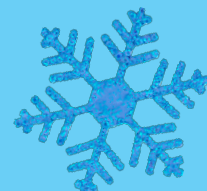


# BUILDING NEWS



## **NCBE Winter Schedule** **Seminars, Events & Holidays**



### **Mechanics' Lien**

**Tuesday, January 11<sup>th</sup>**

10 – 12 P.M.

Cost \$20 NCBE members

### **Instagram** *(Social Media Series)*

**Thursday January 13<sup>th</sup>**

10:30–12 P.M.

Cost \$50 NCBE members

### **Houzz** *(Social Media Series)*

**Thursday January 13<sup>th</sup>**

1–2:30 P.M.

Cost \$50 NCBE members

### **Pinterest** *(Social Media Series)*

**Thursday January 13<sup>th</sup>**

3–4:30 P.M.

Cost \$50 NCBE members

### **Legal Toolkit 2022**

**Tuesday January 18<sup>th</sup>**

12 P.M.–1:30 P.M.

Cost \$50 in-person NCBE members  
or \$25 via Zoom NCBE members

### **CPR/First Aid Training**

**Tuesday, January 25<sup>th</sup>**

9 – 12 P.M.

Cost \$95 NCBE members

### **Forklift Operator Training**

**Tuesday, January 25<sup>th</sup>**

1 – 4 P.M.

Cost \$150 NCBE members

### **Fall Protection – Competent Person**

**Thursday, February 10<sup>th</sup>**

3 – 5 P.M.

Cost \$50 NCBE members

Construction Training Center – 1030 Apollo Way, Santa Rosa (707) 542-9502 • [www.ncbeonline.com](http://www.ncbeonline.com)

Seminar registration: Contact [Accounting@ncbeonline.com](mailto:Accounting@ncbeonline.com)



### **This Week**

Monday, January 10, 2022

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# Notice of Funding Availability (NOFA) for Housing Developments

**Issue Date: December 21, 2021, Due Date: January 31, 2022**

The RED Housing Fund (RHF) is pleased to announce the release of a Notice of Funding Availability (NOFA) for approximately \$20,000,000 in subordinate loans to developers in Sonoma County that have projects meeting the RED Criteria: located on an infill site, mid to high density development, residential or mixed-use residential, and located within a transit-rich or planned area (see NOFA Terms and Conditions). With this funding, RHF intends to offer flexible financing in order to support and catalyze the development of housing across income levels, and in a way that protects the environment, supports economic renewal, builds disaster resiliency and improves the well-being of Sonoma County residents.

Loans are available to projects at all income levels: affordable (units primarily restricted to incomes up to 80% AMI), middle income (units primarily restricted to incomes up 80-120% AMI), and market rate; or a mix of income levels. Consideration of projects will be based on RHF's funding availability for projects that meet the requirements set forth in this NOFA.

Qualified developers/project sponsors ("Applicants") that meet the NOFA requirements are encouraged to submit proposals. Eligible Applicants include for-profit or non-profit corporations, individuals, general or limited partnerships, or limited liability companies.

## Application Process

Interested applicants may download application materials here.

**Application:** If you intend to apply, please email [apply@redhousingfund.org](mailto:apply@redhousingfund.org) and request a link for secure file uploads. Hard copies will not be accepted.

**Due Date:** The Housing Loan Application and all required information/ attachments must be uploaded no later than Monday, January 31, 2022 at 4:00 pm.

**Selection:** Applications will be reviewed for completeness and evaluated for competitiveness by the RHF and its agents. Interviews may be scheduled at the request of the RHF. RHF intends to issue recommendations for funding no later than March 31, 2022. Applicants who are recommended for funding should expect to and will be required to provide additional due diligence materials as part of the underwriting and approval process.

## For additional information:

Please submit questions to [apply@redhousingfund.org](mailto:apply@redhousingfund.org) by January 18, 2022.

Notice of Funding Availability

Application

Application Workbook

Michelle Whitman

<https://redhousingfund.org/>

Office 707-543-3087 Mobile 707-477-5653

## January Anniversaries & New Members

### 35 YEARS

**Jim Murphy & Associates** ..... Santa Rosa  
[www.J-M-A.com](http://www.J-M-A.com)

### 25 YEARS

**Spieß Construction Co., Inc.** ..... Santa Maria  
[weldedsteeltanks.com](http://weldedsteeltanks.com)

**American Subcontractor Association**

**Redwood Empire Chapter** ..... Sebastopol

### 15 YEARS

**Bayside Stripe and Seal, Inc** ..... Petaluma

### 10 YEARS

**Northgate Ready Mix (Soiland Resources LLC)** ..... Windsor  
[www.northgateredymix.com](http://www.northgateredymix.com)

**Steven Raffaini Plumbing** ..... Sonoma  
<https://www.sustainableplumbers.com>

**Pearce Home Comfort Inc.** ..... Sonoma  
[www.sonomahvacservice.com](http://www.sonomahvacservice.com)

**Bowlin Construction** ..... Kelseyville

### 5 YEARS

**Ellis Construction Company** ..... Napa  
[www.ellisc.com](http://www.ellisc.com)

**Nicolet Glass, Inc.** ..... Redding  
[Nicoletglass.com](http://Nicoletglass.com)

**Allemand Electrical Supply** ..... Rohnert Park  
[www.allemandelectric.com](http://www.allemandelectric.com)

**AKS Construction, Inc.** ..... Anderson

**Richmond Construction** ..... Windsor

### 1 YEAR

**Cortes Construction** ..... Santa Rosa

**Floortex Design** ..... Santa Rosa  
[www.floortexdesign.com](http://www.floortexdesign.com)

**RTS Construction** ..... Cloverdale

**Yarg Industries Inc.** ..... Petaluma  
<https://www.yargindustries.com>

**Oliver & Company, Inc.** ..... Richmond  
<https://Oliverandco.net/>

**Tri County Electric Inc.** ..... Rohnert Park

## New & Reinstated Members

**Nor Cal Excavating & Trucking** ..... Windsor

**Mertens Drilling** ..... Petaluma

**Kasting General Contracting** ..... Santa Rosa  
[www.kastinggeneralcontracting.com](http://www.kastinggeneralcontracting.com)

**M. B. C. Construction Co., Inc.** ..... Ukiah  
<https://www.mbccconstructioninc.com/>

**Forster Heating & Air Conditioning, Inc.** ..... Auburn  
<https://www.forsterheating.com/>

**Hogan Systems, Inc.** ..... Santa Rosa  
<https://hogansystemsinc.com/>

**Intersafe Traffic Services** ..... Rohnert Park  
<https://www.intersafetraffic.com>

**Marz Engineering** ..... Redwood Valley

**United States Plumbing** ..... Santa Rosa  
[www.unitedstatesplumbing.net/](http://www.unitedstatesplumbing.net/)



**NCBE Annual Open Enrollment is Here!**



**Our Annual Open Enrollment is taking place now – January 17<sup>th</sup>, 2022.** This is a once-a-year opportunity to make changes to your health plans. During this time, NCBE members may join our insurance program which offers Medical, Dental, Vision (VSP or Anthem) and Life plans through our carriers, Anthem Blue Cross and Kaiser. If you are already enrolled, it's time to review your plan status and/or enroll employees, terminate, or make changes to your plans. Employees may also add or remove dependents from their current plans. These changes will be effective 2/1/2022.

Once Open Enrollment has ended, members will not be able to make any changes to their benefits until next year's Open Enrollment, except in the case of a Qualifying Life Event.

If you are interested in our insurance program or have questions regarding your current plans, please contact Cindy Womack, NCBE Insurance Customer Service Director, at (707)542.9502 or email [Cindy@ncbeonline.com](mailto:Cindy@ncbeonline.com)

Once again Thank you for being a member of the North Coast Builders Exchange.



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## 2022 IRS Mileage Rate is up from 2021

*By: Kim Gusman, President & CEO*

Prior to the [2018 Tax Cuts and Jobs Act \(TCJA\)](#), drivers were able to write off business mileage on their taxes. Once signed into law, this act no longer allowed employees to claim mileage as a business expense deduction.

So, what's the purpose behind the 2022 IRS mileage rate? Glad you asked. The IRS standard mileage rate is a benchmark that **companies** can use to pay **tax-free** reimbursements to employees when they use their own vehicles for business purposes (i.e. running to the bank, picking up supplies from Costco, visiting a client, etc.).

### 2022 Mileage Rates

The Internal Revenue Service has issued the 2022 optional standard mileage rates to calculate the deductible costs of operating an automobile for business, charitable, medical or moving purposes.

Beginning on January 1, 2022, the standard mileage rates for the use of a car, van, pickup or panel truck will be:

58.5 cents per mile driven for business use, up 2.5 cents from 2021 rates,

18 cents per mile driven for medical, or moving purposes for qualified active-duty members of the Armed Forces, up 2 cents from 2021 rates, and

14 cents per mile driven in service of charitable organizations; the rate is unchanged from 2021.

The IRS mileage rate is a guideline for mobile worker reimbursement because it is the threshold for taxable reimbursement. Employee reimbursements are tax-free as long as a company's allowance or cents-per-mile reimbursements are not above the annual rate.

### 4 Factors that Determine the 2022 IRS Mileage Rate

**The Price of Gas:** While there are more expenses to driving than just fuel costs, gas plays a significant role in calculating the 2022 IRS mileage rate. Fuel can make up nearly 25% of driving costs, and while most of the components of gas prices are typically stable, crude oil prices change daily and are the main influencer of prices at the pump.

**Vehicle Costs:** As vehicle demand diminished at the height of the pandemic auto manufacturers that remained open scaled back their vehicle production. Now consumer demand for vehicles has returned and exceeded post-pandemic expectations and suppliers have been unable to keep pace. High demand and limited purchasing options have driven new

[MORE ON PAGE 6](#)



**707 984-6629**

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**707 512-0383**

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## 2022 IRS Mileage Rate is up from 2021 FROM PAGE 5

and used vehicle prices to record highs.

**Depreciation Rates:** Depreciation typically goes up year over year. 2021 was different due to the pricing bubble caused by the supply and demand

disparity. Vehicle depreciation remains 70% lower than pre-pandemic levels in 2021, and it will take time for these levels to normalize.

**Insurance Rates:** While the average cost of vehicle insurance dropped a few percentage points in 2020, insurance rates are making their way back to pre-pandemic levels because more drivers are returning to the road.

Some employers think car allowances and mileage reimbursement programs are inequitable due to gas price fluctuations from state to state. While most organizations pay a set monthly car allowance or use the IRS mileage reimbursement rate, another strategy is to use a fixed and variable rate reimbursement, often referred to as FAVR (*pronounced "favor"*). Talk with your accountant for more details.

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# LEGAL TOOLKIT 2022

## THE RULES YOU LIVE BY HAVE CHANGED!

Learn how to **protect you and your company** from changes in the laws that impact the North Bay construction industry. In this 90 minute seminar you will learn:

- New employment laws and legal cases that dramatically impact construction businesses
- COVID and how to protect your team and the business
- Learn how to make OSHA work for you!
- Prevailing Wage/Skilled Workforce considerations

### PLUS

PLUS Learn the importance of reviewing (and possibly revising) your important business documents and procedures:

- Contract Review
- Back office procedures that ensure consistent cash flow
- Concrete rules that elevate your levels of protection from litigation

**WHEN:** January 18, 2022  
12 noon

**WHERE:** North Coast Builders Exchange  
1030 Apollo Way, Santa Rosa, CA 95407

#### Option #1

In-person | Lunch provided | \$50

#### Option #2

Attend via ZOOM | \$25

**TO REGISTER: CONTACT CINDY AT [ACCOUNTING@NCBEONLINE.COM](mailto:ACCOUNTING@NCBEONLINE.COM) OR CALL (707) 542-9502**

Moderated by Glenn Smith, Partner Smith Dollar PC

#### Guest Speakers:

Dave Leonard, Smith Dollar PC  
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Robin Bartholow, Smith Dollar PC







Department of Industrial Relations  
Cal/OSHA

December 2021

## Health & Safety Rights: Facts for California Workers



Photo Credits: Bob Gumpert

The State of California, Division of Occupational Safety and Health— better known as “Cal/OSHA”—is working to assure you have a safe and healthful workplace. Read this fact sheet to understand your basic rights and learn what you can do to help keep your job safe.

[MORE ON PAGE 9](#)



## Employers' Program to Prevent Injuries and Illnesses

California law requires your employer to have an effective injury and illness prevention program (IIPP) that includes training and instruction on safe work practices and an effective system for your employer to communicate with you and your coworkers. Your employer must tell you how you and your designated representative (if you have one) can access the written IIPP. (See page 4 for more information about IIPP requirements.) You should actively participate in the training provided by your employer, learn how to recognize health and safety hazards, and inform your employer about any hazards you discover. Your employer must have a system to encourage reporting hazards without fear of retaliation and must correct hazards in a timely manner.

## Cal/OSHA Enforcement

You have the right to file a complaint about a workplace hazard with Cal/OSHA, the state agency that investigates and enforces health and safety requirements in California workplaces. If you choose to give your name, Cal/OSHA will keep your name confidential, unless you request otherwise. You can file a complaint online or by calling the Cal/OSHA district office serving the location of your job:

- To file online, scan the QR code here, or visit [Cal/OSHA's home page](http://www.dir.ca.gov/dosh) ([www.dir.ca.gov/dosh](http://www.dir.ca.gov/dosh)) and click "File a workplace safety complaint."
- To file by phone, call your local [Cal/OSHA Enforcement district office](http://www.dir.ca.gov/dosh/DistrictOffices.htm) ([www.dir.ca.gov/dosh/DistrictOffices.htm](http://www.dir.ca.gov/dosh/DistrictOffices.htm)).



