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Coming soon: some great auction items

Our special "At Home Crab Feed" event on Friday, March 19th is nearly sold out (300 people!), but all NCBE members are invited to take part in our Online Auction that will begin on Monday morning, March 15th.

Keep an eye out this week for e-blasts giving members advance details on vacation trips, special dinners, sailing on the bay, wine collections, and more, as well as instructions on how to submit bids beginning on the 15th.

It's a worthy cause, as you know

– this provides funding for our
Scholarship Program to help students
within NCBE members' families.

A quick safety reminder for you

We are proud of the fact that the construction industry has been really conscientious about protecting the health and safety of both its workers and the general public during this difficult past 12 months.

Significant protections and safety protocols have been added by the industry during the pandemic to ensure safety and we think it has paid off in fewer cases among construction workers and the people with whom they interact.

Take a look at something our friends at the Sacramento Regional Builders Exchange sent to us recently to see what can happen when safety isn't Priority One:

"We recently learned of a construction company fined for not enforcing their employees to wear facial masks or maintain the minimum six feet physical distance requirements. This violation was classified as a 'serious' OSHA offense with corresponding financial penalties of \$18,000."

Focusing on safety isn't only the right thing to do – it can be the cheapest thing too.

Business 'Red Tier' workshop set – it's free

It's beginning to look like Sonoma County and the North Bay may soon be moved into the Red Tier "Substantial" on the Governor's color tier system. This would be welcomed news.

To help businesses better understand what that could mean to them and their operations, the Sonoma County Economic Development Board is holding a special Zoom Workshop to have some experts explain more about how Red Tier eligibility is determined and how counties can advance to other tiers that would allow even more business activity.

NCBE members are being invited to attend the Zoom Workshop on Wednesday, March 10th, from Noon to 1 P.M. **CLICK HERE** for details and to register.

NCBE scholarship applications now available

Go to https://ncbeonline.com/wp-content/uploads/2021/03/scholarship_appl_2021.pdf
Here's what you need to know:

- Scholarships are available for high school graduates, college and trade school students
- In 2020, scholarships ranged from \$150 to \$2000
- Last year, our Scholarship Committee and Board awarded \$23,000

Here's who is eligible to receive scholarship funding:

- Spouses, children and grandchildren of NCBE members and their employees
- Spouses, children and grandchildren of NCBE Construction Hall of Fame inductees
- Sonoma, Lake, Mendocino and Napa County students pursuing a career in construction

The deadline for applications to be turned in to NCBE is **Friday, April 9th**, by 5 P.M. Contact Kassandra Villasenor at **Kassandra@ncbeonline,.com** with any questions or for further information.

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Upcoming Webinars & Events

Mechanics' Lien Webinar Collecting your Money

Friday, March 12th 10 A.M. to Noon

Cost \$20 NCBE Members

Must register in advance for log-in info

To register please contact <u>kassandra@ncbeonline.com</u>

Daylight Saving Time begins Sunday, March 14th

Contractor's License Process

Wednesday, March 17th 4 P.M. to 5 P.M.

FRFF

Must register in advance for log-in info

To register please contact kassandra@ncbeonline.com

NCBE 'At Home Crab Feed' Scholarship Fundraiser

Friday, March 19th

See pages 21 to 23 for details and sign-ups

Sexual Harassment Prevention

All Year

The California Department of Fair Housing and Employment offers free Sexual Harassment Prevention Training for supervisors (2-hour) and employees (1-hour) in English and Spanish, and a number of other languages as well.

To get more information and to sign up

go to: https://www.dfeh.ca.gov/shpt/

Member Spotlight



Mac Hewitt joins JMA as Project Engineer

Jim Murphy & Associates (JMA) has added a new employee to their construction team. **Mac Hewitt** has joined JMA's construction management team as a project engineer. Mac received his BS in Mechanical

Engineering from the University of Wyoming. Before coming to work for JMA Mac worked in Colorado at a national general contractor and in Wymoing where he was a vertical construction platoon leader with the Wyoming National Guard. He is also currently part of the California National Guard.

Jim Murphy & Associates

JMA is a residential and commercial construction company based in Santa Rosa, CA. In business since 1976, JMA specializes in building and remodeling distinctive custom homes and commercial projects including: winery facilities, office buildings, hospitality facilities including resorts, restaurants, industrial buildings, medical and dental offices, light retail construction, among others. Commercial clients have included American AgCredit, Exchange Bank, AltaPacific Bank, Peterson Tractor, Clos du Bois Winery, Paul Hobbs Winery, Williams Selyem Winery, Three Sticks Wines, Stewart Cellars, Sonoma Country Day School, Sonoma Academy, Auberge Resorts, The Tides Restaurant, Pediatric Dental Initiative, and Redwood Regional Oncology Center. For more information about JMA visit www.i-m-a.com.

LEFF Construction Design Build becomes 100% employee-owned company

Employee Stock Option Plan (ESOP) benefits clients when employee-owners take on full accountability for company growth

LEFF Construction Design Build, a residential remodeling and new home construction firm in Sebastopol, CA, recently completed its transition to a 100% employee-owned company through its Employee Stock Ownership Plan (ESOP).

Dave Leff, who founded the company in 1978, will continue to serve as CEO and Chairman of the Board; ownership has been transferred to the 30 employees, all of whom qualify for ownership immediately.

An employee stock ownership plan (ESOP) is a qualified retirement benefit plan that gives employees a stake in the company through stock allocation. It provides a method for the company workforce to accumulate capital for retirement at no cost to the employee.

"Over the decades, the success and growth of LEFF is a direct result of our talented and skilled employees who have consistently delivered award-winning projects and superior client experiences to Sonoma County homeowners," Leff said. "Their dedication and longevity have more than earned us the opportunity to own the company together. And because employee ownership has a formidable advantage when recruiting and retaining top talent, we look forward to expanding our workforce with more talented and skilled employee-owners ..."

Dave Leff, CEO/Chairman of the Board, said: "Now the employee-owners at LEFF, at every level of engagement with our clients and within their teams, will share directly in the success they are helping to create."



After 43 years as CEO, Leff explored various options to allow the company to survive after his retirement. "Rather than sell the company to a third party, we wanted to continue growing the company and building the future of the families who work here," Leff said. "And for our clients and the community, it further raises the level of accountability and commitment toward client service and superior quality projects."

According to the National Center for Employee Ownership, there are approximately 7,000 ESOP companies in the U.S., and 28 million employees participating in employee ownership plans.

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Do you know someone who is thinking of getting their California State Contractor's License?

If so, please pass this flyer on because this is what they need to know...

If you have friends, family members, or colleagues who have been thinking of getting you're a contractor's license, please encourage them to join us for an informative webinar on the ins-and-outs of the licensing process.



Wednesday, March 17th 4-5 P.M. Webinar via Zoom

This FREE webinar will cover:

- The reasons why it is so important to get a license.
- The requirements that must be met before being able to take the licensing exam.
- The different topics covered on the exam.
- Different options for studying for the state licensing exam.
- Once someone passes the exam, what are the next steps to get a contractor's license?



Timothy J. Hannan, Esq. Mr. Hannan is a local Attorney, Mediator, Arbitrator who specializes in construction law. In his spare time he owns and operates CLC – Construction License Courses, a company that assists people in the building trades to get their State Contractors License.

REGISTRATION FORM

CONTRACTOR'S LICENSE PROCESS • WEDNESDAY, MARCH 17, 2021

Register for this seminar by completing and faxing this registration form to 542-2027 or email to: kassandra@ncbeonline.com

Company Name	Phone	Fax
Contact Person		
Please list all attendees:		

Ask Ed – Finding Bid Results

A monthly public works column by Ed Duarte, Construction & Public Works Specialist.

Provided by NorCal PTAC

For public works construction projects, the California Public Contract Code (CPCC) requires the entire process to be transparent and accessible to the public. That is why the plans and specifications (Bid Documents) must be openly advertised and in today's context, be posted online. Furthermore, the Bid Results are available to anyone who requests them and again, are now posted online.

However, the CPCC has an added requirement that protects the subcontractors who bid on the project. This is called the Subcontractors Listing Law which requires that all bidding Primes must list on their bid proposal all subcontractors they plan on utilizing if awarded the contract.

Specifically, it says the prime must list the name and license number of any sub who will receive a subcontract equal to, or greater than, one-half percent (0.5%) of the Prime's bid. On many of today's projects, the public owners require the Prime to list the amount of the listed sub's price as well.

So, if you turn in a sub bid and you think you are "in the running", simply go to the website the day after the bid and check the Prime's Bid Proposal Form and Sub List. If they used your number, and it is more than 0.5% of their total bid, then they must have listed your company name and license number. If you are not on the sub list, then they did not use your number.

This law protects any sub from being substituted out without due cause.

Norcal PTAC clients with any specific questions on public works can request a counseling session with Ed. Reach out to your Procurement Specialist to set it up!





Employers of minors

Have you completed your required training?

By: Giuliana Gabriel, J.D., California Employers Association

Mandated Reporter Training Required for Employers With Minors!

Does your business have 5 or more employees? Do you employ at least one minor? If the answer to both of these questions is yes then, as of January 1, 2021, it's now your responsibility to provide training to all employees who are considered "mandated reporters" under AB 1963.

"Mandated reporters" include direct supervisors of minors (any employees under the age of 18) and/or Human Resources (HR) employees authorized to receive complaints of misconduct on your company's behalf. Yes, you are reading this correctly, HR employees and supervisors of minors are now required to report any reasonably suspected child abuse and neglect that they learn about in the scope of their employment. The failure to report this abuse may result in criminal penalties and even jail time.

In addition to being trained, AB 1963 also requires covered supervisors and HR representatives to receive and sign specified notices of their obligations. Employers must then:

Retain copies of this signed documentation and

Distribute copies of applicable Penal Code sections to mandated reporters, including sections 11165.7, 11166 and 11167.

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NEWS RELEASE

Release Number: 2021-25 March 2, 2021

Cal/OSHA Issues citations to multiple employers for COVID-19 violations

Oakland—Cal/OSHA has cited multiple employers for not protecting workers from COVID-19 following inspections in various industries throughout the state. Violations were identified in industries including construction, garment, correctional institutions and medical. Cal/OSHA opened the inspections after learning of COVID-19 fatalities and illnesses, and after receiving complaints. The full list of employers cited for COVID-19 violations is posted on Cal/OSHA's website.

