!

Responsibilities:

- Coordinate with clients and inspectors to ensure construction projects progress on time and within budget
- Prepare reports and review budgets for a portfolio of projects, utilizing photos, draw schedules, and standardized levels of completion
- Assist in everyday operations for projects, including prompt responses to emails and phone messages, while always providing a professional level of customer service
- Dispatch new projects to inspectors within company database via phone and internal electronic system
- Maintain and ensure job file accuracy by ensuring appropriate information entered and fill in missing or updated information

To join our team, you should:

- Have strong background within the real estate, construction or appraisal industries (in-office or field activities)
- Have some experience with risk management and the construction process
- Have the ability to multi-task and identify priorities under tight deadlines in a fast-paced environment
- Be able to distinguish and process confidential material and information with discretion
- Be a highly motivated self-starter, who also strives in a small team, collaborative work environment
- Have strong Microsoft Office skills (Word, Excel, and Outlook)

What We Offer You:

- Full time (M-F; 9-5:30), fast-paced, cohesive team environment. [Part-time & Remote options available]
- Starting Range: \$20.00 to \$24.00 /hour – negotiable DOE
- Medical, dental and vision benefits
- Paid PTO/vacation, sick pay, and paid holidays
- Continued education and training available
- Team meetings and fun events!

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MENDOCINO-LAKE COMMUNITY COLLEGE DISTRICT PART-TIME SUSTAINABLE TECHNOLOGY INSTRUCTOR

This is an exciting part-time faculty position located at the main campus of Mendocino College in beautiful Ukiah, CA with additional locations available in Willits, Fort Bragg and Lakeport.

If you are interested in sharing your professional expertise with the next generation of students and future employees.... Consider teaching with Mendocino College!

We are seeking an equity minded individual with a passion for teaching and student success. Please read on to find out more about the position, how to apply, and please spread the word to any interested parties! Thank you for taking the time to review and share this information!

[CLICK HERE TO APPLY](#)

ABOUT THE POSTION

Mendocino College is currently accepting applications for part-time, Temporary Faculty in the Sustainable Construction Technology discipline. We seek diverse, equity- minded candidates who bring new perspectives and experiences to enrich our educational community. Please review our District Mission, Goals, and Values at the following website: MLCCD - Mission, Goals, Values

QUALIFICATIONS:

- Any bachelor's degree or higher and two years of professional experience, OR
- Any associate degree and six years of professional experience. The professional experience required must be directly related to the faculty member's teaching assignment, OR
- The equivalent

The minimum qualifications handbook with the California Community Colleges Chancellor's Office may be viewed at: CCCC Minimum Qualifications for Faculty and Administration

Sensitivity to and understanding of the diverse academic, socioeconomic, cultural, disability, geographic, and ethnic backgrounds of community college students.

Must meet Human Resources guidelines for qualified hiring; including by not limited to a Live Scan background check and completion of TB test.

APPLICATION PROCEDURE:

Through the online portal **CLICK HERE TO ACCESS PORTAL**, submit the following documents:

1. Completed online application;
2. A cover letter that succinctly addresses how your experience and professional qualifications prepare you for this position; including how you apply diversity, equity, and inclusion practices in your instruction or student engagement.

3. Resume/CV including education, experience, professional organizations, and accomplishments;
4. List three (3) professional or academic references who can speak to your qualifications for the position and their contact information (personal references will not be accepted);
5. Photocopies of all transcripts; a foreign transcript evaluation must be attached if applicable. Official copies of transcripts are required upon employment;
6. If meeting the state mandated minimum qualifications based on equivalency, complete the MLCCD equivalency application and include all supporting documents. Applications and instructions found at: MLCCD Equivalency Form and Instructions

SALARY AND BENEFITS:

Salary: Faculty are compensated in accordance to the negotiated Salary Schedule and is dependent on education and experience. The starting hourly rate is \$59.04-\$83.09 per hour; depending on education and professional experience

Paid Time Off: The successful candidate will earn 1 hour of sick time per 16 hours of instruction

Retirement: This position is eligible for CalSTRS Retirement

COMMITMENT TO DIVERISTY:

The Mendocino-Lake Community College District is committed to employing qualified administrators, faculty, and staff members who are dedicated to student success and to recruiting and hiring persons from diverse backgrounds. Diversity in the academic environment fosters cultural awareness, promotes mutual understanding and respect, and provides suitable role models for all students including first generation students, underrepresented students, and students of color. The District strives to employ and retain faculty, staff and administrative personnel who promote a positive learning environment and are well prepared to serve our increasingly diverse student population.

Mendocino College takes active steps to ensure equal employment opportunity and to create a diverse work and academic environment that is welcoming and inclusive for all.

Mendocino-Lake Community College District is an Equal Opportunity Employer

Wishing you all the Best,

Nicole Marin, SHRM-CP, Director of Human Resources

Mendocino College

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Building News Advertising Rates

Display Ad

Ad Size	Ad Type	Weekly NCBE Member	Weekly Limited-Member*	Quarterly NCBE Member	Quarterly Limited-Member*
3.5" x 2"	Horizontal Business card	\$15	\$31	\$195	\$403
3.5" x 4"	Horizontal Front/Back Business card	\$30	\$61	\$390	\$806
2" x 3.5"	Vertical Business card	\$15	\$31	\$195	\$403
4" x 3.5"	Vertical Front/Back Business card	\$30	\$61	\$390	\$806
3.5" x 5"	1/4 Page Vertical	\$46	\$92	\$598	\$1,196
7.5" x 5"	1/2 Page Horizontal	\$92	\$185	\$1,196	\$2,405
7.5" x 10"	Full Page Vertical	\$185	\$370	\$2,405	\$4,810

Sub Bid Ad

3" x 3.5"	Sub-Bid (E.O.E. ad)	\$24	\$48
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Classified Ad (NCBE Members only)

35 words	Text only (3 week maximum)	FREE	Not available
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Ad Deadline – We need to receive your ad by Wednesday 5 P.M. to be included in the next publication.

Ad Requirements – A full-size, high-resolution (200ppi) pdf or jpeg file. We can resize your ad for you, if needed.

Building News is a weekly publication., emailed to its members on Monday morning.
For any questions, please email [Deb Rourke](#) at NCBE, or call (707) 542-9502.

* **Limited-Member ad rates** apply to all NCBE Limited Memberships, which include Worker Comp, Student & SS Limited Memberships. All advertising for Limited-memberships must be paid in advance.

Non-Members - May not advertise in any NCBE Member publications, including *Building News*.



Viewing the Plan Room section of *Building News* is reserved for members of the NCBE.

