

## DIVERSITY & INCLUSION:

**A Zoom Webinar on how to increase cultural awareness and develop strategies for your organization.**

**Thursday, February 4<sup>th</sup> • Noon to 1:15 P.M.**

*The Presenter is **Dr. Erika Powell, Ph.D.**, The Personnel Perspective.*



Corporate culture is a timely and important element in the success or failure quotient for business owners, and for the employees who work for them.

Being aware of the many forces at play both positively and negatively in your business – and in the community – is a positive step towards creating a company that thrives. Organizations that are sensitive to the culture in their organization tend to be more successful, particularly when it leads to focus on supporting all of their employees.

**Join us for this Zoom Webinar designed to equip you with basic strategies for creating a foundation of diversity, equity, inclusion, and belonging in your organization.**

**\$25 per firm (Exclusive to NCBE members; not open to non-members). To register please contact [kassandra@ncbeonline.com](mailto:kassandra@ncbeonline.com).**



Monday, January 11, 2021

Vol. 67 #2

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**This Week**

## Some advice about Employee Handbooks in 2021

Our friends at the California Employers Association – an HR organization to which NCBE belongs – recently reminded us that having a good Employee Handbook is always an important management tool in your organization.

Not only do these handbooks officially inform your staff of your company's policies and expectations and outline employer obligations, they are often critical in case you get involved in a lawsuit.

In 2021, there are some significant mandatory and suggested updates you need to be considering as an employer. These include:

- **California Family Rights Act (SB 1383)**
- **Crime Victims Leave (AB 2992)**
- **These Paid Family Leave**

Those are just a few of the more important new requirements. If you're interested in more information about handbook provisions, policies required by state and federal law, and what NOT to put in an Employee Handbook, you can register for CEA's "Employee Handbook Webinar" on Wednesday, Feb. 17<sup>th</sup> if you [CLICK HERE](#).

You can also [CLICK HERE](#) to purchase a *Do-It-Yourself Employee Handbook*.

## PPP, part two

Well, it looks like the Small Business Administration and U.S. Department of Treasury are rolling out another round of Paycheck Protection Program (PPP) funds to provide some badly-needed financial assistance for employers to help them maintain their payroll during the COVID-19 pandemic.

There are some new conditions and elements to this funding, but for tens of thousands of businesses – including NCBE members in Sonoma, Lake, Mendocino, and Napa Counties – it is certainly worth looking into.

[CLICK HERE](#) for additional information.

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## Upcoming Webinars & Events

**Forklift Training**Monday, January 18<sup>th</sup>

3 P.M. to 5 P.M.

Cost \$50 NCBE Members

*Must register in advance for log-in info*Contact [kassandra@ncbeonline.com](mailto:kassandra@ncbeonline.com)**SWPPP's Workshop**Wednesday, January 20<sup>th</sup>

12 P.M. to 2 P.M.

FREE to NCBE Members

*Must register in advance for log-in info*Contact [kassandra@ncbeonline.com](mailto:kassandra@ncbeonline.com)**Confined Space Training**Wednesday, January 27<sup>th</sup>

1 P.M. to 5 P.M.

Cost \$85 NCBE Members

*Must register in advance for log-in info*Contact [kassandra@ncbeonline.com](mailto:kassandra@ncbeonline.com)**Mechanics' Lien**Friday, March 12<sup>th</sup>

12 P.M. to 2 P.M.

Cost \$20 NCBE Members

*Must register in advance for log-in info*Contact [kassandra@ncbeonline.com](mailto:kassandra@ncbeonline.com)**Sexual Harassment Prevention**

All Year

The California Department of Fair Housing and Employment offers free Sexual Harassment Prevention Training for supervisors (2-hour) and employees (1-hour) in English and Spanish, and a number of other languages as well. To get more information and to sign up go to:

<https://www.dfeh.ca.gov/shpt/>

## Construction Management Certificate

**Info Session**

Tuesday, January 12

7 - 8pm

Online via Zoom

RSVP to receive your Zoom join link:  
[sonoma.education/ncbeinfo21](https://sonoma.education/ncbeinfo21)

**Spring Classes Start**

Tuesday, February 9

- California Construction Law
- Finance & Operations in Construction
- Introduction to Engineering Construction

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## Employers challenge California's emergency temporary standards

Retailers and small business owners say the state overreached.

[David Sparkman](#)

Employer groups are suing the state of California over sweeping emergency temporary standards (ETS) dealing with COVID-19 in the workplace that were issued at the end of November by the state's Division of Occupational Safety and Health (Cal/OSHA).

This legal challenge could have impact far beyond organizations with employees in California. President-Elect Joe Biden's team has promised that the federal government will adopt nationwide ETS based on standards already adopted by states like Virginia and Oregon as well as California. The AFL-CIO strongly criticized the federal Occupational Safety and Health Administration (OSHA) for not adopting such standards under the Trump administration.

The lawsuit alleging legal overreach by state employment safety agencies was filed Dec. 16 by the National Retail Federation (NRF), the National Federation of Independent Business and three individual small business employers located in the state. They assert the new rules were imposed with little advance public notice or opportunity for

comment on employers already struggling under other state and local pandemic restrictions.

*"With this emergency rule, the state is shifting more of the cost of public health and safety onto the backs of employers, many of which have been instructed to close at differing times this year,"* says Stephanie Martz, NRF's chief administrative officer and general counsel. *"Even the most well-intentioned employer could find itself unable to implement these costly rules and be forced to close. Job losses will accelerate as businesses close in communities large and small."*

The groups told the court that Cal/OSHA took these steps in the face of what they termed a complete absence of data about workplace exposures to the coronavirus and how such exposure could be dealt with effectively. Instead, they said the agency chose to depend on speculative conclusions about the effectiveness of existing COVID-19 safety programs.

[MORE ON PAGE 4](#)

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## Employers challenge California's emergency temporary standards

**FROM PAGE 3**

In particular, the suit challenges the COVID-19 testing requirements imposed by the ETS, which apply equally to employers with five or 5,000 employees and do not provide for adjustment in threshold levels for employers of differing sizes. The employers observe that the ETS also shifts the burden of testing from public health officials to employers, although no data or science connects COVID-19 spread in the workplace.

The employer groups also assert that those provisions included in the ETS that attempt to regulate wages and employee benefits lie beyond the lawful jurisdiction of Cal/OSHA. Specifically, they argue that Cal/OSHA did not have legal authority to require paid leave, which could result in limitless leave for employees and confusion with a recently passed state law as well as other leave-related legal obligations.

The employers also accuse Cal/OSHA of violating their due process rights because the standards arbitrarily and capriciously require that employees be excluded from the workplace with the potential for creating ruinous losses of productivity and revenue. At the same time, the ETS

requires these employers “to pay the full costs of the labor that they needed, but were denied, all without having engaged in reasoned decision-making,” they say.

Another criticism is that the ETS fails to address employees who are immune from COVID-19 because they were recently infected and recovered from it. The standards apparently require that the employees be tested, removed from the worksite, and then quarantined—in spite of the fact that they are not at risk from the virus and they are not a risk to their fellow workers.

The employers point out that Cal/OSHA also failed to take into account the nationwide rollout of a comprehensive vaccination program that was already underway at the time the rules were being finalized. As a result, the ETS does not address the use of vaccines or say what should be done with employees who are immune from the virus due to vaccination.

Cal/OSHA even admitted that the standards were so hastily adopted that they would require almost immediate “clarification” through FAQs and guidance statements from the agency, which the agency has yet to issue, the law firm of Seyfarth Shaw revealed in its analysis of the lawsuit.

“In its rush to regulate, Cal/OSHA has failed to acknowledge the continuing efforts and safety protocols put in place by retailers to protect their workers and customers, not to mention the extensive reopening criteria developed by the governor,” Martz says. “Instead, Cal/OSHA has improperly exercised its emergency power by imposing costly and confusing regulations with little notice and no substantial opportunity for employers to participate in the process.”

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# SWPPP's Workshop

With the rains coming, keep your site clean and bank account healthy by attending this workshop for stormwater and erosion control issues. The focus will be on residential and commercial building sites in Sonoma County.

Please join us for an informative, complimentary 2- hour webinar for ECA and NCBE Members.



**Wednesday, January 20th**  
**12 pm—2 pm**  
**Via Zoom**

## **Speakers:**

***Mary A. Larsen, President  
Stormwater Specialists***

***Bob Oller, City of Santa Rosa  
Quality Control Associate***

***John Mack, Natural Resource Manager  
County of Sonoma Permit and Resource Management***

This webinar will be free to NCBE and ECA members, but we need you to register in advance. Once registered, the Zoom invitation will be sent to you.

**Please send your RSVP to**  
**Kassandra@ncbeonline.com**  
**Phone: (707) 542-9502**

## Deadline extended to apply for a CA Relief Grant

The deadline to apply for the CA grant relief has been extended to January 13 at 11:59 p.m.!

If you haven't already, you can sign up for an SBDC CA Relief Grant live webinar which will cover:

- Overview of the Grant Program
- Eligibility Requirements
- What the funding can be used for
- The Application
- Required Documents
- Who to Contact for Assistance

Webinars will be available at 11am daily on January 6, 7, 8, 11, 12, and 13 and there will be time to answer questions at the end.

[SIGN UP FOR A LIVE WEBINAR](#)

[APPLY FOR A CA RELIEF GRANT](#)

Do you have a question that you need answered regarding applying? Here's where to get help:

- Application and eligibility questions: Contact SBDC at 833-ASK-SBDC
- Website/password issues: Contact Lendistry at 888-612-4370 or [careliefgrant@lendistry.com](mailto:careliefgrant@lendistry.com)

### Cash incentives for new home development

The Advanced Energy Build program from SCP offers cash incentives up to \$4,500 per unit for high-performance home development.

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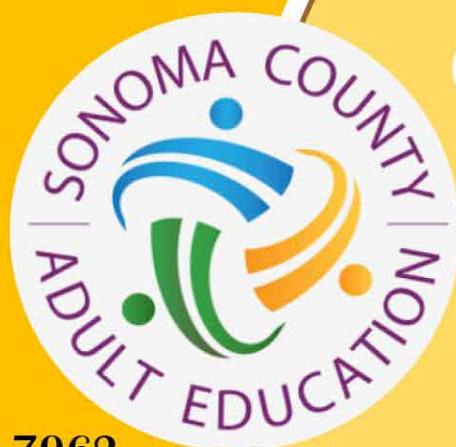
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**JAN. 21 - APR. 8**

**\*NO CLASS ON FEB. 11\***

## ADLTED 744: INDUSTRIAL CONSTRUCTION METHODS

THIS COURSE PROVIDES AN OVERVIEW OF THE PRE-FABRICATION PROCESS IN CONSTRUCTION AND A COMPARISON TO TRADITIONAL CONSTRUCTION PRACTICES. STUDENTS WILL LEARN ABOUT THE PRODUCTION PROCESS INCLUDING EQUIPMENT SELECTION AND MAINTENANCE, INTERIOR/EXTERIOR PANELS AND COMPONENTS OF THE PRE-FABRICATION ASSEMBLY PROCESS.

**\*ONLINE VIA THE ZOOM APP\***

*THIS COURSE IS TAUGHT IN ENGLISH*

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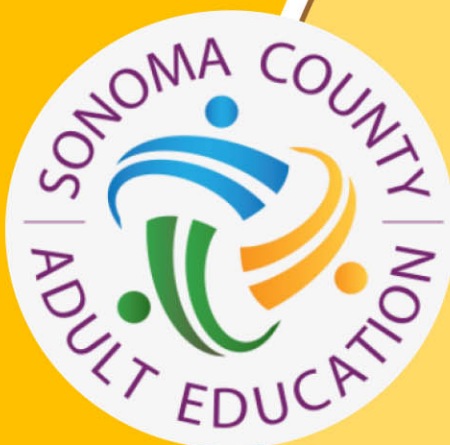
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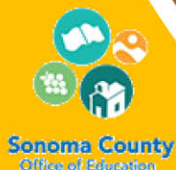
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**ADLTED 744:  
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**21 DE ENE. - 8 DE ABR. \*NO HAY CLASE EL 11 DE FEB.\***

**ESL 724: INGLÉS VOCACIONAL**

**MARTES & JUEVES, 7:30 - 9:00 PM**

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## Burning question: Should natural gas be banned?

### Push for decarbonizing California Wine Country meets construction industry resistance to natural gas limits

*By: Kathryn Reed, For The North Bay Business Journal*

In the march to power California without fossil fuels by 2045, the choice by some cities to ban natural gas has lit the fuse on a battle pitting environmental groups against developers, involving not only cost of home construction, but whether government has picked the wrong target.

“Going after housing is like trying to knock that flea off an elephant’s butt. It is not going to effect change,” said Craig Lawson, president of the North Coast Builders Exchange board and owner of CAL Custom Building Services in Santa Rosa. The general contractor has been building homes in the North Bay since 1979. He would prefer people were tackling the harder issues like transportation that would have a greater environmental benefit based on that sector’s greenhouse gas emissions.

The battle has already led to lawsuits and concessions. Windsor adopted a natural gas ban for new construction ban in 2019, joined by neighboring Sonoma County cities Santa Rosa and Healdsburg. Those bans were approved by the California Energy Commission.

Even though the Windsor Town Council on Wednesday is expected to rescind its code that mandates future residential construction contain all electric appliances, the issue may not die with that vote.

“The settlement does not preclude the town from considering a similar ordinance in the future,” Town Manager Ken McNab told the Business Journal.

Repealing the regulation is part of the settlement agreement with developers Bill Gallaher and Windsor-Jensen Land Co. Both filed lawsuits to stop the regulation from taking effect. While Gallaher also filed suit against Santa Rosa over a similar ordinance, the council voted to continue the legal battle. Healdsburg adopted a hybrid model that allows new homes to use gas cooktops and fireplaces.

Construction experts cite California Energy Commission numbers that say residential housing accounts for 7% of greenhouse gas (GHG) emissions, compared with

[MORE ON PAGE 10](#)



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## Burning question: Should natural gas be banned?

### FROM PAGE 9

transportation at 41% and industry at 24%. They say their industry is not a major contributor to the climate change, which some scientists say is accelerated by those emissions.

Contractors agree banning natural gas will drive up construction costs, could leave people in the dark and cold during power outages, and will limit people's choices when it comes to the appliances they use.

Proponents of requiring all electric homes say the environment will be better off without natural gas, energy bills will be lower, and the health benefits from reducing emissions are measurable for people and the planet.