## Information you should provide to district office staff:

When you call Cal/OSHA, the information you provide may be critical to the success of Cal/OSHA's investigation of the hazard. You should give the staff person the following information:

- Name and address of your employer. Include the job site address and the mailing address.
- Where the hazard is located at the job site. Example: "The table saw in room 12."
- When the hazardous operation or condition occurs. Example: "We use this solvent to clean every Friday afternoon."
- Description of the hazard. You do not need to know the legal requirements. You only need to state the problem. Examples: "Bad brakes on forklift," or "no fall protection."

## Investigation

Cal/OSHA investigates complaints of hazards in different ways. Sometimes, the fastest and most effective way is for Cal/OSHA to notify the employer and require the employer to correct the hazard. Other times, Cal/OSHA conducts an on-site inspection.

## On-site inspection

When Cal/OSHA conducts an on-site inspection, the inspector arrives without advance notice.

- Upon arrival, the inspector holds an opening conference with the employer and union (if there is one) to explain the purpose of the inspection and how it will be conducted.
- The inspector walks around the site, observes hazards, interviews employees and supervisors, reviews written records, and takes measurements and photographs as necessary.
- A representative of the employer and a representative authorized by the employees may walk around with the inspector.
- You have the right to be interviewed in private without the employer present. The Cal/OSHA inspector will make every effort to arrange for interpreter services if needed.
- You may ask the inspector to give you his or her business card so you can contact the inspector away from your job.
- The inspector may visit the site again to collect further information, especially if the inspector needs to speak with employees who were not available during the first visit.

## After the inspection:

Information that Cal/OSHA collects during the inspection may show that your employer violated health and safety requirements. If this happens, one or more citations will be issued to your employer. Cal/OSHA issues citations to employers only, not to employees. If you gave your contact information when you filed the complaint, Cal/OSHA will send you a letter describing the results of the inspection.

Your employer must "abate," or correct, the violations by a specified deadline. You may participate in any appeal filed by the employer by filing a motion to be added as a party in the appeal process. In any case where Cal/OSHA issues citations, the employer must post in the workplace a copy of the citations, a description of how the hazards have been corrected, and a copy of any appeal that is filed. You may also call Cal/OSHA to request a copy of the results of the inspection, including any citations.

**[MORE ON PAGE 10](#)**

## Right to Refuse Hazardous Work

In addition to filing a complaint, you have the right to refuse hazardous work. It is illegal for your employer to punish you for refusing to perform hazardous work if both of the following are true:

1. Performing the work would violate a Cal/OSHA health or safety regulation.
2. The violation would create a “real and apparent hazard” to you or your coworkers.

When these conditions are met, you have the right to refuse to perform the work. But before you refuse, you should take the following steps:

- Tell your supervisor about the hazard and ask that it be corrected.
- Explain that you are willing to continue working if the hazard is corrected or you are assigned other work that is safe.
- State that you believe a health or safety regulation is being violated.
- Contact your union shop steward, if you have one.

If the problem is not fixed, call Cal/OSHA and file a complaint.

## Protection Against Retaliation

It is also illegal for your employer to threaten, discharge, demote, or suspend you for reporting hazards to your employer, filing a complaint with Cal/OSHA, or otherwise exercising your rights to a safe and healthful workplace. If your employer discriminates or retaliates against you for exercising these rights, you have the right to file a complaint with the California Labor Commissioner, also called the Division of Labor Standards Enforcement. The Labor Commissioner may be able to recover wages owed to you and help you get your job back. In most cases, you must file your complaint within six months of the retaliation.

View a listing of [Labor Commissioner offices](#) and contact the office nearest your workplace. Or go to the [Labor Commissioner's home page](#) ([www.dir.ca.gov/dlse](http://www.dir.ca.gov/dlse)), and click “Locations, Contacts, and Hours of Operation”.

*Photo Credit: Bob Gumpert*



By phone, call 1-833-LCO-INFO (833-526-4636)

## Employee Rights to Documents and Records

You have the right to receive copies of written information about hazards in your workplace.

**Exposure Records and Medical Records:** You may access exposure records that show your own exposure to toxic substances and harmful physical agents as well as exposures to other employees doing similar work. Your employer must provide you the records in a reasonable time, place, and manner, but no later than 15 calendar days after receiving your written request. Exposure records include environmental workplace monitoring, biological monitoring results, and safety data sheets. You may access medical records if you are the subject of the records or have the subject's written consent. Medical records include medical questionnaires and histories, examination results, medical opinions and diagnoses, descriptions of treatment and prescriptions, first aid reports, and employee medical complaints.

**Safety Data Sheets:** These sheets contain information about hazardous chemicals in your workplace. Your employer must keep these sheets readily accessible and must provide them to you upon request. Electronic access is allowed as long as there are no barriers to immediate access.

**Records of Occupational Injury or Illness:** You have the right to receive copies of the following records: Log of Work-Related Injuries and Illnesses (Form 300); Annual Summary of Work-Related Injuries and Illnesses (Form 300A); and Injury and Illness Incident Report (Form 301) describing an injury or illness that happened to you. In most industries, your employer must provide you copies by the end of the next business day.

**Written Health and Safety Plans:** You have the right to review your employer's written plans for certain Cal/OSHA required programs, such as hazard communication, respiratory protection, and permit-required confined space entry procedures.

## Cal/OSHA Information

For more information about your health and safety rights, go to the [Cal/OSHA home page](#). Workers who have questions about safety and health hazards can call (833) 579 - 0927 to speak with a Cal/OSHA representative during normal business hours.



## Requirements for an employer's injury and illness prevention program

All California employers must create and carry out an effective program to meet the requirements of Cal/OSHA's Injury and Illness Prevention Program (IIPP) regulation. The employer's IIPP must be in writing and must specify in concrete terms the employer's ongoing activities in each of the following areas:

- **Responsibility:** Name or job title of the person or persons authorized and responsible for implementing the program.
- **Compliance:** Written system for ensuring compliance with safe and healthy work practices.
- **Communication:** System for communicating in a form readily understandable by employees about safety and health matters. This can include meetings, trainings, postings, written communications, and a labor-management safety and health committee. Employers must encourage employees to report hazards without fear of reprisal. An employer using a labor-management committee to communicate health and safety matters with employees must meet certain requirements specified in the IIPP regulation.
- **Hazard Assessment:** Procedures for identifying and evaluating workplace hazards, including periodic inspections.
- **Accident or Exposure Investigation:** Procedures for investigating occupational injuries and illnesses.
- **Hazard Correction:** Methods and procedures to correct unsafe or unhealthy working conditions in a timely manner.
- **Training and Instruction:** Effective program for instructing employees on general safe work practices and hazards specific to each job assignment, in a language that the employees can understand.
- **Employee Access:** Procedures to allow employees (or their designated representative) access to the written program.
- **Recordkeeping:** Written documentation of the steps taken by the employer to establish and implement the IIPP.

The specific requirements for an IIPP are in the California Code of Regulations, title 8, [section 3203](#). Or go to the home page of the [Department of Industrial Relations](#) ([www.dir.ca.gov](http://www.dir.ca.gov)), link to "Laws & Regulations," link to "California Code of Regulations - Title 8," link to "Cal/ OSHA," and then search for "3203."

Use Cal/OSHA's [educational tools](#) to help employers create an effective IIPP. Or go to [Cal/OSHA's home page](#), and under "Educational Materials," link to "Cal/OSHA Publications."

Photo Credit: Bob Gumpert



**You have the right to a safe and healthful workplace regardless of whether you have papers to work legally in the United States.**

Note: We are not US Immigration and Customs Enforcement (ICE), and we do not ask for or report your immigration status.



# Mechanics' Lien Seminar

## Collecting Your Money



Presented by Dan Galvin,  
Shapiro, Galvin, Shapiro & Moran

Tuesday, January 11<sup>th</sup>  
10 A.M. – 12 P.M.



Construction Training Center  
1030 Apollo Way, Santa Rosa

**A legal overview of how to use what is available to you by law.**

This webinar will be a clear nuts and bolts explanation of California Mechanics' Lien Law, including information on Mechanics' Liens & Stop Notices. The 2-hour program is directed to Principals of your firm, Controllers, Bookkeepers and Clerical Support Staff responsible for 20-day preliminary notices. Bring your questions.

**Cost: NCBE Members \$20** (*per person*) • **Non-Member \$50** (*per person*)

---

### REGISTRATION FORM

### **Mechanics' Lien – Tuesday, January 11, 2022**

Register for this seminar by completing and faxing this registration form to 542-2027 or email to: [accounting@ncbeonline.com](mailto:accounting@ncbeonline.com)

Company Name _____	Phone _____	Fax _____
Contact Person _____	Please list all attendees: _____	
Contact Email _____	_____	
Billing Address _____	City _____	Zip _____
Payment: Charge: <input type="checkbox"/> VISA <input type="checkbox"/> MC <input type="checkbox"/> AmEx _____		
Credit Card No. _____	Exp. Date _____	3 Digit Security Code _____
Signature _____	Date _____	_____

Price is per person. Billing address, zip code and 3 digit security code (last 3 digits on back of card) required for processing.  
Cancellations must be received 24 hours prior to the seminar to avoid being billed the full price.



# A to Z of what California employers need to know for 2022

*By Baker & Hostetler LLP*

With the new year will come new laws that affect California employers. The following are the “A to Z” of changes in the laws that may affect your business in 2022.

## **Adjustment to Time Frame for Reporting Workplace COVID-19 Outbreaks (AB 654)**

Under existing law, if a COVID-19 outbreak occurs at a workplace, California law requires reporting to local public health agencies within 48 hours. AB 654 adjusts the timeline to 48 hours or one business day, whichever is later. Employers will also have to provide information on COVID-19 employee-related benefits to employees who were on the same premises as the potentially exposed individual within the infectious period.

## **Bigger Stick for Cal/OSHA (SB 606)**

The California Division of Occupational Safety and Health (Cal/OSHA) has new enforcement powers. SB 606 grants Cal/OSHA authority to issue subpoenas if an employer fails to promptly provide information requested in an investigation and expands the agency’s ability to seek an injunction restraining certain uses or operations of employment. And with that bigger stick comes new targets.

Effective Jan. 1, 2022, SB 606 establishes a new category of “egregious violations,” which occur under certain circumstances, including when an employer intentionally made no reasonable effort to eliminate a known violation or an employer has an extensive history of prior violations. Each instance of an employee being exposed to an egregious violation is treated as a separate violation when it comes to issuing fines and penalties. In addition, the new law creates a rebuttable presumption that a violation by an employer with multiple worksites is enterprisewide if the employer has a written policy or procedure that violates the relevant health and safety regulation, or if there is evidence of a pattern or practice of the same violation or violations committed by that employer involving more than one of the employer’s worksites. Enterprisewide citations receive the same penalties as willful or repeated Cal/OSHA citations.

## **City of West Hollywood Passes Country’s Highest Minimum Wage Along with Paid Leave Ordinance**

Effective Jan. 1, the ordinance creates a minimum wage of \$17.64 per hour for hotel workers and a phased approach

[\*\*MORE ON PAGE 14\*\*](#)

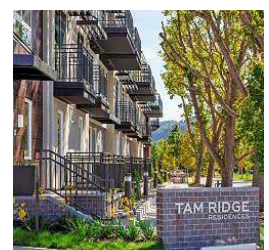


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## A to Z of what California employers need to know for 2022

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for minimum wage increases for non-hotel large businesses (\$15.50 per hour for employers with 50 or more employees) and small businesses (\$15.00 for employers with 49 or fewer employees), with adjustments every six months until July 1, 2023, when the citywide minimum wage for all businesses will be the same. Each year thereafter, the citywide minimum wage for all businesses will increase on July 1 by the annual Consumer Price Index adjustment. Beginning Jan. 1, the ordinance also requires employers to provide full-time hotel workers with at least 96 compensated hours and 80 uncompensated hours per year for sick leave, vacation or personal necessity. Part-time hotel workers are to be provided compensated and uncompensated hours in increments proportional to that accrued by someone who works 40 hours in a week. Beginning July 1, 2022, full-time employees of all businesses are to be provided at least 96 compensated hours and 80 uncompensated hours

per year for sick leave, vacation or personal necessity. Part-time employees are to be provided compensated and uncompensated hours in increments proportional to that accrued by someone who works 40 hours in a week. The ordinance also requires employers to post official notices for hotels and all businesses in the city.

### **Don't Commit Grand Theft! (AB 1003)**

In the new year, intentional theft of wages, including tips, in an amount greater than \$950.00 from a single employee or \$2,350 from two or more employees during any consecutive 12-month period is punishable as grand theft. Independent contractors are included in the definition of “employees” who are protected by the law, and hiring entities that hire independent contractors are “employers” who can be charged with theft of wages.

### **Employees at Warehouse Distribution Centers, and Production Quotas (AB 701)**

Employers who directly or indirectly employ or exercise control over the wages, hours or working conditions of 100

### MORE ON PAGE 15




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## A to Z of what California employers need to know for 2022

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or more employees at a single “warehouse distribution center” or 1,000 or more employees at one or more warehouse distribution centers in California must start providing, upon hire or by Jan. 31, 2022, nonexempt employees with a written description of each quota to which the employee is subject, including the quantified number of tasks to be performed or materials to be produced or handled within the applicable defined time period, and of any potential adverse employment actions the employee could experience as a result of failing to meet the quota. The law further provides that nonexempt employees at warehouse distribution centers cannot be required to meet a quota that interferes with meal or rest breaks or time taken to reach, use and return from bathrooms, or violates occupational health and safety laws. Employers of such employees are also prohibited from taking an adverse employment action against an employee for failing to meet a quota that has not been disclosed or that does not allow a worker to comply with meal or rest periods or

occupational health and safety laws. Further, any action taken by an employee to comply with occupational health and safety laws or standards must be considered time on task and productive time for the purposes of any quotas or monitoring system. Among other enforcement tools provided by the new law is that if a current or former employee believes that meeting a quota caused a violation of their right to a meal or a rest period or required them to violate any occupational health and safety law or standard, they have the right to request, and the employer is required to provide, a written description of each quota to which the employee is subject and a copy of the most recent 90 days of the employee’s own personal work speed data. The current or former employee could seek an injunction to obtain compliance and may recover costs and reasonable attorneys fees. There is also a rebuttable presumption of unlawful retaliation if an employer discriminates, retaliates or takes any other adverse action against any employee within 90 days of the employee initiating their first request in a calendar year for information about a quota or personal work speed data or making a complaint related to a quota violating this law.