This section includes local construction information and plans available in NCBE's online plan room, plus:

- City/County Notices
- Projects Out to Bid
- Septic Permits
- Building Permits
- New Projects
- Legal Notices

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Additional NCBE member benefits include:

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Business-focused Seminars & Workshops
Promotional Opportunities
Networking Events & Community Service

**If you are interested in becoming a member of the North Coast Builders Exchange, please call:
(707) 542-9502.**

NOTICE INVITING BIDS

1. Notice is hereby given that the Governing Board of the **Gravenstein Union School District** ("District"), of the County of Sonoma, State of California, will receive sealed bids for the **Gravenstein Union School District Admin Modular** ("Project") up to, but not later than, **4:00 p.m., on Tuesday, March 29, 2022**, and will thereafter publicly open and read aloud the bids. All bids shall be received at **Hillcrest Middle School, 725 Bloomfield Rd, Sebastopol, CA 95472, Classroom 1**.
2. Each bid shall be completed on the Bid Proposal Form included in the Contract Documents, and must conform and be fully responsive to this invitation, the plans and specifications and all other Contract Documents. Copies of the Contract Documents are available on **Monday, March 14, 2022** for examination on digital copies can be obtained on the Planwell website at <https://www.draftechplanroom.com/jobs/private> ; enter job key "**AdminMOD**". Contractors may also obtain physical copies of the Contract Documents upon deposit with Draftech Blueprinting, at 1544 Terrace Way, Santa Rosa, CA 95404 of a check payable to the Gravenstein Union School District in the amount of **Fifty Dollars (\$50)** per plan set. The deposit will be refunded for each set returned in good condition within ten (10) days after the bid opening.
3. Each bid shall be accompanied by cash, a cashier's or certified check, or a bidder's bond executed by a surety licensed to do business in the State of California as a surety, made payable to the District, in an amount not less than ten percent (10%) of the maximum amount of the bid. The check or bid bond shall be given as a guarantee that the bidder to whom the contract is awarded will execute the Contract Documents and will provide the required payment and performance bonds and insurance certificates within ten (10) days after the notification of the award of the contract.
4. The successful bidder shall comply with the provisions of the Labor Code pertaining to payment of the generally prevailing rate of wages and apprenticeships or other training programs. The Department of Industrial Relations has made available the general prevailing rate of per diem wages in the locality in which the work is to be performed for each craft, classification or type of worker needed to execute the contract, including employer payments for health and welfare, pension, vacation, apprenticeship and similar purposes. Copies of these prevailing rates are available to any interested party upon request and are online at <http://www.dir.ca.gov/DLSR>. The Contractor and all Subcontractors shall pay not less than the specified rates to all workers employed by them in the execution of the Contract. It is the Contractor's responsibility to determine any rate change.
5. The schedule of per diem wages is based upon a working day of eight hours. The rate for holiday and overtime work shall be at least time and one half.
6. The substitution of appropriate securities in lieu of retention amounts from progress payments in accordance with Public Contract Code §22300 is permitted.

7. Pursuant to Public Contract Code §4104, each bid shall include the name and location of the place of business of each subcontractor who shall perform work or service or fabricate or install work for the contractor in excess of one-half of one percent (1/2 of 1%) of the bid price. The bid shall describe the type of the work to be performed by each listed subcontractor.
8. No bid may be withdrawn for a period of sixty (60) days after the date set for the opening for bids except as provided by Public Contract Code §§5100 *et seq.* The District reserves the right to reject any and all bids and to waive any informalities or irregularities in the bidding.
9. Minority, women, and disabled veteran contractors are encouraged to submit bids. This bid is not subject to Disabled Veteran Business Enterprise requirements.
10. This project is subject to prevailing wage requirements and bidder and its subcontractors are required to pay all workers employed for the performance of this project no less than the applicable prevailing wage rate for each such worker. If this project is for a public works project over \$25,000 or for a maintenance project over \$15,000, bidder acknowledges that the project is subject to compliance monitoring and enforcement by the California Department of Industrial Relations in accordance with California Labor Code sections 1725.5 and 1770 *et seq.*
11. Each bidder shall possess at the time the bid is awarded the following classification(s) of California State Contractor's license: **B – General Contractor**
12. A mandatory bidders' conference will be held at **Hillcrest Middle School 725 Bloomfield Rd, Sebastopol, CA 95472** on **Tuesday, March 8, 2022 at 10:00 a.m.** for the purpose of acquainting all prospective bidders with the Contract Documents and the Project site. Failure to attend the conference will result in the disqualification of the bid of the non-attending bidder.
13. As a condition of bidding for this Project, and in accordance with California Public Contract Code section 20111.5, prospective bidders must have received prequalification approval from the District during the previous prequalification period October 2021. Bids will not be accepted from a Contractor who has not prequalified with the District

GRAVENSTEIN UNION SCHOOL DISTRICT

By: Dave Rose, Superintendent

DATED: Monday, February 28, 2022

Publication Dates: 1) Monday, March 14, 2022
2) Monday, March 21, 2022

BUILDING PERMITS: COUNTY & CITY

Sonoma County • In Plan Check

Owner Date	Contractor	Address	Type	Value
n/a 01/10/2022	n/a	4410 Thomas Rd, Graton	steel building	48,712
n/a 01/10/2022	n/a	2424 Big Ridge Rd, Healdsburg	pool house	17,700
n/a 01/10/2022	n/a	855 Princeton Dr, Agua Caliente	remodel	27,500
n/a 01/10/2022	n/a	5224 Hall Rd, Santa Rosa	pool house	107,133
n/a 01/10/2022	n/a	16050 Wright Dr, Forestville	addition	19,896
n/a 01/10/2022	n/a	16050 Wright Dr, Forestville	addition	19,896
n/a 01/10/2022	n/a	4401 Pepperwood Dr, Penngrove	remodel	88,130
n/a 01/11/2022	n/a	5583 Occidental Rd, Santa Rosa	barn	65,157
n/a 01/12/2022	n/a	19474 Victoria Ct, Sonoma	remodel	130,650
n/a 01/12/2022	n/a	3770 Warm Springs Rd, Glen Ellen	remodel	192,043
n/a 01/12/2022	n/a	600 Lawndale Rd, Kenwood	repair	45,912
n/a 01/12/2022	n/a	750 Todd Rd, Santa Rosa	carport	13,531
n/a 01/12/2022	n/a	750 Todd Rd, Santa Rosa	carport for tractor	13,531
n/a 01/13/2022	n/a	12030 Hwy 12, Glen Ellen	remodel	74,313
n/a 01/13/2022	n/a	10377 Hillview Rd, Windsor	remodel	8,780
n/a 01/13/2022	n/a	1890 Lawndale Rd, Kenwood	sfd	149,401
n/a 01/13/2022	n/a	780 Skillman Lane, Petaluma	2nd unit	143,770
n/a 01/13/2022	n/a	19391 Wyatt Rd, Sonoma	garage	6,765
n/a 01/13/2022	n/a	5775 Vine Hill Rd, Graton	workshop	34,730
n/a 01/14/2022	n/a	42067 Rock Cod, Sea Ranch	studio	79,202
n/a 01/14/2022	n/a	1775 Donner Dr, Mark West Springs	carport	16,011
n/a 01/14/2022	n/a	3 Sunbeam Dr, Guerneville	sfd	130,249
n/a 01/14/2022	n/a	985 Pepper Rd, Petaluma	retaining wall	2,407
n/a 01/14/2022	n/a	1536 Sea Way, Bodega Bay	sfd	521,816
n/a 01/14/2022	n/a	655 Gold Ridge Rd, Twin Hills	cell tower mods	15,000
n/a 01/14/2022	n/a	1630 Mark West Springs, Mark West Springs	pool	30,000