*"Natural gas is mostly methane and 25% times more harmful than (carbon dioxide). When it leaks, it's very harmful to the climate,"* Geof Syphers, CEO of Santa Rosa-based Sonoma Clean Power, said. *"If we don't at least meet or exceed (the state's goals), all of our current science says more and more of California becomes unlivably dangerous. There is no way to be lawful and compliant without phasing out natural gas."*

He said it's what needs to be done before the bigger items are tackled: *"Let's do the easy stuff, like not adding more gas to new construction."*

Sonoma Clean Power is a customer-owned public utility serving the residents and businesses in Sonoma and Mendocino counties; except for Ukiah and Healdsburg which have their own municipal power programs. Customers pay the agency for electric generation, and PG&E for delivery and maintenance of its power poles and wires.

*"There is only so much clean and efficient gas we can get. It will not get us to the goals we have,"* said Alice Havenar-Daughton with Marin Clean Energy. MCE provides electricity to more than 480,000 customers in Marin and Napa counties, unincorporated Contra Costa County and 13 cities, and to Benicia.

PG&E, the main supplier of power to the North Bay, plans to limit exploration for new gas because of the state's carbonless energy mandates.

However, Ari Vanrenen, spokeswoman with the utility, said, *"Natural gas remains a critical and essential resource to Californians, supporting households and businesses with affordable energy used for heating and cooking, manufacturing and transportation. Beyond new construction, PG&E believes a multi-faceted approach is needed to cost-effectively achieve California's greenhouse-gas reduction objectives, including both electrification and decarbonizing the gas system with renewable natural gas and hydrogen."*

### MORE ON PAGE 11

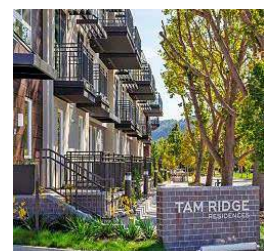


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## Burning question: Should natural gas be banned?

[FROM PAGE 10](#)

### Economics of gas and electric

A nonprofit contractors' association that provides services and representation to construction-related firms in Sonoma, Mendocino, Lake, and Napa counties, NCBE calls these new city ordinances "reach codes" because they reach beyond the state's requirements for construction.

*"We have opposed them because of the minimal good it does and it's punishing the new homebuyer who might want to cook with gas, and might want a gas fireplace. Our objection is there is so little effect on the environment, and all electric has the potential to raise the cost of construction on a new home by \$5,000 to \$10,000. Why do that when there is such an important need for new housing?"* asked Keith Woods, the organization's CEO. *"For the government to mandate this is frustrating to us."*

Homes built pre-1980 have older, non-efficient appliances unless they have been updated by the homeowner; this includes gas and electric. Legislation

regarding these issues was not passed in California until the late 1970s. New rules are always affecting the housing industry, like how solar panels are required on all new construction as of Jan. 1, 2020.


Both sides throw out figures when it comes to what the added costs or savings could be for a new home to be all electric, what those appliances will cost, as well as the cost of using gas vs. electric. That is a large part of the problem, knowing whose numbers to believe in order to determine what is cost-effective.

One issue is that most electric bills are based on a tiered system. After the flat rate customers are charged based on usage, with those using the most electricity charged a higher rate. That is why going all electric today is likely to be an expensive proposition.

The American Gas Association contends, "Households that use natural gas for heating, cooking and clothes drying save an average of \$874 per year compared to homes using electricity for those applications."


But not having to put in gas lines lowers the cost of home building, according to the Sierra Club.

[MORE ON PAGE 12](#)



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## Burning question: Should natural gas be banned?

**FROM PAGE 11**

*"With new construction the cost of building new housing will be significantly less, saving \$6,000 on single family housing if it's all electric and about \$15,000 on multi-family. The savings come from not hooking up the gas,"* Rachel Golden, campaign representative on building issues for the Sierra Club, said.

### Considerations when making changes

As with any change, there are consequences. While Marin Clean Energy is a proponent of all electric homes, the company knows it needs to be cognizant of potential negative outcomes.

*"There is a lot that needs to get us (to all electric homes) so folks are not left behind in less clean homes and with a higher bill,"* Havenar-Daughton with MCE said.

The concern is people with money can afford all electric upgrades, thus leaving low-income people with natural gas. If fewer people are using gas, the price will inevitably go up because there would not be as many people to split the expenses associated with supplying the fuel.

*"Equity is a complicated issue. One factor is stranded assets as more and more homes use electricity; who is paying to maintain the gas infrastructure? It's the people who use the gas,"* Havenar-Daughton said.

Cultural considerations are also a component when talking about eliminating gas for cooking. An open flame is the best way to cook a poblano pepper, while woks often require gas. Whether a backyard propane barbecue will suffice remains to be seen or if other options come into play.

Havenar-Daughton believes the way to get cultural acceptance is by running pilot programs to get people acquainted with electric cooking devices and obtain people's feedback. MCE has been conducting a pilot program for the last three years with low-income households throughout its four-county service area. Gas appliances have been traded in for electric. The study will compare emissions, energy consumption, and the cost of gas vs. electric. The conclusions are expected in April.

Syphers, with Sonoma Clean Power, also believes more pilot programs like what MCE is doing need to be conducted; possibly starting with retrofitting a few homes and increasing to an entire neighborhood to get real data.

SCP in the aftermath of the 2017 Tubbs Fire in Santa Rosa created a program to lend induction cooktops to homeowners. This is what the future of electric looks like, not the old coiled burners. It's a flat surface that is hot right away, but is not suitable for all cookware. Syphers said 80% loved the induction stoves, 15% not so much.

Not everyone is convinced homebuyers want all-electric, and instead would prefer to let the individual decide.

**MORE ON PAGE 13**

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## Burning question: Should natural gas be banned?

**FROM PAGE 12**

Rob Koslowsky, an electrical engineer by trade who is an advocate for not going all-electric, lost his family's home in the 2017 Tubbs Fire and rebuilt in Cloverdale where restrictions were less stringent. He has been outspoken at various meetings, and has challenged facts and figures presented by the all-electric proponents.

*"I'm not against going green, but it should be a choice, especially with the price of housing in California."*

### Life with all electric

Syphers, with Sonoma Clean Power, acknowledges it would be impossible for the state to go all electric today because the storage capacity for renewable energy does not exist. That is why his agency is working with other community choice aggregation entities to form a joint powers authority in order to procure large battery facilities.

*"The amount of storage California needs is really significant," Syphers said. "Anything that can deliver energy to the grid for eight hours or longer is rare in California. There are not that many batteries in California right now."*

Batteries are needed to store the renewable energy when it is not immediately needed on the grid. It is becoming common that as solar farms are developed outdoor battery facilities are built on-site. This makes for more efficiency and less transmission issues, according to industry officials.

But what happens when the power goes out? Smoke-filled days from fires reduce solar output. When the wind dies, that renewable source is not an option. Then there are the rolling blackouts that power companies have been using to ensure the grid has enough power.

*"Natural gas provides critical electric generation by filling power supply gaps when renewable resources are not available, especially during winter peak periods," PG&E's Vanrenen said.*

A generator would be the solution in an all-electric house. This, though, is an additional cost that not everyone can handle.

*"Let's talk about what happened during the fires. PG&E did extended power outages. I live in Oakmont. The power was out for 10 days. If you are fortunate enough to have solar on you roof and back up batteries, they are only good for three days," home builder Lawson said. "Whereas if you were not evacuated and were just in a power outage, your gas furnace still works, gas water heater, gas range, and gas fireplace."*




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## Culture shift: How women-owned businesses are changing remodeling

Though women make up a small percentage of business owners in the industry, their use of innovative leadership styles and technology may reshape the industry.

*By Annie Cebulski*

Michelle Lamb, now the owner of Better Home Texas, spent years at her former company. She was next in line to take over, and the president was stepping down. The president called her in and said, *“I can’t have you run my business. I’d never imagined having a woman as the president of my company.”*

Fast forward to 2020, and Lamb has started her own home improvement company—in the pandemic. Though it may seem crazy, her business experience, approach to company culture, and hard work have put Better Home Texas on track to hit \$1.2 million in sales by its first year of operation.

Only around 8.5% (59,580) of construction businesses owners who responded to the 2018 Annual Business Survey were women, compared to the roughly 77% (542,426) of construction business owners who were men, according to

U.S. Census Bureau’s data from 700,453 respondents who identified their gender. The rest, roughly 14%, identified their business as equally male/female owned (98,446). But when you zoom out, women are actually making headway in business ownership. Nationwide, women owned approximately 20% (1,118,863) of all employer businesses (5,601,758), and that number is trending up based on previous surveys. Though remodeling lags behind healthcare and social assistance industries, the two sectors with the most women-owned businesses, it is still sees the benefits of increased diversity with people like Lamb starting companies.

Building a business from the ground up isn’t something most people do on a whim. A stable job at an existing company would be the path of least resistance and lowest

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chance of failure. When founding remodeling businesses, many women come with a vision to create something they cannot easily find in the industry.

### Creating a new kind of culture

Lamb built Better Home Texas with company culture at the forefront. She says she has been at companies with “zero enthusiasm” and wanted to provide an environment that didn’t just care about the bottom line, but uplifted employees right off the bat with benefits, profit-sharing, and equity after five years.

*“I’ve been in businesses where you knew we had a good year because the owner would show up in a new Rolls Royce. The Christmas party didn’t change. There were no year-end bonuses,”* says Lamb. *“Employees did their job and were grateful for their job, but the profit was the owners’ and that was that.”*

Lamb’s idea of a healthy company culture extends to the way employees treat clients. Instead of only focusing on the details of the job, Lamb also takes into consideration clients’ emotional needs and comfort—especially safety measures that may be taken for granted without a female perspective. For example, when she finds out that the homeowner is a single woman, she makes sure to show up

to the appointment, which she says makes a huge difference.

*“I’ve had several women say, ‘Oh, I was so nervous about somebody coming to my house, you know?’ and ‘I’m so glad you were the one that came,’”* Lamb says. *“It’s just the little things and being cognizant of your clients’ needs.”* In this vein, she also does not use subcontractors and only hires employees that pass a background check, even though it takes more effort on her part.

Creating a good company culture isn’t a one and done process. Ashley Wainscott, founder of Simply Sold [now Simply Home] in Austin, Texas, wanted to be part of a company that promoted physical and emotional wellbeing. Not finding one locally, she started her own.

Now, the company is rebranding as Simply Home, so they’re revisiting their culture document that expands on original values. They’ve rewritten the document three times as the company has grown. Though the content is similar, each iteration updates wording to reflect lessons learned.

*“We try to not veer too far off from ‘why,’ even though we’ve grown and expanded,”* says Wainscott. *“Why do we get up every day? Why do we do what we do? Why do we*

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## Culture shift: How women-owned businesses are changing remodeling

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*serve our community? [Revisiting these values] puts some lighter fluid on the fire."*

### Innovative tools for hiring the right team

Good culture starts with the right team. Bolster, a luxury design-build firm in New York City, invests thousands of dollars into finding the right candidates that align with their values, according to co-founder Anna Karp. It is crucial to find the right hires because even if someone is a top performer, Karp says that employees can erode the entire company culture if they are dishonest. *"You can coach a skill,"* Karp says. *"But if someone is missing a value, there's nothing you can do."*

For years, the company relied on using contracted recruiters, but recently they transitioned to Breezy, a hiring platform. This platform allows hiring managers to track a candidate's progress, give internal feedback on applications, and score them based on the candidate's strengths and evidence of work. By taking ownership of the process, Karp says they have been able to quickly test for the people they

want for the skills that they need. From there, the employee is put on a 30-day probationary period to ensure that it's a good fit for both the employee and the company.

Wainscott places a high premium on finding the right candidates after realizing it can take a significant amount of time to do damage control after a bad hire. Inspired by her love of self-improvement books and psychology tests, Wainscott pays for personality and behavior tests to screen potential hires. *"This process gives you better insight instead of spending 90 days or six months with somebody to find out who they really are and how they act in a workplace,"* she says.

The company uses open-ended interview questions as well as quizzes that quantify how candidates tend to lean in certain scenarios, which Wainscott says have been spot on in their predictions.

### Investing in employees for the long haul

Even if you find a perfect diamond, polishing it can increase the shine.

What sets Bolster apart is the potential for upward mobility. Karp says that Bolster provides coaching and

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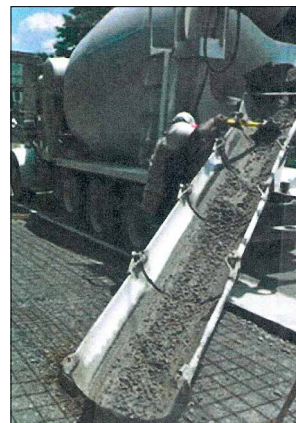
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## Culture shift: How women-owned businesses are changing remodeling

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programming not just for company executives, but also for the tradespeople and managers so they can grow their skills. Because of those opportunities, employees generally stay with the company long term. *"We want people to grow within the company."*

Karp says they're making that dream a reality by giving enthusiastic employees the chance to run small projects even if they haven't done it before to gain experience. If they prove themselves, they can then take on greater responsibility and larger projects. *"We have two people that started in general labor positions that are now build-managers-in-training. We have had someone start as a driver move to general labor, and we've had a skilled tradesman who is now a foreman,"* she says. *"People don't generally leave Bolster."*

At Simply Sold, Wainscott sees employee development as improving the whole self. Each team member reads the book *"Difficult Conversations: How to Discuss What Matters Most"* (Stone, Douglas; Penguin Books; 2010), and then employees discuss the book as a team. Lately, they have also introduced new workshops about topics such as playing the victim, procrastination, and ownership of mistakes. By airing these issues out in the open, Wainscott says they can tackle them as a team and move past them. This also gives new hires the chance to start off on the best foot possible by nipping issues in the bud.

*"Other companies don't have these super transparent conversations,"* Wainscott says. *"We can be real together. We don't have to pretend not to have flaws."*

### Positioning female perspective as a strength

A knee-jerk reaction for women starting a business is to try to create a company brand that blends into the industry and masks their gender, but for Lamb, authenticity was

paramount. She didn't start off explicitly advertising her business as woman-owned, but the brand spoke for itself: Her office features bright teal and coral-lipstick wall paint, a garden she planted herself, and encouraging notes for employees in the restrooms while her website dons soft, cheery colors.