The employers cited for COVID-19 violations include but are not limited to:

Employer Name	Industry	Worksite Location	Inspection Type Propose	d Penalties
Los Angeles Apparel, Inc.	Garment Manufacturer	Los Angeles	Fatality	\$102,550
California Prison Industry Authority	Correctional Institutions	Vacaville	Accident	\$24,300
Integrated Pain Management Medical Group, Inc.	Medical Practice	San Leandro	Accident	\$9,450
Erickson Framing CA LLC	Construction	Fairfield	Complaint	\$9,000
Erickson Framing CA LLC	Construction	Vacaville	Complaint	\$9,000

^{*}Proposed penalties for all violations cited, including those related to COVID-19

The inspection at the Los Angeles Apparel factory occurred after reports of an outbreak, including six employees who died from COVID-19 complications. Cal/OSHA determined that Los Angeles Apparel intentionally did not report the COVID-19 fatalities. Cal/OSHA cited the employer for six serious, one willful-regulatory, three regulatory and seven general violations. One of the serious violations was failure to evaluate COVID-19 hazards, such as the lack of physical distancing or barriers to separate employees operating sewing machines. Another serious violation was the lack of employee training on preventing COVID-19 infection in the workplace.

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Cal/OSHA Issues citations to multiple employers for COVID-19 violations FROM PAGE 7

An inspection was opened at the California Prison Industry Authority in Vacaville after the employer reported the serious illness of an employee hospitalized for COVID-19 complications, and another employee tested positive for the virus. Cal/OSHA cited the employer for three serious violations after finding deficiencies in its Aerosol Transmissible Diseases (ATD) and respiratory protection programs that exposed employees to COVID-19 infection.

Also cited for two COVID-19 related serious violations was Integrated Pain Management Medical Group, a San Leandro-based medical practice. Cal/OSHA opened an accident inspection following a report of an employee who was hospitalized for COVID-19 complications. The employer was cited after Cal/OSHA found that it failed to implement an effective employee COVID-19 screening procedure and that it had deficiencies in its respiratory protection program.

Cal/OSHA cited the Roseville-based framing contractor Erickson Framing CA, LLC following two COVID-19 complaint-based inspections at worksites in Vacaville and Fairfield. At the Vacaville site, the Cal/OSHA inspector found that the employer was not enforcing the use of face coverings or physical distancing between employees. In a subsequent inspection at the Fairfield worksite a month later, the Cal/OSHA inspector again found the same hazards: a lack of physical distancing and failure to require the use of face coverings. Cal/OSHA cited the employer for a serious violation in each instance for the employer's failure to effectively establish, implement and maintain procedures to correct unhealthy conditions related to COVID-19 that affected its employees, including its failure to enforce face covering use and physical distancing for COVID-19 prevention.

To assist employers with understanding their requirements to protect workers from COVID-19, Cal/OSHA has created guidance and resources. This includes a model written

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Cal/OSHA Issues citations to multiple employers for COVID-19 violations

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COVID-19 Prevention Program, COVID-19 information page and free webinars for certain industries from Cal/OSHA Consultation Services.

Cal/OSHA helps protect workers from health and safety hazards on the job in almost every workplace in California. Employers and workers who have questions or need assistance with workplace health and safety programs can call Cal/OSHA's Consultation Services Branch at 800-963-9424.

may contact DIR's Call Center in English or Spanish at 844-LABOR-DIR (844-522-6734).

Contact: Erika Monterroza / Frank Polizzi, Communications@dir.ca.gov, (510) 286-1161.

The California Department of Industrial Relations, established in 1927, protects and improves the health, safety, and economic well-being of over 18 million wage earners, and helps their employers comply with state labor laws. DIR is housed within the Labor & Workforce Development Agency

Complaints about workplace safety and health hazards

can be filed confidentially with Cal/OSHA district offices.

Employees with work-related questions or complaints



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by Chris Parker, Senior Manager, Ryan Galinaitis, Manager, and Nick West, Manager, State & Local Tax Services

(A version of this article was previously published in the December 2020 issue of California CPA Magazine.)

The COVID-19 pandemic and numerous natural disasters in 2020 have presented significant challenges to Californians' ability to work and thrive. It's also created challenges for tax professionals.

The tool kit below is intended to present a summary of relevant updates and changes impacting tax professionals for the 2020 tax season and 2021 tax seasons.

Income Tax Perspective COVID-19 Relief Provisions

In response to the COVID-19 pandemic, the Franchise Tax Board (FTB) provided a number of relief measures that were available from March 12, 2020, through July 15, 2020, and have since expired. Please visit the FTB website for the latest information. Such measures included:

- Various extensions to file and pay certain returns and liabilities
- Delayed collection actions

Extended deadlines to protest certain notices

It's important to note, these changes also extended the statute of limitations for the FTB to make assessments in some cases.

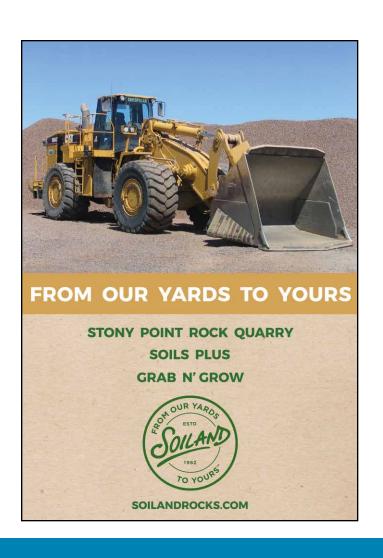
However, it's also important to recognize the FTB has issued guidance specifically excluding relief payments made by the federal government in connection with the federal Coronavirus Aid, Relief, and Economic Security (CARES) Act from California income tax: this includes:

- Increases in unemployment compensation benefits
- Early withdrawals from retirement accounts
- Stimulus payments received by individuals

In addition to the general CARES Act guidance, the FTB has addressed whether loans obtained under federal Paycheck Protection Program (PPP) guidelines—and

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forgiven by the government under the terms of the CARES Act—would also be forgiven for California tax purposes.

While the FTB initially indicated California wasn't conforming to the PPP provision, the Governor of California has since signed Assembly Bill 1577, which specifically provided conformity to the exclusion of such forgiven amounts from gross income. Changes may be forthcoming, but it is uncertain when or if they'll be announced soon.

Net Operating Loss (NOL) Suspension

One of the most impactful, forward-looking changes enacted in 2020, Assembly Bill (AB) 85 suspends the utilization of NOLs, for both corporate and individual taxpayers with taxable income of more than \$1 million, for tax years beginning January 1, 2020, and ending on or before December 31, 2022. AB 85 was signed into law on June 29, 2020, and took immediate effect.

The state's general 20-year NOL carryforward may be extended by taxpayers impacted by the NOL suspension for up to 3 years if the losses cannot be utilized as a result of the NOL suspension.





Under existing law, California removed the ability to carry losses generated beginning with the 2019 tax year back to the prior two years, which was otherwise permitted for losses generated in tax years 2013 through 2018.

Business Tax Credit Limitation

In addition to the NOL suspension provisions, AB 85 also placed a limit on the use of business tax credits for tax years 2020 through 2022. Specifically, the use of business tax credits will be subject to a \$5 million annual limitation for those years.

The limitation is applied on a combined group basis; this means a reporting group is collectively subject to the limitation rather than each of its members.

Income Tax Credit

Small Business Hiring Credit

On September 9, 2020, Senate Bill 1447 was signed into law. It established a \$100 million funding pool for a new hiring credit available to California small businesses. In this context, small businesses are defined as those with 100 or fewer employees as of December 31, 2019, that experienced a 50% decrease in Q2 2020 gross receipts as compared to 2019 Q2 gross receipts.

For each new employee hired by qualified small businesses prior to December 1, 2020, the new credit

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provides a \$1,000 incentive that can be utilized against income tax or sales and use tax liabilities. The total credit that can be claimed by each small business is capped at \$100,000.

Any taxpayer interested in applying for the credit must submit a credit reservation request to the California Department of Tax and Fee Administration (CDTFA) between December 1, 2020, and January 15, 2021.

The credit has been established on a first come, first served basis. Taxpayers who may qualify should strongly consider reviewing their eligibility for the credit. Verifying the available funding prior to submitting their claim to the CDTFA is advisable as well.

Please note the deadline for this credit was January 15, 2020.

Earned Income Tax Credit

In 2018, the California Earned Income Tax Credit was extended to help low-income taxpayers. In 2019, AB 91 raised the maximum eligible earned income to \$30,000. The bill also added a refundable young child tax credit of up to \$1,000 per qualified taxpayer, per taxable year.

The FTB's web page details credit amounts, income limits, qualifications, and additional information.

California Competes Tax Credit

The California Competes Tax Credit (CCTC) program has existed since 2014. CCTC is an economic-development incentive intended to attract or retain businesses considering a significant new investment in California. It does so by providing successful applicants with a nonrefundable tax credit that reduces taxpayers' personal income tax or corporation tax.

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In the CCTC program's 2020–2021 fiscal year, the California Governor's Office of Business and Economic Development is authorized to negotiate up to \$231.1 million in tax credits over three application periods.

Application Periods

The first application period ended on August 17, 2020.

The next two CCTC application periods for the program's 2020–2021 fiscal year are as follows:

Disaster Loss Deductions

California taxpayers may deduct any presidentiallydeclared or governor-declared disaster loss caused by a disaster suffered in California. In this regard, the state generally follows federal law regarding the treatment of losses incurred as a result of a casualty or disaster though relevant non-conforming provisions still apply.

Extended Deadlines

The FTB automatically follows the IRS's extended deadlines to file or pay taxes until the date indicated for the specific disaster. Taxpayers are advised to write the disaster name in dark ink at the top of their tax return to alert the FTB of the disaster to which the return is related.

The FTB announced the federal postponement period for several non-California-related disasters for the 2019 tax year will be as follows:

Additional Designated Areas

The IRS disaster relief web page lists additional designated areas eligible for a postponement period. If a taxpayer qualifies for the postponement period, any interest, late-filing, or late-payment penalties that would otherwise apply will be cancelled. The FTB also will follow these stipulations.

Other 2019 and 2020 Disasters

Taxpayers may deduct a disaster loss for any loss sustained in a California city or county where the Governor

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of California declares a state of emergency. The list of California Qualified Disasters is provided below as published on the FTB website on October 5, 2020.

For more information regarding California disaster losses, see the FTB website and Publication 1034, Disaster Loss How to Claim a State Deduction.

Update on Classification Changes The Dynamex Decision

As noted in the 2019 tool kit, on September 18, 2019, the Governor of California signed AB 5 into law. The bill served to codify the 2018 California Supreme Court decision in Dynamex Operations West, Inc. v. Superior Court of Los Angeles (Dynamex). The Dynamex decision addressed standards for determining whether a worker can be considered an independent contractor or employee using what has been labelled the ABC Test.

The ABC Test

The ABC Test requires a hiring entity to demonstrate all three of the following requirements have been met for a worker to be properly characterized as an independent contractor:

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The worker is free from the control and direction of the hirer with the performance of the work, both under the contract for the performance of the work and in fact.