BUILDING PERMITS: COUNTY & CITY

n/a 01/14/2022	n/a	6980 Eagle Ridge Rd, Penngrove	pool	100,000
n/a 01/14/2022	n/a	1211 Repetto Ranch Rd, Agua Caliente	pool	140,000
n/a 01/14/2022	n/a	585 Trinity Rd, Glen Ellen	metal shed	11,501

Mendocino County • In Plan Check

Owner Date	Contractor	Address	Type	Value
Steven Giannecchini 02/28/2022	Ferranti Construction Inc	1485 Howell Creek Rd, Talmage	garage	
Ricky Rodrigues 02/28/2022	n/a	44471 Little Lake Rd, Mendocino	repair	
Alfred Schlitz 02/28/2022	n/a	1430 Navarro Bluff Rd, Albion	repair	
Chiapero Nicholas 03/01/2022	n/a	33251 Pacific Way, Fort Bragg	repair	
Reno Andreis 03/01/2022	North Coast Refrigeration	140 So McPherson St, Fort Bragg	repair	
Nancy Bond 03/02/2022	Orsi Construction	18951 Pacific Dr, Fort Bragg	repair	
Steven Kreck 03/02/2022	n/a	39750 Eureka Hill Rd, Point Arena City	remove panel	
Long Valley Health Center 03/03/2022	n/a	50 Branscomb Rd, Laytonville	deck	
Steven Tanti 03/03/2022	Fort Bragg Electric	31202 Fort Bragg Sherwood Rd, Fort Bragg	upgrade panel	
Mendocino Fire Protection District 03/03/2022	North Coast Plumbing	44700 Little Lake Rd, Mendocino Area	furnace	
40150 Mendocino Pass Rd LLC 02/28/2022	n/a	40150 Mendocino Pass Rd, Covelo	sfd	
John Rohrbough 02/28/2022	Keil Rosetti	74900 Covelo Rd, Covelo	demo burnt sfd	
Gary Nix 03/01/2022	Chris Diaz	9680 Eastside Potter Valley Rd, Potter Valley	replace panel	
Duane Grilli 03/01/2022	Chris Diaz	1090 Hops Estates Lane, Talmage	replace panel	
Richard Fenwick 03/01/2022	Premier Solarenergy	7201 Lorene Rd, Redwood Valley	roof solar	
Tiffany Carlson 03/01/2022	AC&R Services Inc	3552 Estrlla Ct, Ukiah	roof solar	
Jackson Count 03/02/2022	n/a	1001 Cherry Creek Rd, Willits	hoop house	
Tim Shults 03/02/2022	n/a	4300 Young Creek Rd, Ukiah	hoop house 11	
Tim Shults 03/02/2022	n/a	4300 Young Creek Rd, Ukiah	hoop house 10	
James Padgett 03/02/2022	n/a	17621 No Hwy 1, Fort Bragg	upgrade panel	
Wayne Waters 03/02/2022	Blue Sky Soalr	5430 Canyon Rd, Willits	solar	

BUILDING PERMITS: COUNTY & CITY

Lake County • Permits Issued

Owner Date	Contractor	Address	Type	Value
n/a 02/02/2022	n/a	3388 Southlake Dr, Kelseyville	repair	9,000
n/a 02/02/2022	American Carports Inc	4595 Foothill Dr, Lucerne	metal building	29,499
n/a 02/02/2022	n/a	3219 Skyline Dr, Kelseyville	repair	4,000
n/a 02/02/2022	n/a	21486 Yankee Valley Rd, Hidden Valley Lake	garage	66,458
n/a 02/02/2022	n/a	12678 Center Way, Clearlake Oaks	gable	21,191
n/a 02/02/2022	n/a	2535 Westlake Dr, Kelseyville	garage	61,536
n/a 02/02/2022	n/a	9708 Marmot Way, Kelseyville	sfd	175,641
n/a 02/02/2022	n/a	15714 Spruce Grove Rd, Lower Lake	barn	51,280
n/a 02/02/2022	n/a	2922 Douglas Terrace, Lucerne	deck	5,000
n/a 02/08/2022	Bridges Construction	2760 Lakeshore Blvd, Lakeport	remodel	20,000
n/a 02/14/2022	n/a	17595 Madrone Vista Ct, Middletown	sfd	90,430
n/a 02/18/2022	Northwest Exteriors Inc	3082 Edgewood Dr, Kelseyville	replace windows	16,783

SEPTIC PERMITS

Sonoma County • Week of 1/9-1/14/2022

Sonoma County • Week of 1/9-1/14/2022			n/a	1727 Burbank Ave, Santa Rosa	repair
Owner	Job Address	Type	n/a	7701 Atkinson Rd, Graton	new
n/a	4755 Daywalt Rd, Sebastopol	repair	n/a	8809 Summerhill Lane, Glen Ellen	new
n/a	22173 Umland Circle, Timber Cove	new	n/a	8961 W Dry Creek Rd, Geyserville	repair
n/a	4501 Trenton Rd, Forestville	destruct			
n/a	100 Bean Ave, Bodega Bay	repair	Mendocino County • Week of 2/28-3/4/2022		
n/a	2401 Magnolia Ave, Petaluma	new	Owner	Job Address	Type
n/a	163 Ursiline Rd, Larkfield	destruct	Aram Canin	44355 Surfwood Dr, Mendocino	new
n/a	21573 Highland Terrace, Monte Rio	repair	Eric Christenson	8000 S Hwy 1, Elk	new

Mendocino County • Week of 2/28-3/4/2022

Owner	Job Address	Type
Aram Canin	44355 Surfwood Dr, Mendocino	new
Eric Christenson	8000 S Hwy 1, Elk	new

PROJECTS OUT TO BID

[CLICK HERE](#) to download the current PDF file of the *Projects Out to Bid*, listed below.