*"We created an environment so when potential employees come to interview, they say, 'Oh, this is the place I want to be!' or 'This is not my jam,'"* Lamb says. *"We set that precedent at the beginning with not just what we say [on the website], but also how we present ourselves."*

Lamb says a great first impression will pay off in the long run by gaining the trust of potential clients and hires, especially since the office is by a busy road where anyone can pop in. Because of how well put together the office and website are, clients and vendors have been surprised to find out that they've only been in business for less than a year. She says that she has actually gained partnerships with manufacturers and business from homeowners who were looking for women-owned businesses, and now she positions that aspect of her brand as a strength.

At Simply Sold, Wainscott uses her perspective to connect with her team and make them feel heard. She says women tend to express kindness and look for connection, two attributes that can help boost morale. *"Men love being talked to and recognized just like any human would, but when you're in a working relationship in this industry, a lot of times these guys get worn down on job sites and don't feel seen or appreciated,"* Wainscott says. By taking just five to 10 minutes to talk to team members, make a few jokes, and tell tradespeople that they're appreciated, Wainscott says that business owners can change the workplace dynamic in a way that leads to more trust between management, employees, and the trades.

*"Women can thrive by utilizing their gifts, but also by being very confident in who we are as a feminine body,"* Wainscott says. *"I think that's what really made me super successful."*



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## OSHA's Use of drones may expand in 2021

New FAA rule makes it easier for inspectors to fly drones over people.

*David Sparkman, EHS Today*

On Dec. 28, the Federal Aviation Administration (FAA) announced a final rule allowing operators to fly small drones over people under certain circumstances. According to attorneys for the Seyfarth Shaw law firm, this new rule could lead the Occupational Safety and Health Administration (OSHA) to push for the increased use of drones in worksite inspections.

OSHA inspections must adhere to what is called the “plain sight rule.” That means anything the compliance officer lawfully observes during the inspection can be the basis of a citation. As you might well expect, the scope of what is in plain sight expands considerably when drones are used by inspectors.

However, agency policy also bans compliance officers from exposing themselves to hazards during inspections, which for example often means limiting their ability to climb ladders and otherwise observe conditions on towers or hard-to-reach places.

In recent years, OSHA has sought to get around those limitations by photographing and videoing worksites with airborne drones, also called Unmanned Aircraft Systems (UAS). OSHA's enforcement policy concerning the use of UASs in inspections currently requires the agency's inspectors to obtain express consent from the employer prior to using a drone, the attorneys note.

One dilemma for the employer is whether the inspectors will then make the decision to widen the scope of the investigation if an employer won't allow the use of drones. If an employer does choose to allow OSHA the use of

drones during an inspection, attorneys recommend getting involved from the outset in the development of the flight plan and attempt to get copies of any data that is collected.

As of now, no regulation has been written compelling employers to allow the use of drones, and many employers choose not to allow them, citing safety hazards of drones falling on employees and other individuals near the worksite.

Two years ago when OSHA began exploring the use of drones in inspections as a regular enforcement tool, it approached the FAA about obtaining blanket authority to do so, which it apparently has not yet obtained. Prior to 2018, OSHA most frequently deployed drones following accidents at worksites that had been considered too dangerous for OSHA inspectors to enter, included an oil drilling rig fire, a building collapse, a combustible dust blast, an accident on a television tower, and a chemical plant explosion.

The FAA's new final rule amends its regulations to “expand the ability to conduct operations over people, provided that the operation meets the requirements of one of four operational categories” described in a newly established standard. The agency described the change as “the next step in the FAA's incremental approach to integrating UAS into the national airspace system.”

Because the FAA's new rule expands the circumstances under which drones can operate without a waiver or exemption, it could open the door for OSHA to change its policy and use drones more freely at worksites—without employer consent—if OSHA can deploy equipment

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## OSHA's Use of drones may expand in 2021

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complying with one or more of the new criteria, the attorneys point out.

The two agencies also may engage in a collaborative initiative in the future to allow for even more expanded use of drones by OSHA personnel.

According to the Seyfarth Shaw lawyers, the FAA

declined invitations from the National Institute for Occupational Safety and Health (NIOSH) to join it in developing a performance-based, tiered approach for operations of small unmanned aircraft near people at worksites to minimize the occupational risks, or to collaborate with OSHA for now.

However, they forecast, *"OSHA may seek to have a greater voice in partnering with the FAA to develop specific rules governing drone use in workplace inspections, particularly if the FAA's 'incremental approach' continues to allow for more flexible drone use."*



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## The craziest places we've trained

*By: Kim Gusman, President & CEO, California Employers Association*

When CEA says we come to you, we really do. We go just about anywhere, at any time of the day, to provide first-rate training for employers and their employees. As a long time trainer myself, let me tell you that it truly takes an experienced and skillful trainer to pull off an engaging presentation and keep an employee's attention, especially when you're outside of a traditional office setting!

As we end this crazy COVID-19 year, I asked our HR Directors and our Training & Development team to share with me some of the craziest places they've conducted a CEA training or investigation. From garages to backyards and in front of bears and burros, the answers were funny and surprising:

*"I conducted an EEOC investigation in the stock room of a retail store while sitting on a file cabinet, surrounded by thousands of shoeboxes."*

*"I gave a training next door to a trash and recycling center. I had to compete for the attendees' attention with the large cranes that were dumping trash and the loud trash incinerators at work."*

*"A casket company requested a leadership class. The employees were sitting on boxes in a warehouse surrounded by hundreds of empty caskets, and many were open. Creepy!"*

*"I was at a nursery nestled on some beautiful hills where wild burros live. These burros are in their protected natural habitat and free to roam. The training was outdoors with the burros in the distance. The employees said, 'Don't mind them, they do come*

*on the property, but we just shoo them away.' I've never taught a class with wild burros watching!"*

*"A construction company asked me to present a training inside of an abandoned home — it worked, but was an unusual training room setting."*

*"I conducted a harassment prevention training in the working bay of an automotive repair shop with cardboard taped over the roll-up door as the screen for the powerpoint."*

*"I taught for an ice cream shop, in the warehouse. They used a sheet for a screen, it was cold and on a Saturday to boot!"*

*"Freezing cold warehouse with 100+ people, and no microphone — I learned to check into that for future trainings."*

*"I presented a training outside on a patio, in an owner's backyard, with no shade, in the summer!"*

*"I was presenting to a contractors association in Grass Valley. During the presentation we had live bears visit us — really. I later joked that I should have asked for hazard pay!"*

*"I recently gave an outdoor training, in a parking lot, surrounded by the company's work trucks. Some people sat on the trucks and others on the ground, while I kept them engaged with Harassment Prevention Training. It was 39 degrees outside at 8 am. Brrr ..."*

Goodbye 2020 and Happy New Year to all of you!



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## Capitol Connection Q&A for Contractors

By Shauna Krause  
[Capitol Services, Inc.](#)

Shut down, update! Until then I remain open and ready to assist. Let's start with a couple cautionary tales from contractors ...

All CSLB testing centers and public counters are still currently closed due to COVID-19. They will remain closed through January 15th and possibly longer. I will continue to update readers as the situation continues to be reassessed. Please note the CSLB is still continuing to process applications.

**Q:** Our former Qualifier left the Company back in July 2020. About a month later, I applied to replace him on the license. The CSLB wasn't initially satisfied with my work experience, but after several weeks of back-and-forth communications and gathering the documentation they requested, my application was accepted.

However, by the time I was approved to take the exam, my 90-day deadline for replacing the qualifier was almost

up. The technician reviewing my application suggested that I request a 90-day extension, which I did and was granted an extension until January 11, 2021. My exam was originally scheduled in December, but then the CSLB had to close the testing facilities. They had contacted me and re-scheduled my exam for January 10th, but now I'm seeing that isn't going to happen either. Are they granting any further extensions due to this situation that is out of Contractors' control? We really cannot afford for our license to go suspended due to lack of Qualifier.

**A:** Yes, the CSLB is making certain exceptions on a case-by-case basis. I would suggest putting your request for an additional extension in writing and again sending it to your technician. They are sensitive to the fact that our current situation is beyond our control. Their staff is contacting applicants with exams scheduled during this closure to discuss re-scheduling options.

**Q:** I had applied for a "B" (General Building) contractor's license last year. The CSLB eventually rejected my application because I could not show proof of "framing" or structural work. I fully admitted that my experience

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Mike Behler

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## Capitol Connection Q&A for Contractors

### FROM PAGE 21

is all remodeling and home improvement work, however I do have over ten years of experience. The deputy reviewing my application suggested that I either apply for each separate specialty license that I will be performing (painting, cabinetry, plumbing, etc) and take each exam, or he informed me of the new classification the CSLB would be adopting as of January 2021, which he said was a "B-2" Residential Remodeling classification. I opted for waiting. Being that we are now past the 1st of the year, I called the CSLB to inquire about re-applying and the person I spoke with had no idea about the new classification and said the staff had not been informed of any such thing. Do you know anything about this?

**A:** The CSLB is adopting the Residential Remodeling classification, and while it goes into effect January 1, 2021, the CSLB will not be accepting applications for the new classification, nor have an exam available until later in the year. I've heard through the grapevine it could be as soon as May, but it's quite possible it won't be an option until even later in the year.

Finally, don't forget the Covid rules have closed public counters and exam centers so some delays can be expected, so definitely not 'business as usual'.

While knowledge is power, knowing where to go for the answers is half the battle. Get expert assistance immediately when you call 866-443-0657, [email info@cutredtape.com](mailto:email_info@cutredtape.com), or write us at Capitol Services, Inc., 3609 Bradshaw Rd, Ste H, #343, Sacramento, CA 95827. Research past columns at [www.cutredtape.com](http://www.cutredtape.com).

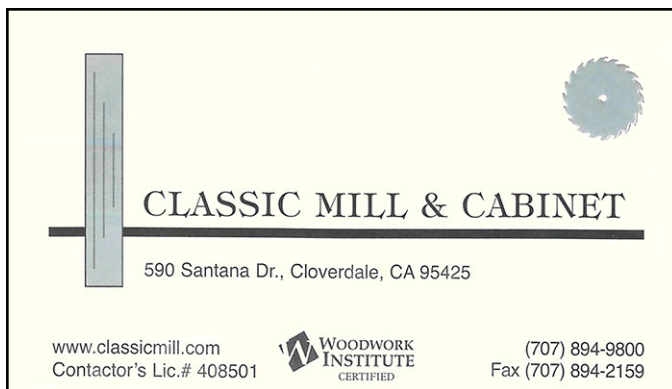


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## **Classified Ad Listings – Free to NCBE members**

### **HELP WANTED**

#### **HOUSING NAVIGATOR – EXTRA-HELP**

\$30.28 - \$36.80/hr Bring your marketing, negotiation, and property management related experience to the County of Sonoma Community Development Commission (CDC). Join the CDC in their mission to create access to affordable housing! For more information, including minimum qualifications, & to apply, visit, [www.yourpath2sonomacounty.org](http://www.yourpath2sonomacounty.org) or call (707) 565-2331. EOE Apply Now!

#### **CA CERTIFIED ENGINEER-IN-TRAINING, CIVIL ENGINEERING & CA LICENSED CIVIL ENGINEER**

\$7,332 - \$10,520/Mo. Bring your CA Certified Engineer-in-Training (EIT), Civil Engineering or CA Licensed Civil Engineer (PE) exp. to the County of Sonoma. Permit Sonoma is currently recruiting to fill a full-time civil engineering position at either the CA Certified EIT or CA Licensed Civil PE level. For more information, including minimum qualifications, & to apply, visit, [www.yourpath2sonomacounty.org](http://www.yourpath2sonomacounty.org) or call (707) 565-2331. EOE

### **MEMBER WEBINARS**

#### **Advanced Energy Center Contractor Orientation (Residential/Commercial)**

Monday, January 11, 12-12:30pm [Click here to register](#)

#### **Advanced Energy Center Contractor Course: Grid-Interactive Heat Pump Water Heaters (Residential/Commercial)**

Tuesday, January 12, 7:30-8:30am [Click here to register](#)

Wednesday, January 13, 12-1pm [Click here to register](#)

#### **How To Do Business With The State Of California**

By California Office of Small Business and DVBE Services

Wednesday, January 13, 10am

#### **Contracting with California: I'm Certified, Now What?**

By California Office of Small Business and DVBE Services

Thursday, January 14, 2021 10am

#### **Advanced Energy Center Contractor Course: On Bill Financing (Residential)**

Thursday, January 14, 7:30-8:30am [Click here to register](#)

Friday, January 15, 12-1pm [Click here to register](#)

#### **Virtual Incident Procurement: Forest Service Procurement**

Thursday, January 21, 10am

#### **Contracting with Local Government Shasta County, California**

Thursday, January 28, 10am

### **CLASSIFIED ADS ARE FREE TO NCBE MEMBERS**

Email a 35+/-word, job offer, or a link to your company job board. Ads must be construction-related and text-only. Please include the job title & a contact person. Email your ad to [deb@ncbeonline.com](mailto:deb@ncbeonline.com), by Wednesday at 5 P.M. and we'll get your ad in *Building News*.

Please note: Residential property listings may not be included in the free classified ads. We do offer our members very low ad rates for this purpose, see your weekly Building News. You'll find the ad rate/size sheet on the page following the classified ad section.



# Building News Advertising Rates

## Display Ad

Ad Size	Ad Type	Weekly NCBE Member	Weekly Limited-Member*	Quarterly NCBE Member	Quarterly Limited-Member*
3.5" x 2"	Horizontal Business card	\$15	\$31	\$195	\$403
3.5" x 4"	Horizontal Front/Back Business card	\$30	\$61	\$390	\$806
2" x 3.5"	Vertical Business card	\$15	\$31	\$195	\$403
4" x 3.5"	Vertical Front/Back Business card	\$30	\$61	\$390	\$806
3.5" x 5"	1/4 Page Vertical	\$46	\$92	\$598	\$1,196
7.5" x 5"	1/2 Page Horizontal	\$92	\$185	\$1,196	\$2,405
7.5" x 10"	Full Page Vertical	\$185	\$370	\$2,405	\$4,810

## Sub Bid Ad

3" x 3.5"	Sub-Bid (E.O.E. ad)	\$24	\$48
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## Classified Ad (NCBE Members only)

35 words	Text only (3 week maximum)	FREE	Not available
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**Ad Deadline** – We need to receive your ad by Wednesday 5 P.M. to be included in the next publication.

**Ad Requirements** – A full-size, high-resolution (200ppi) pdf or jpeg file. We can resize your ad for you, if needed.

*Building News* is a weekly publication., emailed to its members on Monday morning.  
For any questions, please email [Deb Rourke](#) at NCBE, or call (707) 542-9502.