The worker performs work that is outside the usual course of the hiring entity's business.

The worker is customarily engaged in an independently established trade, occupation, or business of the same nature as that involved in the work performed.

During the 2020 legislative session, the state legislature added some limited exemptions for a variety of creative professionals that may be classified as independent contractors in AB 2257.

Interest Rates

Effective January 1, 2020, the FTB pays 2% interest on corporate overpayments. This rate is effective through December 31, 2020.

The interest rate for personal income tax underpayments and overpayments, corporation underpayments, and estimate penalties are as follows:

For interest rates after December 31, 2020, the FTB will provide more information on their website as it becomes available.

Doing Business and Economic-Nexus Thresholds

For California income tax purposes, doing business is defined as, "actively engaging in any transaction for the

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purpose of financial or pecuniary gain or profit." For the taxable year beginning on or after January 1, 2020, a taxpayer is seen as doing business in California for a taxable year if any of the following conditions are satisfied:

The taxpayer is organized or commercially domiciled in California.

The taxpayer's California sales exceed the lesser of \$610,395 or 25% of total sales.

The taxpayer's real property and tangible personal property in California exceed the lesser of \$61,040 or 25% of total real property and tangible personal property.

The taxpayer's compensation amount paid in California exceeds the lesser of \$61,040 or 25% of total compensation paid.

The doing-business thresholds for taxpayers are indexed for inflation and revised annually.

Sales Tax

Sales and Use Tax and Economic Nexus

California has expanded its sales-tax nexus provisions to eliminate a physical presence requirement and create an

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economic nexus standard. Effective April 1, 2019, sellers with California gross receipts of \$500,000 or more in either the preceding or current calendar years are considered to have nexus for sales and use tax purposes.

Marketplace Facilitators

The marketplace-facilitator provisions apply to marketplaces such as Amazon, Etsy, eBay, and other similar sales platforms. Sales platforms with nexus in California were required to collect and report sales tax on behalf of those vendors who sell through their platform as of October 1, 2019.

For purposes of the \$500,000 economic nexus threshold in California, a marketplace facilitator includes all sales of tangible personal property made through its marketplace for delivery into California; this includes the seller's own product sales and sales of products facilitated through its marketplace.

Manufacturing and Research & Development (R&D)

On July 1, 2014, California implemented a partial state sales tax exemption for qualified taxpayers based on primary lines of business associated with identified North American Industry Classification System (NAICS) codes. To qualify, these taxpayers must purchase qualified tangible personal property to be used in qualified manufacturing and R&D activities.

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The tax exemption was originally set at 4.1875%, and reduced to 3.9375% on January 1, 2017—where it will remain through the sunset date currently slated for July 1, 2030.

Small Business Hiring Credit

Businesses that apply and are approved for the Small Business Hiring Tax Credit can make an irrevocable election to apply the credit amount to offset California sales and use tax amounts.

If the sales and use tax offset election was made, the credit is to be claimed on returns filed with the California Department of Tax and Fee Administration (CDTFA). The first return on which the credit can be claimed will depend on your California sales and use tax filing frequency, outlined below:

Monthly filers—the credit applies to amounts due and payable on returns commencing March 1, 2021.

Quarterly filers—the credit applies to amounts due and payable on returns commencing January 1, 2021.

Annual and fiscal year filers—the first return on which the credit may be applied are returns due on or before April 30, 2021.

If the credit amount isn't used on the first return, it will roll forward and can be applied to future returns. The approved credit amount must be used on returns filed on or before April 30, 2026. Any unapplied credit amounts are considered forfeited and aren't refundable.

We're Here to Help

Federal tax changes and related conformity requirements will continue to impact California taxpayers in addition to the changing landscape of business and everyday life. As the state continues to expand, evolve, and response to these challenges, please contact your Moss Adams professional with any questions.

Chris Parker is a senior manager at Moss Adams. After working for California's Franchise Tax Board (FTB) for more than a decade, he joined the firm to lead the state and local tax controversy practice. Chris can be reached at (916) 503-8266 or chris.parker@mossadams.com.

Ryan Galinaitis has practiced public accounting since 2015, specializing in multistate sales and use tax. Prior to joining Moss Adams, Ryan worked as an auditor in the out-of-state district of the California Department of Tax and Fee Administration. Ryan can be reached at (408) 558-3269 or at ryan.galinaitis@mossadams.com.

Nick West has practiced public accounting since 2014. He provides state and local consulting and compliance services

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FROM PAGE 15

for income and franchise taxes matters as well as sales and use tax issues. He can be reached at (408) 558-3265 or <u>nick.west@mossadams.com</u>.

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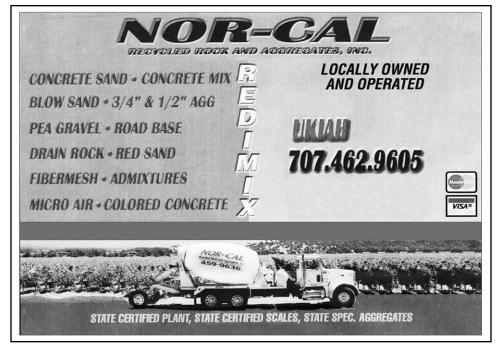


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New work trends in 2021

By: Kim Gusman, President & CEO, California Employers Association

2021 continues to remain as challenging and uncertain as 2020. The majority of new workforce trends in 2021 revolve around adapting to employee needs. From managing a remote or hybrid workforce (onsite and remote) to supporting your employee's wellbeing, it's comforting to know that other leaders are struggling with these same issues.

Our training & development team has been helping leaders of all levels navigate these complicated issues. Creating a safe environment and fostering collaboration can help you lead an organization high in trust, respect, motivation, and accountability. Learn more about it in their next training, Why Trust and Respect Matter in 2021.

I like to stay ahead of the curve by reading up on how other leaders are preparing to tackle the top issues in the workplace. I hope you'll find this cliff notes' version of a longer <u>Harvard Business Review article</u>, which discusses the nine forces they believe will shape business in 2021, as helpful as I did!

Employers will shift from managing the employee experience to managing the life experience of their employees. According to Gartner's 2020 ReimagineHR Employee Survey, employers that support employees with their life experience see a 23% increase in the number of employees reporting better mental health and a 17% increase in the number of employees reporting better physical health. As I mentioned in a newsletter article, Leading with Humanity in 2021, so much of life happens while we are working and it's important to share personal as well as professional milestones with your team. Another key component of supporting your employee's life experience is creating a trusting, respectful work environment.

More companies will adopt stances on current societal and political debates. Gartner's research shows that 74% of employees expect their employer to become more actively involved in the cultural debates of the day. This is a tough

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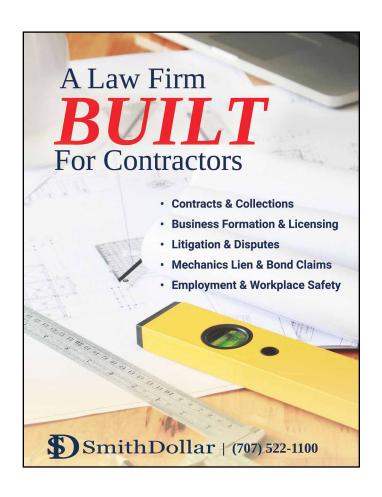
Mike Behler

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New work trends in 2021 FROM PAGE 17

one. In California, it's a slippery slope when handling social issues and marches. We've given some good advice about free speech and considerations when promoting a political issue in our blog article, <u>Politics and Personnel Issues</u>.

The gender-wage gap will continue to increase as employees return to the office. Are you one of those managers who believe that working in the office is important? According to a Gartner survey, 64% of managers believe that office workers are higher performers than remote workers, and in turn are likely to give in-office workers a higher raise than those who work from home. However, other data from 2019 and 2020 shows that full-time remote workers are 5% more likely to be high performers than those who work full-time from the office.

Recent studies show that more men are returning to the office than women, who need to work from home because their children are at home and can't go to school. If managers have a bias towards in-office workers, more male employees could be rewarded than female employees, worsening the gender-wage gap.

New regulations will limit employee monitoring. If you are tracking your employees' time worked, hopefully you are sharing that data in real-time with them. Gartner's research found that less than 50% of employees trust their organization with their data, and 44% don't receive any information regarding the data collected about them. We may begin to see new regulations in 2021 that will start to put limits on what employers can track about their employees.

Flexibility will shift from location to time. Depending on your industry, perhaps you should consider measuring an employees' work output versus their actual hours worked. Organizations that offer employees flexibility as to when, where, and how much they work have identified 55% of their workforce as high performers.

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Leading companies will make bulk purchases of the Covid vaccine for employees—and will be sued over Covid vaccine requirements. Times they are a-changin'—we may see companies purchasing the Covid vaccine for their workforce, as a key differentiator to attract and retain talent, instead of just offering more pay. And the question of requiring employees to have proof of vaccination before allowing them to return to the workplace is a dicey one. Lawsuits will probably be plentiful in 2021 and beyond. See our blog article, Should Employers Require Vaccines? for more details.

Mental health support is the new normal. In March of 2020, 68% of organizations had introduced at least one new wellness benefit to aid employees during the pandemic. Gartner's research revealed that 45% of well-being budget increases were being allocated to mental and emotional well-being programs.

My daughter recently shared that her company reimburses every employee up to \$500/year for fitness equipment, clothing, therapy sessions, gym memberships, or anything else that improves their wellbeing. At CEA we've always budgeted for professional development but now perhaps we should consider offering another wellness benefit to employees?

Employers will look to "rent" talent to fill the skills gap. This could be good news for staffing agencies. This trend suggests that more leaders will use temporary employees or hire more on-call employees to handle some of their project work until the pandemic subsides and the work world stabilizes.

States will compete to attract individual talent rather than trying to get companies to relocate. Here's another interesting note for recruiters and talent scouts. Historically, companies have offered incentives to get employees to relocate. And cities and states have offered incentives to have companies move into their communities in the hopes of bringing in more jobs. Remote and hybrid work will most likely change this strategy and where an employee lives may no longer be important to an employer.





Capitol Connection Q&A for Contractors

By Shauna Krause Capitol Services, Inc.

I play 'chicken' with a contractor's question! Another needs to 'double down' on zero and you can bet everyone learns something about the complexities of contractor licensing laws when you read this Connection ...

Q: Can an individual that a Company designates as President, Secretary, and Treasurer own 0% of the company, or are they required to have a certain percentage of ownership?

A: Officers are not required to have a percentage of ownership, even in the case of one individual holding all three Officer titles. If you are asking from a Contractor's Licensing perspective, if an Officer is acting as a Responsible Managing Officer (RMO) for more than one Active license at the same time, he/she would be required to own at least 20% of each company.