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## A to Z of what California employers need to know for 2022

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### Fees for Arbitration Providers Must Be Paid Without Delay (SB 762)

Existing law provides that if an employment or consumer arbitration requires the party which drafted the arbitration agreement to pay fees and costs before arbitration can proceed or during the pendency of an arbitration, the drafting party is in breach of the agreement and in default of arbitration and waives its right to compel arbitration if it does not pay the fees within 30 days after the date they are due. Effective Jan. 1, the new law requires arbitration providers to “immediately” provide to all parties to the arbitration, on the same day and in the same manner, invoices for any arbitration fees and costs, in their entirety, that are due before the arbitration can proceed. To avoid delay, the invoices must be issued as due upon receipt unless the arbitration agreement expressly provides a different time for payment. For fees and costs due during the pendency of

the arbitration, any extension of time for the due date must be agreed upon by all parties to the arbitration.

### Garment Manufacturers' Employees Must Be Paid Hourly . . . and Manufacturers Must Stitch Together Further Protections (SB 62)

Garment workers now must be paid on an hourly basis rather than a per-unit basis unless a garment worker is covered by a valid collective bargaining agreement. SB 62 also expands the meaning of “*garment manufacturing*” to include dyeing, altering a garment’s design and affixing a label to a garment, and it expands “*garment manufacturers*” – the group of entities the law regulates – to include “*brand guarantors*” who contract with another person to perform garment manufacturing. From that expansion of scope, followed an expansion of liability: brand guarantors are jointly and severally liable with any manufacturer and contractor for unpaid wages, overtime and premium wages, and reimbursement of expenses. The law also requires every employer engaged in the business of garment manufacturing and brand guarantors to keep

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## A to Z of what California employers need to know for 2022

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for four years all contracts, invoices, purchase orders, work orders, style or cut sheets, and any other documentation pursuant to which garment manufacturing work was or is being performed.

### **Hold the Exemption – The Sunset Date for Exemptions from Dynamex Is Extended for Certain Industries, While Other Industries' Exemptions Are Expanded (AB 1561)**

AB 1561 extends the sunset date on the exemption from AB5 and the “ABC Test,” articulated by the California Supreme Court in *Dynamex Operations W. v. Superior Court* (2018), 4 Cal.5th 903, for licensed manicurists and subcontractors in the construction industry. AB 1561 also expands the Department of Insurance licensee exemption to include individuals who provide claims adjusting and third-party administration work for insurance and financial service industries. The new law also amends the exemption

applicable to the relationship between data aggregators and an “individual providing feedback to the data aggregator” by changing the latter to “a research subject” and eliminating the requirement that “any consideration paid for the feedback provided, if prorated to an hourly basis, is an amount equivalent to or greater than the minimum wage.” Finally, as to the existing exemption for manufactured housing dealers, AB 1561 provides that the statutorily imposed duties of a manufactured housing dealer are not factors to be considered under the worker classification test.

### **Investigation Does Not Run the Clock on FEHA Claims (SB 807)**

SB 807 stops the clock on deadlines for employees to sue while the Department of Fair Employment and Housing (DFEH) investigates complaints of discrimination. Under the new law, individuals' time to file a civil action is tolled until either the DFEH files a civil suit or one year after the DFEH notifies the complainant that it has closed its investigation and has chosen not to pursue a civil action against the employer.

### MORE ON PAGE 18

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While tolling applies retroactively, the bill specifies that it does not revive claims that have already lapsed. SB 807 also tolls the deadline for the DFEH to file a civil action while a mandatory or voluntary resolution is pending.

For complaints of employment discrimination that are treated as representative complaints, SB 807 clarifies that the DFEH's time to finish its investigation and issue a right-to-sue notice is limited to two years.

In addition, any civil enforcement action that includes class or group allegations may now be brought in any county of the state.

The law also extends Fair Employment and Housing Act (FEHA) records retention rules to require employers, labor organizations and employment agencies to retain personnel records for four rather than two years. Upon receipt of a verified complaint filed under SB 807, records must be preserved until after the later of the complaint's resolution or the statute of limitation's lapse.

## Janitorial Employees Represented by Labor Organizations Face Restrictions Under PAGA (SB 646)

Pursuant to SB 646, a janitorial employee who is represented by a labor organization that has represented janitors before Jan. 1, 2021, and is employed by a janitorial contractor who registered as a property service employer in calendar year 2020 cannot sue under the California Private Attorneys General Act of 2004 (PAGA) with respect to work performed under a valid collective bargaining agreement in effect any time before July 1, 2028, that expressly provides, among other things, for the wages, hours of work and working conditions of employees; provides premium wage rates for all overtime hours worked; and provides grievance and binding arbitration procedures.

## Know Your Limits Regarding Confidentiality Provisions in Settlement Agreements and Nondisparagement Agreements with Employees (SB 331)

Expanding limitations that arose from the "Me too" movement in 2019, SB 331 prohibits settlement agreements that prevent disclosure of factual information relating to any form of unlawful assault or workplace harassment,

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discrimination or retaliation – whether or not based on sex. Employers can still prevent disclosure of an amount of money paid to settle a claim, and claimants can still prevent disclosure of their identity (unless a government agency or a public official is a party to the settlement agreement).

SB 331 also prohibits employers from requiring an employee to sign a nondisparagement agreement or other document that denies the employee the right to disclose information about unlawful acts in the workplace. Employers who include a nondisparagement or other contractual provision that restricts an employee's ability to disclose information related to conditions in the workplace must provide a disclaimer advising the employee that nothing in the agreement prevents the employee from discussing or disclosing information about unlawful acts in the workplace, such as harassment or discrimination or any other conduct

that the employee has reason to believe is unlawful.

An employer offering an employee or a former employee a separation agreement must also notify them that they have the right to consult with an attorney regarding the agreement and must provide not less than five business days to do so.

### Liens on Real Property for Any Final Citation, Findings or Decision (SB572)

In the past, California's labor commissioner could obtain a judgment lien or a lien on real property for amounts due under final orders in favor of an employee named in the order. SB 572 allows the labor commissioner to create, as an alternative to judgment liens, liens on real property for any amount due to the labor commissioner under any final citation, finding or decision.

### Minimum Wage for Persons with Disabilities (SB 639)

Existing law authorizes California's Industrial Welfare Commission to issue special licenses permitting the employment of individuals who are mentally or physically disabled for a period of no more than one year at a wage less than the prevailing minimum wage rate. Beginning on Jan. 1, the new law prohibits new special licenses from being issued. Although existing licenses may be renewed, come Jan. 1, 2025, SB 639 prohibits an employee with a disability from being paid less than the applicable minimum wage.

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#### New COVID-19 Rules Are Always on the Horizon

To stay up to date on the latest developments, subscribe to our [Employment Law Spotlight blog](#).

#### Option to Email (SB 657)

Whenever an employer is required to physically post information, SB 657 allows employers to also provide the covered information to employees via email, with the required document(s) attached. However, providing information via email does not replace the physical posting requirement.

#### Parents-in-Law Are Family Under California Employment Law (AB 1033)

Whether you like them or not, under the California Family Rights Act, in-laws are family. SB 1033 expands the definition of “*parents*” to include in-laws. As a result, it is now unlawful for an employer to refuse a qualifying employee’s request to take up to 12 workweeks of unpaid leave during any 12-month period to care for a parent-in-law with a serious medical condition.

#### Questions?

Call us with any! We’ll find the answers you need.

#### Regular Rate of Compensation for Meal and Rest Period Premiums Does Not Mean Base Rate (Ferra)

If you have not confirmed your company’s payroll formulas comply with the July 2021 California Supreme Court decision in *Ferra v. Loews Hollywood Hotel, LLC* (and made any necessary updates), make it a part of your New Year’s resolutions! In *Ferra*, the court held that employers must pay meal and rest break violation premiums at the same “*regular rate of pay*” they use for paying overtime wages. That means those premium payments are not paid at an employee’s base hourly rate. Instead, those premium payments must include in the pay rate calculation all wages and nondiscretionary earnings that are used to calculate the regular rate of pay for overtime purposes. *Ferra* applies retroactively.


#### Supplemental Sick Leave

While the state’s COVID-19 supplemental sick leave law expired on Sept. 30, 2021, remember that some counties and cities, including the city of Los Angeles, the city of Long Beach and the city of Oakland, enacted supplemental paid sick ordinances that have not yet expired.

#### Time Will Tell About Arbitration Agreements as Conditions of Employment (AB 51)

In *Chamber of Commerce of the USA v. Bonta*, a divided panel of Ninth Circuit justices upheld most of AB 51, which prohibits employers from imposing arbitration

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agreements as conditions of employment and establishes civil and criminal penalties for doing so. In October 2019, a district court judge enjoined enforcement of AB 51 on the grounds that it was preempted by the Federal Arbitration Act (FAA). The Ninth Circuit disagreed, concluding that the FAA was inapplicable to AB 51 because AB 51 governs pre-agreement behavior relevant to contract formation as distinguished from a defense to the enforcement of arbitration agreements, which is prohibited under the FAA. Yet, the majority also concluded that the civil and criminal penalties associated with AB 51 effectively punish employers for entering into arbitration agreements and were therefore preempted. Consequently, under the majority's decision, AB 51 is preempted only to the extent it applies to executed arbitration agreements covered by the FAA. If, on the other hand, the employee did not sign the arbitration agreement, then the FAA would not apply to preempt the civil and criminal penalties. The lead plaintiff/appellee in the case against AB 51 is seeking further, en banc review – meaning by all justices of the Ninth Circuit rather than a

panel of just three. If it is not overturned, the Ninth Circuit panel's decision spells an uncertain future for mandatory arbitration agreements.

### Updates to Local Minimum Wage Laws

Although many minimum wage laws look alike, there are subtleties to each local jurisdiction's law and therefore differences in how to comply. Make sure to keep up with the latest minimum wage updates for your city and county.

### Verification of Compliance?

Need verification of compliance with these and California's many other employment laws? We can do an audit for you!

When do these laws take effect?

While most take effect on Jan. 1, 2022, some will not do so until later, as noted.

Xtra hours?

Be sure to review your overtime calculations to ensure you are paying employees correctly.

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## 5 Tips to overcome recruiting roadblocks

*By: Jessica Mirabile, Recruiting Director*

Recruiting is always a challenge. Even in the best of times, when good talent is plentiful, recruiters must work through a pile of resumes and assess experience and skill by asking the “right” interview questions to learn more about candidates and determine if they match the job requirements.

Today, there are more jobs than there are qualified job seekers. Employers and workers are changing how they work and what they value since the pandemic. In this virtual business environment, recruiters now have even more to consider, including:

- Adapting to virtual work and remote expectations
- Assessing candidates online and by phone when face to face interviews aren't possible
- Finding top talent in a remote model while competing with other companies
- Diversity, equity, and inclusion
- Long-distance onboarding
- Getting a candidate's attention and commitment to proceed through the hiring process.

As companies rethink their cultures and values, employees are reconsidering how they work, where they work, and why they work. Employers must take active retention efforts

to keep existing employees and deploy targeted recruiting efforts to attract the best talent available in today's market.

Today we want to share with you five of the top tips we've learned over the past two years to overcome recruiting roadblocks:

**Tip #1: Use clear and concise job postings to help weed out unqualified applicants.**

Employers today seeing many applicants that do not have the right qualifications for the job. As you consider your hiring needs and marketing strategy to attract quality candidates, it is important to be very clear on what each role will require in terms of skills, experience, and education. Candidates demand clarity on job responsibilities in their new roles. An effective and compelling job posting is essential when advertising career opportunities on job boards.

**Tip #2: Keep candidates updated to reduce “ghosting.”**

The most effective recruiters continually keep candidates apprised of their progress as they traverse through the hiring process. When a candidate does not hear back from a company in a timely manner, they often move on to another opportunity. Ask job candidates about their communication preferences and use the contact trifecta (emailing, texting and phone calls) to stay in constant communication.

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## 5 Tips to overcome recruiting roadblocks

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### Tip #3: Think of every interview as a first date.

Provide a favorable, easy and memorable hiring experience for every candidate you interview. Whether it's a phone, a virtual, or an on-site interview, it's important to make a great impression. Think of each interview as a first date. By putting your best foot forward, candidates will have a positive experience and get a glimpse into your organization.

In a world of uncertainty, job seekers value clarity, respect and assurances. Provide a potential employee with all of the details they need to be prepared for interviews and assessments. Never surprise a candidate with unexpected testing. Be empathetic. Times are tough and moving jobs is scary even for top talent.

Prepare well thought out interview questions to ask, that demonstrate the importance of this open position. This structure helps you assess and confirm whether a candidate has the skills and experience needed for the role.

### Tip #4: Sell your organization in 500 words or less.

Your job posting is an advertisement of your company. Think of the posting from a job candidate's point of view; help them determine "what is in it for me". Grab their attention and making the job posting compelling by selling the benefits of working at your company. Remember to ask your marketing team to help you with this part of the process. Is your website current and user friendly? Does your ad differentiate your company?

Reader fatigue is common for candidates as they search opportunities on job boards. Less is more—so make your words impactful and keep your posting to 500 words. As you attempt to convince a candidate to come and work for your company, consider these questions:

Are you proud of your work culture?

Does your company embrace diversity, equity and inclusion in the workplace?

Are there remote work opportunities?

Is your company committed to employees' well-being, growth and development?

Now is the time to sell all of the great features, benefits and perks about your organization.