Project #	Addenda	Bid Date	Bid Time	Project Name	City
22-00323	3	3/14/2022	3:00 PM	SR 273 Multimodal Corridor Plan - Consultant Services	Shasta County
22-00452	2	3/14/2022	2:00 PM	Parkmead Elementary School Exterior Paint Project	Walnut Creek
22-00453	3	3/14/2022	2:00 PM	Buena Vista Elementary School Exterior Paint Project	Walnut Creek
22-00454	2	3/14/2022	2:00 PM	Walnut Heights Elementary School Exterior Paint Project	Walnut Creek
22-00485	0	3/14/2022	4:30 PM	Parking Lot Sweeping and Pressure Washing and/or Steam Cleaning Services	Carmichael
22-00603	2	3/14/2022	2:00 PM	Maintenance & Monitoring of the Las Gallinas Creek Watershed Riparian Enhancement Planting	San Rafael
22-00620	1	3/14/2022	10:00 AM	Pass Road Interim Repair	Sutter County
22-00023	1	3/15/2022	2:00 PM	Asian Citrus Psyllid Pesticide Treatments, Bay Area and Northern California	Various Counties
22-00446	4	3/15/2022	2:00 PM	Headworks Influent Pumping Station Odor Control Project	Davis
22-00459	1	3/15/2022	1:00 PM	Pipeline Cleaning & Televising Phase 2	Martinez
22-00492	1	3/15/2022	4:00 PM	RFQ Pest Control Applicator Services	Napa
22-00497	0	3/15/2022	10:00 AM	Water Treatment Plant Backwash and Recycled Water Capacity Project	Folsom
22-00498	1	3/15/2022	11:00 AM	Lower Lake High School Track	Lower Lake
22-00512	5	3/15/2022	2:00 PM	San Pablo Sewer Replacement Project	San Pablo

PROJECTS OUT TO BID

22-00513	3	3/15/2022	2:00 PM	Bridge Seismic Retrofit Project on Eureka Hill Road Over Garcia River	Mendocino
22-00523	0	3/15/2022	2:00 PM	Old Redwood Highway Traffic Flow Improvements Project	Cotati
22-00538	1	3/15/2022	2:00 PM	Terra Linda and Buena Vista Sewer and Water Replacement - Phase 1	Santa Rosa
22-00539	1	3/15/2022	1:15 PM	Mesa Vista Roofing Project	Oroville
22-00540	1	3/15/2022	1:00 PM	Carmichael Roofing Project	Chico
22-00560	0	3/15/2022	2:00 PM	Playground Installation at Various Sites	Fairfield
22-00576	2	3/15/2022	2:00 PM	2022 Annual Pavement Rehabilitation Contract 1 - Roadway Preparation and Concrete Work	Novato
22-00577	1	3/15/2022	2:00 PM	City of Piedmont 2021 Pavement Project	Piedmont
22-00582	0	3/15/2022	2:15 PM	Keema High School Clock/Bell/PA Upgrade Project	Sacramento
22-00583	0	3/15/2022	2:00 PM	Fairbanks Elementary School Clock/Bell/PA Upgrade Project	Sacramento
22-00592	0	3/15/2022	10:00 AM	Traffic Modules and LED Traffic Spares	Sacramento
22-00633	1	3/15/2022	2:00 PM	Casino - Bowling Alley Connection Building for Gold Country Casino (Sub-Bids Only / No GC Openings)	Oroville
22-00645	1	3/15/2022	2:00 PM	Heart of Fairfield Downtown Striping and Intersection Improvement Project	Fairfield
22-00654	1	3/15/2022	4:00 PM	Cactus Avenue Traffic Signal (Rebid)	Chico
22-00015	8	3/16/2022	4:00 PM	Temporary Rock Barriers - 2022, 2023 and 2024, Middle River, Old River, and Grant Line Canal	San Joaquin & Solano Counties

PROJECTS OUT TO BID

22-00062	0	3/16/2022	2:00 PM	CDOT 04-1W9604 Cold Plane AC Pavement and Place HMA (Type A)	Solano County
22-00070	0	3/16/2022	2:00 PM	CDOT 03-2G3304 Clean and Inspect Culvert and Place Cured-In-Place Pipeliner	Yolo County
22-00317	3	3/16/2022	2:00 PM	Dry Creek Water Treatment Plant Upgrades	Healdsburg
22-00414	0	3/16/2022	11:30 AM	Architectural Professional Services	Fairfield
22-00525	2	3/16/2022	11:00 AM	Sheldon High School, Greenhouse and Animal Facility	Sacramento
22-00545	1	3/16/2022	2:00 PM	Parents & Friends Cypress Street Residential Care Facility for the Elderly	Fort Bragg
22-00589	1	3/16/2022	2:00 PM	Signorello Winery Fermentation Building (Sub Bids Only)	Napa
22-00595	0	3/16/2022	3:00 PM	Furnishing Single-Phase, Pole-Type Distribution Transformers to the City of Redding	Redding
22-00599	0	3/16/2022	10:00 AM	East Cotati Avenue Paving	Rohnert Park
22-00613	0	3/16/2022	2:00 PM	Procurement of Citric Acid, Bulk Sodium Chloride (Salt) Sulfuric & Liquid Sodium Hypochlorite	Healdsburg
22-00636	0	3/16/2022	2:00 PM	Temple Avenue Park Improvements (Rebid)	Sacramento
22-00682	0	3/16/2022	2:00 PM	Regency Park Pump Track & Bike Playground Improvements	Sacramento
22-00697	0	3/16/2022	3:00 PM	Redbud Library Exterior Repair and Paint	Clearlake
21-03750	10	3/17/2022	10:00 AM	Gladys Drive & Vicinity Main Replacement Project	Pleasant Hill
22-00250	5	3/17/2022	2:45 PM	Fairfax Library Garden Improvement Project	Fairfax

PROJECTS OUT TO BID

22-00315	2	3/17/2022	3:00 PM	Neighborhood Cleanup On-Call Services	Sacramento
22-00331	1	3/17/2022	2:00 PM	RFP Fitch Well Field UV Treatment Project	Healdsburg
22-00352	2	3/17/2022	2:00 PM	McCoy Creek Trail Phase 2 Improvements	Suisun City
22-00449	1	3/17/2022	2:00 PM	Petaluma Municipal Airport - Based Aircraft Apron Rehabilitation	Petaluma
22-00487	2	3/17/2022	3:00 PM	Mangini Ranch 1E Bungalows and Southpointe Drive Electrical	Folsom
22-00490	2	3/17/2022	2:00 PM	Street Improvements 2022	Shasta Lake
22-00524	3	3/17/2022	2:00 PM	2022 Surface Seal Project	Lafayette
22-00530	0	3/17/2022	3:00 PM	Yolo County Airport Runway 16-34 Runups Aprons	Davis
22-00537	0	3/17/2022	10:00 AM	2022 Slurry Seal Project	San Anselmo
22-00541	2	3/17/2022	2:00 PM	Petaluma Community Sports Fields Baseball Diamond Project	Petaluma
22-00542	0	3/17/2022	9:00 AM	SACE SPK ARCF LAR Project 2 - Erosion Control, Bank Protection, and Stabilization Sites 2-2 and 2-3	Sacramento
22-00544	0	3/17/2022	2:00 PM	Power Line Road Improvement Project - Phase 1.5B	Sacramento
22-00554	0	3/17/2022	10:00 AM	Restroom Renovations for the Richard McGee Correctional Training Center (CTC) REBID	Galt
22-00562	0	3/17/2022	4:00 PM	RFP Department of Public Works On-call Environmental Services	Elk Grove
22-00578	0	3/17/2022	3:30 PM	Mangini Ranch Phase 3 Villages 1, 2 & 3 Wet Utilities	Folsom