Q: I spoke with you last December about the potential of our Company's RMO/Owner retiring. He is now

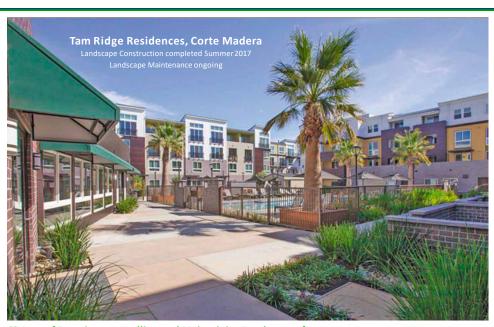
ready! As we discussed previously, our Company has the "C-51" (Structural Steel) and the "B" (General Building) attached to our license. I am the Steel Erection specialist/expert. The Owner wants me to take over the license as the Qualifying Individual. I understood I would be able to request a Waiver of the exams based on my employment with the licensed Company. Will it work for both classifications?

A: While you can request a waiver of the exams after a certain period of time, you will still need to document the experience in each classification you are applying to qualify. If you don't have General Building experience, meaning four years of full-time work experience in the trade, you will not qualify for a Waiver of the trade exam for the General "B" License. If you DO qualify, you can most likely do the replacement for both classifications at the same time.

Q: We are forming a Joint Venture in CA. Do we need to file with the State of California (Secretary of State) first, or does the JV license come first?

A: 'Chicken' or the egg? Both entities need to be registered with the Secretary of State and need to be

MORE ON PAGE 20



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Capitol Connection Q&A for Contractors

FROM PAGE 19

licensed. Chicken (SOS) comes first before the Egg (CSLB) Joint Venture! Didn't you always wonder which came first?

While knowledge is power, knowing where to go for the answers is half the battle. Get expert assistance immediately when you call 866-443-0657, email info@ cutredtape.com, or write us at Capitol Services, Inc., 3609 Bradshaw Rd, Ste H, #343, Sacramento, CA 95827. Research past columns at www.cutredtape.com.



Brett Wilmes Outside Sales Representative (707) 207-1306

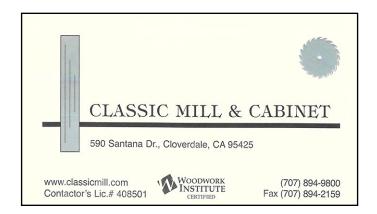
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You are invited to be a part of our first

NCBE 'At Home Crab Feed' Scholarship Fundraiser Friday, March 19th

\$150 per couple or \$600 for a party of eight

We can't hold our annual 300-person Crab Feed at the Friedman Center this year, but we can help you have your own special Crab Feed party at home.

NCBE will be offering full Crab Meals (fresh crab, pasta, French bread, appetizers, wine and dessert), along with a nice bag of gift 'goodies.'

We'll have all of this ready to go at our drive-thru pick-up lanes at NCBE headquarters on March 19^{th} at 1030 Apollo Way, Santa Rosa any time between 2-5 P.M. We'll make it quick and easy!

ALSO ...

Watch for details coming soon on our Online Auction of some great items, as well as how to buy raffle tickets for some nice prizes.

Remember ... we're raising money for our Scholarship Program!

We'll probably be sold out quickly, so fill out and return the reservation form below to have your own party.

CLICK HERE for Registration Form (next page)

For more info call (707) 542-9502



NCBE 'At Home Crab Feed' Scholarship Fundraiser

Friday, March 19, 2021

Reservation Form

Firm Name	Contact perso	on		
Contact Email				
Address				
City, State, Zip				
Dinner Ticket Reservations:				
Dinner tickets @ \$150 per couple (maximu	um of 8 people)			\$
(Practice safe social distancing & public health pr	otocols)			
Dinner tickets @ \$600 party of eight				
(Practice safe social distancing & public health pr	rotocols)			\$
			Total	\$
Return this form with payment to:				
NCBE – Community Fund, P. O. Box 8070, Santa	a Rosa, CA 95407. We a	ccept checks, cred	dit cards (VISA	, MC, AmEx) or we
can bill your NCBE account. Please make check	s payable to: NCBE – C o	ommunity Fund		
Payment Method: Check enclosed Check#	Charge: VIS	SAMCA	mEx B	ill my NCBE account
Name on credit card			Phone	
Billing Address	City		Zip	
Credit Card No		Exp. Date	3 Digit Secu	rity Code
Signature			Date	



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NCBE 'At Home Crab Feed' Sponsorship Opportunities

Friday, March 19th, 2021

Help!

Since we can't hold our usual in-person Crab Feed event this year to raise funds for our Scholarship Program, we are looking at different Sponsorship levels as a way to make up the difference. (And every dollar of profit goes to the Scholarship Program, not NCBE.)

We know that in these tough economic times we're going to get a higher-than-usual number of Scholarship requests from NCBE member families for their college or trade school students, and we want to be able to help.

If you're willing to Sponsor some portion of our 'At Home Crab Feed' – even if you can't take part in it yourself – it will help our Scholarship Program a lot. Here are some of the options:

EVENT TITLE SPONSORS: \$1000 (Your company named will be plastered everywhere)

CRAB DINNER SPONSORS: \$500 (Recognition in all publicity, and it's going to be an amazing meal)

DESSERT SPONSORS: \$250 (Recognition in all publicity, and this will be a delicious end to dinner)

WINE & CHAMPAGNE SPONSORS: \$250 (Recognition in all publicity; Two bottles per couple)

'GOODIE BAG' SPONSORS: \$250 (Publicity for providing Crab-eating utensils and gift items)

AUCTION SPONSORS: \$150 (We'll acknowledge your support of some auction items)

GOODNESS-OF-YOUR-HEART SPONSORS: \$100 (Recognition for help on general expenses)

We will make this easy. Just send an e-mail to Keith@ncbeonline.com indicating whatever sponsorship level – or levels, if you're feeling really generous – you choose. We'll simply charge it to your NCBE member account and bill you later. It's that simple.

Thanks for whatever you can do to help our students. We really appreciate it.

Craig Lawson Mike Behler Keith Woods

NCBE 2020-21President Scholarship Committee Chair Chief Executive Officer

<u>Classified Ad Listings – Free to NCBE members</u>

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\$20.53 - \$24.96/hr* Help prevent future fires, join Permit Sonoma's Curbside Chipper Program. Multiple positions available. Starting salary up to \$24.96/hour. For more information, including minimum qualifications, & to apply, visit, www. yourpath2sonomacounty.org or call (707) 565-2331. EOE Apply Now

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MEMBER WEBINARS

Advanced Energy Center Contractor Orientation (Residential/Commercial) Mon, 3/8 12 – 12:30 pm Click here to register

Advanced Energy Center Contractor Course: On Bill Financing (Residential) Tues. 3/9 7:30 - 8:30 am Click here to register

Small Business Enterprise [SBE] **Certification Webinar** Tue, 3/9 10 am

https://www.norcalptac.org/month-calendar https://www.norcalptac.org/month-calendar

Advanced Energy Center Contractor Course: Grid-Interactive Heat Pump Water Heaters (Residential/Commercial) Wed, 3/10 12 – 1 pm Click here to register

Disadvantage Business Enterprise [DBE] Certification Webinar Tue. 3/16 10 am

https://www.norcalptac.org/month-calendar

Service Disabled Veteran Owned Small **Business Certification** Thu, 3/18 10 am

https://www.norcalptac.org/month-calendar

President Biden's New Directions for **Government Contracting** Tue, 3/23 10 am

https://www.norcalptac.org/month-calendar

Caltrans 2021 Statewide **DBE Summit** Tue, 3/30 12:30 pm to 4 pm https://www.norcalptac.org/month-calendar

> **Contracting Opportunities** w/ Marin Transit Thu. 4/8 10 am

https://www.norcalptac.org/month-calendar

How to Do Business with the State of California Tue, 4/13 10 am

Contracting with California I'm Certified. Now What? Wed, 4/14 10 am

https://www.norcalptac.org/month-calendar

CLASSIFIED ADS ARE FREE TO MEMBERS

Email a 35+/-word, job offer, or a link to your company job board. Ads must be construction-related and text-only. Please include the job title & a contact person. Email your ad to deb@ncbeonline.com, by Wednesday at 5 P.M. and we'll get your ad in Building News.

Please note: Residential property listings may not be included in the free classified ads. We do offer our members very low ad rates for this purpose, see your weekly Building News. You'll find the ad rate/size sheet on the page following the classified ad section.



Building News Advertising Rates

Display Ad

Ad Size	Ad Type	Weekly	Weekly Limited-Member*	Quarterly NCBE Member	Quarterly Limited-Member*
3.5" x 2"	Horizontal Business card	\$15	\$31	\$195	\$403
3.5" x 4"	Horizontal Front/Back Business card	\$30	\$61	\$390	\$806
2" x 3.5"	Vertical Business card	\$15	\$31	\$195	\$403
4" x 3.5"	Vertical Front/Back Business card	\$30	\$61	\$390	\$806
3.5" x 5"	1/4 Page Vertical	\$46	\$92	\$598	\$1,196
7.5" x 5"	1/2 Page Horizontal	\$92	\$185	\$1,196	\$2,405
7.5" x 10"	•	\$185	\$370	\$2,405	\$4,810
Sub Bi	d Ad				
3" x 3.5"	Sub-Bid (E.O.E. ad)	\$24	\$48		
Olegaid					
Glassii	ied Ad (NCBE Members only)				
35 words	Text only (3 week maximum)	FREE	Not available		

Ad Deadline – We need to receive your ad by Wednesday 5 P.M. to be included in the next publication.

Ad Requirements – A full-size, high-resolution (200ppi) pdf or jpeg file. We can resize your ad for you, if needed.

Building News is a weekly publication., emailed to its members on Monday morning. For any questions, please email <u>Deb Rourke</u> at NCBE, or call (707) 542-9502.

* <u>Limited-Member ad rates</u> apply to all NCBE Limited Memberships, which include Worker Comp, Student & SS Limited Memberships. All advertising for Limited-memberships must be paid in advance.

Non-Members - May not advertise in any NCBE Member publications, including Building News.



Viewing the Plan Room section of *Building News* is reserved for members of the NCBE.

This section includes local construction information and plans available in NCBE's onsite or online plan room, <u>plus</u>:

- City/County Notices
- Mandatories
- Projects Out to Bid
- Septic Permits

- Building Permits
- New Projects
- Bid Results
- Legal Notices

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If you are interested in becoming a member of the North Coast Builders Exchange, please call: (707) 542-9502.