\* **Limited-Member ad rates** apply to all NCBE Limited Memberships, which include Worker Comp, Student & SS Limited Memberships. All advertising for Limited-memberships must be paid in advance.

**Non-Members** - May not advertise in any NCBE Member publications, including *Building News*.



## Industry Bulletin

### CONTRACTORS STATE LICENSE BOARD

9821 Business Park Drive, Sacramento, California 95827  
Mailing Address: P.O. Box 26000, Sacramento, CA 95826

**Get Information To Build On!**

800-321-CSLB  
[www.cslb.ca.gov](http://www.cslb.ca.gov)



Important reprint from a previous edition of *Building News*

**Please read before submitting ads to the "2020 Spring/Summer Home Improvement Guide"**

## Advertising: The Legal Rights and Wrongs

SACRAMENTO – Advertising is a way to catch the attention of new clients, especially during home improvement season. The methods to publicize a business can take many forms. Besides newspapers and radio, it can also be business cards, lettering on your truck, brochures, directories like the yellow pages and the Internet. The Contractors State License Board (CSLB) is offering some reminders about the laws in this area that effect contractors.

- **Contractor's License Number must be on anything considered advertising**  
Licensed contractors are required to include their CSLB license numbers on everything from contracts, business cards, and yard signs to placards on commercially registered vehicles.
- **False Advertising**  
It is a misdemeanor to use false, misleading or deceptive advertisements to sell clients home improvements and other services. It is also illegal to make misleading claims or advertise prices that you do not intend to accept contracts for.
- **Advertising for work you're not licensed to do**  
Licensed contractors are not allowed to advertise for construction work outside of the areas for which they are licensed.
- **Don't advertise about bonding**  
Contractors are forbidden by law to advertise the fact that they are bonded. It could lead the public to believe there is a higher level of protection than might be the case.
- **Owner-Builders**  
If owner-builders use any signs, cards, or directories that imply they can be hired by the public for construction or home improvement, they become subject to the same laws as other contractors. B&P section 7027 also prevents owner-builders from advertising illegally.
- **Unlicensed Operators**  
Unlicensed operators can legally advertise for construction work or improvements if the cost of the work (labor & materials) is under \$500. But, they must state in the ad, that they are "unlicensed" and provide a written disclosure statement saying they are unlicensed. If an unlicensed operator advertises as a contractor in a directory such as the Yellow Pages, they face fines.
- **Fines**  
Fines for licensees who violate the laws can range from \$50 to \$2,000 depending on how egregious the act. The fines for non-license holders get much steeper, ranging from \$200 all the way up to \$15,000 for acting in the capacity of a contractor without having a license.

Get more information about advertising and advertising tips from the CSLB Web site [www.cslb.ca.gov](http://www.cslb.ca.gov) under (<http://www.cslb.ca.gov/forms/advertising.pdf>) A "Hot Lead Referral Form" can be downloaded on the CSLB Web site to report unlicensed contractors activity.



## **Viewing the Plan Room section of *Building News* is reserved for members of the NCBE.**

**This section includes local construction information and plans available in NCBE's onsite or online plan room, plus:**

- City/County Notices
- Mandatories
- Projects Out to Bid
- Septic Permits
- Building Permits
- New Projects
- Bid Results
- Legal Notices

### **... NOT A MEMBER?**

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Workers' Comp Insurance      Group Health Insurance  
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**If you are interested in becoming a member of the North Coast Builders Exchange, please call:**

**(707) 542-9502.**



**NOTICE TO CONTRACTORS TO PREQUALIFY  
FOR ELECTRICAL, MECHANICAL OR PLUMBING WORK ON  
BURLINGAME SCHOOL DISTRICT LEASE-LEASEBACK PROJECTS  
AND FOR PROJECTS OF \$1 MILLION OR MORE**

Notice is hereby given that the governing board of Burlingame School District ("District") has determined that pursuant to Public Contract Code section 20111.6, all electrical, mechanical or plumbing contractors holding **C-4, C-7, C-10, C-16, C-20, C-34, C-36, C-38, C-42, C-43**, and/or **C-46** licenses must be prequalified to be submitted as a first-tier subcontractor ("MEP subcontractor") for (1) all District lease-leaseback projects and (2) District projects using funds received pursuant to the Leroy F. Greene School Facilities Act of 1998 or any funds received, including funds reimbursed, from any future state school bond for a public project that involves a projected expenditure of one million dollars (\$1,000,000) or more.

Any contractor interested in being prequalified as a MEP subcontractor for the aforementioned District projects must submit fully completed and sealed prequalification forms and financial information ("Prequalification Package") to the Burlingame School District's Program Manager's Offices Attn: Dreiling Terrones Architecture, 1103 Juanita Ave, Burlingame, CA 94010, on or before February 15, 2021. All Prequalification Packages shall be on the forms provided by the District. Prequalification forms are available for pick-up at the Burlingame School District's Program Manager's Offices, Dreiling Terrones Architecture, 1103 Juanita Ave, Burlingame, CA 940100, or may be downloaded from the District website at <https://www.bsd.k12.ca.us/facilities>.

To prequalify, a MEP subcontractor is required to possess one or more of the aforementioned State of California Contractor Licenses, which must remain active and in good standing throughout the term of the MEP subcontractor's prequalification or the term of any awarded contract, whichever is longer. In addition, a MEP subcontractor is required to be registered as a public works contractor with the Department of Industrial Relations.

Prequalification Packages submitted by MEP subcontractors are not public records and are not open to public inspection. All information provided will be kept confidential to the extent provided by law. The contents, however, may be disclosed to third parties for purposes of verification, or investigation of substantial allegations, or in the appeal process. State law requires that the names of MEP subcontractors applying for prequalification status shall be public records subject to disclosure.

A MEP subcontractor may be denied prequalification status for omission of requested information or providing false or misleading information.

**BURLINGAME SCHOOL DISTRICT  
PREQUALIFICATION QUESTIONNAIRE FOR MEP SUBCONTRACTORS  
January 12, 2021**

Pursuant to Public Contract Code section 20111.6, each prospective contractor holding C-4, C-7, C-10, C-16, C-20, C-34, C-36, C-38, C-42, C-43, and/or C-46 licenses ("MEP subcontractors") shall submit the following information to establish its qualifications to perform construction work as a first-tier subcontractor on either District lease-leaseback projects or District projects using funds received pursuant to the Leroy F. Greene School Facilities Act of 1998 or any funds received, including funds reimbursed, from any future state school bond for a public project that involves a projected expenditure of one million dollars (\$1,000,000) or more.

**A. SUBCONTRACTOR'S CONTACT INFORMATION**

Firm name: \_\_\_\_\_

Address: \_\_\_\_\_

Telephone: \_\_\_\_\_

Fax: \_\_\_\_\_

Mobile Telephone: \_\_\_\_\_

E-mail: \_\_\_\_\_

By: \_\_\_\_\_ Date: \_\_\_\_\_  
(Name of individual completing statement)

Years in business as a licensed contractor: \_\_\_\_\_

Types of work performed with own forces: \_\_\_\_\_

\_\_\_\_\_

\_\_\_\_\_

Years in business under current firm name: \_\_\_\_\_

Years at the above address: \_\_\_\_\_

**B. CURRENT ORGANIZATION AND STRUCTURE OF THE BUSINESS**

## 1. For Firms that Are Corporations:

- a. Date incorporated: \_\_\_\_\_
- b. Under the laws of what state: \_\_\_\_\_
- c. Provide all the following information for each person who is either (a) an officer of the corporation (president, vice president, secretary, treasurer), or (b) the owner of at least 10% of the corporation's stock.

Name	Position	Years with Co.	% Ownership

## 2. For Firms that Are Partnerships:

- a. Date of formation: \_\_\_\_\_
- b. Under the laws of what state: \_\_\_\_\_
- c. Provide all the following information for each partner who owns ten percent (10%) or more of the firm.

Name	Position	Years with Co.	% Ownership

## 3. For Firms that are Sole Proprietorships:

- a. Date of commencement of business: \_\_\_\_\_

## 4. For Firms that Intend to Bid as a Joint Venture:

- a. Date of commencement of joint venture: \_\_\_\_\_
- b. Provide all of the following information for each firm that is a member of the joint venture that expects to bid on one or more projects. Attach all additional references and/or information on separate signed sheets.

Name of Firm	% of Ownership of Joint Venture

## 5. Associated Firms

For any of the above business structures, identify every construction firm that any person listed above has been associated with (as owner, general partner, limited partner or officer) at any time during the past 7 years.

Person's Name	Name of Construction Firm & License No.	Dates of Person's Participation with Firm

Attach all additional references and/or information on separate signed sheets.



**C. HISTORY OF THE BUSINESS AND ORGANIZATIONAL PERFORMANCE**

1. Has there been any change in ownership of the firm at any time during the past 3 years? NOTE: A corporation whose shares are publicly traded is not required to answer this question.

☐ Yes ☐ No

If "yes," explain on a separate signed sheet.

2. Is the firm a subsidiary, parent, holding company, or affiliate of another construction firm? NOTE: Include information about other firms if one firm owns 10% or more of another, or if an owner, partner, or officer of your firm holds a similar position in another firm.

☐ Yes ☐ No

If "yes," explain on a separate signed sheet, including the name of the related company and the percent ownership.

3. Are any corporate officers, partners or owners connected to any other construction firms? NOTE: Include information about other firms if an owner, partner, or officer of your firm holds a similar position in another firm.

☐ Yes ☐ No

If "yes," explain on a separate signed sheet.

4. Has any owner, partner, CSLB qualifier or corporate officer of the firm operated as a contractor under any other name or license number (not listed above) in the last 7 years?

☐ Yes ☐ No

If "yes," explain on a separate signed sheet, including the name and license number of the other company.

5. State your firm's gross revenues for each of the past 3 years:

Year	Gross Revenue
	\$
	\$
	\$

6. How many years has your firm been in business in California as a contractor under your present business name and license number? \_\_\_\_

7. Is your firm currently the debtor in a bankruptcy case or was your firm in bankruptcy at any time during the last 7 years?

☐ Yes ☐ No

If "yes," please attach a copy of the bankruptcy petition and a copy of the Bankruptcy Court's discharge or any other document that ended the case, if any.

**LICENSES AND REGISTRATION**

8. Please provide the following information:
- a. Name of license holder exactly as on file with the Contractors State License Board: \_\_\_\_\_  
\_\_\_\_\_
  - b. License classification(s): \_\_\_\_\_
  - c. License #: \_\_\_\_\_
  - d. Expiration Date: \_\_\_\_\_
  - e. Public Works Contractor's Registration # as on file with Department of Industrial Relations: \_\_\_\_\_
9. Has any CSLB license held by your firm or its Responsible Managing Employee or Responsible Managing Officer been suspended within the last 7 years?
- ☐ Yes      ☐ No
- If "yes," explain on a separate signed sheet.
10. Has your firm changed names or license number in the past 7 years?
- ☐ Yes      ☐ No
- If "yes," explain on a separate signed sheet, including the reason for the change.

**DISPUTES**

11. At any time in the last 7 years, has your firm been assessed liquidated damages under a construction contract with any public or private owner?
- ☐ Yes      ☐ No
- If "yes," explain on a separate signed sheet, identifying projects by owner, owner's address, and date of completion.
12. At any time in the last 7 years, has your firm, or any owners, officers or partners, been debarred, disqualified, removed or otherwise prevented from bidding on, or completing, any public works project?
- ☐ Yes      ☐ No
- If "yes," explain on a separate signed sheet, including the name of the person who was associated with that company, the year of the event, owner, owner's address and basis for the action.

13. At any time in the last 7 years, has a public agency found your company was not a responsible bidder?
- ☐ Yes ☐ No
- If "yes," explain on a separate signed sheet, including the year of the event, owner, owner's address and basis for the finding.
14. In the past 7 years, has any claim against your firm or by your firm against an owner been filed in court or arbitration concerning your firm's work or payment on a construction project?
- ☐ Yes ☐ No
- If "yes," explain on a separate signed sheet, including the project name, court or arbitration case name and number, and a brief description of the status of the claim.

**INSURANCE**

15. Does subcontractor have liability insurance with a policy limit of at least \$1,000,000 per occurrence and \$2,000,000 aggregate?
- ☐ Yes ☐ No
16. Does subcontractor have current workers' compensation insurance as required by the California Labor Code or is subcontractor legally self-insured pursuant to California Labor Code section 3700 et seq.?
- ☐ Yes ☐ No
17. In the last 7 years, has any insurance carrier, for any form of insurance, refused to renew an insurance policy for your firm?
- ☐ Yes ☐ No
- If "yes," explain on a separate signed sheet, including the name of the insurance carrier, form of insurance and year of the refusal.

**CRIMINAL MATTERS AND RELATED CIVIL SUITS**

18. Has your firm or any of its owners, partners or officers ever been found liable in a civil suit, or found guilty in a criminal action, for making any false claim or material misrepresentation to any public agency or entity?
- ☐ Yes ☐ No
- If "yes," explain on a separate signed sheet, identifying who was involved, name of the public agency, date of the investigation and grounds for the filing.



19. Has your firm or any of its owners, partners or officers ever been convicted of a crime involving any federal, state, or local law related to construction or a crime involving fraud, theft, or any other act of dishonesty?

☐ Yes ☐ No

If "yes," explain on a separate signed sheet, identifying who was involved, name of the public agency, date of conviction and grounds for the conviction.

## SAFETY

20. Within the past 7 years, has the California or federal OSHA cited and assessed penalties against your firm, or any associated firm, for "serious," "willful" or "repeat" violations of its safety or health regulations?

☐ Yes ☐ No

If "yes," explain on a separate signed sheet, identifying the citation(s), nature of the violation(s), project, and amount of penalty paid, if any.

21. Within the past 7 years, has the EPA or any Air Quality Management District or any Regional Water Quality Control Board cited and assessed penalties against your firm or the owner of the project on which your firm was a contractor?

☐ Yes ☐ No

If "yes," explain on a separate signed sheet, describing the citation(s).

22. State the subcontractor's Workers' Compensation Experience Modification Rate for the past 3 premium years:

Year	Modification Rate

If your EMR is 1.00 or higher, you may attach a letter of explanation.

23. Within the past 7 years, has there ever been a period when your firm and/or any associated firm had employees but was without workers' compensation insurance or state-approved self-insurance?

☐ Yes ☐ No

If yes, explain on separate signed sheet, including the date(s) and reason(s) for the absence of workers' compensation insurance.