### Tip #5: Use an experienced recruiter to save time and money.

Hiring the right person can take some time. When we ask managers to also wear a "recruiting hat" something will likely fall through the cracks, because they already have a full time job. Consider having a skilled recruiter handle your search. A skilled recruiter can place ads for less than you would pay and understands where to post to get the best candidates available as quickly as possible. Experienced recruiters know how to keep the process moving and maintain constant contact with the candidate. We live in a "right now" world and expectations regarding the hiring process have changed. If you juggle too many balls and move too slowly during the hiring process, you will lose talented candidates.

### Bonus Tip: Regularly review your recruiting process.

Employers have shared with me their pain points when it comes to recruiting. My best piece of advice is to review and assess your current recruiting process annually, to make sure it's effective. Are you including inclusivity into every step of your process? Is your process getting you the best candidates available? Are the right people recruiting for you?

Surveys tell us today's candidates want to work for a company with empathetic leaders, an inclusive culture and commitment to its employees. Companies who lean in to these current trends will have the upper hand when it comes to attracting and hiring top talent!

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# Annual Market Review 2021

*Dennis Goldstrand, Goldstrand Planning Group*

## Overview

The year 2021 was one of extreme change. January saw the inauguration of President Joe Biden, but not before protesters sieged the United States Capitol. Despite the initial tumult, the year began with hope that increased availability of coronavirus vaccinations would lead to the end of the pandemic. Unfortunately, throughout the year, the emergence of virus mutations, coupled with the uneven distribution of vaccines, saw millions more people become ill or perish after contracting the virus.

Nevertheless, several of the worlds' largest economies enjoyed notable recoveries. In the United States, two additional rounds of stimulus payments in the first quarter helped line consumers' pocketbooks, which led to rapidly increasing demand for goods and services. Historically low lending rates and a rise in remote work increased the opportunity for consumers to spend.

However, the rapid economic turnaround brought with it a historic surge in consumer and producer prices, labor shortages, and global supply-chain bottlenecks. Low interest rates and stimulus measures adopted by the Federal Reserve gave people more access to money and buying power. Personal income increased as did personal consumption expenditures. Corporate earnings were strong, despite labor and supply shortages and lingering economic uncertainty caused by the pandemic.

U.S. inflation reached a nearly 40-year high late in the year, as growing consumer demand was stunted by pandemic-related supply constraints. Historically low mortgage rates helped propel the housing market, as both the number of residential sales and property values escalated. Energy prices,

particularly gas prices, rose by nearly 50%, as crude oil reached more than \$80 per barrel for the first time since 2014.

An influx of day-trading investors collided with hedge-fund investors and Wall Street professionals. So-called "meme traders" manipulated stock prices from their sofas through collaborative investing on social media platforms.

Cryptocurrency also gained more mainstream acceptance and attention in 2021, with a market cap of all cryptocurrencies topping \$3 trillion. The rapid growth of cryptocurrency also led to more government scrutiny. China's central bank declared all cryptocurrency-related transactions illegal as that country was determined to crack down on the industry.

U.S. economic recovery was highlighted by job growth and dwindling unemployment claims. Employment gains averaged over 550,000 per month in 2021, while weekly jobless claims fell to a 52-year low in December.

Despite increasing numbers of COVID-related cases, the stock market generally prospered, with each of the benchmark indexes posting year-over-year gains. Each of the market sectors also ended 2021 in the black.

Overall, we experienced plenty of change in 2021. The year 2022 is likely to be very interesting as well.

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# Annual Market Review 2021

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Market/Index	2020 Close	As of 9/30	2021 Close	Month Change	Q4 Change	2021 Change
DJIA	30,606.48	33,843.92	36,338.30	5.38%	7.37%	18.73%
Nasdaq	12,888.28	14,448.58	15,644.97	0.69%	8.28%	21.39%
S&P 500	3,756.07	4,307.54	4,766.18	4.36%	10.65%	26.89%
Russell 2000	1,974.86	2,204.37	2,245.31	2.11%	1.86%	13.69%
Global Dow	3,487.52	3,958.34	4,137.63	5.74%	4.53%	18.64%
Fed. Funds	0.00%-0.25%	0.00%-0.25%	0.00%-0.25%	0 bps	0 bps	0 bps
10-year Treasuries	0.91%	1.52%	1.51%	7 bps	-1 bps	60 bps
US Dollar-DXY	89.84	94.25	95.64	-0.27%	1.47%	6.46%
Crude Oil-CL=F	\$48.52	\$75.03	\$75.44	12.65%	0.55%	55.48%
Gold-GC=F	\$1,893.10	\$1,758.20	\$1,830.30	3.34%	4.10%	-3.32%

Chart reflects price changes, not total return. Because it does not include dividends or splits, it should not be used to benchmark performance of specific investments.

### Snapshot 2021

#### The Markets

**Equities:** Throughout the year, the U.S. stock market pushed higher. Despite mounting COVID cases, escalating inflation, labor shortages, supply bottlenecks, and severe weather that hit nearly every part of the country at one time or another, Wall Street continued to post gains. Large caps, small caps, growth, value — seemingly every market segment increased, surpassing most of the outlooks at the start of the year. While many factors contributed to the strong market performance in 2021, a few highlights include consistently favorable data pointing to ongoing economic recovery, strong corporate earnings throughout 2021, the acceptance of cryptocurrency as a mainstream investment, a low interest-rate environment, stimulus programs that provided consumers with cash, increasing job opportunities, and the availability of coronavirus vaccines.

On the last day of the year, the S&P 500 eclipsed its 2020 closing by nearly 27.0%, the Nasdaq rose by more than 21.3%, the Dow gained about 19.0%, the Global Dow advanced 18.6%, and the Russell 2000 climbed 13.7%. The fourth quarter was particularly robust for large caps, with the S&P 500 climbing 10.7% and the Dow advancing 7.4%. Each of the market sectors closed the year well above its prior year's totals. Energy ended 2021 48.0% higher, followed by real estate (43.0%), information technology (33.5%), and financials (33.0%).

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# Annual Market Review 2021

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**Bonds:** For the most part, long-term bonds underperformed, particularly on inflation concerns, low interest rates, economic growth, and favorable stock performance. Ten-year Treasuries ended the year at 1.51%, up 60 basis points, the biggest annual rise since 2013. U.S. bond returns were down about 3.0%, well below other major bond markets. With the Federal Reserve likely to accelerate interest rates in 2022, 10-year Treasury yields are expected to push above 2.0% next year.

**Oil:** Crude oil prices fell in 2020 as demand dwindled due to coronavirus constraints. However, crude oil prices surged in 2021 as economic growth quickly increased demand and the time needed to accelerate output to pre-pandemic levels. Crude oil prices opened the year around \$48.50 per barrel but rose steadily for most of the year, reaching more than \$80.00 per barrel in October — a price not seen since 2014 — ultimately ending 2021 at about \$75.44 per barrel.

Prices at the pump also vaulted higher in 2021. The national average retail price for regular gasoline was \$2.249 per gallon to begin 2021. Gas prices steadily increased throughout the year, reaching a high of \$3.410 in early November. Gas prices trended marginally lower for the remainder of 2021, closing out the year at \$3.275 per gallon on December 27.

**FOMC/interest rates:** The Federal Reserve began the year focused on promoting economic recovery. The Fed maintained the target range for the federal funds rate at 0.00%-0.25% for the duration of 2021, while continuing to purchase securities on a monthly basis (\$80 billion Treasuries and \$40 billion mortgage-backed securities) through November. For much of the year, employment gains were solid, consumer demand for goods and services increased, and overall economic activity strengthened. However, strong consumer demand collided with pandemic-related supply constraints, driving prices higher, such that inflation hit a nearly 39-year high in November, with prices up 6.8% (Consumer Price Index) from a year before. The Fed initially termed the rapid rise in prices “transitory,” expecting that the

factors driving inflation upward would subside. However, by November, the Fed acknowledged that factors contributing to inflationary pressures were more than “transitory” and agreed to begin tapering its asset purchases in December. The Fed also projected that it would increase interest rates as many as three times in 2022.

**US Dollar-DXY:** The dollar held its own for much of the year, reaching a new high in November. Despite a marginal dip at the end of the year, the dollar is still on track to enjoy its biggest gain since 2015. With the prospects of the Federal Reserve raising interest rates, the dollar could see another surge in 2022. The US Dollar Index (DX-Y.NYB), which measures the U.S. dollar against the currencies of several other countries, hit a high of \$96.94 in November and hovered between \$92.60 and \$96.00 since early July. It closed at \$95.64 on December 31, rising nearly 6.5% since the beginning of the year.

**Gold:** Gold prices began the year at \$1,893.10 and closed 2021 at \$1,830.30, a decrease of nearly 3.3%. During the year, gold fell to \$1,700.20 at the end of February, only to surge to \$1,895.70 in mid-May. Generally, stock market growth, rising bond yields, and a stronger dollar kept gold prices in check for most of 2021.

## Last Month's Economic News

**Employment:** Job growth slowed in November with the addition of 210,000 new jobs, well below the 2021 monthly average of 555,000. The unemployment rate fell by 0.4 percentage point to 4.2%. The number of unemployed persons fell by 542,000 to 6.9 million. For comparison, in November 2020 the unemployment rate was 6.7% and the number of unemployed persons was 10.7 million. While both measures are down considerably from their highs at the end of the February-April 2020 recession, they remain above their levels prior to the coronavirus pandemic (3.5% and 5.7 million, respectively, in February 2020). Among the unemployed, the number of workers who permanently lost their jobs declined by 205,000 to 1.9 million in November, although this is 623,000 higher than in February 2020. The labor force participation rate edged up to 61.8% in November

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# Annual Market Review 2021

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and is 1.5 percentage point lower than in February 2020. The employment-population ratio increased by 0.4 percentage point to 59.2% in November but remained below the pre-pandemic figure of 61.1% in February 2020. In November, average hourly earnings increased by \$0.08 to \$31.03. Over the past 12 months ended in November, average hourly earnings rose by 4.8% (average hourly earnings in November 2020 were \$29.61). The average work week increased by 0.1 hour to 34.8 hours in November (unchanged from November 2020).

There were 965,000 Initial claims for unemployment insurance for the week ended January 9, 2021. During the same period, the total number of workers receiving unemployment insurance was 5,271,000. Over the course of the year, initial weekly claims steadily decreased on a monthly basis thereafter, hitting a low of 188,000 in early December. As of December 25, there were 198,000 initial claims for unemployment insurance and the total number of claims paid for the week ended December 18 was 1,716,000, which is below the February 2020 (pre-pandemic) figure of 1,724,000.

**FOMC/interest rates:** The Federal Open Market Committee met in December and agreed to cut its asset purchase program by \$30 billion per month beginning in January 2022, with the option of making similar reductions in the pace of asset purchases each month thereafter, unless the Committee determines an adjustment is warranted. The Committee decided to keep the target range for the federal funds rate at 0.00%-0.25%. The FOMC acknowledged that inflation is broad-based and attributed it to “supply and demand imbalances related to the pandemic and the reopening of the economy.”

**GDP/budget:** While the economy accelerated in the third quarter, it did not keep pace with the rate of growth in the second quarter. Gross domestic product increased at an annualized rate of 2.3% in the third quarter. GDP rose 6.7%

in the second quarter. The increase in third-quarter GDP reflected the continued economic impact of the COVID-19 pandemic. A resurgence of COVID-19 cases resulted in new restrictions and delays in the reopening of establishments in some parts of the country. Government assistance payments in the form of forgivable loans to businesses, grants to state and local governments, and social benefits to households all decreased. Consumer spending, as measured by the personal consumption expenditures index, rose 2.3% in the third quarter, well below the pace set in the second quarter (6.7%) and the first quarter (6.3%). Nonresidential (business) fixed investment rose 1.7% in the third quarter compared to a 9.2% jump in the second quarter. Exports fell 5.3% in the third quarter, compared with a 7.6% increase in the previous quarter. Imports, which are a negative in the calculation of GDP, rose 4.7% in the third quarter, down from a 7.1% increase in the second quarter. Consumer prices increased 5.3% in the third quarter (6.5% in the second quarter). Excluding food and energy, consumer prices advanced 4.6% in the third quarter (6.1% in the second quarter).

November saw the federal budget deficit come in at \$191.3 billion, down roughly 32.0% from November 2020. The deficit for the first two months of fiscal year 2022, at \$356.4 billion, is 20.5% lower than the first two months of the previous fiscal year. Through November, government outlays rose 4.0%, while receipts increased 21.6%. Through the first two months of fiscal year 2022 compared to the same period last year, individual income taxes are up \$79.6 billion (\$282.1 billion versus \$202.5 billion), while corporate income taxes have risen \$9.4 billion (\$15.4 billion versus \$6.0 billion).

**Inflation/consumer spending:** According to the latest Personal Income and Outlays report, personal income and disposable personal income rose 0.4% in November after increasing 0.5% and 0.4%, respectively, in October. Consumer spending advanced 0.4% in November after increasing 1.4% the previous month. Consumer prices climbed 0.6% in November after increasing 0.7% in October. Consumer prices have risen 5.7% since November 2020.

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The Consumer Price Index climbed 0.8% in November after advancing 0.9% in October. Over the 12 months ended in November, the CPI rose 6.8% — the largest 12-month gain since June 1982. Price growth was broad based, with all major categories showing an increase, led by gasoline (6.1%), energy commodities (5.9%), fuel oil (3.5%), and used cars and trucks (2.5%). Prices for food rose 0.7%, while prices for food at home increased 0.8%. Since November 2020, gasoline prices are up 58.1%, fuel oil has increased 59.3%, food prices have risen 6.1% (food at home has climbed 6.4%), while new vehicles (11.1%) and used vehicles (31.4%) also advanced.

Prices that producers receive for goods and services rose 0.8% in November following a 0.6% October jump. Producer prices increased 9.6% for the 12 months ended in November, the largest advance since data was first calculated in November 2010. Producer prices less foods, energy, and trade services rose 0.7% in November, which is the largest monthly increase since July 2021. In November, prices for services increased 0.7%, while prices for goods climbed 1.2%. For the 12 months ended in November, prices less foods, energy, and trade services moved up 6.9%, the largest rise since 12-month data was first calculated in August 2014.