BUILDING PERMITS: COUNTY & CITY

Sonoma County • In Plan Check

n/a 12/28/2020 n/a 130 Cavedale Rd, Glen Ellen pool	70,000 255,337 190,380
n/a 12/28/2020 n/a 1255 Trinity Rd, Glen Ellen sfd	100 380
n/a 12/28/2020 n/a 4381 Parker Hill Rd, Mark West Springs sfd	130,000
n/a 12/28/2020 n/a 8115 Occidental Rd, Twin Hills remodel	68,712
n/a 12/29/2020 n/a 2410 Joy Rd, Occidental remodel	20,993
n/a 12/29/2020 n/a 20631 Pueblo Rd, Sonoma remodel	8,723
n/a 12/29/2020 n/a 304 Sparkes Rd, Twin Hills foundation repair	8,000
n/a 12/29/2020 n/a 12305 Manzanita Lane, Glen Ellen foundation repair	162,542
n/a 12/29/2020 n/a 1255 Trinity Rd, Glen Ellen 2nd unit	100,865
n/a 12/30/2020 n/a 7251 E Hurlburt Ave, Graton 2nd unit	78,387
n/a 12/30/2020 n/a 155 Watertrough Rd, Twin Hills garage	18,605
n/a 12/30/2020 n/a 5583 Occidental Rd, Santa Rosa outdoor kitchen	52,855
n/a 12/30/2020 n/a 485 Furlong Rd, Twin Hills retrofit	11,500
n/a 12/30/2020 n/a 297 Pacific Heights Dr, Larkfield sfd	203,675
n/a 12/30/2020 n/a 4788 Hall Lane, Santa Rosa remodel	61,189
n/a 12/30/2020 n/a 1390 Heaven Hill Rd, Glen ELlen remodel	278,206
n/a 12/21/2020 n/a 14045 Arnold Dr, Glen Ellen pool	98,750
n/a 12/21/2020 n/a 12305 Manzanita Lane, Glen Ellen garage	13,954
n/a 12/21/2020 n/a 420 Thompson Lane, Petaluma sfd	225,438
n/a 12/21/2020 n/a 19428 Redwood Dr, Monte Rio remodel	91,097
n/a 12/21/2020 n/a 144 Bellevue Ave, Santa Rosa repair	16,822

Sonoma • Permits Issued

Owner Date	Contractor	Address	Туре	Value
n/a 01/12/2021	Wine Country Fire Protection	528 Third Street Est, Sonoma	fire sprinklers	7,000
Edward Case 01/12/2021	Whitfield Construction	890 Third Street East, Sonoma	carport	100,000
Carol Proano 01/13/2021	Golden West Renovations	665 Studley Stret, Sonoma	remodel	17,000
Sarah Parker 01/13/2021	Robert Gallagher	292 Fourth Stret East, Sonoma	remodel	84,719
Sonoma Court Shops 01/13	3/2021 n/a	27 East Napa Street, Sonoma	remodel	10,275
Ana Morales 01/13/2021	Patrick Coakley	556 Barrachi Way, Sonoma	porch	13,969
Niles Company Real Estate	01/13/2021David Nguyen	201 West Napa St, Sonoma	remodel	86,395

BUILDING PERMITS: COUNTY & CITY

Mike Boehm 01/13/2021	Matt Purtell	584 Este Madra Dr, Sonoma	addition	41,115
Todd Zeiter 01/21/2021	West Coast Solar	1189 Fifth Street West, Sonoma	roof solar	51,146
Mary Bauer 01/14/2021	DRF Builders Inc	264 Pina Ave, Sonoma	remodel	11,022
Martin Sisemore 01/14/2021	Schefer Radiant	232 Second Street East, Sonoma	remodel	24,000
Kenneth Nurisso 01/21/2021	Broadway Mechanical Inc	866 Fourth St East, Sonoma	remodel	49,509
William Donnoe 01/21/2021	Haddon Heating and Cooling	1235 Brockman Lane, Sonoma	hvac	13,348
Amber Bensen 01/21/2021	James Electric	14 Serano Court, Sonoma	remodel	17,000
Ellis Richard 01/21/2021	Solorcraft Services Inc	231 Fine Avenue, Sonoma	solar Roof	21,500
Ned Forrest 01/21/2021	n/a	521B Broadway, Sonoma	repair	5,000
Robert Wilson 01/25/2021	RA Wilson Construction	588 First Street West, Sonoma	remodel	22,132
Allegra Diggins 01/26/2021	Allegra Diggins	249 First Street West, Sonoma	pool	100,000
Robert Mandrell 01/26/2021	Hadden Heating and Cooling	546 Este Madera Dr, Sonoma	hvac	14,404
Denova Homes 01/26/2021	Citadel Roofing & Solar	226 Newcomb St, Sonoma	solar	12,000
Denova Homes 01/26/2021	Citadel Roofing & Solar	234 Newcomb St, Sonoma	solar	12,000
Angela Donovan Family Trust 01/27/2021	t Aeero Heating & Sheet Metal	519 Curtin Lane, Sonoma	hvac	10,215
Megan Serge 01/27/2021	Peterson Mechanical Inc	685 Charles Van Damme Way, Sonoma	hvac	19,500
Ann Duffield 01/27/2021	Peter Levi Plumbing & Heating	172 Blue Wing Drive, Sonoma	furnace	8,000

SEPTIC PERMITS

Sonoma C	County • Week of 12/28-12/31/2020		n/a	12305 Manzanita Lane, Glen Ellen	repair
Owner	Job Address	Туре	n/a	4531 Brighton Dr, Larkfield	destruct
n/a	1685 E Napa Rd, Sonoma	new	n/a	272 W Matheson St, Healdsburg	repair
n/a	21750 Fort Ross Rd, Fort Ross	repair	n/a	4799 Rincon Creek Way, Santa Rosa	repair
n/a	440 Eastman Lane, Petaluma	repair	n/a	6699 Palmer Creek Rd, Healdsburg	new
n/a	2125 Trinity Rd, Glen Ellen	repair			
n/a	393 Lakewood Lane, Geyserville	repair			

CLICK HERE to download the current PDF file of the *Projects Out to Bid,* listed below.

Project #	Addenda	Bid Date	Bid Time	Project Name	City
21-00316	0	3/8/2021	2:00 PM	2021 Sewer Main Rehabilitation Project	Lakeport
21-00321	2	3/8/2021	2:00 PM	Transportation Improvements for Gobbi and Waugh Traffic Signal	Ukiah
21-00359	0	3/8/2021	10:00 AM	Elk Grove Park Lake Water and Fountain Maintenance	Elk Grove
21-00477	0	3/8/2021	10:00 AM	On-Call Pool, Water Play, and Sprayground Repair Services	Elk Grove
21-00498	0	3/8/2021	3:00 PM	RFP Summer Supplemental Program Providers	North Highlands
21-00515	3	3/8/2021	10:00 AM	Mt Diablo Residence Blast and Fire Repair (Sub-Bids Only)	Danville
21-00051	1	3/9/2021	2:00 PM	CDOT 04-4J4204 Install Down Drain and Rock Slope Protection	Marin County
21-00101	0	3/9/2021	4:30 PM	RFP- Design-Build ADA Accessibility Remediation	Marysville
21-00194	5	3/9/2021	2:00 PM	Hyatt House Vacaville (Sub Bids Only)	Vacaville
21-00276	6	3/9/2021	2:00 PM	Kammerer Road Reconstruction Project	Elk Grove
21-00295	1	3/9/2021	2:00 PM	Rancho Solano and Paradise Valley Clubhouses Flooring and Painting Improvements	Fairfield
21-00346	0	3/9/2021	2:30 PM	Harmon Johnson Elementary School Exterior Paint Project	Sacramento
21-00347	0	3/9/2021	2:00 PM	Highlands High School Boiler Replacement & HVAC Modernization Project	North Highlands
21-00348	0	3/9/2021	2:15 PM	Morey Avenue ECD Fire Alarm Replacement Project	Sacramento

21-00351	1	3/9/2021	2:45 PM	Rio Linda Prep Academy Drainage Improvements Project	Rio Linda
21-00361	3	3/9/2021	2:00 PM	2021 Surface Seal Project	Lafayette
21-00372	1	3/9/2021	2:00 PM	Roofing Project at Fairfield High School	Fairfield
21-00376	1	3/9/2021	2:00 PM	Cazadero Highway Storm Damage Repair	Sonoma County
21-00398	0	3/9/2021	3:00 PM	RFP E-Rate Category 1 Internet Access Funding Year 24 2021-22	North Highlands
21-00447	0	3/9/2021	2:00 PM	CSU Maritime Academy - Mayo Hall Renovation, Vallejo (Sub Bids Only)	Vallejo
21-00469	1	3/9/2021	2:00 PM	Richmond High School Wireless Network & Access Points	Richmond
21-00483	0	3/9/2021	4:00 PM	Notre Dame Boulevard and Humboldt Ave Traffic Signal and Mid-Block Crossing	Chico
21-00488	0	3/9/2021	2:30 PM	Wood Chipper with a Winch	Butte County
21-00492	1	3/9/2021	2:30 PM	2021 Cape Seal Project	Walnut Creek
21-00515	0	3/9/2021	2:00 PM	South Fork Preserve Public Accessibility Improvements	Davis
21-00540	1	3/9/2021	2:00 PM	CHP Academy Stage Curtain/Drape Replacement	West Sacramento
21-00543	3	3/9/2021	10:00 AM	El Colegio Modernization and New Construction Project (PREQUALIFIED GC'S)	Rohnert Park
21-00344	0	3/10/2021	2:00 PM	Dry Creek Elementary School Portables Addition Phase 2 Project	Rio Linda
21-00345	0	3/10/2021	2:15 PM	Foothill High School Boilers Replacement Project	Sacramento

21-00349	0	3/10/2021	2:30 PM	Ridgepoint Elementary School Fire Alarm Replacement Project	Sacramento
21-00350	0	3/10/2021	2:45 PM	Rio Linda High School Boilers Replacement Project	Rio Linda
21-00357	1	3/10/2021	2:00 PM	Mangini Ranch - Phase 2 Villages 1 & 2 (Wet Utilities)	Folsom
21-00363	0	3/10/2021	10:30 AM	Pruning City Street Trees In The City Of Corning	Corning
21-00381	0	3/10/2021	2:00 PM	Riparian Drive Netafim Conversion Project	Napa
21-00388	0	3/10/2021	2:00 PM	Ukiah Air Attack Base Infrastructure Upgrades	Ukiah
21-00416	2	3/10/2021	3:00 PM	Harmon Johnson Elementary School Landscape & Marquee Sign Project	Sacramento
21-00427	1	3/10/2021	4:00 PM	On-Call Consulting for Hydrologic and Hydraulic Model Projects	Sacramento
21-00434	1	3/10/2021	2:00 PM	Shirley Rominger Intermediate School New Modular Classroom Building LLB (Sub Bids Only)	Winters
21-00448	0	3/10/2021	2:00 PM	RFB Seal Cracks and Slurry Treat Runway 13-31	Colusa
21-00452	2	3/10/2021	3:00 PM	On-Call Emergency Response for Hazardous Waste	Yolo County
21-00453	0	3/10/2021	2:00 PM	Southport Industrial Park (Sub Bids Only)	West Sacramento
21-00464	0	3/10/2021	11:00 AM	IFB Sacramento Maintenance Yard Landscaping Services	West Sacramento
21-00466	0	3/10/2021	12:00 PM	OPUD Infrastructure Repair, Raising Iron, and Pavement Related Repairs RFP	Olivehurst
21-00467	0	3/10/2021	12:00 PM	OPUD Pump & Motor Maintenance & Repair RFP	Olivehurst