PROJECTS OUT TO BID

22-00568	0	3/18/2022	4:30 PM	RFP - Partition Wall Installation	Marysville
22-00573	0	3/18/2022	2:00 PM	RFP 901634 - Partition Wall Installation	Marysville
22-00585	0	3/18/2022	3:00 PM	Olivehurst Community Park Spray Park Project- Rebid	Olivehurst
22-00588	0	3/18/2022	4:00 PM	RFP Shaded Fuel Break Creation and Ladder Fuel Removal	Folsom
22-00629	0	3/18/2022	2:00 PM	1148 Fox Den Drive Rehabilitation	Redding
22-00639	2	3/18/2022	1:00 PM	Trinity County General Services New Steel Shop Building	Weaverville
22-00657	0	3/18/2022	2:00 PM	Bird Trapping and Removal Services	Sacramento
22-00693	0	3/18/2022	5:00 PM	Parkside Grove Subdivision (No GC Openings / Sub-Bids Only)	Anderson
22-00728	0	3/18/2022	2:00 PM	CHP Academy Construction and Grounds Maintenance Equipment Rental Services	West Sacramento
22-00304	1	3/21/2022	2:00 PM	Berry Brush Stewardship IRSC (Fire Salvage)	Berry Creek / Brush Creek
22-00551	0	3/21/2022	11:00 AM	Pokelma and Northwoods Park Resurfacing of Tennis Courts	Citrus Heights
22-00649	0	3/21/2022	5:00 PM	Sunrise Village Senior Apartments (No GC Openings / Sub-Bids Only)	Gridley
22-00680	0	3/21/2022	2:00 PM	Tomales Bay State Park Redwood Water Tank Lining	Inverness
22-00782	0	3/21/2022	5:00 PM	Bulk Materials	San Ramon
22-00086	0	3/22/2022	2:00 PM	CDOT 03-2G4004 Replace AC Surfacing, Place HMA (Type A), & Cold Plane AC Pvmnt	Sacramento County

PROJECTS OUT TO BID

22-00212	2	3/22/2022	2:00 PM	Waterman Water Treatment Plant Ozone System Improvements	Fairfield
22-00289	0	3/22/2022	2:00 PM	Job Order Contract (JOC) 33, 34, 35, 36	Sacramento
22-00295	0	3/22/2022	2:00 PM	Low Floor Vehicle Platform Conversion Phase 1	Sacramento
22-00572	0	3/22/2022	3:00 PM	Red Bluff Municipal Airport Apron Project	Red Bluff
22-00580	0	3/22/2022	2:15 PM	MLK Tech Academy Clock/Bell/PA Upgrade Project	Sacramento
22-00581	0	3/22/2022	2:00 PM	Foothill High School Clock/Bell/PA Upgrade Project	Sacramento
22-00593	0	3/22/2022	2:00 PM	Chiles Road Water Main Replacement	Davis
22-00594	1	3/22/2022	3:00 PM	Benton Airpark Runway and Taxiway Connector Pavement Preservation and Magnetic Variations Updates Project	Redding
22-00608	0	3/22/2022	2:00 PM	Street Light Repair	Danville
22-00643	1	3/22/2022	2:00 PM	CCC Redding Center - Wrought Iron Guardrail Fencing (Rebid)	Redding
22-00658	0	3/22/2022	2:00 PM	East Bidwell And Iron Point / US50 Onramp Improvements Project	Folsom
22-00663	0	3/22/2022	2:00 PM	Door Replacement Services	Sacramento
22-00666	1	3/22/2022	2:00 PM	Orinda Community Center Solar, Battery Storage, and Roof Replacement Project (Rebid)	Orinda
22-00696	0	3/22/2022	2:00 PM	Exterior Painting Upgrades at Suisun Elementary School and H. Glenn Ricahrdson	Fairfield
22-00704	0	3/22/2022	2:00 PM	2022 Pavement Repair & Maintenance Project	Williams

PROJECTS OUT TO BID

22-00738	0	3/22/2022	4:00 PM	RFQ Biological Mitigation Monitoring for Los Vaqueros Watershed and Conservation Lands - Contra Costa Water District	Various Cities
22-00760	0	3/22/2022	10:00 AM	Deferred Maintenance Re-Roof at Laurel Ruff School Project #163-9233-P1 and Oakview Community ES Project #137-9233-P1	Sacramento
22-00764	0	3/22/2022	4:00 PM	Annual Medium Voltage VFD Maintenance and Repair	Martinez
22-00077	0	3/23/2022	2:00 PM	CDOT 03-1J4504 Modify Ramp Metering Systems	Sacramento County
22-00085	0	3/23/2022	2:00 PM	CDOT 04-0K5104 Structural Steel Plate Pipe Arch Invert and Structural Concrete	Marin County
22-00695	1	3/23/2022	2:00 PM	TP3 Water Intrusion Repairs Mahogany Building	Davis
22-00699	1	3/23/2022	2:00 PM	Anderson High School Tank Recoating	Anderson
22-00753	0	3/23/2022	2:00 PM	RFP Storm Water Pump and Motor Maintenance Services	Novato/Mill Valley/Tiburon/San Rafael
22-00771	0	3/23/2022	2:00 PM	Prestwood Elementary Multi-Use Modernization and Addition	Sonoma
22-00071	0	3/24/2022	2:00 PM	CDOT 03-0H6704 Install Fiber Optic Cable Systems & Construct MVPs	Sacramento County
22-00072	0	3/24/2022	2:00 PM	CDOT 02-4H6704 Construct Building Addition	Shasta County
22-00478	0	3/24/2022	4:00 PM	Preventative Maintenance Services for Auto Gate & Access Control Equipment	Sacramento
22-00537	0	3/24/2022	2:00 PM	Akard Dog Park Conversion Project	Shasta Lake
22-00561	0	3/24/2022	2:00 PM	Streetlights on Coyle Avenue, Hillsdale Boulevard and Watt Avenue	Sacramento
22-00574	0	3/24/2022	3:00 PM	Toll Brothers at Folsom Ranch Phase 2 Backbone Improvements	Folsom