**PREVAILING WAGE AND APPRENTICESHIP COMPLIANCE**

24. In the past 7 years, has there been more than one occasion in which your firm was required to pay either back wages or penalties for failure to comply with California prevailing wage laws or federal Davis-Bacon prevailing wage requirements?

☐ Yes ☐ No

If "yes," explain on a separate signed sheet, describing the nature of the violation(s), project, owner, and amount paid, if any.

25. At any time during the past 7 years, has your firm been found to have violated any provision of California apprenticeship laws or regulations, or laws pertaining to use of apprentices on public works projects?

☐ Yes ☐ No

If "yes," explain on a separate signed sheet, including date(s) of such findings and attaching the DAS' final decision(s).

**BONDING**

26. In the last 7 years, has any surety paid on your firm's behalf as a result of a default to satisfy any claims made against a payment or performance bond issued on your firm's behalf?

☐ Yes ☐ No

If "yes," explain on a separate signed sheet, including the amount of each claim, name and telephone number of claimant, date of and grounds for the claim, and present status.

**D. PROJECT REFERENCES**

On the form attached as Exhibit A, list all California K-12 projects (both under construction and completed) during the past 5 years, with a subcontract price over \$50,000, in which your firm under all firm names identified in Section B participated. Please identify if the projects used the lease-leaseback project delivery method. Use and attach additional signed sheets when needed to explain or clarify any response or to include more responses with all requested information.

**E. FINANCIAL INFORMATION**

Subcontractor must submit a reviewed or audited financial statement with accompanying notes and supplemental information for the past 2 full fiscal years. A letter verifying availability of a line of credit may also be attached; however, it will be considered supplemental information only, and is not a substitute for the required audited or certified financial statement.

**CERTIFICATION**

I certify under penalty of perjury under the laws of the State of California that the foregoing is true and correct:

Date: \_\_\_\_\_

Proper Name of Subcontractor: \_\_\_\_\_

\_\_\_\_\_

Signature by an officer of the Subcontractor: \_\_\_\_\_

By: \_\_\_\_\_ (Print Name)

Title: \_\_\_\_\_



**EXHIBIT A**

## 1. Project Name/Identification:

- a. Project Name: \_\_\_\_\_  
\_\_\_\_\_
- b. Project address/location: \_\_\_\_\_  
\_\_\_\_\_
- c. Owner (name of district reference and tel. no.): \_\_\_\_\_  
\_\_\_\_\_  
\_\_\_\_\_
- d. Architect (name and tel. no.): \_\_\_\_\_  
\_\_\_\_\_
- e. Construction Manager (name and tel. no.): \_\_\_\_\_  
\_\_\_\_\_
- f. General Contractor (name and tel. no.): \_\_\_\_\_  
\_\_\_\_\_
- g. Scope of Work: \_\_\_\_\_  
\_\_\_\_\_  
\_\_\_\_\_
- h. Was/Is this a lease-leaseback project? \_\_\_\_\_
- i. Original completion date: \_\_\_\_\_
- j. Actual date of completion: \_\_\_\_\_
- k. Time extensions granted: \_\_\_\_\_
- l. Initial subcontract value: \_\_\_\_\_
- m. Final subcontract value: \_\_\_\_\_

I certify under penalty of perjury under the laws of the State of California that the foregoing is true and correct.

Date: \_\_\_\_\_  
Name

**NOTICE TO PROSPECTIVE PRIME CONTRACTORS TO PREQUALIFY  
FOR BURLINGAME SCHOOL DISTRICT CONSTRUCTION PROJECTS**

Notice is hereby given that the governing board of the Burlingame School District has determined that, pursuant to Public Contract Code sections 20111.5 and 20111.6, all prime contractors for District projects, which may include lease-leaseback and projects using funds received pursuant to the Leroy F. Greene School Facilities Act of 1998 or any funds received, including funds reimbursed, from any future state school bond for a public project that involves a projected expenditure of one million dollars (\$1,000,000) or more, must be prequalified.

Any contractor interested in being prequalified as a prime contractor for the aforementioned District projects must submit fully completed and sealed prequalification forms and financial information ("Prequalification Package") to the Burlingame School District's Program Manager's Offices Attn: Dreiling Terrones Architecture, 1103 Juanita Ave, Burlingame, CA 94010, on or before February 15, 2021. All Prequalification Packages shall be on the forms provided by the District. Prequalification forms are available for pick-up at the Burlingame School District's Program Manager's Offices, Dreiling Terrones Architecture, 1103 Juanita Ave, Burlingame, CA 940100, or may be downloaded from the District website at <https://www.bsd.k12.ca.us/facilities>.

To prequalify, a contractor is required, in addition to other criteria, to possess an applicable State of California Contractor License, which must remain active and in good standing throughout the term of the contractor's prequalification or the term of any awarded contract, whichever is longer. In addition, a contractor is required to be registered as a public works contractor with the Department of Industrial Relations.

Prequalification Packages submitted by contractors are not public records and are not open to public inspection. All information provided will be kept confidential to the extent permitted by law. The contents, however, may be disclosed to third parties for purpose of verification, or investigation of substantial allegations, or in the appeal process. State law requires that the names of contractors applying for prequalification status shall be public records subject to disclosure.

A contractor may be denied prequalification status for omission of requested information or providing false or misleading information.

**BURLINGAME SCHOOL DISTRICT  
PREQUALIFICATION QUESTIONNAIRE FOR PRIME CONTRACTORS  
January 12, 2021**

Pursuant to Public Contract Code sections 20111.5 and 20111.6, each prospective prime contractor shall submit the following information to establish its qualifications to perform construction work as the prime contractor on District projects, which may include lease-leaseback project and projects using funds received pursuant to the Leroy F. Greene School Facilities Act of 1998 or any funds received, including funds reimbursed, from any future state school bond for a public project that involves a projected expenditure of one million dollars (\$1,000,000) or more.

**A. CONTRACTOR'S CONTACT INFORMATION**

Firm name: \_\_\_\_\_

\_\_\_\_\_

Address: \_\_\_\_\_

\_\_\_\_\_

Telephone: \_\_\_\_\_

Fax: \_\_\_\_\_

Mobile Telephone: \_\_\_\_\_

E-mail: \_\_\_\_\_

By: \_\_\_\_\_ Date: \_\_\_\_\_  
(Name of individual completing statement)

Years in business as a licensed contractor: \_\_\_\_\_

Types of work performed with own forces: \_\_\_\_\_

\_\_\_\_\_

\_\_\_\_\_

Years in business under current firm name: \_\_\_\_\_

Years at the above address: \_\_\_\_\_



**CURRENT ORGANIZATION AND STRUCTURE OF THE BUSINESS**

## 1. For Firms that Are Corporations:

- a. Date incorporated: \_\_\_\_\_
- b. Under the laws of what state: \_\_\_\_\_
- c. Provide all the following information for each person who is either (a) an officer of the corporation (president, vice president, secretary, treasurer), or (b) the owner of at least 10% of the corporation's stock.

Name	Position	Years with Co.	% Ownership

## 2. For Firms that Are Partnerships:

- a. Date of formation: \_\_\_\_\_
- b. Under the laws of what state: \_\_\_\_\_
- c. Provide all the following information for each partner who owns ten percent (10%) or more of the firm.

Name	Position	Years with Co.	% Ownership

## 3. For Firms that Are Sole Proprietorships:

- a. Date of commencement of business: \_\_\_\_\_

## 4. For Firms that Intend to Bid as a Joint Venture:

- a. Date of commencement of joint venture: \_\_\_\_\_
- b. Provide all of the following information for each firm that is a member of the joint venture that expects to bid on one or more projects. Attach all additional references and/or information on separate signed sheets.

Name of Firm	% of Ownership of Joint Venture

## 5. Associated Firms

For any of the above business structures, identify every construction firm that any person listed above has been associated with (as owner, general partner, limited partner or officer) at any time during the past 7 years.

Person's Name	Name of Construction Firm & License No.	Dates of Person's Participation with Firm

Attach all additional references and/or information on separate signed sheets.

**B. HISTORY OF THE BUSINESS AND ORGANIZATIONAL PERFORMANCE**

1. Has there been any change in ownership of the firm at any time during the past 7 years? NOTE: A corporation whose shares are publicly traded is not required to answer this question.

☐ Yes ☐ No

If "yes," explain on a separate signed sheet.

2. Is the firm a subsidiary, parent, holding company, or affiliate of another construction firm? NOTE: Include information about other firms if one firm owns 10% or more of another, or if an owner, partner, or officer of your firm holds a similar position in another firm.

☐ Yes ☐ No

If "yes," explain on a separate signed sheet. Include name of the related company and percent ownership.

3. Are any corporate officers, partners or owners connected to any other construction firms? NOTE: Include information about other firms if an owner, partner, or officer of your firm holds a similar position in another firm.

☐ Yes ☐ No

If "yes," explain on a separate signed sheet.

4. Has any owner, partner, CSLB qualifier or corporate officer of the firm operated as a contractor under any other name or license number (not listed above) in the last 7 years?

☐ Yes ☐ No

If "yes," explain on a separate signed sheet, including the name and license number of the other company.

5. State your firm's gross revenues for each of the past 3 years:

Year	Gross Revenue
	\$
	\$
	\$

6. How many years has your firm been in business in California as a contractor under your present business name and license number? \_\_\_\_

7. Is your firm currently the debtor in a bankruptcy case or was your firm in bankruptcy at any time during the last 7 years?

☐ Yes ☐ No

If "yes," please attach a copy of the bankruptcy petition and a copy of the Bankruptcy Court's discharge or any other document that ended the case, if any.

**LICENSES/REGISTRATION**

8. Please provide the following licensing information:
- a. Name of license holder exactly as on file with the Contractors State License Board: \_\_\_\_\_  
\_\_\_\_\_
  - b. License classification(s): \_\_\_\_\_
  - c. License #: \_\_\_\_\_
  - d. Expiration Date: \_\_\_\_\_
  - e. Public Works Contractor's Registration # as on file with Department of Industrial Relations: \_\_\_\_\_
9. Has any CSLB license held by your firm or its Responsible Managing Employee or Responsible Managing Officer been suspended or revoked within the last 7 years?
- ☐ Yes      ☐ No
- If "yes," explain on a separate signed sheet.
10. Has your firm changed names or license number in the past 7 years?
- ☐ Yes      ☐ No
- If "yes," explain on a separate signed sheet, including the reason for the change.

**DISPUTES**

11. At any time in the last 7 years, has your firm been assessed liquidated damages under a construction contract with any public or private owner?
- ☐ Yes      ☐ No
- If "yes," explain on a separate signed sheet, identifying projects by owner, owner's address, and date of completion.
12. At any time in the last 7 years, has your firm, or any owners, officers or partners, been debarred, disqualified, removed or otherwise prevented from bidding on, or completing, any public works project?
- ☐ Yes      ☐ No
- If "yes," explain on a separate signed sheet, including the name of the person who was associated with that company, the year of the event, owner, owner's address and basis for the action.



13. At any time in the last 7 years, has a public agency found your company was not a responsible bidder?
- ☐ Yes ☐ No
- If "yes," explain on a separate signed sheet, including the year of the event, owner, owner's address and basis for the finding.
14. In the past 7 years, has any claim exceeding \$50,000 against your firm or by your firm against an owner been filed in court or arbitration concerning your firm's work or payment on a construction project?
- ☐ Yes ☐ No
- If "yes," explain on a separate signed sheet, including the project name, court or arbitration case name and number, and a brief description of the status of the claim.

### **INSURANCE**

15. Does Contractor have liability insurance with a policy limit of at least \$2,000,000 per occurrence and \$4,000,000 aggregate?
- ☐ Yes ☐ No
- If "No," provide on a separate signed sheet what limits are available to the Contractor.
16. Does Contractor have current workers' compensation insurance as required by the California Labor Code or is Contractor legally self-insured pursuant to California Labor Code section 3700 et seq.?
- ☐ Yes ☐ No
17. In the last 7 years, has any insurance carrier, for any form of insurance, refused to renew an insurance policy for your firm?
- ☐ Yes ☐ No
- If "yes," explain on a separate signed sheet, including the name of the insurance carrier, form of insurance and year of the refusal.

### **CRIMINAL MATTERS AND RELATED CIVIL SUITS**

18. Has your firm or any of its owners, partners or officers ever been found liable in a civil suit, or found guilty in a criminal action, for making any false claim or material misrepresentation to any public agency or entity?
- ☐ Yes ☐ No
- If "yes," explain on a separate signed sheet, identifying who was involved, name of the public agency, date of the investigation and grounds for the filing.

19. Has your firm or any of its owners, partners or officers ever been convicted of a crime involving any federal, state, or local law related to construction or a crime involving fraud, theft, or any other act of dishonesty?

☐ Yes ☐ No

If "yes," explain on a separate signed sheet, identifying who was involved, name of the public agency, date of conviction and grounds for the conviction.

## **SAFETY**

20. Within the past 7 years, has the California or federal OSHA cited and assessed penalties against your firm, or any associated firm, for "serious," "willful" or "repeat" violations of its safety or health regulations?

☐ Yes ☐ No

If "yes," explain on a separate signed sheet, identifying the citation(s), nature of the violation(s), project, and amount of penalty paid, if any.

21. Within the past 7 years, has the EPA or any Air Quality Management District or any Regional Water Quality Control Board cited and assessed penalties against your firm or the owner of the project on which your firm was the Contractor?

☐ Yes ☐ No

If "yes," explain on a separate signed sheet, describing the citation(s).

22. State the Contractor's Workers' Compensation Experience Modification Rate for the past 3 premium years:

Year	Modification Rate

If your EMR is 1.00 or higher, you may attach a letter of explanation.

23. Within the past 7 years, has there ever been a period when your firm and/or any associated firm had employees but was without workers' compensation insurance or state-approved self-insurance?

☐ Yes ☐ No

If yes, explain on separate signed sheet, including the date(s) and reason(s) for the absence of workers' compensation insurance.

**PREVAILING WAGE AND APPRENTICESHIP COMPLIANCE**

24. In the past 7 years, has there been more than one occasion in which your firm was required to pay either back wages or penalties for failure to comply with California prevailing wage laws or federal Davis-Bacon prevailing wage requirements?

☐ Yes ☐ No

If "yes," explain on a separate signed sheet, describing the nature of the violation(s), project, owner, and amount paid, if any.

25. At any time during the past 7 years, has your firm been found to have violated any provision of California apprenticeship laws or regulations, or laws pertaining to use of apprentices on public works projects?