**Housing:** Sales of existing homes increased 1.9% in November, marking the third consecutive monthly increase. Existing home sales dropped 2.0% from November 2020. The median existing-home price was \$353,900 in November, the same price as in October. Unsold inventory of existing homes represents a 2.1-month supply at the current sales pace, a decline from both the prior month and from one year ago. Sales of existing single-family homes rose 1.6% in November following a 1.3% jump in October. Over the last 12 months, sales of existing single-family homes are down 2.2%. The median existing single-family home price was \$362,600 in November, up from \$360,800 in October.

New single-family home sales also advanced in November, climbing 12.4% after falling 9.2% (revised) in October.

The median sales price of new single-family houses sold in November was \$416,900 (\$408,700 in October). The November average sales price was \$481,700 (\$478,200 in October). The inventory of new single-family homes for sale in November represented a supply of 6.5 months at the current sales pace, down from the October estimate of 7.1 months.

**Manufacturing:** Industrial production rose 0.5% in November, advancing 5.3% since November 2020. Manufacturing increased 0.7% in November, reaching its highest level since January 2019. Over the past 12 months, manufacturing has increased 4.6%. Mining rose 0.7% in November, while utilities decreased 0.8%. Several market groups advanced in November. Over the 12 months ended in November, motor vehicles and parts fell 5.4%, while most of the other industry groups advanced, with notable gains in machinery, petroleum and coal products, electric, and natural gas. Capacity utilization reached 76.8% in November, its highest level since 76.8% in November 2019.

November saw new orders for durable goods increase 2.5%, advancing for six out of the last seven months. Durable goods orders inched up 0.1% in October. New orders for durable goods rose 21.5% since November 2020. Excluding transportation, new orders increased 0.8% in November. Excluding defense, new orders increased 2.0%. Transportation equipment, up following two consecutive monthly decreases, led the November increase, up 6.5%.

**Imports and exports:** Both import and export prices rose higher in November. Import prices rose 0.7% after increasing 1.5% in the prior month. Prices for imports have risen each month of 2021, except for a 0.2% decline in August. Since November 2020, import prices have advanced 11.7%, the largest 12-month increase since prices climbed 12.7% for the period ended in September 2011. Import fuel prices continued to increase, rising 2.0% in November. Import fuel prices have advanced 86.1% since November 2020. Excluding fuel prices, import prices rose 0.5% in November and are up 1.6% for the last 12 months. Export prices increased 1.0%

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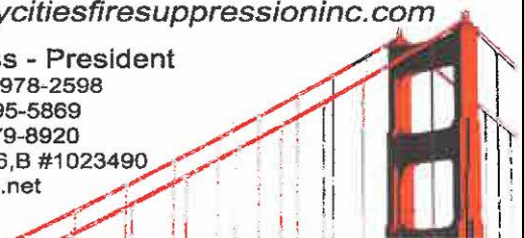
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in November after rising 1.6% in October. Export prices increased 18.2% over the 12 months ended in November, the largest 12-month advance since data was first published in September 1984.

The international trade in goods deficit was \$97.8 billion in November, up \$14.6 billion, or 17.5%, from October. Exports of goods were \$154.7 billion in November, \$3.3 billion less than in October. Imports of goods were \$252.4 billion in November, \$11.3 billion more than in October. The November drop in exports was widespread, with only foods, feeds, and beverages increasing. On the other hand, each category of imports rose, led by industrial supplies, consumer goods, and automotive vehicles.

The latest information on international trade in goods and services, out December 7, is for October and shows that the goods and services trade deficit was \$161.1 billion, a decrease of \$14.3 billion, or 17.6%, from the September deficit. October exports were \$223.6 billion, 8.1%, more than September exports. October imports were \$290.7 billion, 0.9%, more than September imports. Year to date, the goods and services deficit increased \$161.1 billion, or 29.7%, from the same period in 2020. Exports increased \$315.1 billion, or 17.9%. Imports increased \$476.8 billion, or 20.7%.

**International markets:** Despite several countries reporting record numbers of COVID-19 cases, global

economic recovery has been fairly steady, as several nations around the world held off from imposing fresh lockdowns. Gross domestic product rose in several countries including the United Kingdom (6.9%), the Eurozone (5.2%), Germany (2.9%), Japan (1.6%), and China (7.7%). Crude oil prices dipped below \$80.00 per barrel following their biggest rise since 2009. And stock markets were poised to close the year well above where they started in 2021. For 2021, the STOXX Europe 600 Index rose 22.3%; the United Kingdom's FTSE advanced 14.3%; Japan's Nikkei 225 Index climbed 4.9%; and China's Shanghai Composite Index gained 4.8%.

**Consumer confidence:** The Conference Board Consumer Confidence Index® increased in December. The index stands at 115.8, up from 111.9 in November (revised). The Present Situation Index, based on consumers' assessment of current business and labor market conditions, was relatively flat at 144.1 in December, down from 144.4 the previous month. The Expectations Index — based on consumers' short-term outlook for income, business, and labor market conditions — increased to 96.9 in December, up from November's reading of 90.2.

## Eye on the Year Ahead

The year 2022 should bring continued economic recovery. As the United States and the world inch slowly toward normalcy following the battle against the COVID-19 pandemic, stock markets, employment, and production should

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# Annual Market Review 2021

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also advance. Inflationary pressures are likely to continue, which will most certainly prompt adjustments to the target range for the federal funds rate. Will President Joe Biden and lawmakers be able to reach an accord on a spending bill? Will the coronavirus continue to mutate and spread? The year 2022 is likely to provide another roller-coaster ride.

**Data sources:** Economic: Based on data from U.S. Bureau of Labor Statistics (unemployment, inflation); U.S. Department of Commerce (GDP, corporate profits, retail sales, housing); S&P/Case-Shiller 20-City Composite Index (home prices); Institute for Supply Management (manufacturing/services). Performance: Based on data reported in WSJ Market Data Center (indexes); U.S. Treasury (Treasury yields); U.S. Energy Information Administration/Bloomberg.com Market Data (oil spot price, WTI, Cushing, OK); www.goldprice.org (spot gold/silver); Oanda/FX Street (currency exchange rates). News items are based on reports from multiple commonly available international news sources (i.e., wire services) and are independently verified when necessary with secondary sources such as government agencies, corporate press releases, or trade organizations. All information is based on sources deemed reliable, but no warranty or guarantee is made as to its accuracy or completeness. Neither the information nor any opinion expressed herein constitutes a solicitation for the purchase or

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The Dow Jones Industrial Average (DJIA) is a price-weighted index composed of 30 widely traded blue-chip U.S. common stocks. The S&P 500 is a market-cap weighted index composed of the common stocks of 500 largest, publicly traded companies in leading industries of the U.S. economy. The NASDAQ Composite Index is a market-value weighted index of all common stocks listed on the NASDAQ stock exchange. The Russell 2000 is a market-cap weighted index composed of 2,000 U.S. small-cap common stocks. The Global Dow is an equally weighted index of 150 widely traded blue-chip common stocks worldwide. The U.S. Dollar Index is a geometrically weighted index of the value of the U.S. dollar relative to six foreign currencies. Market indexes listed are unmanaged and are not available for direct investment.




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## Capitol Connection Q&A for Contractors

By Shauna Krause  
[Capitol Services, Inc](#)

Sometimes it's hard for busy contractors to keep up on the new rules and regulations. That's just one reason we provide this resource for readers and when called on can provide the latest expert opinions in a hurry! Just check out some of what's new this year 2022 ...

First up is AB 569 on penalties. This bill increases from \$5,000 to \$8,000 the maximum administrative civil penalty CSLB can assess against a licensed contractor for most violations, and from \$15,000 to \$30,000 for the most serious violations relating to unlicensed practice and workers compensation insurance violations. This bill also authorizes CSLB to issue a Letter of Admonishment for more than one violation at a time. The bill amends Business and Professions Code (BPC) sections 7099.2 and 7099.9. (Chapter 94, Statutes of 2021)

AB 830, as it relates to CSLB, this bill defines the responsibilities of the qualifying members of personnel on a contractor's license regarding their duty to supervise the construction operations of the license entity. The bill provides definitions of "bona fide employee" and "actively engaged" for the purposes of a responsible managing employee's duty on a contractor's license. The bill defines

the qualifier's duty of "supervision and control" to mean "direct supervision or control or monitoring and being available to assist others to whom direct supervision and control has been delegated." The bill authorizes CSLB to require an applicant for a contractor's license to provide the qualifier's current employment duty statement describing their responsibilities under the license and allows CSLB to take disciplinary action for failing to do so. As it relates to the Contractors State License Law, this bill amends BPC sections 7068 and 7068.1. (Chapter 376, Statutes of 2021)

SB 757 and SB 826 are of particular interest to solar contractors this year, but not detailed here. Neither is SB 607, as it relates to changes in how fees are structured, but good news, no increase in Sole Owner renewals! Military members interested in becoming licensed contractors should study up on AB 107 as it relates to licensing, and SB 607 previously mentioned regarding fee waivers for serving the country. Questions on new law can always be directed to the CSLB or give me a call for help as our space here is limited.

While knowledge is power, knowing where to go for the answers is half the battle. Get expert assistance immediately when you call 866-443-0657, email [info@cutredtape.com](mailto:info@cutredtape.com), or write us at Capitol Services, Inc., 3609 Bradshaw Rd, Ste H, #343, Sacramento, CA 95827. Search past columns at [www.cutredtape.com](http://www.cutredtape.com).

- Hybrid Homes
- Modular Homes
- Mobile Homes
- Manufactured Homes
- Accessory Dwellings (ADU's)
- Granny Units and Guest Cottages
- Replace Homes in Mobile Home Parks



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## **Classified Ad Listings – Free to NCBE members**

### **HELP WANTED**

#### **ENERGY AND SUSTAINABILITY ADMINISTRATIVE COORDINATOR - ENGLISH & BILINGUAL (ENG./SP.)**

\$4,807 - \$5,842/Monthly\*. Help the County of Sonoma lead the way as an Energy and Sustainability Administrative Coordinator! Starting salary up to \$33.59/hour (\$70,106/year) plus a cash allowance of approximately \$600/month\*. An additional \$1.15/hour for the bilingual position.\* \*Salary is negotiable within the established range. For more information, including minimum qualifications, & to apply, visit, [www.yourpath2sonomacounty.org](http://www.yourpath2sonomacounty.org) or call (707) 565-2331. EOE Apply by 1/20/22

#### **INTERIOR FINISH CARPENTERS**

Looking for journeyman and apprentice carpenters for interior finish carpentry - installing doors, trim, cabinets, hardware etc... Work is in Sonoma County. Wage negotiable. Contact Dave at [dhfinish@gmail.com](mailto:dhfinish@gmail.com) for more information.

#### **BUILDING MECHANIC I & II**

\$5,417 - \$7,454/Monthly\* The County of Sonoma's General Services Department seeks experienced Building Mechanics. Starting salary up to \$42.86/hour (\$89,453/year) plus a cash allowance of approximately \$600/month.\* Individuals with significant Commercial HVAC Building Control experience are highly encouraged to apply! \*Salary is negotiable within the established range. For more information, including minimum qualifications, & to apply, visit, [www.yourpath2sonomacounty.org](http://www.yourpath2sonomacounty.org) or call (707) 565-2331. EOE Apply Now

#### **FULL TIME CLASS A DRIVER**

General Engineering Company in Sonoma County is seeking a full time Class A Driver to haul equipment and materials. Kaiser Medical, Individual Retirement Accounts and competitive wages. Please send resume to [Rob@Damazioexcavating.com](mailto:Rob@Damazioexcavating.com) or call (707) 789-9998.

#### **BUILDING MAINTENANCE MECHANIC I/II/III**

Please visit our website for complete job description of current openings and to apply: [www.mendocinocounty.org/government/human-resources](http://www.mendocinocounty.org/government/human-resources) EOE

#### **HIRING WINDOW COVERING INSTALLATION TECHS**

Exp. is not required. Detail oriented and interest in electronics is a plus. Mon - Fri, Full-time with benefits. Please send resume to [service@heritagewcs.com](mailto:service@heritagewcs.com) or find us on Indeed. <https://www.indeed.com/>

**MORE HELP WANTEDS ON PAGE 34**

### **FOR SALE**

**WACO & SAFEWAY SCAFFOLD**, 5' x 5' Ladder-type frames \$50 each. 50 frame minimum purchase. Great shape. Call (707) 578-1160

#### **APPLICATIONS FOR NCBE'S CONSTRUCTION CORPS NOW AVAILABLE**

Any of our Builders Exchange members, or their employees, who have high school seniors in the family who are interested in a career in construction, should have them visit the North Bay Construction Corps website to fill out an application and learn more about the program. The website is: [www.constructioncorps.org](http://www.constructioncorps.org)

### **Classified Ads are FREE to NCBE Members**

Email a 35+/-word, job offer, or a link to your company job board. Ads must be construction-related and text-only. Please include the job title & a contact person. Email your ad to [deb@ncbeonline.com](mailto:deb@ncbeonline.com), by Wednesday at 5 P.M. and we'll get your ad in *Building News*.

Please note: Residential property listings may not be included in the free classified ads. We do offer our members very low ad rates for this purpose, see your weekly Building News. You'll find the ad rate/size sheet on the page following the classified ad section.