21-00473	0	3/10/2021	2:00 PM	Old Sacramento State Historic Park Heilbron Mansion Health and Safety Rehab	Sacramento
21-00006	2	3/11/2021	2:00 PM	CDOT 04-2K8404 HMA, Structural Concrete, CIDH Piling and Rebar	Solano County
21-00050	2	3/11/2021	5:00 PM	RFP Construction Management Services for Rumrill Boulevard Complete Streets Project - City of San Pablo	San Pablo
21-00208	3	3/11/2021	2:00 PM	100 McClellan Street Improvement Project and New Multipurpose Room	Vacaville
21-00288	3	3/11/2021	2:00 PM	E-Rate Year 24 Wireless Upgrade	Various Cities
21-00320	5	3/11/2021	4:00 PM	RFP- Water Monitoring Services for Big Chico Creek	Chico
21-00326	4	3/11/2021	2:00 PM	Construction of Aviation/ARFF/Airport Administration Building - Buchanan Field Airport	Concord
21-00329	3	3/11/2021	2:00 PM	C.N. Gorman Museum at Nelson Hall	Davis
21-00340	0	3/11/2021	2:00 PM	WQRRP Effluent Valve Replacement Project	Richmond
21-00354	1	3/11/2021	2:00 PM	Street Improvements 2021	Shasta Lake
21-00380	1	3/11/2021	2:00 PM	Advanced Metering Infrastructure (AMI) Water Service Meter Installation Project	Wheatland
21-00394	0	3/11/2021	3:00 PM	RFP Network Equipment E-Rate Category 2 Funding Year 2021-22	North Highlands
21-00396	0	3/11/2021	3:00 PM	RFP E-Rate Category 2 Internal Connections Cabling 5 School Sites Funding Year 2021-22	North Highlands
21-00420	2	3/11/2021	4:00 PM	Mini-Storage Roof Project At Tarmac E-Z Stor **BID DATE TBD, POSTPONED INDEFINITELY**	Redding
21-00429	2	3/11/2021	3:00 PM	RFP for On-Call Fire Sprinkler and Alarm Maintenance Services	Various Cities

21-00432	0	3/11/2021	2:00 PM	Elk Grove HS - INC 1 (Sub Bids Only)	Elk Grove
21-00440	0	3/11/2021	10:00 AM	Linen Rental and Laundry Services	Elk Grove
21-00455	4	3/11/2021	2:00 PM	Contractor Staging Improvements	Martinez
21-00459	0	3/11/2021	4:00 PM	RFP Professional Right-of-Way Services	Napa
21-00462	0	3/11/2021	4:00 PM	RFP - Safety and Training Program Assessment and Audit	Santa Rosa
21-00484	3	3/11/2021	1:30 PM	2021 Northern Region Road Rehabilitation Project	Marin County
21-00493	0	3/11/2021	4:00 PM	RFP for Civil Engineering Design Services for Diamond Boulevard/Willow Pass Road Sewer Repair - City of Concord	Concord
21-00501	1	3/11/2021	5:00 PM	RFP Install New Walk-In Freezer	Richmond
21-00522	1	3/11/2021	2:00 PM	MacArthur Place Spa and Pool Renovation & Expansion (Sub Bids Only)	Sonoma
21-00523	0	3/11/2021	10:00 AM	Jail Parking Perimeter CMU Block Wall Project	Yuba City
21-00526	1	3/11/2021	2:00 PM	Penngrove Elementary School Lower Parking Lot Improvements Project	Penngrove
21-00528	1	3/11/2021	2:00 PM	RFP for Pest Control Services - City of San Ramon	San Ramon
21-00236	5	3/12/2021	2:30 PM	Copper and Fiber Cabiling at various School Sites it (at Crescent Elementary, Laurel Creek Elementary, Rolling Hills Elementary, Tolenas K8, David Weir K8, Crystal Middle School and Grange Middle School	Fairfield
21-00237	5	3/12/2021	2:00 PM	Copper and Fiber Cabling at Various School Sites (at BG Wilson K8, Cordelia Hills Elementary, Nelda Mundy Elementary, Oakbrook K8, Suisun Valley K8, Green Valley Middle and Public Safety Academy)	Fairfield
21-00238	5	3/12/2021	3:00 PM	Copper and Fiber Cabling at Armijo, Fairfield and Rodriguez High Schools	Fairfield

21-00393	0	3/12/2021	10:00 AM	Department of Public Works On-Call Real Estate Services	Elk Grove
21-00460	0	3/12/2021	3:00 PM	RFP Provide Design-Build Services for the City Hall Modification Project	Napa
21-00461	0	3/12/2021	2:00 PM	Yardi Systems Support Services – 2021	Sacramento
21-00472	0	3/12/2021	3:00 PM	Sewage Evaporation Pond Liner Replacement	Oroville
21-00485	0	3/12/2021	3:00 PM	RFP for On-Call Painting Services	Martinez
21-00542	0	3/12/2021	1:00 PM	Bid for Purchase of PUSD Surplus Portables	Paradise
20-03118	4	3/15/2021	5:00 PM	RFP Transit Operations Services for the Vine Transit System	Napa
21-00428	1	3/15/2021	2:00 PM	Furnish & Install Chain Link Fencing at 2700 Academy Way	Sacramento
21-00503	1	3/15/2021	2:00 PM	Murieta Gardens Circle K Store and Subway Restaurant (Sub Bids Only)	Rancho Murieta
21-00565	0	3/15/2021	3:00 PM	RFP Alamo Creek Detention Basin Orchard Tree Removal by Mastication	Vacaville
20-02524	9	3/16/2021	2:00 PM	UC Center Sacramento (Pre-Qualified GC's)	Sacramento
21-00067	0	3/16/2021	2:00 PM	CDOT 04-2Q0204 Construct Approach Slabs, Treat Bridge Decks, Install Temp Support	Contra Costa County
21-00085	0	3/16/2021	2:00 PM	CDOT 02-4H7704 Construct Rock Fence and Place HMA	Tehama County
21-00177	1	3/16/2021	5:00 PM	Marysville Joint Unified School District Arboga Elementary School Modernization - Sub bids Only	Olivehurst
21-00200	4	3/16/2021	3:00 PM	Cleo Gordon Increment 1: Interim Housing & Parking Lot Project	Fairfield

21-00233	1	3/16/2021	4:00 PM	RFQ Security System Consultant	Woodland
21-00325	2	3/16/2021	2:00 PM	Florin High School, CTE Program (Agriculture, Culinary, Engineering, and Portable Relocation)	Sacramento
21-00394	1	3/16/2021	2:00 PM	2021 On-Call Sweeping Services Contract(s) for Various Road Maintenance Work	Various Cities
21-00395	1	3/16/2021	2:00 PM	2021 On-Call Fencing Services Contract(s) for Various Road, Flood Control, Airport and Facilities Maintenance Work	Various Cities
21-00417	2	3/16/2021	1:00 PM	Intrusion Device Upgrade-Region 2 (Various Campuses)	Sacramento
21-00431	2	3/16/2021	2:00 PM	Happy Valley Playground Upgrades	Lafayette
21-00474	3	3/16/2021	10:00 AM	Chenery Tower Demolition	Concord
21-00478	1	3/16/2021	3:00 PM	Oroville Veterans Memorial Park (OVMP) Phase III	Oroville
21-00532	0	3/16/2021	1:00 PM	B 650 Isolation Room Exhaust Fan	Mather
21-00557	0	3/16/2021	2:00 PM	Sunrise Park Electrical Cabinet Replacement Project	Rohnert Park
21-00563	0	3/16/2021	3:00 PM	Uninterrupted Power Supply (UPS)	Sacramento
21-00579	0	3/16/2021	2:00 PM	RFQ for Aquatic Equipment Repair Services - City of San Ramon	San Ramon
21-00642	1	3/16/2021	2:00 PM	2021 Annual Pavement Rehabilitation (San Marin Drive)-Contract 1-Roadway Preparation & Concrete Work	Novato
21-00133	11	3/17/2021	1:30 PM	San Ramon Pumping Plant Drainage Improvements - EBMUD	Danville
21-00232	1	3/17/2021	2:00 PM	West Gateway Place Tenant Improvement Project	West Sacramento

21-00386	0	3/17/2021	2:00 PM	North 16th St. Water Main Interconnects and Abandonment	Sacramento
21-00425	0	3/17/2021	4:00 PM	Paint 4th Floor Common Space - John E Moss Federal Building	Sacramento
21-00438	0	3/17/2021	2:00 PM	Private Property Weed Abatement Services	Sacramento
21-00451	0	3/17/2021	2:00 PM	Community Center Painting Project	West Sacramento
21-00473	4	3/17/2021	2:00 PM	Burton Valley Elementary School - Multi-Purpose Room Mechanical Replacement	Lafayette
21-00482	1	3/17/2021	2:00 PM	CSS Pipe Rehab Under I-5	Sacramento
21-00510	1	3/17/2021	4:00 PM	Mosquito Surveillance and Control Service	Santa Rosa
21-00517	0	3/17/2021	2:00 PM	Conference Room & Community Room Audio-Visual Upgrades - Los Medanos College	Pittsburg
21-00576	2	3/17/2021	2:00 PM	Heritage High School New Classroom Buildings Increment One Project	Brentwood
21-00617	0	3/17/2021	2:00 PM	Alamo Elementary School Breezeways Roofing Replacement	Alamo
21-00643	0	3/17/2021	2:00 PM	601 Lexington Avenue - El Cerrito (Sub-Bids Only)	El Cerrito
21-00667	0	3/17/2021	4:00 PM	RFP for Environmental Consulting Services for Bishop Ranch 6 Development - City of San Ramon	San Ramon
21-00066	3	3/18/2021	10:00 AM	Firewall Appliance & Support for E-Rate Year 24	Sacramento
21-00067	2	3/18/2021	10:00 AM	Leased Dark Fiber E-Rate Year 24	Sacramento
21-00068	2	3/18/2021	10:00 AM	Category Two Equipment E-Rate Year 24	Sacramento