☐ Yes ☐ No

If "yes," explain on a separate signed sheet, including date(s) of such findings and attaching the DAS' final decision(s).

**BONDING**

26. Have you attached a notarized statement from an admitted surety insurer (approved by the California Department of Insurance and authorized to issue bonds in the State of California), which states your current bonding capacity (both single job limit and aggregate limit)? NOTE: Contractor must have independent capacity to provide a 10% bid bond, 100% payment bond, and 100% performance bond, each issued by an admitted surety insurer, without bonding by subcontractors.

☐ Yes ☐ No

27. Provide the name, address and telephone number of the surety agent:

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28. List all sureties that have written bonds for your firm currently and during the last 7 years:

Name	Address	Dates of bonds



29. In the last 7 years, has any surety paid on your firm's behalf as a result of a default to satisfy any claims made against a payment or performance bond issued on your firm's behalf?

☐ Yes ☐ No

If "yes," explain on a separate signed sheet, including the amount of each claim, name and telephone number of claimant, date of and grounds for the claim, and present status.

30. If your firm was required to pay a premium of more than 1% for a performance and payment bond on any project on which your firm worked in the last 7 years, state the percentage that your firm was required to pay: \_\_\_\_\_.

You may explain on a separate signed sheet, why you were required to pay a premium of more than 1%.

31. In the last 7 years, has your firm ever been denied bond coverage by a surety company, or has there ever been a period of time when your firm had no surety bond in place when one was required?

☐ Yes ☐ No

If "yes," explain on a separate signed sheet, including the name of the surety company and the period during which your firm had no bond in place.

### **C. PROJECT REFERENCES**

On the form attached as Exhibit A, list all California K-12 projects (both under construction and completed) during the past 5 years, using the lease-leaseback project delivery method and/or with a total contract price of \$1 million or more, in which the Contractor under all firm names identified in Section B has participated. Use and attach additional signed sheets when needed to explain or clarify any response or to include more responses with all requested information.

### **D. FINANCIAL INFORMATION**

Contractor must submit a reviewed or audited financial statement with accompanying notes and supplemental information for the past 2 full fiscal years. A letter verifying availability of a line of credit may also be attached; however, it will be considered supplemental information only, and is not a substitute for the required financial statement.

**CERTIFICATION**

I certify under penalty of perjury under the laws of the State of California that the foregoing is true and correct:

Date: \_\_\_\_\_

Proper Name of Contractor: \_\_\_\_\_

\_\_\_\_\_

Signature by an officer of the Contractor: \_\_\_\_\_

Print Name: \_\_\_\_\_

Title: \_\_\_\_\_

**EXHIBIT A**

## 1. Project Name/Identification:

- a. Project Name: \_\_\_\_\_  
\_\_\_\_\_
- b. Project address/location: \_\_\_\_\_  
\_\_\_\_\_
- c. Owner (name of district reference and tel. no.): \_\_\_\_\_  
\_\_\_\_\_  
\_\_\_\_\_
- d. Architect (name and tel. no.): \_\_\_\_\_  
\_\_\_\_\_
- e. Construction Manager (name and tel. no.): \_\_\_\_\_  
\_\_\_\_\_
- f. Scope of Work: \_\_\_\_\_  
\_\_\_\_\_  
\_\_\_\_\_
- g. Was/Is this a lease-leaseback project? \_\_\_\_\_
- h. Original completion date: \_\_\_\_\_
- i. Actual date of completion: \_\_\_\_\_
- j. Time extensions granted: \_\_\_\_\_
- k. Initial contract value: \_\_\_\_\_
- l. Final contract value: \_\_\_\_\_

I certify under penalty of perjury under the laws of the State of California that the foregoing is true and correct.

Date: \_\_\_\_\_  
Name \_\_\_\_\_



## REQUEST FOR BIDS TO PERFORM SUBCONTRACTOR CONSTRUCTION SERVICES

GCCI, INC. is requesting subcontractor bids for the Castro Valley Unified School District - Canyon Middle School Modernization, which consists of the following:

- Provide new HVAC system for Wing D, E & F
- Provide roof mounted HVAC system for the Gymnasium (Wing J)
- Upgrade existing electrical and communication system for Wing D, E, F and J
- Upgrade bathroom plumbing fixtures, finishes and partitions
- Replace existing locker
- Site work including new concrete and asphalt paving
- Replace existing roofing with new single ply roofing Building J & E

Interested subcontractors shall submit bids on or before January 13, 2021 by 2:00 PM, to GCCI, INC, PO Box 11039 Santa Rosa CA 95406, Attn: Brandon Gentry. Bids will be accepted via fax at 707-545-2156 or email at [brandon@gcciinc.com](mailto:brandon@gcciinc.com). Each subcontractor is responsible to ensure that the bid is received by January 13, 2021 by 2:00 PM.

GCCI, INC. will award the subcontracts based on the best value criteria permitted under Education Code § 17406 and as authorized by the District's governing board.

Each subcontractor's license(s) must be active and in good standing at the time it provides its proposal and must remain so throughout the term of the Contract. Each subcontractor shall comply with the registration and qualification requirements pursuant to sections 1725.5 and 1771.1 of the California Labor Code and the skilled and trained workforce requirements pursuant to section 2600, et seq., of the California Public Contract Code.

Pursuant to Assembly Bill 566 all contractors must meet the apprenticeship requirements for Lease-Leaseback Projects. All contractors must be able to comply with the new apprenticeship requirements and will be required to submit monthly reporting of apprenticeship hours worked along with graduate records of staff.

Contract Documents are available for review at GCCI, INC. 3640 Airway Drive Santa Rosa CA 95403 or by calling our office at 707-545-2134 and requesting an electronic copy.

All questions should be directed to Brandon Gentry at [brandon@gcciinc.com](mailto:brandon@gcciinc.com) or Austin Macri at [austin@gcciinc.com](mailto:austin@gcciinc.com).

## REQUEST FOR BIDS TO PERFORM SUBCONTRACTOR CONSTRUCTION SERVICES

GCCI, INC. is requesting subcontractor bids for the Castro Valley Unified School District - Chabot Elementary School Modernization - Phase 2 & 3, which consists of the following:

Exterior painting for all buildings  
Relocation of five existing classroom portables - P1, P2, P3, P4 and P5 on site to be placed on new permanent foundations and associated site work  
Relocation of electrical switchgear  
window replacement - Building A & B - as per sheet A1.12  
Remove existing portable toilet from the site. New location to be coordinated with the District  
Construction of covered walkway  
restriping existing parking to provide ADA parking, adding new curb ramp and replacing existing wood planks on POT

Interested subcontractors shall submit bids on or before January 12, 2021 by 2:00 PM, to GCCI, INC, PO Box 11039 Santa Rosa CA 95406, Attn: Brandon Gentry. Bids will be accepted via fax at 707-545-2156 or email at [brandon@gcciinc.com](mailto:brandon@gcciinc.com). Each subcontractor is responsible to ensure that the bid is received by January 13, 2021 by 2:00 PM.

GCCI, INC. will award the subcontracts based on the best value criteria permitted under Education Code § 17406 and as authorized by the District's governing board.

Each subcontractor's license(s) must be active and in good standing at the time it provides its proposal and must remain so throughout the term of the Contract. Each subcontractor shall comply with the registration and qualification requirements pursuant to sections 1725.5 and 1771.1 of the California Labor Code and the skilled and trained workforce requirements pursuant to section 2600, et seq., of the California Public Contract Code.

Pursuant to Assembly Bill 566 all contractors must meet the apprenticeship requirements for Lease-Leaseback Projects. All contractors must be able to comply with the new apprenticeship requirements and will be required to submit monthly reporting of apprenticeship hours worked along with graduate records of staff.

Contract Documents are available for review at GCCI, INC. 3640 Airway Drive Santa Rosa CA 95403 or by calling our office at 707-545-2134 and requesting an electronic copy.

All questions should be directed to Brandon Gentry at [brandon@gcciinc.com](mailto:brandon@gcciinc.com) or Austin Macri at [austin@gcciinc.com](mailto:austin@gcciinc.com).

## REQUEST FOR BIDS TO PERFORM SUBCONTRACTOR CONSTRUCTION SERVICES

GCCI, INC. is requesting subcontractor bids for the Castro Valley Unified School District - Proctor Elementary School Modernization, which consists of the following:

Exterior Painting of all buildings (excluding portable buildings)  
Construction of new outdoor amphitheater and PC Shade Structure  
Relocation of five existing portables P1-P5 on site placed on new permanent foundations and associated site work  
New fencing and to repair existing accessible ramp

Interested subcontractors shall submit bids on or before January 12, 2021 by 2:00 PM, to GCCI, INC, PO Box 11039 Santa Rosa CA 95406, Attn: Brandon Gentry. Bids will be accepted via fax at 707-545-2156 or email at [brandon@gcciinc.com](mailto:brandon@gcciinc.com). Each subcontractor is responsible to ensure that the bid is received by January 13, 2021 by 2:00 PM.

GCCI, INC. will award the subcontracts based on the best value criteria permitted under Education Code § 17406 and as authorized by the District's governing board.

Each subcontractor's license(s) must be active and in good standing at the time it provides its proposal and must remain so throughout the term of the Contract. Each subcontractor shall comply with the registration and qualification requirements pursuant to sections 1725.5 and 1771.1 of the California Labor Code and the skilled and trained workforce requirements pursuant to section 2600, et seq., of the California Public Contract Code.

Pursuant to Assembly Bill 566 all contractors must meet the apprenticeship requirements for Lease-Leaseback Projects. All contractors must be able to comply with the new apprenticeship requirements and will be required to submit monthly reporting of apprenticeship hours worked along with graduate records of staff.

Contract Documents are available for review at GCCI, INC. 3640 Airway Drive Santa Rosa CA 95403 or by calling our office at 707-545-2134 and requesting an electronic copy.

All questions should be directed to Brandon Gentry at [brandon@gcciinc.com](mailto:brandon@gcciinc.com) or Austin Macri at [austin@gcciinc.com](mailto:austin@gcciinc.com).

## **BUILDING PERMITS: COUNTY & CITY**

### **Sonoma County • In Plan Check**

Owner Date	Contractor	Address	Type	Value
n/a 11/01/2020	n/a	6679 Lower Ridge Rd, Mark West Springs	pool	100,000
n/a 11/01/2020	n/a	1930 Redwood Hill Rd, Mark West Springs	pool repair	20,000
n/a 11/02/2020	n/a	11720 Chalk Hill Rd, Windsor	pool house	35,864
n/a 11/02/2020	n/a	3909 Frei Rd, Graton	trellis	9,585
n/a 11/02/2020	n/a	1490 Woody Creek Lane, Windsor	retaining wall	5,466
n/a 11/02/2020	n/a	2206 Pleasant Hill Rd, Twin Hills	pool cover	55,000
n/a 11/02/2020	n/a	3575 Rolling Oaks Rd, Rincon Valley	pool	88,650
n/a 11/02/2020	n/a	10001 Slattery Rd, Kenwood	garage	187,272
n/a 11/03/2020	n/a	861 Gull Dr, Bodega Bay	remodel	47,843
n/a 11/03/2020	n/a	851 Gold Ridge Rd, Twin Hills	pool	76,000
n/a 11/03/2020	n/a	450 Violetti Rd, Santa Rosa	shade structure	10,000
n/a 11/03/2020	n/a	962 Thompson Lane, Petaluma	pool	68,000
n/a 11/03/2020	n/a	747 Leghorn Lane, Petaluma	art studio	81,625
n/a 11/03/2020	n/a	4826 Franz Valley Rd, Mark West Springs	garage	63,029
n/a 11/06/2020	n/a	4425 Cavedale Rd, Glen Ellen	concrete wall	16,270
n/a 11/06/2020	n/a	167 Theresa Dr, Cloverdale	mfg home	38,632
n/a 11/06/2020	n/a	1758 Riebli Rd, Mark West Springs	mfg home	12,496
n/a 11/07/2020	n/a	2520 London Ranch Rd, Glen Ellen	sfd	143,624
n/a 11/07/2020	n/a	1430 Laguna Rd, Graton	pool	78,500

### **Lake County • In Plan Check**

Owner Date	Contractor	Address	Type	Value
n/a 01/04/2021	Clearlake Marine Construction	7200 Soda Bay Rd, Kelseyville	repair	63,200
n/a 12/01/2020	Lescher Construction	19648 Old Creek Rd, Hidden Valley Lake	deck	15,000
n/a 12/15/2020	Aqua Marine Construction	5825 E State Hwy 20, Lucerne	new pier	125,000
n/a 12/02/2020	Clearlake Marine Construction	9430 Bass Rd, Kelseyville	pier	124,000
n/a 12/28/2020	Clearlake Marine Construction	2542 Lakeshore Blvd, Lakeport	pier	68,400
n/a 12/03/2020	Jonathan McQueen	64 Soda Bay Rd, Lakeport	mini storage	317,096
n/a 12/14/2020	Lake Marine Construction	726 Pebble Way, Clearlake Oaks	deck	36,000
n/a 12/10/2020	n/a	6120 Gold Dust Dr, Kelseyville	deck	18,000
n/a 12/30/2020	Macs Marine & Land Const	6838 Pine Ave, Kelseyville	boat lift	45,000



## SEPTIC PERMITS

### Sonoma County • Week of 11/2-11/7/2021

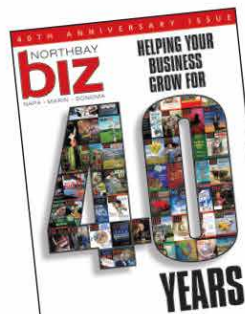
Owner	Job Address	Type			
n/a	4589 Maddocks Rd, Graton	new	n/a	21954 Starrett Hill Dr, Monte Rio	destruct
n/a	157 Horn Ave, Graton	repair	n/a	11054 Highway 1, Jenner	new
n/a	20930 Burndale Rd, Sonoma	new	n/a	50 Dorchester Dr, Larkfield	destruct
n/a	70 Brighton Ct, Larkfield	destruct	n/a	22 Chelsea Dr, Larkfield	destruct
n/a	6564 Sonoma Mountain Rd, Penngrove	new	n/a	2201 Schultz Rd, Kenwood	repair
			n/a	8555 Green Valley Rd, Graton	repair