PROJECTS OUT TO BID

22-00593	1	3/24/2022	11:00 AM	Demolition of Existing Residential and Secondary Structures - Community Center	Antioch
22-00596	0	3/24/2022	2:00 PM	Sacramento International Airport East Vault Bus Lot Expansion	Sacramento
22-00605	0	3/24/2022	2:00 PM	EWWTW Well 3 Drilling	Vacaville
22-00621	0	3/24/2022	2:00 PM	Howe Avenue Bicycle and Pedestrian Improvements Project	Sacramento
22-00626	0	3/24/2022	4:00 PM	RFP for Construction Management Services for Citywide Traffic System Upgrade Project	Concord
22-00648	2	3/24/2022	1:30 PM	Kimball Elementary School Roofs Replacement	Antioch
22-00658	2	3/24/2022	2:00 PM	Ellis Lake Area Sanitary Sewer Improvements Project	Concord
22-00661	0	3/24/2022	2:00 PM	RFP Construction Services for Lease-Leaseback Project Delivery for Natomas Station Elementary School Modernization	Folsom
22-00674	0	3/24/2022	2:30 PM	Fire Station #60 Restoration	Berry Creek
22-00675	0	3/24/2022	4:00 PM	RFP for Construction Management and Materials Testing Services - Grant Street/East Street Pavement Rehabilitation - City of Concord	Concord
22-00681	0	3/24/2022	3:00 PM	Secondary Sedimentation Tanks 1, 2, 9 & 13 Rehabilitation Project	Elk Grove
22-00700	0	3/24/2022	11:00 AM	Lakeshore Drive (7G001A) at Doney Creek Bridge (6C-052) Repair	Shasta County
22-00716	0	3/24/2022	2:30 PM	Mangini Ranch 1E Southpointe Drive Joint Trench	Folsom
22-00754	1	3/24/2022	2:00 PM	East Sir Francis Drake Pavement Rehabilitation Project	Larkspur
22-00758	0	3/24/2022	10:00 AM	Request for Qualifications and Proposals Lease-Leaseback Construction Services Luther Burbank Pool Replacement and Locker Room Improvement	Sacramento

PROJECTS OUT TO BID

22-00656	0	3/25/2022	10:00 AM	RFP Lease-Leaseback Construction Services For Arcade Fundamental Middle School New Construction	Sacramento
22-00729	0	3/25/2022	2:00 PM	CHP Academy Rubber Build-Up Removal and Disposal Services	West Sacramento
22-00397	0	3/28/2022	5:00 PM	2022 Request for Proposals (RFP) Advancing Equitable Climate Action in Marin County	Marin County
22-00685	0	3/28/2022	2:00 PM	RFB - Flooring Removal and Replacement at Colusa County Behavioral Health Building	Colusa
22-00687	0	3/28/2022	2:30 PM	RFB - Exterior and Interior Painting at Behavioral Health Building	Colusa
22-00701	0	3/28/2022	1:00 PM	GAOA Hogback Lookout Restoration - Shasta-Trinity NF	Shasta County
22-00736	0	3/28/2022	10:00 AM	Landscape Maintenance of District Streetscapes - SA 1	Elk Grove
22-00763	0	3/28/2022	2:00 PM	Removal, Recycling and Disposal of Hazardous Waste for the City of Redding	Redding
22-00765	0	3/28/2022	2:00 PM	On-Call Plumbing Services for the City of Redding	Redding
22-00774	1	3/28/2022	5:00 PM	BP (ARCO) Site #7169 (Sub Bids Only)	Orangevale
22-00308	3	3/29/2022	2:00 PM	Laguna Treatment Plant Disinfection Improvements Project	Santa Rosa
22-00501	3	3/29/2022	1:30 PM	Secondary Clarifier No. 1 and No. 4 Rehabilitation Project	San Rafael
22-00552	1	3/29/2022	5:00 PM	HVAC Equipment Replacement	Mather
22-00611	0	3/29/2022	10:00 AM	Facility Hazmat Disposal - Frank Hagel Federal Building	Richmond
22-00659	0	3/29/2022	10:00 AM	Sacramento Avenue Reconstruction Project	Yuba City

PROJECTS OUT TO BID

22-00667	0	3/29/2022	2:00 PM	Laguna Creek High School, Parking Lot Replacement	Elk Grove
22-00671	1	3/29/2022	2:00 PM	Pavement Management Program 2022 (Concrete Repairs)	Brentwood
22-00676	1	3/29/2022	1:00 PM	Facilities Master Plan Development Architectural / Design Services for Lewiston Elementary School District (RFQ/P)	Lewiston
22-00680	1	3/29/2022	1:00 PM	Mary Bird Playground Relocation	Fairfield
22-00703	0	3/29/2022	2:00 PM	City Waterpark Splash Pad	Colusa
22-00713	0	3/29/2022	2:00 PM	2017 Fire Debris Damaged Roads Paving Project	Sonoma County
22-00737	0	3/29/2022	2:00 PM	2019 Storm Damage Repairs on Mountain View Road, CR 510, at MP 1.65 Project	Ukiah
22-00743	0	3/29/2022	2:00 PM	Shade Structure Install at Suisun Valley, Rodriguez High, B. Gale Wilson, and Sullivan	Fairfield
22-00744	0	3/29/2022	12:00 PM	Shade Structure Install at H. Glenn, Armijo High, and Matt Garcia	Fairfield
22-00747	0	3/29/2022	2:00 PM	Furnish and Install New Chain Link Fencing, Gates and All Apparatus at Hill 900 Tank Site	Redding
22-00748	0	3/29/2022	1:30 PM	Welcome Centers at Laguna Creek and Monterey Trail High Schools	Elk Grove
22-00761	0	3/29/2022	2:00 PM	Maintenance and Repair Services for Bus Parts Washing Machines and Hot Tank	Sacramento
22-00768	0	3/29/2022	2:00 PM	Third Street Safety Improvements Project	San Rafael
22-00803	1	3/29/2022	2:00 PM	ADA Pathway Improvements Various Sites, Phase 1	Alamo, Danville & San Ramon
22-00603	0	3/30/2022	11:00 AM	Grit Landfill Partial Clean-Closure Project	Elk Grove

PROJECTS OUT TO BID

22-00621	0	3/30/2022	2:00 PM	Corte Madera Town Hall Project	Corte Madera
22-00695	0	3/30/2022	11:00 PM	EHRM Infrastructure Upgrades Design-Build Martinez VA	Martinez
22-00698	0	3/30/2022	3:00 PM	Cape Seal 2022	Redding
22-00707	0	3/30/2022	4:00 PM	Bikeway 99 Phase 5 Construction Management, Inspection and Materials Testing Services	Chico
22-00756	0	3/30/2022	2:00 PM	11th Street Sewer Replacement Project	Biggs
22-00767	0	3/30/2022	9:00 AM	Predictive Motor Testing for Pumps	Elk Grove
22-00776	0	3/30/2022	2:00 PM	2022 Resurfacing Project	Sacramento
22-00804	0	3/30/2022	2:00 PM	SRVUSD District Office Alterations	Danville
22-00458	0	3/31/2022	1:00 PM	Manual Fuels Reduction and Related Services IDIQ - Northern California	Lassen / Shasta / Modoc / Humb / Siskiyou Cos
22-00612	1	3/31/2022	10:00 AM	ACC Suite 1800 RAD X-Ray Replacement	Sacramento
22-00614	0	3/31/2022	2:00 PM	Arborist Services and Report for Fire Damaged Trees Located in the Public Right-of-Way	Santa Rosa
22-00648	0	3/31/2022	11:30 AM	Enclave Parcel 61 & Parcel 77 Phase 1 Improvements	Folsom
22-00673	0	3/31/2022	3:00 PM	Austin Park Splash Pad Project	Clearlake
22-00683	0	3/31/2022	2:00 PM	COVID Drinking Fountain Upgrades - Bid Package 3	Sacramento
22-00686	0	3/31/2022	1:00 PM	2022 Grace Hudson Elementary School Exterior Painting Project	Ukiah