## **Classified Ad Listings – Free to NCBE members**

**Sonoma Marin Construction is an award winning Construction Company who has been in business since 1976. We serve a primarily established customer base. We are currently looking for a full-time, experienced, Estimator/Project Manager to join our team.**

### **RESPONSIBILITIES**

- Complete estimates and produce proposals
- Review purchase orders from jobs and manage any discrepancies
- Participate in job scheduling
- Review job site prior to start of job and throughout project to completion for quality
- Determine material and equipment schedule and assures delivery to job
- Maintain contact and communication with clients/client representative on the jobs
- Schedule subcontractors and follow up to assure work is done as needed, on time and to specifications
- Assure job inspections are occurring
- Coordinate job payment schedule with Accounting Dept.
- Document job changes in writing with assistance from Project Assistant
- And all other Estimating and Project Management responsibilities

### **MINIMUM QUALIFICATIONS**

- 10 years combined experience in construction estimating and project management
- 8 years construction field experience
- College or other coursework in construction management or estimating
- Must be able to meet deadlines and put in the time needed to get the job done
- Strong organizational, interpersonal skills
- Proficient on MS Office
- Clean DMV

### **BENEFITS**

We offer medical, dental, vision, 401K, company vehicle, paid vacation and sick

If you are interested in joining our team and are able to fulfill the job requirements forward your resume and salary requirements to [Trisha@SonomaMarin.com](mailto:Trisha@SonomaMarin.com).

# Building News Advertising Rates

## Display Ad

Ad Size	Ad Type	Weekly NCBE Member	Weekly Limited-Member*	Quarterly NCBE Member	Quarterly Limited-Member*
3.5" x 2"	Horizontal Business card	\$15	\$31	\$195	\$403
3.5" x 4"	Horizontal Front/Back Business card	\$30	\$61	\$390	\$806
2" x 3.5"	Vertical Business card	\$15	\$31	\$195	\$403
4" x 3.5"	Vertical Front/Back Business card	\$30	\$61	\$390	\$806
3.5" x 5"	1/4 Page Vertical	\$46	\$92	\$598	\$1,196
7.5" x 5"	1/2 Page Horizontal	\$92	\$185	\$1,196	\$2,405
7.5" x 10"	Full Page Vertical	\$185	\$370	\$2,405	\$4,810

## Sub Bid Ad

3" x 3.5"	Sub-Bid (E.O.E. ad)	\$24	\$48
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## Classified Ad (NCBE Members only)

35 words	Text only (3 week maximum)	FREE	Not available
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**Ad Deadline** – We need to receive your ad by Wednesday 5 P.M. to be included in the next publication.

**Ad Requirements** – A full-size, high-resolution (200ppi) pdf or jpeg file. We can resize your ad for you, if needed.

*Building News* is a weekly publication., emailed to its members on Monday morning.  
For any questions, please email [Deb Rourke](#) at NCBE, or call (707) 542-9502.

\* **Limited-Member ad rates** apply to all NCBE Limited Memberships, which include Worker Comp, Student & SS Limited Memberships. All advertising for Limited-memberships must be paid in advance.

**Non-Members** - May not advertise in any NCBE Member publications, including *Building News*.





## **Viewing the Plan Room section of *Building News* is reserved for members of the NCBE.**

**This section includes local construction information and plans available in NCBE's online plan room, plus:**

- City/County Notices
- Projects Out to Bid
- Septic Permits
- Building Permits
- New Projects
- Legal Notices

### **... NOT A MEMBER?**

#### ***Additional NCBE member benefits include:***

Workers' Comp Insurance      Group Health Insurance  
Safety Training      Electronic Plan Room  
Business-focused Seminars & Workshops  
Promotional Opportunities  
Networking Events & Community Service

**If you are interested in becoming a member of the North Coast Builders Exchange, please call:  
(707) 542-9502.**

## **BUILDING PERMITS: COUNTY & CITY**

### **Sonoma County • In Plan Check**

Owner Date	Contractor	Address	Type	Value
William Carter 12/21/2021	n/a	241 Rasmussen Lane, Fort Bragg	art studio	
Thomas McGuire 12/21/2021	SAC Wireless	22501 Bald hill Rd, Fort Bragg	cell tower mods	
Mark Brazil 12/21/2021	Green Day Power	1460 Reisling Ct, Ukiah	roof solar	
n/a 11/08/2021	n/a	20693 Heron Dr, Bodega Bay	addition	319,994
n/a 11/08/2021	n/a	5498 Linda Lane, Mark West Springs	sfd	374,459
n/a 11/08/2021	n/a	17190 Bodega Hwy, Bodega Bay	repair	73,187
n/a 11/08/2021	n/a	163 Ursuline Rd, Larkfield	sfd	189,947
n/a 11/08/2021	n/a	3445 Skillman Lane, Petaluma	barn	84,570
n/a 11/08/2021	n/a	2980 Warm Springs Rd, Glen Ellen	pool	68,000
n/a 11/08/2021	n/a	4018 Canfield Rd, Twin Hills	mfg home	13,523
n/a 11/08/2021	n/a	8445 Hwy 12, Kenwood	repair	20,000
n/a 11/08/2021	n/a	24 Ursuline Rd, Larkfield	trash enclosure	7,224
n/a 11/08/2021	n/a	1511 Cooper Rd, Sebastopol	mfg home	34,936
n/a 11/09/2021	n/a	4200 Wallace Rd, Rincon Valley	sfd	307,164
n/a 11/09/2021	n/a	11421 Barnett Valley Rd, Twin Hills	mfg home	15,603
n/a 11/09/2021	n/a	713 Wikiup Dr, Larkfield	carport	10,063
n/a 11/09/2021	n/a	202 Bailhache Ave, Healdsburg	garage	438,996
n/a 11/09/2021	n/a	12383 Mays Canyon Rd, Forestville	remodel	269,584
n/a 11/09/2021	n/a	966 Thompson Lane, Petaluma	garage	213,602
n/a 11/09/2021	n/a	18445 1St Ave, Agua Caliente	remodel	22,956
n/a 11/10/2021	n/a	5830 Fredricks Rd, Twin Hills	sfd	480,784
n/a 11/10/2021	n/a	1196 Raplee Terrace, Santa Rosa	metal shop	67,656
n/a 11/10/2021	n/a	7689 Lakeville Hwy, Lakeville	addition	13,264
n/a 11/10/2021	n/a	15711 Hwy 12, Glen Ellen	pool house	65,300
n/a 11/10/2021	n/a	15711 Hwy 12, Glen Ellen	garage	20,296
n/a 11/10/2021	n/a	18799 Melvin Ave, Agua Caliente	addition	8,388
n/a 11/11/2021	n/a	18438 Carriger Rd, Agua Caliente	addition	7,725
n/a 11/11/2021	n/a	5584 Maacama Ridge Rd, Geyserville	sfd	234,196
n/a 11/11/2021	n/a	101 Lytton Springs Rd, Geyserville	metal barn	78,593
n/a 11/11/2021	n/a	233 Main Sail, Sea Ranch	sfd	187,488
n/a 11/12/2021	n/a	600 Cherry Creek Rd, Cloverdale	remodel	142,180
n/a 11/12/2021	n/a	1600 Riebli Rd, Mark West Springs	retaining wall	9,843
n/a 11/12/2021	n/a	17351 Park Ave, Agua Caliente	addition	49,832
n/a 11/12/2021	n/a	5584 Maacama Ridge Rd, Geyserville	carport	18,267

## **BUILDING PERMITS: COUNTY & CITY**

### **Mendocino County • In Plan Check**

Owner Date	Contractor	Address	Type	Value
Surprise Valley Ranch Inc 12/20/2021	n/a	10550 Surprise Valley Rd, Comptche	storage	
Surprise Valley Ranch Inc 12/20/2021	n/a	10550 Surprise Valley Rd, Comptche	hoop house	
Surprise Valley Ranch Inc 12/20/2021	n/a	10550 Surprise Valley Rd, Comptche	hoop house	
Surprise Valley Ranch Inc 12/20/2021	n/a	10000 Surprise Valley Rd, Comptche	hoop house	

### **Lake County • In Plan Check**

Owner Date	Contractor	Address	Type	Value
n/a 11/22/2021	Colemans Custom Const	1860 New Long Valley Rd, Clearlake Oaks	mfg home	18,036
n/a 11/19/2021	Lescher Construction	16940 Knollview Dr, Hidden Valley Lake	remodel	10,000
n/a 11/03/2021	n/a	15087 Spruce Grove Rd, Lower Lake	cell site mods	40,000
n/a 11/02/2021	n/a	14244 Sanns Ct, Clearlake Oaks	sfd	169,231
n/a 11/19/2021	n/a	9723 Fairway Dr, Kelseyville	deck	10,000
n/a 11/10/2021	Lescher Construction	18859 Hidden Valley Rd, Hidden Valley Lake	sfd	238,542
n/a 11/05/2021	n/a	9832 Winchester St, Lower Lake	mfg home	12,000
n/a 11/10/2021	Frontier Construction	4425 Di-Mar Lane, Kelseyville	pool cover	30,000
n/a 11/22/2021	n/a	9190 Konocti Bay Rd, Kelseyville	remodel	10,000
n/a 11/17/2021	Wilder Construction	11432 Pine Summit Ct, Middletown	sfd	275,328
n/a 11/02/2021	Northwestern Mobile Home Sales	9800 Kelsey Creek Dr, Kelseyville	mfg home	22,000
n/a 11/18/2021	ATI Restoration LLC	10418 Mulberry St, Loch Lomond	repair	50,000
n/a 11/16/2021	Northwestern Mobile Home Sales	15404 Sunnit Blvd, Cobb	mfg home	25,000
n/a 11/09/2021	n/a	4709 Hawaina Way, Kelseyville	deck	11,200
n/a 11/04/2021	n/a	10705 Gifford Springs Rd, Cobb	remodel	18,577
n/a 11/19/2021	n/a	10120 Brookside Dr, Middletown	cell tower mods	25,000
n/a 11/19/2021	n/a	7680 konocti Rd, Kelseyville	cell tower mods	25,000

## **SEPTIC PERMITS**

### **Sonoma County • Week of 11/8-11/11/2021**

Owner	Job Address	Type	Owner	Job Address	Type
n/a	8661 Jeanette Ave, n/a	new	n/a	5971 Green Lane, Forestville	repair
n/a	780 Skillman Lane, Petaluma	repair	n/a	21935 Russian River Ave, Monte Rio	new
n/a	10410 Woodside Dr, Forestville	repair			
n/a	17700 Carriger Rd, Sonoma	new			
n/a	8365 Templeman Rd, Forestville	new			
n/a	1149 Pine Tree Lane, Graton	new			

### **Mendocino County • Week of 12/13-12/24/2021**

Owner	Job Address	Type
Peter Martin	18725 N Hwy 1, Fort Bragg	repair
Bruma Coast LLC	1751 Cameron Rd, Elk	repair



# **PROJECTS OUT TO BID**

**[CLICK HERE](#)** to download the current PDF file of the *Projects Out to Bid*, listed below.

Project #	Addenda	Bid Date	Bid Time	Project Name	City
21-02667	2	1/10/2022	11:00 AM	CTC Asphalt Concrete Paving & Striping Services	Galt
21-03467	0	1/10/2022	4:00 PM	Cabling Project for Trinity Alps Unified School District	Weaverville
21-03530	6	1/10/2022	1:00 PM	RFP Parking Lot Gates	Rancho Cordova
21-03550	0	1/10/2022	1:00 PM	CUPCCAA for Santa Rosa Junior College District	Santa Rosa
21-03670	0	1/10/2022	2:00 PM	RFQ Door and Gate Services - Reposting	Rancho Cordova
21-03684	1	1/10/2022	2:00 PM	CDBG Downtown Sidewalk Gap Closure Project	Fairfield
21-03723	1	1/10/2022	2:00 PM	Parking Lot Repairs and Seal and Stripe Services at the Concord DMV Field Office (Rebid)	Concord
21-00390	4	1/11/2022	2:00 PM	CDOT 01-0E0904 Construct New Bridge, Remove Two Bridges, Earthwork and Paving	Mendocino County
21-03390	2	1/11/2022	3:00 PM	Gurnsey Avenue Mutual Water Company Consolidation Project	Red Bluff
21-03405	0	1/11/2022	1:00 PM	Community Power Resiliency Project - Paradise Irrigation District	Paradise
21-03483	0	1/11/2022	2:00 PM	Resurface Basketball Court at Enterprise Park	Redding
21-03567	6	1/11/2022	4:00 PM	American River Collegiate Academy (Sub Bids Only)	Citrus Heights
21-03570	1	1/11/2022	2:00 PM	Six Fire Damaged Parks Recovery	Santa Rosa
21-03586	6	1/11/2022	2:00 PM	Riverfront Street Extension and 5th Street Widening Construction	West Sacramento

## **PROJECTS OUT TO BID**

21-03623	0	1/11/2022	2:00 PM	Electrical Maintenance and Repair - Warm Springs and Coyote Valley Hatcheries	Sonoma and Mendocino Counties
21-03624	0	1/11/2022	2:00 PM	Refrigeration Maintenance and Repair - Warm Springs Fish Hatchery	Sonoma County
21-03626	0	1/11/2022	2:00 PM	HVAC Maintenance and Repair - Warm Springs and Coyote Valley Hatcheries	Mendocino and Sonoma Counties
21-03658	0	1/11/2022	2:00 PM	CHP Academy - Restroom Restoration Build Back Services	West Sacramento
21-03834	2	1/11/2022	4:00 PM	RFP for Civil Engineering Design Services for Pavement Maintenance - Zone 5J Project	Concord
21-03885	2	1/11/2022	3:00 PM	Paving Improvements at Los Gatos Creek County Park - County of Santa Clara	Bella Vista
21-03897	3	1/11/2022	3:00 PM	120 North Redwood Heat Pump Replacements (REBID)	San Rafael
21-03444	7	1/12/2022	2:00 PM	California State Library Elevator Modernization	Sacramento
21-03517	0	1/12/2022	2:00 PM	Blue Ravine Road Pavement Condition Investigation	Folsom
21-03551	1	1/12/2022	5:00 PM	For a Wood Waste Gasification Facility at the Napa Material Diversion Facility	American Canyon
21-03589	1	1/12/2022	2:00 PM	Mangini Ranch Phase 1C North - Joint Trench	Folsom
21-03615	3	1/12/2022	2:00 PM	Miscellaneous Scope for New Admin and Multipurpose Facility at Meadow Lane Elementary School	Anderson
21-03625	0	1/12/2022	2:00 PM	General Maintenance and Repair - Warm Springs and Coyote Valley Hatcheries	Sonoma and Mendocino Counties
21-03641	0	1/12/2022	2:00 PM	Winters High School Gym Floor Replacement Project	Winters
21-03673	8	1/12/2022	2:00 PM	Third Street Rehabilitation Project	San Rafael