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## **PROJECTS OUT TO BID**

**[CLICK HERE](#)** to download the current PDF file of the *Projects Out to Bid*, listed below.

Project #	Addenda	Bid Date	Bid Time	Project Name	City
20-03300	0	1/11/2021	4:00 PM	Block & Luckehe Restoration Project	Gridley
20-03448	3	1/11/2021	4:00 PM	RFP Road Rehabilitation and Parking Lot Design Preliminary Engineering and Design Services - City of Pinole	Pinole
20-03487	0	1/11/2021	3:00 PM	RFP/Q-PUSD Phase 2 "Bond Proceeds" Project	Paradise
20-03495	0	1/11/2021	8:00 AM	HomeKey Project	Ukiah
20-03561	0	1/11/2021	2:00 PM	4424 Sonoma Hwy Multi-Family (Sub Bids Only)	Santa Rosa
20-03562	0	1/11/2021	2:00 PM	3712 Giorno Court (Sub Bids Only)	Santa Rosa
21-00034	0	1/11/2021	2:00 PM	Fare Vending Machine (FVM) Camera Configuration Services	Sacramento
21-00036	0	1/11/2021	4:00 PM	Vehicle Lift Inspection	Santa Rosa
20-03272	5	1/12/2021	2:00 PM	Liberty High School Administration and Student Commons Project	Brentwood
20-03311	3	1/12/2021	2:00 PM	Water System Improvement Project Schedule A - Water Meter Replacements	Williams
20-03360	0	1/12/2021	4:00 PM	RFP: Mokelumne Aqueduct Protective Structure at WAPA 500kV Transmission Line Crossing - EBMUD	Brentwood
20-03374	1	1/12/2021	3:00 PM	5G Mobile Hotspot with Wi-Fi 6 technology Internet Service and Equipment	Sacramento
20-03375	1	1/12/2021	3:00 PM	Firewall Appliance	Sacramento
20-03376	1	1/12/2021	3:00 PM	Network Equipment	Sacramento

## **PROJECTS OUT TO BID**

20-03385	2	1/12/2021	2:00 PM	Advanced Metering Infrastructure (AMI) Water Meter Installation Project	Wheatland
20-03385	3	1/12/2021	2:00 PM	San Ramon Valley High School Iron Horse Trail Fence Replacement	Danville
20-03394	4	1/12/2021	2:00 PM	OBAG 2 Rehabilitation of Various Roads	Sonoma County
20-03413	3	1/12/2021	2:00 PM	Prequalification for Design-Builders - Parking Structure 5 (PS5)	Sacramento
20-03417	5	1/12/2021	2:30 PM	Butte County Jail HVAC & Roof Improvements Project	Oroville
20-03422	1	1/12/2021	2:00 PM	Battery Backup Retrofit at Various Traffic Signals	Santa Rosa
20-03433	1	1/12/2021	2:00 PM	Conduit Installation-Yokayo Court	Ukiah
20-03434	0	1/12/2021	2:00 PM	Geotechnical Testing and Inspection Services for the First Street Relief Sewer and Pipeline Rehabilitation Project	Richmond
20-03440	0	1/12/2021	3:00 PM	VESDA Installation and Fire Suppression Support Services	Sacramento
20-03451	1	1/12/2021	10:00 AM	2020 Pavement Rehabilitation Project - Bike Path Package	Davis
20-03456	1	1/12/2021	3:00 PM	RFQ-Labor Compliance Program-County of Butte	Butte County
20-03473	1	1/12/2021	2:00 PM	RFP Civil Engineering Services (Paving Economy Lot Rows 42 A to 42 M)	Sacramento
20-03492	1	1/12/2021	3:00 PM	RFP Grant Avenue Bollard Installation	Novato
20-03496	0	1/12/2021	10:00 AM	RFP-Butte College Arts Roof Repair Project	Oroville
20-03498	0	1/12/2021	10:00 AM	RFP-Butte College Library Media Center Roof Repair Project	Oroville

## **PROJECTS OUT TO BID**

20-03565	2	1/12/2021	11:00 AM	Paving Replacement Project	Red Bluff
21-00024	0	1/12/2021	2:00 PM	Corp Yard Emergency Power Backup Improvements	Rio Vista
20-00385	2	1/13/2021	2:00 PM	CDOT 04-3G3014 Modifying Navigation Lights, Fog Horns, Radar Beacons and Scada	Sacramento County
20-00402	3	1/13/2021	2:00 PM	CDOT 03-1F1504 Place HMA, RHMA, Aggregate Base and Fiber Optic System	Sacramento County
20-00411	2	1/13/2021	2:00 PM	CDOT 03-3F5604 Install Cast-In-Steel Shell Concrete Pile	Sutter and Yuba Counties
20-03416	2	1/13/2021	2:00 PM	Pond Levee Maintenance Project	Napa
20-03424	1	1/13/2021	2:00 PM	Replace 12 Inch Water Line Hydroelectric Plant	Ukiah
20-03429	2	1/13/2021	2:00 PM	Alexander Valley School Multi-Purpose Building & Classroom Project	Healdsburg
20-03437	3	1/13/2021	2:00 PM	RFP for David Glass House Painting and Historic Window Restoration	San Ramon
20-03533	2	1/13/2021	4:00 PM	Asphalt Trench Paver Attachment	Santa Rosa
20-03534	0	1/13/2021	5:00 PM	RFP Highway 12 Logistics Center	Suisun City
20-03538	0	1/13/2021	10:00 AM	Predictive Motor Testing for Pumps (Re-Release)	Elk Grove
21-00037	0	1/13/2021	4:00 PM	LED Lantern and Street Light Poles	Santa Rosa
20-00436	1	1/14/2021	2:00 PM	CDOT 03-4F1714 Construct Curb Ramps, Curb & Gutter and Lighting	Yolo County
20-03170	0	1/14/2021	3:00 PM	RFQ Sacramento Regional Wastewater Treatment Plant Biogas Cogeneration System Project	Elk Grove



## **PROJECTS OUT TO BID**

20-03208	2	1/14/2021	2:00 PM	Terminal 2 Maintenance Dredging	Richmond
20-03285	2	1/14/2021	2:00 PM	Concord Downtown Sanitary Sewer Upgrade Project Phase 3B	Concord
20-03375	0	1/14/2021	2:00 PM	RFP Hilltop & Marina Landscape Maintenance Assessment Districts Annual Engineer's Reports - City of Richmond	Richmond
20-03415	1	1/14/2021	1:00 PM	RFP CCTV Equipment	Sacramento
20-03445	0	1/14/2021	10:00 AM	MacDonald Park	Elk Grove
20-03446	3	1/14/2021	3:00 PM	Redding Aquatic Center Activity Pool Improvements	Redding
20-03449	2	1/14/2021	2:00 PM	47th Avenue Pedestrian and Bicycle Improvements Project	Sacramento
20-03458	1	1/14/2021	10:00 AM	State Farm Dr./Commerce Blvd Water Line Replacement Project	Rohnert Park
20-03462	0	1/14/2021	2:00 PM	Parking Support Center Modernization Remodel	Sacramento
20-03527	0	1/14/2021	10:00 AM	12 KV Switchgear Replacement Project	Rohnert Park
20-03535	0	1/14/2021	2:15 PM	Minor B - Pavement Delineation	Mendocino
20-03275	1	1/15/2021	3:00 PM	Design Services for Spring Lake Area Parks	Woodland
20-03326	0	1/15/2021	4:00 PM	Permit Ready Accessory Dwelling Units Program	Citrus Heights
20-03341	0	1/15/2021	4:00 PM	RFP for Professional Architectural Consulting Services - City of San Ramon	San Ramon
20-03343	1	1/15/2021	2:00 PM	USDA Funded Water System Improvements Project	Clearlake Oaks

## **PROJECTS OUT TO BID**

20-03357	3	1/15/2021	4:00 PM	RFP Force Main Assessment - West County Wastewater District	El Sobrante, Pinole & Richmond
20-03401	2	1/15/2021	2:00 PM	Commercial Corridors Transportation Plans	Sacramento
20-03423	0	1/15/2021	2:00 PM	Trash and Debris Removal Services	Sacramento
20-03431	0	1/15/2021	2:00 PM	Architectural & Engineering Services	Ukiah
20-03457	0	1/15/2021	2:00 PM	RFP Wide Area Network (WAN) Services - Pittsburg Unified School District	Pittsburg
20-03466	0	1/15/2021	4:00 PM	RFP Desk Audits	Elk Grove
20-03502	0	1/15/2021	2:00 PM	Transportation Electric Bus Infrastructure	Sacramento
20-03522	1	1/15/2021	10:00 AM	Foothill High School - 300 Building Classroom Economizer Upgrade	Palo Cedro
20-03526	2	1/15/2021	5:00 PM	Park Ave. Apartments - Sub bids only	Chico
20-03529	0	1/15/2021	1:00 PM	CCTV IP Camera Upgrade	Sacramento County
20-03544	0	1/15/2021	5:00 PM	Valley Ranch Subdivision (Williams) (Sub Bids Only)	Williams
20-03545	1	1/15/2021	2:00 PM	LA Merchandise (Sub Bids Only)	Yuba City
20-03459	2	1/18/2021	2:00 PM	2020 Primary Clarifier Rehabilitation Project	Fairfield
20-03516	1	1/18/2021	4:00 PM	RFP-Town of Paradise Housing Element	Paradise
20-03542	0	1/18/2021	10:00 AM	Branding RFQ	Elk Grove

## **PROJECTS OUT TO BID**

20-03261	3	1/19/2021	2:00 PM	1st St Relief Sewer and Pipeline Rehabilitation Project	Richmond
20-03453	2	1/19/2021	10:00 AM	Hacienda Apartments Renovation - GMP Bid Request Div 01-33 (Sub-Bids Only)	Richmond
20-03467	1	1/19/2021	2:00 PM	Pole Line Road / Olive Drive Connection / Montgomery WBAR Improvements	Davis
20-03509	0	1/19/2021	2:00 PM	North Texas Street Water Main Replacement and Overlay East Travis Blvd to Air Base Parkway	Fairfield
20-03514	3	1/19/2021	2:00 PM	Charlotte Wood Middle School Modernization - Increment 2	Danville
20-03525	0	1/19/2021	8:00 PM	RFQ - Environmental Consultant Services for Federal Highway Administration Emergency Relief Funded Projects	Butte County
20-03551	1	1/19/2021	1:00 PM	Baker Hall Lab Renovation	Santa Rosa
21-00014	0	1/19/2021	3:00 PM	7311 Huntington Square Lane - Huntington ADUs (Sub Bids Only)	Citrus Heights
21-00042	0	1/19/2021	3:00 PM	Sutter Health & Human Services Building Project - General Contractor Prequalification #2	Yuba City
20-00403	1	1/20/2021	2:00 PM	CDOT 02-4F2204 Replace Structural Concrete Bridge and Culverts and Place HMA	Trinity County
20-00450	0	1/20/2021	2:00 PM	CDOT 01-0E2014 Remove Portion of Bridge and Replace Timber Hardware	Mendicino County
20-03465	2	1/20/2021	2:00 PM	Wastewater Treatment Plant HVAC Upgrade	Sacramento
20-03531	0	1/20/2021	2:00 PM	2531 Land Avenue Interior Concrete	Sacramento
20-03552	0	1/20/2021	10:00 AM	Parking Lot Sweeping Services	Elk Grove
21-00013	0	1/20/2021	3:00 PM	Embassy Suites by Hilton (Sub Bids Only)	Sacramento

## **PROJECTS OUT TO BID**

21-00038	0	1/20/2021	12:00 PM	2020 or Newer Class 2 Full Size Low Roof 10-12 Passenger Van	Santa Rosa
20-00447	0	1/21/2021	2:00 PM	CDOT 02-1J4904 Place Hot Mix Asphalt (Type A)	Tehama County
20-03320	1	1/21/2021	2:00 PM	Macdonald Ave and 33rd Street Intersection	Richmond
20-03364	3	1/21/2021	2:00 PM	Pavement Maintenance Zone 4	Concord
20-03409	0	1/21/2021	4:00 PM	RFQ Old Town Plaza Public Art Project	Elk Grove
20-03469	1	1/21/2021	12:00 PM	General Line Construction	Sacramento
20-03470	0	1/21/2021	1:00 PM	RFP Brookside Drive Storm Damage Repair Project Management Services	Napa
20-03481	0	1/21/2021	3:00 PM	Re-Roofing of Expo Center Buildings	Sacramento
20-03490	0	1/21/2021	2:00 PM	AC Overlay Project - SB 1 Phase 4	Sacramento
20-03503	0	1/21/2021	2:00 PM	Backbone Improvement Plans For Barrett Ranch East Phase 2	Sacramento County
20-03550	0	1/21/2021	3:00 PM	Licensed Pest Control Advisory Service	Sacramento
21-00007	0	1/21/2021	2:00 PM	Manhole Frame and Cover Replacement Project 2021	Rohnert Park
21-00032	0	1/21/2021	3:00 PM	Fabricate and Install Utility/Service Truck Bodies	Sacramento
21-00033	0	1/21/2021	4:00 PM	Operating Lease for One New Heavy Duty Motor Grader	Sacramento
21-00047	0	1/21/2021	2:00 PM	PREQUALIFICATION: TP3 Water Intrusion Repairs - Hawthorn	Davis

## **PROJECTS OUT TO BID**

20-03485	0	1/22/2021	3:30 PM	(ReBid) Demolition Services - Yellow Building	Redding
20-03511	0	1/22/2021	10:00 AM	RFQ for Department of Public Works Services	Elk Grove
20-03515	0	1/22/2021	4:00 PM	Professional Services for Preparing Updated Traffic Counts and Future Travel Demand Models	Yuba County
20-03519	0	1/22/2021	5:00 PM	Local Manufacturing Action Plan	Napa
20-03532	1	1/22/2021	2:00 PM	Purchase of Rerail Equipment - REBID	Sacramento
20-03558	1	1/22/2021	3:00 PM	RFP - Dispatch Services Town of Paradise	Paradise
20-03564	0	1/22/2021	5:00 PM	RFP Annual and On-Call Stream and Rain Gage Maintenance Services	Napa
20-03428	2	1/25/2021	2:00 PM	Repair and Replace Cladding and Sidding at USCG Training Center - Petaluma	Petaluma
20-03559	2	1/25/2021	2:00 PM	REBID-2 - Almond Street Multimodal Improvements Project & Gap Closure Complex Project	Paradise
20-00454	0	1/26/2021	2:00 PM	CDOT 04-4G8724 Rock Slope Protection (RSP), RSP Backfill and Structure Excavation	Solano County
20-03405	1	1/26/2021	1:00 PM	Secondary Clarifier No. 3 Rehabilitation Project	San Rafael
20-03418	0	1/26/2021	10:00 AM	Liberty High School Roofing Project	Brentwood
20-03419	1	1/26/2021	2:00 PM	Butte College Technology Remodel Project	Oroville
20-03506	0	1/26/2021	2:00 PM	Alterations to Building E (North Gym) Project at Pierce High School	Arbuckle
20-03523	0	1/26/2021	12:00 PM	Retirement Plan Record Keeping and Administrative Services	Rancho Cordova