PROJECTS OUT TO BID

22-00694	0	3/31/2022	2:00 PM	Albert Einstein Gym Floor Water Damage	Sacramento
22-00730	0	3/31/2022	3:00 PM	Mangini Ranch Phase 3 Villages 1, 2 & 3 Electrical	Folsom
22-00731	0	3/31/2022	3:00 PM	Mangini Ranch Phase 3 Villages 1, 2 & 3 Concrete	Folsom
22-00734	0	3/31/2022	2:00 PM	Monument Boulevard Class I Path	Concord
22-00739	0	3/31/2022	4:00 PM	RFQ for the FY23/FY24 Water Treatment Plant and Treated Water Facilities Improvements Projects - Contra Costa Water District	Various Cities
22-00745	0	3/31/2022	2:00 PM	Roofing Replacement at Cordova Villa Elementary, Navigator Elementary And Sutter Middle Schools	Folsom
22-00752	0	3/31/2022	2:30 PM	Grant Street/East Street Pavement Rehabilitation Project	Concord
22-00773	0	3/31/2022	3:00 PM	RFQ Willits Airport Fueling System Project	Willits
21-03613	0	4/1/2022	5:00 PM	CDBG-DR Multifamily Housing Program - City of Oroville (Rebid)	Oroville
22-00563	2	4/1/2022	2:00 PM	Mill Valley Shade Structure Project	Mill Valley
22-00641	0	4/1/2022	4:00 PM	Murphy Commons Apartments Landscaping Design and Build Project	Chico
22-00734	0	4/1/2022	2:00 PM	2270 Badger Court Dwelling Rehabilitation	Redding
22-00675	1	4/4/2022	3:00 PM	On-Call Architectural and Engineering Services for Shasta Regional Transportation Agency (RFQ)	Redding
22-00718	0	4/5/2022	3:00 PM	Engineering Design Services - Administration Building Solar and Parking Lot Improvements	Elk Grove
22-00724	0	4/5/2022	3:00 PM	Construction Management Services for South Main Street Rehabilitation and Road Improvement Project	Red Bluff

PROJECTS OUT TO BID

22-00725	0	4/5/2022	4:00 PM	On-Call Project Management Services for Tehama County (RFQ)	Tehama County
22-00726	0	4/5/2022	2:00 PM	2022 Countywide Curb Ramp Project	Various Cities
22-00732	1	4/5/2022	10:00 AM	Water Recycling Facility Seal Coat Installation	Oakley
22-00740	0	4/5/2022	10:00 AM	FY2022 Thermoplastic Restriping Project	Elk Grove
22-00741	0	4/5/2022	2:00 PM	Browns Valley, Callison, and Cooper Elementary Schools Improvements Project	Vacaville
22-00760	0	4/5/2022	3:00 PM	Janitorial Services at the Pittsburg DMV Field Office	Pittsburg
22-00769	0	4/5/2022	2:00 PM	Silverado Middle School Recycled Water Project	Napa
22-00810	0	4/5/2022	2:00 PM	Dougherty Valley High School Tennis Courts Restoration	San Ramon
21-03157	16	4/6/2022	4:00 PM	Furnish Mobile Generator System North Bay Aqueduct	Solano County
22-00737	0	4/6/2022	2:00 PM	Patch Paving, Sealing and Striping Project	Pittsburg
22-00765	0	4/6/2022	3:00 PM	RFP FY23/FY24 On-Call Surveying Services - Contra Costa Water District	Various Cities
22-00590	0	4/7/2022	2:00 PM	Phase 3 Arden Service Area Pipe and Meter Installation Project	Sacramento
22-00738	0	4/7/2022	2:00 PM	Tree Pruning Services for the City of Oroville	Oroville
22-00742	0	4/7/2022	2:00 PM	Roseville Road at Diablo Drive Traffic Signal Project	Sacramento
22-00759	0	4/7/2022	2:30 PM	Cal / Butte-Fire Openshaw Training Tower Procurement, Delivery and Installation Project	Oroville

PROJECTS OUT TO BID

22-00764	0	4/7/2022	3:00 PM	2nd and Modoc Roadway Improvement Project	Clearlake
22-00769	0	4/7/2022	3:00 PM	Fairfax Library Life Safety Improvements	Fairfax
22-00799	0	4/7/2022	2:00 PM	2022-2023 Hot Spot Cleaning Program	Sausalito
22-00808	0	4/7/2022	10:00 AM	Security Fencing for Rio Vista Elementary School	Pittsburg
22-00814	0	4/7/2022	5:00 PM	RFQ On-Call Geotechnical Engineering Consulting Services (2022-2025)	Various Cities
22-00732	0	4/8/2022	2:30 PM	Horseshoe Levee Unit 5 LM 1.86 DWR Unit 149	Olivehurst
22-00615	0	4/11/2022	10:00 AM	NAVFAC SW - P674 KC-46A ADAL B862 Fuselage Trainer Building #B-862	Fairfield
22-00815	0	4/11/2022	10:00 AM	Painting Summer 2022 Package #1	Bay Point, Pleasant Hill & Walnut Creek
22-00816	0	4/11/2022	11:00 AM	Painting Summer 2022 Package #2	Concord
22-00828	0	4/11/2022	3:00 PM	RFP for Architectural/Engineering Hydrogen Fuel Station Consultant - Eastern Contra Costa Transit Authority	Antioch
22-00091	0	4/12/2022	2:00 PM	CDOT 04-2K2404 Remove Existing and Construct New Concrete Bridge Railing	Marin and Sonoma Counties
22-00576	4	4/12/2022	10:00 AM	NAVFAC SW - P6960 KC-46A B14 Fuel Cell Hangar Building #B-14	Fairfield
22-00762	0	4/12/2022	2:00 PM	Village Park Renovation Project	Fair Oaks
22-00775	0	4/12/2022	1:00 PM	Casa Grande High School Selected Restroom Renovation	Petaluma
22-00779	0	4/12/2022	2:00 PM	Lavenida Culvert Repair	Orinda