21-00097	1	3/18/2021	2:00 PM	California State Prison (SAC) - MSF Dorms D & E Roof Replacement	Folsom
21-00365	5	3/18/2021	2:00 PM	Construct Park Residence, Vasco Caves Regional Preserve	Byron
21-00374	0	3/18/2021	2:00 PM	Foster Way/Whitney Avenue Storm Drain Improvement Project	Sacramento
21-00426	0	3/18/2021	4:00 PM	North Creek Crossings at Meriam Park - Sub Bids Only	Chico
21-00433	0	3/18/2021	3:00 PM	Ball Field Lighting Upgrades at Alta Mesa Park, Softball Park, South City Park Kiwanis #1, and Tiger Field	Redding
21-00446	0	3/18/2021	2:00 PM	RFP for Construction Management for Maple Street Storm Drain and Alley Rehabilitation Project	Fort Bragg
21-00487	1	3/18/2021	2:00 PM	Orchard Avenue - New Modular Classrooms (Re-Bid)	Vacaville
21-00491	0	3/18/2021	3:00 PM	Austin Park Bus Stop Renovation & Promenade Improvement Rebid Project	Clearlake
21-00492	2	3/18/2021	2:00 PM	Pavement Repairs - Grant Line Road Project	Elk Grove
21-00518	0	3/18/2021	2:00 PM	Petaluma Municipal Airport - Hangar and Apron Repairs Project (Phase: Hangar Electrical Repairs & Upgrade)	Petaluma
21-00519	0	3/18/2021	11:30 AM	2017 Slide Repair Mt. Veeder MPM 5.1	Napa
21-00520	0	3/18/2021	2:00 PM	Residence Gutter Repairs at Nimbus Fish Hatchery	Rancho Cordova
21-00530	1	3/18/2021	2:00 PM	Parchester Community Center Building and Site Remodel	Richmond
21-00535	1	3/18/2021	4:00 PM	RFP Landscape Maintenance Services - Central Contra Costa Sanitary District	Various Cities
21-00571	2	3/18/2021	2:00 PM	Pine Hollow Reservoir 1 & 2 and Pump Station Improvements	Concord

21-00590	0	3/18/2021	2:00 PM	Oakland International Airport Site and Area LED Luminaires	Concord
21-00454	0	3/19/2021	2:00 PM	Maple Street Storm Drain and Alley Rehabilitation Project NIB	Fort Bragg
21-00485	0	3/19/2021	2:00 PM	RFQ Engineering Design Services	Sonoma County
21-00514	0	3/19/2021	2:00 PM	Custodial Services	Carmichael
21-00659	1	3/19/2021	2:00 PM	San Rafael High School STEAM Building Phase II (SUB BIDS REQUESTED)	San Rafael
21-00266	0	3/22/2021	10:30 AM	Roof Replacement	Galt
21-00494	0	3/22/2021	4:00 PM	RFP Red-Light Violation Monitoring System	Elk Grove
21-00496	1	3/22/2021	2:30 PM	CC25 Restroom Renovation	Oroville
21-00500	0	3/22/2021	5:00 PM	Development, Construction, and Operation of an Affordable Housing Project	Rancho Cordova
21-00594	0	3/22/2021	4:00 PM	RFP for the Integration of an Access Control, Surveillance and Monitoring Security System - City of Antioch	Antioch
21-00100	0	3/23/2021	2:00 PM	CDOT 03-1G7204 Joint Seal and Structure Approach Replacement and Deck Overlay	Glenn, Sacramento, Sutter and Yolo Counties
21-00419	0	3/23/2021	2:00 PM	Foothill Boulevard / Petrified Forest Road Intersection Traffic Signal Project	Calistoga
21-00428	2	3/23/2021	1:00 PM	Administration Building Roof Replacement Project	San Rafael
21-00488	1	3/23/2021	2:00 PM	Marsh Drive Bridge Replacement Over Walnut Creek	Concord
21-00490	0	3/23/2021	2:00 PM	Santa Rosa Creek Vortex Tube Rehabilitation	Santa Rosa

21-00495	0	3/23/2021	10:00 AM	Roof Coating at Freedom High School	Oakley
21-00517	1	3/23/2021	1:00 PM	Garcia Hall Alterations Project	Santa Rosa
21-00524	0	3/23/2021	10:00 AM	Caritas Homes GMP Bid Request DIV 1-33 (Sub Bids Only)	Santa Rosa
21-00552	0	3/23/2021	2:00 PM	Steel Frame Outdoor Covered Welding Shop Area Project	Fairfield
21-00593	3	3/23/2021	2:00 PM	Ambrose Restroom and Storm Drain Repair Project	Pittsburg
21-00665	0	3/23/2021	2:00 PM	Three City Pavement Preventative Maintenance Project	Martinez
21-00668	0	3/23/2021	3:00 PM	Two City Curb Ramp Improvement Project	Martinez
21-00475	0	3/24/2021	10:30 PM	Yost Park Playground Equipment Installation	Corning
21-00493	0	3/24/2021	4:00 PM	RFP Development, Construction and Operation of an Affordable Housing Project	Elk Grove
21-00566	0	3/24/2021	2:00 PM	RFP - 2021-2022 Parks and Recreation Event Guide	Vacaville
21-00008	4	3/25/2021	2:00 PM	Enso Village - Healdsburg (Sub Bids Only)	Healdsburg
21-00099	0	3/25/2021	2:00 PM	CDOT 03-2G0804 Cold Plane AC Pavement with HMA and Tack Coat	Colusa County
21-00373	0	3/25/2021	2:00 PM	El Camino Avenue/Verna Way Storm Drain Improvement Project	Sacramento
21-00407	1	3/25/2021	10:00 AM	Cement Hill Water Treatment Plant Chemical System Rehabilitation	Vacaville
21-00489	0	3/25/2021	2:00 PM	Yolo County Library Project	Yolo

21-00501	0	3/25/2021	3:00 PM	On-Call Data Collection	Vacaville
21-00502	0	3/25/2021	5:00 PM	Hazardous Waste Disposal Services	Solano County
21-00529	0	3/25/2021	4:00 PM	RFP Elevator Maintenance & Repair Services	Woodland
21-00545	0	3/25/2021	1:00 PM	Live Oak Boat Ramp Sediment And Invasive Species Removal Project	Live Oak
21-00549	0	3/25/2021	2:00 PM	San Ramon Public Safety Building	San Ramon
21-00554	0	3/25/2021	2:00 PM	Perimeter Fence Replacement	Hopland
21-00559	0	3/25/2021	11:30 AM	Napa River Oakville to Oak Knoll Reach - Site 9 Grading and Group D Revegetation	Napa
21-00560	1	3/25/2021	2:00 PM	2021 Street Resurfacing Project	Pleasant Hill
21-00611	0	3/25/2021	2:00 PM	Rumrill Boulevard Complete Streets Project	San Pablo
21-00623	0	3/25/2021	3:00 PM	RFP for On-Call Landscaping Services	Various Cities
21-00135	1	3/26/2021	3:00 PM	Repair Damaged Sidewalk for Linden Apartments	Redding
21-00149	1	3/26/2021	2:00 PM	Orr Street Bridge and Transportation Corridor Study and Plan	Ukiah
21-00511	0	3/26/2021	2:00 PM	Old Juvenile Detention Facility Abatement and Demolition	Woodland
21-00527	1	3/26/2021	2:00 PM	Kawana Springs ES 2021 Asphalt and Concrete Project and the Meadowview ES 2021 Asphalt and Concrete Project	Santa Rosa
21-00562	0	3/26/2021	3:00 PM	Urban Forest Master Plan and Canopy Analysis	Chico

21-00650	0	3/29/2021	10:00 AM	Replacing Roofs at Mount Diablo	Alamo
21-00499	0	3/30/2021	2:00 PM	Twin Rivers - Mirasol Village Park and Garden	Sacramento
21-00529	0	3/30/2021	2:00 PM	City Hall Plaza Improvements and Leo Fontana Fountain	Antioch
21-00537	0	3/30/2021	3:00 PM	RFQ For On-call Design, Engineering, Planning, Environmental, Construction Management And Other Airport Consulting Services	Redding
21-00550	0	3/30/2021	2:00 PM	Sonoma Valley County Sanitation District Sewer Trunk Main Replacement Phase 4C (Agua Caliente Creek Crossing to Happy Lane)	Boyes Hot Springs
21-00556	0	3/30/2021	2:00 PM	Benicia Middle School Seismic Retrofits Project	Benicia
21-00597	0	3/30/2021	2:00 PM	Happy Valley Road Embankment Repair	Alhambra Valley
21-00652	0	3/30/2021	1:30 PM	Moraga Creek Flood and Erosion Control - EBMUD	Moraga
21-00544	0	3/31/2021	2:00 PM	Ruth Zenia Road and Van Duzen Road	Zenia
21-00569	0	3/31/2021	4:00 PM	Wood Waste Gasification Plant	Woodland
21-00570	0	3/31/2021	4:00 PM	Thermal Hydrolysis Pre-Treatment Technology for Organic Waste	Woodland
21-00576	0	3/31/2021	2:00 PM	Child Support Flooring and Improvement Project	Ukiah
21-00622	0	3/31/2021	12:00 PM	RFP WCW - North Richmond Shoreline Living Levee Planning and Preliminary Design - West County Wastewater District	Richmond
21-00505	0	4/1/2021	2:00 PM	RE-BID - Phase 2B - Arden Service Area Pipe And Meter Installation Project	Sacramento
21-00521	0	4/1/2021	11:00 AM	Healdsburg High School Conditioning Rooms Project	Healdsburg

21-00538	0	4/1/2021	2:00 PM	AG Shop Modernization & Two Shade Structures at Chico High School	Chico
21-00577	0	4/1/2021	2:00 PM	Florin Area LED Street Lights - Phase 3	Sacramento
21-00441	0	4/2/2021	2:00 PM	Thermal Oven & Oxidizer Maintenance & Repair	West Sacramento
21-00567	0	4/2/2021	2:00 PM	RFP 2021 Annual Weed Abatement	Vacaville
21-00574	0	4/2/2021	2:00 PM	Architectural and Engineering Services for Projects at California Indian Heritage Center	West Sacramento
21-00645	0	4/2/2021	10:00 AM	Hardscape Improvements at Various Sites, Summer 2021	Various Cities
21-00551	0	4/6/2021	2:00 PM	Cottage Creek Campground Access Road Improvements Project	Dobbins
21-00571	3	4/6/2021	2:00 PM	California Memorial Project - Napa	Napa
21-00564	0	4/8/2021	5:00 PM	On-Call General Maintenance Services	Napa
21-00429	0	4/9/2021	5:00 PM	Measure A Round II Watershed Improvement Program	Napa
21-00535	0	4/9/2021	3:30 PM	RFP/RFQ Portable Relocation Project	Montgomery Creek
21-00548	0	4/9/2021	4:00 PM	On-Call Graphic Design Services	Sacramento
21-00549	0	4/9/2021	4:00 PM	On-Call Public Relations Services	Sacramento
21-00573	0	4/12/2021	11:00 AM	Fire Alarm Installation Services	Represa
21-00086	0	4/14/2021	2:00 PM	CDOT 04-0A0204 Construct Roadway and Bridge with Structural Concrete and CIDH Piling	Sonoma County