## **PROJECTS OUT TO BID**

21-00004	0	1/26/2021	1:00 PM	RFQ for Preparing Bridge Preventative Maintenance Program	Napa
21-00009	1	1/26/2021	2:00 PM	Hillside Natural Area Fire Road Repairs	El Cerrito
21-00023	0	1/26/2021	2:00 PM	Howe Ave Elementary School Portable	Sacramento
21-00025	0	1/26/2021	2:00 PM	LED Light Bulbs for City of Redding	Redding
21-00029	0	1/26/2021	10:00 AM	Exterior Paint of the Elk Grove Library-Dry Rot Repairs Project	Elk Grove
21-00039	0	1/26/2021	4:00 PM	Flow Meter Verification	Santa Rosa
21-00048	1	1/26/2021	2:00 PM	HVAC Improvements Bellevue Elementary School	Santa Rosa
20-03504	1	1/27/2021	3:00 PM	Led Street Lights	Redding
20-03455	1	1/28/2021	2:00 PM	Yellow Brick Road Pedestrian & Bicycle Improvements Iron Triangle Neighborhood Project	Richmond
20-03472	0	1/28/2021	2:00 PM	Professional Engineering Design Services for C Street Enhancements Project	Galt
20-03482	0	1/28/2021	2:00 PM	Replace R1-48 HVAC	Paynes Creek
20-03484	1	1/28/2021	3:00 PM	Austin Park Bus Stop Renovation & Promenade Improvement Project	Clearlake
20-03489	1	1/28/2021	3:00 PM	Construction Of Girvan Road Railroad Crossing Improvements And South Redding Bikeway And Pedestrian Trail Project	Redding
20-03529	0	1/28/2021	2:00 PM	District Nutrition Center Walk-In Freezer & Cooler Replacement (Rebid)	Richmond
20-03541	0	1/28/2021	2:00 PM	RFQ Master List On-Call General Contracting Services	Sacramento

## **PROJECTS OUT TO BID**

20-03566	0	1/28/2021	2:00 PM	Inspect and Repair/Rebuild Turbine Pump	Redding
21-00041	0	1/28/2021	2:00 PM	Head Start School at Lewis Opportunity School	Santa Rosa
20-03362	6	1/29/2021	3:00 PM	RFP On-Call Janitorial Services	Various Cities
20-03411	3	1/29/2021	2:00 PM	Laguna Ridge East Elementary School - Soils Remediation	Elk Grove
20-03478	1	1/29/2021	2:00 PM	RFP - Engineering Design Services - Leachate Tanks	Sonoma County
20-03528	1	1/29/2021	3:00 PM	RFP- Magalia dam Engineering Study	Magalia
20-03556	2	1/29/2021	5:00 PM	2021-2025 On-Call Professional Services	Anderson
21-00010	0	1/29/2021	3:00 PM	Unity Park - Illegal Dumping Clean Up and Prevention Enclosure	Richmond
21-00012	0	1/29/2021	2:00 PM	Birch Lane ES, Cesar Chavez ES, North Davis ES & Willett ES Multi-purpose Buildings LLB (Sub Bids Only)	Davis
20-03434	1	2/1/2021	2:00 PM	Susan B Anthony School - Park Improvements	Sacramento
21-00040	1	2/1/2021	11:59 PM	RFP - Economic Development Feasibility Study	Fort Bragg
20-03530	0	2/2/2021	2:00 PM	2021 Treatment Plant Improvements Project	Napa
20-03563	0	2/2/2021	2:00 PM	AT&T Riverside Pedestrian Pathway Project	Calistoga
21-00035	0	2/2/2021	2:00 PM	Unitrans Diesel Tank Removal	Davis
20-03439	0	2/4/2021	2:00 PM	Folsom Women's Facility Roof Replacement, Admin Building, HU A, HU B	Folsom

## **PROJECTS OUT TO BID**

20-03448	5	2/4/2021	3:00 PM	Request for Proposals to Provide Design-Build Services for the Repair and Hardening of the Milliken Raw Water Pipeline	Napa
20-03463	0	2/4/2021	2:00 PM	Solano Hall Elevator Modernization	Sacramento
21-00010	0	2/4/2021	2:00 PM	Sacramento International Airport Remain over Night (RON) Apron Project	Sacramento
21-00043	0	2/4/2021	3:00 PM	On-Call Land Use and Planning Consulting Services	Woodland
21-00044	0	2/4/2021	3:00 PM	On-Call CEQA Consulting Services	Woodland
20-03464	1	2/5/2021	4:00 PM	RFP Construction Management Services - West County Wastewater District	Richmond
20-03513	1	2/5/2021	4:30 PM	RFP - Detention Grade Slider Door Retrofits	Marysville
21-00002	0	2/5/2021	1:00 PM	Landscape Maintenance of District Streetscapes	Elk Grove
21-00005	0	2/5/2021	5:00 PM	Pocket Canal Aeration Cabinet Installation	Sacramento
21-00011	0	2/8/2021	3:00 PM	HVAC Maintenance and As-Needed Repairs	Antioch
20-03242	1	2/9/2021	2:00 PM	Siding/Window Replacement	Suisun City
20-03524	1	2/9/2021	2:00 PM	Chemistry Annex Seismic Work 2 PREQUALIFIED	Davis
21-00002	0	2/9/2021	2:00 PM	CDOT 03-1H8604 Install Fiber Optic Cable Systems & Traffic Mgmt System Elements	Butte County
21-00007	0	2/9/2021	2:00 PM	CDOT 04-2J7204 Structural Conc, Steel Piling, HMA, RHMA, Exc, & Precast PS Conc Slab	Contra Costa County
21-00008	0	2/9/2021	2:00 PM	Enso Village - Healdsburg (Sub Bids Only)	Healdsburg

## **PROJECTS OUT TO BID**

21-00031	0	2/9/2021	2:00 PM	NP3 Elementary School Increment 1 - Site Package	Sacramento
20-02524	7	2/10/2021	2:00 PM	UC Center Sacramento (Pre-Qualified GC's)	Sacramento
21-00004	0	2/10/2021	2:00 PM	CDOT 04-1J3604 Cold Plane, Place RHMA and Modify Signal and Lighting	Sonoma County
20-03379	3	2/11/2021	2:00 PM	621 Orchard Avenue - New Modular Classrooms	Vacaville
21-00030	0	2/19/2021	3:00 PM	Regional San Interceptors N40 and N53 Low Voltage VFD Retrofit Project	Elk Grove
21-00022	0	2/24/2021	2:00 PM	Land Mobile Radio Maintenance	Sacramento
21-00006	0	2/25/2021	2:00 PM	CDOT 04-2K8404 HMA, Structural Concrete, CIDH Piling and Rebar	Solano County
20-03166	0	3/1/2021	2:00 PM	Request for inclusion on LCOE's 2021 Contractor list	Lakeport
20-03436	1	3/1/2021	3:00 PM	Construction of Oakley Park and Ride	Oakley
20-03384	3	3/2/2021	12:00 PM	Lake Berryessa - Napa County, California Resort Concession Areas	Napa
20-03118	2	3/5/2021	5:00 PM	RFP Transit Operations Services for the Vine Transit System	Napa
20-01882	0	6/3/2021	3:00 PM	RFQ 20-68 Minor Professional HVAC Repairs	Santa Rosa
20-03328	0	8/31/2021	2:00 PM	CUPCCAA for Greater Hayfork Valley Park and Recreation District	Hayfork
20-03177	0	12/1/2021	2:00 PM	CUPCCAA-Chico Unified School District	Chico
20-03200	0	12/1/2021	2:00 PM	CUPCCAA-Gridley Unified School District	Gridley

## **PROJECTS OUT TO BID**

20-03282	0	12/1/2021	2:00 PM	CUPCCAA-Oroville Union High School District's	Oroville
20-03342	0	12/1/2021	2:00 PM	CUPCCAA - Yuba County Office of Education	Marysville
20-03405	0	12/1/2021	2:00 PM	CUPCCAA-Yuba County Vendor List 2021	Marysville
20-03025	0	12/31/2021	2:00 PM	CUPCCAA for Evergreen Union School District	Cottonwood
20-03072	0	12/31/2021	2:00 PM	CUPCCAA for Corning Union High School District	Corning
20-03110	0	12/31/2021	2:00 PM	CUPCCAA for Mountain Valley Unified School District	Hayfork
20-03169	0	12/31/2021	2:00 PM	CUPCCAA for Shasta-Tehama-Trinity Joint Community College District	Redding
20-03171	0	12/31/2021	2:00 PM	Shasta-Tehama-Trinity Joint Community College District Measure H Bond Projects 2021 Pre-qualification	Redding
20-03174	0	12/31/2021	2:00 PM	CUPCCAA for Fall River Joint Unified School District	Burney
20-03175	0	12/31/2021	2:00 PM	CUPCCAA for Shasta Union High School District	Redding
20-03189	0	12/31/2021	2:00 PM	CUPCCAA for Red Bluff Joint Union High School	Red Bluff
20-03201	0	12/31/2021	2:00 PM	CUPCCAA for Grant Elementary School District	Redding
20-03225	0	12/31/2021	2:00 PM	CUPCCAA for Cottonwood Union School District	Cottonwood
20-03249	0	12/31/2021	2:00 PM	CUPCCAA for Bella Vista Elementary School District	Bella Vista
20-03272	0	12/31/2021	2:00 PM	CUPCCAA for the Shasta County Office of Education	Redding



## **PROJECTS OUT TO BID**

20-03302	0	12/31/2021	2:00 PM	CUPCCAA for Corning Union Elementary School District	Corning
20-03303	0	12/31/2021	2:00 PM	CUPCCAA for Red Bluff Joint Union High School District	Red Bluff
20-03380	0	12/31/2021	2:00 PM	CUPCCAA or Tehama County Department of Education	Red Bluff
20-03389	0	12/31/2021	2:00 PM	CUPCCAA for Enterprise Elementary School District 2021	Redding
21-00011	0	12/31/2021	2:00 PM	CUPCCAA for Sonoma County Water Agency	Santa Rosa

## **LEGAL NOTICES**

### **Sonoma County • Notice of Completion**

<b>Date</b>	<b>Record</b>	<b>Owner</b>	<b>Contractor</b>	<b>Project Address/Area</b>
12/18/2020	2020121309	Sonoma Co Junior College	SunPower Corporation	1501 Mendocino Ave, Santa Rosa
12/18/2020	2020121310	Sonoma Co Junior College	Clear Blue Energy Corp	1501 Mendocino Ave, Santa Rosa
12/18/2020	2020121495	Penn Grove Mountain LLC	Willowglen Homes	7742 Wildrose Way, Rohnert Park
12/18/2020	2020121630	Penn Grove Mountain LLC	Willowglen Homes	7622 Wildrose Way, Rohnert Park
12/18/2020	2020121760	Theodore Miclau	Bullet Construction	3957 Golden Gate Ave, Santa Rosa
12/18/2020	2020122015	Joseph Mazeau	Sticks & Stones Construction	2816 Bardy Rd, Santa Rosa
12/21/2020	2020122328	Yulupa Mutual Water Co	Piazza Construction	n/a, Santa Rosa
12/21/2020	2020122378	Richmond American Homes	Richmond American Homes	2092 Karen Place, Rohnert Park
12/21/2020	2020122525	John Bolch	Landers Curry Inc	12262 Adline Ct, Glen Ellen
12/21/2020	2020122526	John Bolch	Landers Curry Inc	12284 Adline Ct, Glen Ellen
12/22/2020	2020122788	Treewell LLC	RHB Builders LLC	3526 Santiago Dr, Santa Rosa
12/22/2020	2020122825	Penn Grove Mountain	Willowglen Homes	7634 Wildrose Way, Rohnert Park

## **LEGAL NOTICES**

12/22/2020	2020122859	Jimmie Hagle	Pacatte Construction Co	650 Swain Woods Terrace, Sebastopol
12/22/2020	2020122947	Petaluma Sunnyslope Owner	Casner Communities Inc	10 Oak Knoll Court, Petaluma
12/22/2020	2020122973	City Ventures Homebuilding	City Ventures Homebuilding	1624 Sorrell St, Santa Rosa
12/22/2020	2020123011	City of Rohnert Park	Penn Grove Mountain LLC	Bodway Parkway, Rohnert Park
12/22/2020	2020123112	City of Rohnert Park	Vintage Contractors Inc	Sunrise Park, Rohnert Park
12/23/2020	2020123464	Penn Grove Mountain LLC	Willowglen Homes	7646 Wildrose Way, Rohnert Park
12/23/2020	2020123603	David L Bratcher	n/a	2330 Colt Court, Santa Rosa
12/23/2020	2020123674	Russian River Water District	Piazza Construction	Skyline Rd, Forestville

### **Sonoma County • Claim of Lien**

<b>Date</b>	<b>Record</b>	<b>Claimant</b>	<b>Value</b>	<b>Owner</b>
12/15/2020	2020121570	ATI Restoration LLC	8,930.83 against	Barbara Weims
12/15/2020	2020121918	SC Design	46,400.00 against	Pacific Hospitality Sonoma
12/15/2020	2020122184	Independent Electric Supply	45,966.32 against	Bella Construction
12/22/2020	2020122899	Step One Residential Design	86,020.72 against	Dennis Veducchi
12/22/2020	2020122976	C Hammond Construction	83,109.00 against	Hugh Futrell Corporation
12/22/2020	2020122980	Big River Builders Inc	19,671.77 against	418 Ventures LLC
12/22/2020	2020123024	West Coast Cryogenics	96,489.06 against	Miyokos Kitchen

### **Sonoma County • Release of Lien**

<b>Date</b>	<b>Record</b>	<b>Claimant</b>	<b>Owner</b>
12/22/2020	2020122931	Advanced Viticulture Inc	David Bruce
12/22/2020	2020122950	E West Construction Inc	Anthony Valencia
12/23/2020	2020123640	Parallel Constructors	Poppy Keller
12/23/2020	2020123767	North Coast Tile & Stone Inc	Petr Stepanek
12/23/2020	2020123768	North Coast Tile & Stone Inc	Kathy Mino