## **PROJECTS OUT TO BID**

21-03820	1	1/12/2022	2:00 PM	RFP for Preparation of a Local Roadway Safety Plan - City of Orinda	Orinda
21-03858	8	1/12/2022	2:00 PM	Second Floor - Floor Cover Improvements HCV Office (Section 8)	Martinez
21-03896	1	1/12/2022	4:00 PM	RFP for Janitorial Services in City Facilities	Novato
22-00033	0	1/12/2022	3:00 PM	Scheduled Inspection and Maintenance Services, and Non-Scheduled Repair Services for Two (2) Kelly Mechanical Dock Levelers at the DMV Headquarters Complex	Sacramento
21-03295	1	1/13/2022	2:00 PM	AC Overlay Project SB1 2021 Phase 2	Sacramento
21-03509	1	1/13/2022	11:00 AM	2022 Sewer Rehabilitation Project	Bodega Bay
21-03519	0	1/13/2022	2:00 PM	Power Inn Road Bicycle & Pedestrian Improvement Project	Sacramento
21-03521	2	1/13/2022	2:00 PM	VMTH - Satellite Specialty Services Center	Davis
21-03532	0	1/13/2022	3:00 PM	Striping and Marking Maintenance Services 2022 - 2025	Citrus Heights
21-03581	0	1/13/2022	3:00 PM	On-Call Underground Utility Engineering Services RFQ	Red Bluff
21-03582	3	1/13/2022	2:00 PM	Pavement Maintenance Zone 3	Concord
21-03590	1	1/13/2022	3:00 PM	Abernathy Lift Station and Force Main Project	Redding
21-03603	0	1/13/2022	11:30 AM	2020 Glass Fire FHWA Guardrail Replacement Project	Napa
21-03606	0	1/13/2022	5:00 PM	Dixon Assisted Living and Memory Care (Sub Bids Only)	Dixon
21-03607	0	1/13/2022	1:00 PM	Petaluma Blvd. North Apartments (Sub Bids Only)	Petaluma



## **PROJECTS OUT TO BID**

21-03637	1	1/13/2022	2:00 PM	North Area Recovery Station 2021 Replacement Equipment Lift	North Highlands
21-03650	2	1/13/2022	11:30 AM	Trinity High School Rehabilitation Increment Two - Framing (Rebid)	Weaverville
21-03655	2	1/13/2022	2:00 PM	Construction of Waste Management Unit 6H Base Liner System	Yolo County
21-03690	1	1/13/2022	3:00 PM	RFP Design Firm Services	Clearlake
21-03694	0	1/13/2022	2:15 PM	Clearance and Demolition Services, Asbestos/Lead Paint Abatement services and Water Pollution Control Program (WPCP) Services and Implementation	Marysville
21-03702	0	1/13/2022	4:00 PM	Public Safety Power Shutdown (PSPS) at 30th DAA / Tehama District Fair	Red Bluff
21-03873	1	1/13/2022	3:00 PM	RFP/Q for Engineering Design Services for Preparation of Local Road Safety Plan (LRSP)	Moraga
22-00014	2	1/13/2022	10:30 AM	Trinity High School Rehabilitation Increment Two - HVAC (Rebid)	Weaverville
21-03056	9	1/14/2022	2:00 PM	Rail Modernization - 15-Minute Service to Folsom	Sacramento
21-03316	7	1/14/2022	12:00 PM	USCG Air Station Sacramento Hangar Deck Lighting Retrofit	McClellan Park
21-03555	1	1/14/2022	4:00 PM	RFP Cabling Infrastructure E-Rate Year 25	Sacramento
21-03556	0	1/14/2022	4:00 PM	RFP Category Two Equipment E-Rate Year 25	Sacramento
21-03640	1	1/14/2022	10:00 AM	Linden Acres Water Main Replacement and Water Meters Replacement Project	West Sacramento
21-03645	2	1/14/2022	10:00 AM	Marina Village - Suisun City (Sub Bids Only)	Suisun City
21-03675	0	1/14/2022	4:00 PM	RFQ- General Contractor Services for Yuba County Facilities and Operations Sites	Marysville

## **PROJECTS OUT TO BID**

22-00060	0	1/14/2022	9:00 AM	FS Brand Fiber Multiplexing Parts and Equipment	Sacramento
21-03868	3	1/17/2022	2:00 PM	RFP Construction Management Services - Iron Horse Trail/Bollinger Canyon Road Bicycle and Pedestrian Overcrossing	San Ramon
21-03349	3	1/18/2022	2:00 PM	Wastewater Treatment Plant Improvement Project	Burney
21-03520	3	1/18/2022	2:00 PM	Ely Booster Station Hazard Mitigation	Petaluma
21-03534	0	1/18/2022	2:00 PM	North Napa Siphon Gate Replacement Project	Napa
21-03576	0	1/18/2022	2:00 PM	2021 Capital Improvement Project	Guerneville
21-03592	0	1/18/2022	4:00 PM	On-Call Environmental Services for Tehama County Public Works RFQ	Tehama County
21-03638	2	1/18/2022	2:00 PM	On-Call Testing, Repair, and Preventative Maintenance of Wayside Generators REBID	Sacramento
21-03665	1	1/18/2022	2:00 PM	Construction of the Extraction Well Pipelines	Woodland
21-03686	0	1/18/2022	1:00 PM	RFP Yuba and Sutter County Campus Monument Signs Project	Yuba City
21-03689	0	1/18/2022	2:00 PM	Avenida Folsom Senior Living (Sub Bids Only)	Folsom
22-00010	0	1/18/2022	2:00 PM	Base Repair by Cold Planning	Sacramento
22-00046	0	1/18/2022	2:00 PM	Fort Bragg (Redwood ES) Increment 2 Sub Bids Only	Fort Bragg
22-00061	0	1/18/2022	2:00 PM	South East Commerce Streetscapes Maintenance	Sacramento
22-00063	0	1/18/2022	2:00 PM	North Natomas Streetscapes Maintenance	Sacramento

## **PROJECTS OUT TO BID**

22-00064	0	1/18/2022	2:00 PM	North East Commerce Streetscapes Maintenance	Sacramento
21-03327	1	1/19/2022	2:00 PM	Central Plant Boiler 3 Emission Improvements	Davis
21-03511	13	1/19/2022	1:30 PM	Orinda, Lafayette, and Walnut Creek Water Treatment Plants - Carbonic Acid Storage and Feed Control Systems - EBMUD	Orinda, Lafayette, Walnut Creek
21-03560	1	1/19/2022	10:00 AM	Vinyl Flooring Installation and Repair	Vacaville
21-03635	1	1/19/2022	2:00 PM	HVAC Replacement at North Country Elementary and HVAC Replacement at Center High School	Antelope
21-03749	6	1/19/2022	2:00 PM	Crow Canyon Road Widening Project	San Ramon
21-03805	1	1/19/2022	2:00 PM	RVSD Headquarters Consolidation Project	San Rafael
21-03945	0	1/19/2022	12:00 PM	Refuse Collection Services for USCG Novato Housing and Pacific Strike Team	Novato
22-00007	0	1/19/2022	5:00 PM	RFP - Flood Protection Project, Vegetation Monitoring and Environmental Services	Napa
22-00065	0	1/19/2022	2:00 PM	Northgate Traffic Signal Poles Procurement	Sacramento
22-00069	0	1/19/2022	5:00 PM	Keys Road Rail Crossing Project	Pleasant Grove
21-00418	2	1/20/2022	2:00 PM	CDOT 04-264724 CIP Bridges, Construct Roadway, Retaining Walls and Modify Electrical	Marin County
21-00471	0	1/20/2022	2:00 PM	CDOT 02-2J4204 HMA Overlay and Replace AC Surfacing	Trinity County
21-03348	3	1/20/2022	2:00 PM	Collection System Improvement Project - Phase 2	Burney
21-03427	3	1/20/2022	2:00 PM	SMF Cargo Apron Expansion	Sacramento



## **PROJECTS OUT TO BID**

21-03524	0	1/20/2022	3:00 PM	USCG Rio Vista Replace HVAC, Site Water Line & Remove Aboveground Gasoline Tank	Rio Vista
21-03533	1	1/20/2022	3:00 PM	Burns Valley Development - Phase I	Clearlake
21-03585	0	1/20/2022	2:00 PM	North Area Recovery Station Accessibility Improvements	North Highlands
21-03619	1	1/20/2022	4:00 PM	RFP Brown Street Sewer and Water Replacement	Healdsburg
21-03654	0	1/20/2022	3:00 PM	FY2021-22 Roof Replacement Project	Yuba City
21-03680	0	1/20/2022	2:00 PM	Generator Maintenance, Repair, Installation, Rental	Shasta County
21-03693	0	1/20/2022	2:00 PM	HSIP Grant Funding Pedestrian Crossings	Rio Vista
21-03750	5	1/20/2022	10:00 AM	Gladys Drive & Vicinity Main Replacement Project	Pleasant Hill
21-03784	1	1/20/2022	2:00 PM	RFP/Q Engineering Design Services - 2021-2023 Annual Storm Drain Repairs - Town of Moraga	Moraga
21-03876	2	1/20/2022	2:00 PM	Sheriff's Office Generator Replacement	Martinez
22-00018	0	1/20/2022	2:00 PM	Trinity High School Rehabilitation Increment Two - Roofing, Gutters and Downspouts	Weaverville
22-00019	0	1/20/2022	11:00 AM	Trinity High School Rehabilitation Increment Two - Ceramic Tile	Weaverville
22-00020	0	1/20/2022	1:00 PM	Trinity High School Rehabilitation Increment Two - AC Paving and Earthwork	Weaverville
22-00021	0	1/20/2022	4:00 PM	RFP for Engineering Design Services Diablo Ave / DeLong Ave Corridor Enhancements	Novato
22-00021	0	1/20/2022	9:00 AM	Trinity High School Rehabilitation Increment Two - Casework	Weaverville

## **PROJECTS OUT TO BID**

22-00022	0	1/20/2022	8:00 AM	Trinity High School Rehabilitation Increment Two - Windows	Weaverville
22-00023	0	1/20/2022	10:00 AM	Trinity High School Rehabilitation Increment Two - Flooring	Weaverville
22-00026	0	1/20/2022	2:15 PM	Storm Water Pumping Plant Services in Sacramento, Yolo, Sutter, and Placer Counties	Placer, Sacramento, Sutter and Yolo Counties
22-00027	0	1/20/2022	2:15 PM	Hot Mix Asphalt (HMA) Concrete Grinder Dig Out Repair and Replacement Paving in Sacramento County	Sacramento County
22-00035	0	1/20/2022	2:15 PM	CDOT Minor 02A2069 Inductive Loop Detector Replacement or Restoration	Various Counties
21-03553	0	1/21/2022	4:00 PM	RFP Water and Wastewater Rate Study	St. Helena
21-03660	0	1/21/2022	4:00 PM	On-Call Surveying Services for the Town of Paradise (RFQ)	Paradise
21-03695	0	1/21/2022	2:00 PM	Parents & Friends Cypress Street Residential Care Facility for the Elderly	Fort Bragg
22-00016	0	1/21/2022	1:00 PM	Trinity County Life Support Building Repair Project	Weaverville
22-00070	0	1/21/2022	4:00 PM	RFP Bridge Street Widening CM and Inspection Services	Yuba City
21-03612	4	1/24/2022	2:00 PM	Rapid Corridors Project - San Pablo Avenue	Oakland & San Pablo
21-00475	0	1/25/2022	2:00 PM	CDOT 02-1H7204 Construct Retaining Wall, Replace Concrete Sidewalk and HMA Paving	Shasta County
21-03539	0	1/25/2022	2:00 PM	Cabling Infrastructure – E-rate at Rodriguez High School	Fairfield
21-03583	0	1/25/2022	3:00 PM	Construction of Eastside Road over Olney Creek Bridge Project	Redding
21-03653	0	1/25/2022	10:00 AM	Sacramento River Erosion Contract 1	Sacramento

## **PROJECTS OUT TO BID**

21-03657	1	1/25/2022	3:00 PM	Magnolia Area Sewer Improvements Phase 1	Redding
21-03674	0	1/25/2022	2:00 PM	Fire Damaged Roadway Landscaping	Santa Rosa
21-03883	0	1/25/2022	2:00 PM	Byron Highway at Byer Road Safety Improvements	Byron
22-00025	0	1/25/2022	4:00 PM	District Cabling Upgrade: Internal Connections E-Rate Funding Year 2022-2023 (E-rate Year 25) - Antelope Elementary School District	Red Bluff
22-00074	0	1/25/2022	3:30 PM	Bailey Bridges Installation	Mendocino County
21-03157	9	1/26/2022	4:00 PM	Furnish Mobile Generator System North Bay Aqueduct	Solano County
21-03568	15	1/26/2022	1:30 PM	Happy Valley and Sunnyside Pumping Plants and Pipelines - EBMUD	Orinda and Lafayette
21-03632	0	1/26/2022	2:00 PM	Nicholas Park Renovation Project	Sacramento
21-03664	0	1/26/2022	2:00 PM	Port of West Sacramento Electric Vehicle (EV) Charging Station Installation Project	West Sacramento
21-03913	2	1/26/2022	2:00 PM	Cambria Suites - Pleasant Hill (Sub-Bids Only)	Pleasant Hill
21-03944	0	1/26/2022	2:00 PM	Marin Village Pump Station Improvements	San Rafael
22-00017	0	1/26/2022	2:00 PM	Meadows Park Phase 2	Sacramento
22-00050	0	1/26/2022	10:00 AM	Protected/Permissive Signal Head Conversion Phase 2	Rohnert Park
22-00072	0	1/26/2022	2:00 PM	Acrylic Sport Court Resurfacing Project	Folsom
21-00402	3	1/27/2022	2:00 PM	CDOT 04-4J3004 Cold Plane AC, Place HMA (TYPE A) and RHMA-G	Napa County