21-00505	3	4/14/2021	2:00 PM	MERA Next Generation Radio System Dollar Hill, Tiburon & Steward Point	San Rafael, Tiburon, Salinas
21-00468	0	4/15/2021	1:00 PM	Hayfork Elementary School Renovation Project	Hayfork
21-00539	1	4/15/2021	2:00 PM	Art Sculpture Lab Replacement Building	Sacramento
21-00297	0	4/19/2021	2:00 PM	RAD II - Capitol Terraces Rehabilitation Project	Sacramento
21-00572	0	4/19/2021	10:30 AM	Elevator Car Replacement at B and N Wings	Vacaville
21-00546	0	4/23/2021	4:00 PM	Request for Proposals - Income Surveys	Colusa
21-00545	2	4/28/2021	2:00 PM	Solids Handling Facility Improvements	Martinez
21-00430	0	4/29/2021	2:00 PM	RAD II - Edge Water Rehabilitation Project	Sacramento
21-00579	0	4/30/2021	2:00 PM	RFP - Sports Fishing Center Dock Replacement	Bodega Bay
21-00450	0	5/4/2021	2:00 PM	Warm Springs Dam Hydropower Retrofit	Geyserville
21-00268	0	5/14/2021	1:00 PM	Roof Maintenance Services	Various Counties
21-00568	0	5/14/2021	4:00 PM	Professional Engineering Services for Supervisory Control and Data Acquisition (SCADA) Master Plan	Vallejo
21-00503	0	6/1/2021	2:00 PM	Redundant Sanitary Sewer Forcemain Project, Burlingame and Canon Pump Stations	Richmond
20-01882	0	6/3/2021	3:00 PM	RFQ 20-68 Minor Professional HVAC Repairs	Santa Rosa
20-03328	0	8/31/2021	2:00 PM	CUPCCAA for Greater Hayfork Valley Park and Recreation District	Hayfork

20-03177	0	12/1/2021	2:00 PM	CUPCCAA-Chico Unified School District	Chico
20-03200	0	12/1/2021	2:00 PM	CUPCCAA-Gridley Unified School District	Gridley
20-03282	0	12/1/2021	2:00 PM	CUPCCAA-Oroville Union High School District's	Oroville
20-03342	0	12/1/2021	2:00 PM	CUPCCAA - Yuba County Office of Education	Marysville
20-03405	0	12/1/2021	2:00 PM	CUPCCAA-Yuba County Vendor List 2021	Marysville
20-03025	0	12/31/2021	2:00 PM	CUPCCAA for Evergreen Union School District	Cottonwood
20-03072	0	12/31/2021	2:00 PM	CUPCCAA for Corning Union High School District	Corning
20-03110	0	12/31/2021	2:00 PM	CUPCCAA for Mountain Valley Unified School District	Hayfork
20-03169	0	12/31/2021	2:00 PM	CUPCCAA for Shasta-Tehama-Trinity Joint Community College District	Redding
20-03171	0	12/31/2021	2:00 PM	Shasta-Tehama-Trinity Joint Community College District Measure H Bond Projects 2021 Pre-qualification	Redding
20-03174	0	12/31/2021	2:00 PM	CUPCCAA for Fall River Joint Unified School District	Burney
20-03175	0	12/31/2021	2:00 PM	CUPCCAA for Shasta Union High School District	Redding
20-03189	0	12/31/2021	2:00 PM	CUPCCAA for Red Bluff Joint Union High School	Red Bluff
20-03201	0	12/31/2021	2:00 PM	CUPCCAA for Grant Elementary School District	Redding
20-03225	0	12/31/2021	2:00 PM	CUPCCAA for Cottonwood Union School District	Cottonwood

20-03249	0	12/31/2021	2:00 PM	CUPCCAA for Bella Vista Elementary School District	Bella Vista
20-03272	0	12/31/2021	2:00 PM	CUPCCAA for the Shasta County Office of Education	Redding
20-03302	0	12/31/2021	2:00 PM	CUPCCAA for Corning Union Elementary School District	Corning
20-03303	0	12/31/2021	2:00 PM	CUPCCAA for Red Bluff Joint Union High School District	Red Bluff
20-03380	0	12/31/2021	2:00 PM	CUPCCAA or Tehama County Department of Education	Red Bluff
20-03389	0	12/31/2021	2:00 PM	CUPCCAA for Enterprise Elementary School District 2021	Redding
21-00011	0	12/31/2021	2:00 PM	CUPCCAA for Sonoma County Water Agency	Santa Rosa
21-00073	0	12/31/2021	2:00 PM	CUPCCAA for Franklin Elementary School District	Yuba City
21-00139	0	12/31/2021	2:00 PM	CUPCCAA for Junction City School District	Junction City
21-00245	0	12/31/2021	2:00 PM	CUPCCAA for Shasta College 2021	Redding
21-00553	0	12/31/2021	2:00 PM	CUPCCAA for Douglas City School District 2021	Douglas City

LEGAL NOTICES

Sonoma County • Notice of Completion

<u>Date</u>	Record	Owner	Contractor	Project Address/Area
2/16/2021	2021017676	Petaluma 199 LP	Petaluma 199 LP	1418 Mauro Pietro Drive, Petaluma
2/16/2021	2021017697	Petaluma 199 LP	Petaluma 199 LP	1418 Mauro Pietro Drive #203, Petaluma
2/16/2021	2021017731	Petaluma 199 LP	Petaluma 199 LP	1418 Mauro Pietro Drive #202, Petaluma
2/16/2021	2021017905	Navid Shafaee	Edge Construction	3674 Ray Crest Court, Santa Rosa
2/16/2021	2021018085	City of Santa Rosa	Yukon Construction	Stony Point, Santa Rosa
2/16/2021	2021018171	Petaluma 199 LP	Petaluma 199 LP	1418 Mauro Pietro Drive #100, Petaluma
2/16/2021	2021018174	Petaluma 199 LP	Petaluma 199 LP	1418 Mauro Pietro Drive #200, Petaluma
2/16/2021	2021018177	Richmond American Homes	Richmond American Home	s 112 Jagia St, Cotati
2/16/2021	2021018306	Richmond American Homes	Richmond American Home	s 2136 Karen Place, Rohnert Park
2/16/2021	2021018371	City of Cotati	Team Ghilotti Inc	202 Street Construction, Cotati
2/16/2021	2021018422	Catherine Day	Daniel Walters	11511 Vineyard Springs Lane, Santa Rosa
2/16/2021	2021018449	Petaluma 199 LP	Petaluma 199 LP	1418 Mauro Pietro Dr #101, Petaluma
2/16/2021	2021018489	RPX 114 Lots LLC	RPX 114 Lots LLC	5615 Kameron Place, Rohnert Park
2/17/2021	2021018730	Petaluma 199 LP	Petaluma 199 LP	1418 Mauro Pietro Dr #201, Petaluma
2/17/2021	2021018890	City Rohnert Park	Calcon Systems	VFD Modifications, Rohnert Park
2/17/2021	2021018890	Robert Winant	Empire Contracting Inc	446 Grey Whale, Sea Ranch
2/17/2021	2021018997	Eric Hanson	Empire Contracting Inc	37665 White Barn, Sea Ranch
2/17/2021	2021019012	City of Rohnert Park	Ghilotti Construction Co	Golf Course Ave, Rohnert Park
2/17/2021	2021019013	City of Rohnert Park	Stadium Lands RD LLC	Martin Ave, Rohnert Park
2/17/2021	2021019014	City of Rohnert Park	Pacfic Hospitally Sonoma L	LCResidence at Five Creek, Rohnert Park
2/17/2021	2021019159	Imwalle Gardens LLC	APM Homes	1497 W 3rd Street, Santa Rosa
2/17/2021	2021019184	Petaluma 199 LP	Petaluma 199 LP	1418 Mauro Pietro Dr #301, Petaluma
2/17/2021	2021019191	Petaluma 199 LP	De Nova Homes	1418 Mauro Pietro Dr #204, Petaluma
2/17/2021	2021019240	RPX 114 Lots LLC	RPX 114 Lots LLC	5610 Kameron Place, Rohnert Park
2/17/2021	2021019261	City Ventures Homebuilding	City Ventures Homebuilding	g 2559 Estery Lane, Santa Rosa
2/18/2021	2021019527	Richmond American Homes	Richmond American Home	s 114 Jagla St, Cotati
2/18/2021	2021019586	Petaluma 199 LP	DeNova Homes	1418 Mauro Pietro Dr #300, Petaluma
2/18/2021	2021019626	Golden Homes LLC	Golden Homes LLC	1689 Waring Ct, Santa Rosa
2/18/2021	2021019791	21033 Westwind LLC	Nordby Construction	1740 Copperhill Parkway, Santa Rosa
2/18/2021	2021019862	Imwalle Gardens LLC	APM Homes	1493 W 3rd Street, Santa Rosa
2/18/2021	2021019907	County of Sonoma	Ghilotti Bros Inc	2020 Pavement Preservation, Santa Rosa
2/18/2021	2021019908	County of Sonoma	Team Ghilotti Inc	2020 Culvert Replacement, Santa Rosa
2/18/2021	2021019909	County of Sonoma	Ghilotti Construction Co	River Road Pavement Rehab, Santa Rosa

LEGAL NOTICES

Sonoma County • Claim of Lien

<u>Date</u>	Record	Claimant	Value	Owner
2/16/2021	2021018459	Coast Building products	229,117.12 against	Wright Contracting
2/16/2021	2021018481	Bravo Restoration & Const	22,328,86 against	Misty Darling
2/17/2021	2021019089	Lenzi Incoporated	1,154,939.32 against	111 Commerical Court Investors LP
2/17/2021	2021019119	Miconi Tile and Assoc	26,583.72 against	Urban Building Workshop
2/17/2021	2021019265	Kane Thistle Construction	33,900.00 against	Brandt Mandrier
2/18/2021	2021019792	North Coast Tile & Stone	15,257.50 against	Urban Building Workshop
2/18/2021	2021019793	North Coast Tile & Stone	28,695.00 against	Bob Oropeza

Sonoma County • Release of Lien

Date	Record	Claimant		<u>Owner</u>
2/17/2021	2021018926	Mead Clark Lumber	against	528 3rd Street East LLC