PROJECTS OUT TO BID

22-00634	4	4/13/2022	4:00 PM	Salmonid Habitat Restoration and Fish Passage - Big Notch, Fremont Weir - Yolo Bypass	Yolo County
22-00684	0	4/14/2022	10:00 AM	Medical Specialty Clinic (Minor) Construction - Mather	Mather
22-00770	0	4/14/2022	3:00 PM	Engineering and Environmental for the Victor and Cypress Avenues Active Transportation Project	Redding
22-00809	0	4/14/2022	2:00 PM	Citywide Traffic System Upgrade Project	Concord
22-00768	0	4/21/2022	2:00 PM	Llano Lane Storm Drain Improvement Project	Sacramento
22-00719	0	4/22/2022	2:00 PM	Maxwell Elementary Asphalt Repair Project	Woodland
22-00727	0	4/22/2022	4:00 PM	RFP Fire Alarm - Monitoring, Testing, Inspection, and Maintenance	Napa
22-00584	1	4/26/2022	2:00 PM	New Computer Tech & Construction Trades Building at Center High School	Antelope
22-00022	0	5/10/2022	4:00 PM	Open Road Tolling System for the Bay Area Toll Bridges	Various Counties
21-03846	1	5/24/2022	2:00 PM	Standard Sewer Rehabilitation Project	El Cerrito
22-00221	0	6/30/2022	5:00 PM	Disaster Recovery Multifamily Housing Program (DR-MHP) (RFP #2)	Butte County
21-03108	0	10/1/2022	2:00 PM	CUPCCAA for Evergreen Union School District 2021/2022	Cottonwood
21-03231	0	10/3/2022	2:00 PM	CUPCCAA Greater Hayfork Valley Park and Recreation District 2022	Hayfork
21-03245	0	10/3/2022	2:00 PM	CUPCCAA Corning Union Elementary School District 2022	Corning
21-03263	0	10/3/2022	2:00 PM	CUPCCAA for Redding / Shasta Union Elem / Igo-Ono-Platina USD 2022	Shasta County

PROJECTS OUT TO BID

21-03269	0	10/3/2022	2:00 PM	CUPCCAA for Shasta-Tehama-Trinity Joint Community College District 2022	Redding
21-03325	0	10/31/2022	2:00 PM	CUPCCAA for the Shasta County Office of Education 2022	Redding
21-03332	0	10/31/2022	2:00 PM	CUPCCAA for Shasta Union High School District 2022	Redding
21-03344	0	11/1/2022	2:00 PM	CUPCCAA for Cottonwood Union School District 2022	Cottonwood
21-03346	0	11/1/2022	2:00 PM	CUPCCAA for Red Bluff Joint Union High School 2022	Red Bluff
21-03347	0	11/1/2022	2:00 PM	CUPCCAA Oroville Union High School District 2022	Oroville
21-03363	0	11/1/2022	2:00 PM	CUPCCAA for Bella Vista Elementary School District 2022	Bella Vista
21-03364	0	11/1/2022	2:00 PM	CUPCCAA for Shasta-Trinity Regional Occupational Program 2022	Redding
21-03392	0	11/1/2022	2:00 PM	Shasta-Tehama-Trinity Joint Community College District Measure H Bond Projects 2022 Prequalification	Redding
21-03459	0	11/1/2022	2:00 PM	CUPCCAA for Enterprise Elementary School District 2022	Redding
21-03466	0	11/1/2022	2:00 PM	CUPCCAA for Trinity Alps Unified School District 2022	Redding
21-03475	0	11/1/2022	2:00 PM	CUPCCAA for Red Bluff Union Elementary School District 2022	Red Bluff
21-03490	0	12/1/2022	2:00 PM	CUPCCAA - Yuba County Office of Education 2021-2022	Marysville
21-03502	0	12/1/2022	2:00 PM	CUPCCAA for Corning Union High School District 2022	Corning
21-03506	0	12/1/2022	2:00 PM	CUPCCAA-Wheatland High School	Wheatland

PROJECTS OUT TO BID

22-00175	0	12/1/2022	2:00 PM	CUPCCAA for Junction Elementary School District 2022	Palo Cedro
22-00322	0	12/1/2022	2:00 PM	CUPCCAA for Weaverville / Douglas City Parks and Recreation 2022	Weaverville / Douglas City
22-00402	0	12/1/2022	2:00 PM	CUPCCAA for Gridley Unified School District 2022	Gridley
22-00520	0	12/1/2022	2:00 PM	CUPCCAA for Cascade Union Elementary School District 2022	Anderson
21-03340	0	12/30/2022	2:00 PM	CUPCCAA for Maxwell Unified School District 2022	Maxwell
21-03575	0	12/30/2022	2:00 PM	Notice Inviting Contractors 2022	Ukiah
21-03452	0	12/31/2022	2:00 PM	CUPCCAA for Franklin Elementary School District - 2022	Yuba City
22-00034	0	12/31/2022	2:00 PM	CUPCCAA for Tri-County Schools Insurance Group	Yuba City
22-00156	0	12/31/2022	2:00 PM	CUPCCAA for Sonoma County Water Agency	Sonoma County
22-00217	0	12/31/2022	2:00 PM	CUPCCAA for Sutter County Development Services Department 2022	Yuba City

LEGAL NOTICES

Sonoma County • Notice of Completion

Date	Record	Owner	Contractor	Project Address/Area
2/18/2022	2022012322	Penn Grove Mountain LLC	Willowglen Homes	7738 Watson Dr, Rohnert Park
2/18/2022	2022012413	John Laughlin	Snyder Construction	20061 Oyster Catcher Loop, Bodega Bay
2/18/2022	2022012553	Enclave Santa Rosa LP	Argonaut Constructors	Parcel C of the Eclave Subdivision, Santa Rosa
2/18/2022	2022012608	Enclave Santa Rosa LP	Argonaut Constructors	Parcel C of the Eclave Subdivision, Santa Rosa
2/22/2022	2022012783	Imwalle Gardens LLC	APM Homes Inc	1493 Cecilia Dr, Santa Rosa
2/23/2022	2022013067	RPX 114 Lots LLC	RPX 114 Lots LLC	5749 Kassandra Place, Rohnert Park
2/23/2022	2022013122	Penn Grove Mountain LLC	n/a	7401 Wendy Dr, Rohnert Park
2/23/2022	2022013158	Penn Grove Mountain LLC	n/a	1761 Wildflower Way, Rohnert Park
2/23/2022	2022013261	Penn Grove Mountain LLC	Willowglen Homes	1832 Waverly Place, Rohnert Park

Sonoma County • Claim of Lien

Date	Record	Claimant	Value	Owner
2/18/2022	2022012072	Elite AC Refrigeration	2,343.48 against	Joe De Phillips
2/18/2022	2022012222	Apache Building & Framing	7,129.50 against	Larry Klingenburg
2/23/2022	2022013271	Urban Building Workshop Inc	35,000.00 against	Nicholas Griffith
2/23/2022	2022013291	Apache Pools Inc	3,464.16 against	Adam Kovacs

Sonoma County • Release of Lien

Date	Record	Claimant	Value	Owner
2/23/2022	2022013170	RE Construction Framing	against	Paul Yeager
2/23/2022	2022013290	Apache Pools Inc	against	Adam Kovacs

Mendocino County • Notice of Completion

Date	Record	Owner	Contractor	Project Address/Area
3/4/2022	02936	Mendocino County	Ghilotti Construction Co	infrastructure retrofit, Redwood Valley

Mendocino County • Claim of Lien

Date	Record	Claimant	Value	Owner
3/1/2022	02775	Donald McEdwards	20,203.07 against	Peter Martin
3/1/2022	02776	Donald McEdwards	24,542.33 against	Peter Martin
2/28/2022	02665	Brooktrails Township	against	Jean Brady