## **PROJECTS OUT TO BID**

21-03678	1	1/27/2022	2:00 PM	Flanagan Pole Replacements 115 kV Transmission Project	Shasta Lake
21-03685	0	1/27/2022	2:00 PM	AC Overlay Project SB1 2022 Phase 1	Sacramento
21-03687	0	1/27/2022	2:00 PM	Bridge Street Widening - Gray Avenue to Cooper Avenue	Yuba City
21-03692	0	1/27/2022	2:00 PM	AC Overlay Project SB1 2022 - Phase 3	Sacramento
21-03904	0	1/27/2022	11:00 AM	Ferry Point Sewer Pump Station Improvements Project	Richmond
21-03920	1	1/27/2022	2:00 PM	RFP for Marin County Pathway Design & Permitting	Marin County
21-03937	0	1/27/2022	4:00 PM	RFP for Construction Management and Material Testing Services for Ellis Lake Area Sanitary Sewer Improvements - City of Concord	Concord
22-00003	0	1/27/2022	2:00 PM	CDOT 03-2G3904 Cold Plane AC Pavement, Place HMA and Replace Concrete Slabs	Sacramento County
22-00004	0	1/27/2022	2:00 PM	Rebid - Poppy Ridge Groundwater Treatment Plant Phase 2	Elk Grove
22-00029	0	1/27/2022	10:15 AM	District Office Roofing	Yuba City
22-00030	0	1/27/2022	10:30 AM	Lincoln Roofing	Yuba City
22-00031	0	1/27/2022	10:00 AM	Yuba City High School Roofing	Yuba City
22-00049	0	1/27/2022	2:00 PM	Office Remodel at Alta Mesa Elementary School	Redding
22-00051	0	1/27/2022	2:00 PM	Restroom Remodel at Alta Mesa Elementary School	Redding
21-03669	0	1/28/2022	4:00 PM	RFP City of Folsom Grazing	Folsom

## **PROJECTS OUT TO BID**

21-03591	0	1/30/2022	2:00 PM	CUPCAA for Anderson Valley Unified School District 2022	Boonville
21-03903	0	1/31/2022	3:00 PM	RFP for Professional, Technical & Expert Services Task Order Contracts - East Bay Regional Park District	Various Cities
22-00003	0	1/31/2022	12:00 PM	RFP Internal Connections - Network Infrastructure Upgrade for Contra Costa County Library	Various Cities
22-00024	0	1/31/2022	2:00 PM	Napa Valley Vine Trail – St Helena to Calistoga	Calistoga
22-00056	0	1/31/2022	2:00 PM	CUPCAA for the City of St. Helena 2022	St. Helena
22-00067	0	1/31/2022	2:00 PM	Soil Remediation - Twin Rivers Triangle	Sacramento
22-00068	0	1/31/2022	2:00 PM	Revenue Vehicle Tire Lease and Services	Sacramento
21-00452	0	2/1/2022	2:00 PM	CDOT 04-281204 HMA, Rdwy Excavation, Structural Conc and Modifying Lighting Systems	Napa County
22-00019	0	2/1/2022	2:00 PM	Orinda Community Center Solar, Battery Storage, and Roof Replacement Project	Orinda
22-00025	0	2/1/2022	2:00 PM	RFQ for Janitorial Services - City of San Ramon	San Ramon
22-00036	0	2/1/2022	10:00 AM	Sheldon and Bradshaw Roundabout Improvements - Signing and Striping	Elk Grove
22-00048	0	2/1/2022	10:00 AM	Golf Management and Reservation System	Elk Grove
22-00066	0	2/1/2022	3:00 PM	RFP for Well Site Feasibility	Sacramento
22-00073	0	2/1/2022	3:00 PM	WUHSD- Wheatland High School Ag Science Building & Ag Mechanics Shop Project	Wheatland
22-00032	1	2/2/2022	2:00 PM	Finishing Kitchens at Bel Aire Elementary and Napa Valley Language Academy	Napa

## **PROJECTS OUT TO BID**

22-00038	0	2/2/2022	2:00 PM	Mangini Ranch Savannah Parkway - Electrical	Folsom
22-00039	0	2/2/2022	2:00 PM	Mangini Ranch Savannah Parkway - Concrete	Folsom
21-03017	3	2/3/2022	2:00 PM	Landscaping Services	Sacramento
22-00003	0	2/3/2022	2:00 PM	North Vineyard Station Open Space Preserve Trail and Landscaping Project - Elder Creek Phase 1B	Sacramento
22-00006	0	2/3/2022	2:00 PM	Backyard Water Mains Replacement Project	Elk Grove
22-00013	0	2/3/2022	2:00 PM	Nuisance Abatement Cleanup Services for Shasta County	Shasta County
22-00062	0	2/3/2022	3:00 PM	Engineering and Right of Way Services for the Stillwater Business Park Phase 2C Projects	Redding
22-00075	0	2/3/2022	5:00 PM	Deer Creek Apartments Construction (No GC Openings / Sub-Bids Only)	Chico
21-03318	0	2/7/2022	2:00 PM	Disaster Recovery Multifamily Housing Program (CDBG-DR) - Shasta Lake	Shasta Lake
21-03905	0	2/7/2022	2:00 PM	RFP Construction Management Services for Moraga Road and Hacienda Drainage Project - Town of Moraga	Moraga
22-00059	0	2/8/2022	2:00 PM	Slope Mowing and Weed Abatement Services	Sacramento
21-03371	1	2/10/2022	4:00 PM	RFP Landscape Maintenance and On-Call Services	Napa
22-00071	0	2/10/2022	2:00 PM	RFP Landfill Operations Management	Woodland
21-03666	1	2/11/2022	2:00 PM	E-rate Infrastructure Hardware and Installation Project at Fourteen (14) School Sites	Elk Grove
22-00058	0	2/11/2022	1:00 PM	RFP Infrastructure Plan for Fleet Electrification	Elk Grove



## **PROJECTS OUT TO BID**

21-03642	0	2/15/2022	10:30 AM	Re-Bid - Heating, Ventilation and Air Conditioning (HVAC) Duct Maintenance Services at the Yuba City DMV Field Office	Yuba City
22-00076	0	2/16/2022	2:00 PM	Water and Sewer Line Replacement at Crystal Lake Fish Hatchery	Cassel
21-03688	0	2/17/2022	1:00 PM	Yuba College Campus hazardous Materials Abatement Fire Alarm Systems Project	Marysville
22-00002	0	3/1/2022	2:00 PM	ISHI Conservation Camp Replace Kitchen (Rebid)	Paynes Creek
21-03613	0	4/1/2022	5:00 PM	CDBG-DR Multifamily Housing Program - City of Oroville (Rebid)	Oroville
21-03846	1	5/24/2022	2:00 PM	Standard Sewer Rehabilitation Project	El Cerrito
21-03108	0	10/1/2022	2:00 PM	CUPCCAA for Evergreen Union School District 2021/2022	Cottonwood
21-03231	0	10/3/2022	2:00 PM	CUPCCAA Greater Hayfork Valley Park and Recreation District 2022	Hayfork
21-03245	0	10/3/2022	2:00 PM	CUPCCAA Corning Union Elementary School District 2022	Corning
21-03263	0	10/3/2022	2:00 PM	CUPCCAA for Redding / Shasta Union Elem / Igo-Ono-Platina USD 2022	Shasta County
21-03269	0	10/3/2022	2:00 PM	CUPCCAA for Shasta-Tehama-Trinity Joint Community College District 2022	Redding
21-03325	0	10/31/2022	2:00 PM	CUPCCAA for the Shasta County Office of Education 2022	Redding
21-03332	0	10/31/2022	2:00 PM	CUPCCAA for Shasta Union High School District 2022	Redding
21-03344	0	11/1/2022	2:00 PM	CUPCCAA for Cottonwood Union School District 2022	Cottonwood
21-03346	0	11/1/2022	2:00 PM	CUPCCAA for Red Bluff Joint Union High School 2022	Red Bluff

## **PROJECTS OUT TO BID**

21-03347	0	11/1/2022	2:00 PM	CUPCCAA Oroville Union High School District 2022	Oroville
21-03363	0	11/1/2022	2:00 PM	CUPCCAA for Bella Vista Elementary School District 2022	Bella Vista
21-03364	0	11/1/2022	2:00 PM	CUPCCAA for Shasta-Trinity Regional Occupational Program 2022	Redding
21-03392	0	11/1/2022	2:00 PM	Shasta-Tehama-Trinity Joint Community College District Measure H Bond Projects 2022 Prequalification	Redding
21-03459	0	11/1/2022	2:00 PM	CUPCCAA for Enterprise Elementary School District 2022	Redding
21-03466	0	11/1/2022	2:00 PM	CUPCCAA for Trinity Alps Unified School District 2022	Redding
21-03475	0	11/1/2022	2:00 PM	CUPCCAA for Red Bluff Union Elementary School District 2022	Red Bluff
21-03490	0	12/1/2022	2:00 PM	CUPCCAA - Yuba County Office of Education 2021-2022	Marysville
21-03502	0	12/1/2022	2:00 PM	CUPCCAA for Corning Union High School District 2022	Corning
21-03506	0	12/1/2022	2:00 PM	CUPCCAA-Wheatland High School	Wheatland
21-03340	0	12/30/2022	2:00 PM	CUPCCAA for Maxwell Unified School District 2022	Maxwell
21-03575	0	12/30/2022	2:00 PM	Notice Inviting Contractors 2022	Ukiah
21-03452	0	12/31/2022	2:00 PM	CUPCCAA for Franklin Elementary School District - 2022	Yuba City
22-00034	0	12/31/2022	2:00 PM	CUPCCAA for Tri-County Schools Insurance Group	Yuba City

# LEGAL NOTICES

## Sonoma County • Notice of Completion

Date	Record	Owner	Contractor	Project Address/Area
12/13/2021	2021135088	Sonoma County Water Agency	Granite Construction Co	Montgomery Dr, Santa Rosa
12/14/2021	2021135271	RPX 114 Lots LLC	RPX 114 Lots LLC	5743 Knight Rd, Rohnert Park
12/14/2021	2021135275	City Ventures Homebuilding	City Ventures Homebuilding	235 Gambrel Circle, Santa Rosa
12/14/2021	2021135367	Imwalle Gardens LLC	APM Homes Inc	1410 Heather Dr, Santa Rosa
12/15/2021	2021135607	Richmond American Homes	Richmond American Homes	2240 Kaitlyn Place, Rohnert Park
12/15/2021	2021135841	Richmond American Homes	Richmond American Homes	2236 Kaitlyn Place, Rohnert Park
12/16/2021	2021136191	Richard Heafey	Intentional Contracting Inc	11720 Chalk Hill Rd, Healdsburg
12/16/2021	2021136193	Petaluma City School District	DMR Builders Inc	800 Reisling Rd, Petaluma
12/16/2021	2021136218	City Ventures Homebuilding	City Ventures Homebuilding	227 Gambrel Circle, Santa Rosa
12/16/2021	2021136303	Windsor Unified School District	D and T Painting	75 Pleasant Ave, Windsor
12/17/2021	2021136444	Sonoma State University	Quincon Inc	1801 East Cotati Ave, Rohnert Park
12/17/2021	2021136490	AAPK Developers LLC	Anish Khiroya	3735 Lakebriar Place, Santa Rosa
12/17/2021	2021136527	Penn Grove Mountain LLC	Willowglen Homes	1748 Wildflower Way, Rohnert Park
12/17/2021	2021136537	Sonoma Co Junior College	W Bradley Electric Inc	1501 Mendocino Ave, Santa Rosa
12/17/2021	2021136540	Penn Grove Mountain LLC	Willowglen Homes	1768 Wildflower Way, Rohnert Park
12/17/2021	2021136609	Richmond American Homes	Richmond American Homes	95 Jagla St, Cotati
12/17/2021	2021136668	Donovan Sliman	owner	3758 Saint Andrews, Santa Rosa
12/17/2021	2021136673	Imwalle Gardens	APM Homes	1406 Heather Dr, Santa Rosa

## Sonoma County • Claim of Lien

Date	Record	Claimant	Value	Owner
12/14/2021	2021135260	A&E Electrical Co	46,000.00 against	Alegis Construction
12/14/2021	2021135364	Mead Clark Lumber	10,199.63 against	California Steam Clean LLC
12/14/2021	2021135399	Pace Supply Corp	1,740.67 against	North West Plumbing
12/15/2021	2021135705	Istairs Inc	10,101.00 against	J White Construction
12/16/2021	2021136304	Groundswell Management Inc	6,681.16 against	Terry Bremmer
12/17/2021	2021136534	Warren Construction & Roofing	4,140.00 against	Jacon Naber
12/17/2021	2021136739	Eli Construction	33,799.32 against	Yaner Inc

## Sonoma County • Release of Lien

Date	Record	Claimant	Owner
12/13/2021	2021135052	P W Stephens Environmental	against Santa Rosa Gardens Apts
12/15/2021	2021135611	Independent Electric Supply	against Solman Project

## Mendocino County • Notice of Completion

Date	Record	Owner	Contractor	Project Address/Area
12/22/2021	18476	Ukiah Pacific Associates	Pacific West Builders	n/a, n/a

## Mendocino County • Release of Lien

Date	Record	Claimant	Owner
12/14/2021	18160	Capital One Bank	against Ophelia Ruiz